



JOB DESCRIPTION – TECHNICAL LEAD

Organization: Westside Youth Soccer Association

Salary: \$30-\$35 per hour (estimated \$25,000 per year)

Hours: Part time, 10-20 hours per week from September to June; plus summer camp opportunities in July/Aug. Regular work hours are evenings and weekends.

Location: West Kelowna

Reports to: Technical Director

Pay Logistics: Hours worked are paid at the end of each month

Start Date: ASAP

Westside Youth Soccer Association (WYSA) is a community-oriented organization dedicated to promoting soccer excellence, teamwork, and personal development. We provide recreational and competitive programs for youth, emphasizing inclusivity, sportsmanship, and community engagement.

POSITION SUMMARY

We are seeking a passionate and experienced Technical Lead to support and elevate our club's technical development plan. The ideal candidate will possess a solid understanding of athlete development, soccer principles, coaching methodologies, and overall player development. As a key member of our team, you will be responsible for shaping the future of our club by implementing innovative training programs, fostering a positive coaching culture, and identifying and nurturing talented players.

Responsibilities:

- **Technical Leadership:**
 - Implement comprehensive technical plans aligned with club goals and player development philosophies.
 - Design and deliver age-appropriate training sessions for all player development levels including mini, recreational, skill centre, and academy teams.
 - Support and implement a clear and consistent technical vision for the club, emphasizing skill development and tactical awareness for each age group.
 - Use 360player to create training sessions, and support coaches with session planning.
- **Coach Development:**
 - Support the mentorship of coaches, ensuring they adhere to club standards and best practices.
 - Provide ongoing support and feedback to coaches, fostering a collaborative and supportive coaching environment.
- **Player Development:**
 - Identify and nurture talented players through a structured player development pathway.

- Organize and oversee player evaluations to identify potential talent at all levels of play.
- Collaborate with team coaches to create individualized development plans for promising players.
- **Program Management:**
 - Deliver all technical aspects of club programs, including training sessions and matches.
 - Oversee the implementation of club policies and procedures related to player and coach development.
 - Maintain accurate records of player and coach performance, attendance, and progress.
- **Community Engagement:**
 - Foster positive relationships with parents, players, coaches and other stakeholders.
 - Promote the club's values and mission within the local soccer community.

Qualifications:

- Proven experience as a coach or technical lead with players of all levels from U5-U18.
- Possess a recognized coaching license; minimum CSA National C license or CSA Youth license, or equivalent qualification.
- Strong playing ability for demonstration purposes.
- Deep understanding of soccer tactics, techniques, and player development principles.
- Strong leadership and interpersonal skills to effectively manage coaches and players.
- Excellent organizational and time management abilities.
- Passion for the game and a commitment to a “player first” development plan.
- Driver’s license and vehicle for accessing fields and facilities in West Kelowna.
- Clean and valid Criminal Record Check; or ability to obtain prior to start date

This job description outlines the primary duties and responsibilities of the position but is not all-inclusive. Duties, responsibilities, and activities may change or be assigned at the discretion of the Technical Director to meet the evolving needs of the club.

To apply, email WYSA Executive’s Director, Matt Holbrook: matt@wysa.ca. Please provide a resume and a few notes telling WYSA why you’d be a great fit for this opportunity.

Fostering a lifelong passion for the game of soccer, instilling the importance of fair play, and creating positive team experiences.

We acknowledge our presence on the traditional, ancestral, and unceded trñxʷúlaʔxʷ (land) of the syilx / Okanagan people who have resided here since time immemorial.