



LANDMARK STAFFING

HVAC Tech

Company: Unrivaled Plumbing and Heating

Location: Grand Junction, CO

Pay: \$25.00 – \$45.00 / Hour (DOE) + Performance Bonuses

Are you tired of being just another number?

At **Unrivaled Plumbing and Heating**, we don't value you based on a clock-in time—we value your skill, your hustle, and your ability to deliver results. We are building a team of **high-level technicians** who know how to diagnose, communicate, and close with integrity.

If you can walk into a home, build immediate trust, and confidently recommend the right solutions, you belong here.

THE OPPORTUNITY

- **Performance-Driven Pay:** \$25–\$45/hr based on your expertise.
 - **Bonuses:** Tiered opportunities to earn more based on sales and efficiency.
 - **Consistent Work:** A full schedule of opportunities year-round.
 - **Benefits:** Health care, PTO, and a company-matched IRA.
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WHAT YOU'LL BE DOING

- **Technical Mastery:** Service, diagnose, install, and repair AC systems, furnaces, mini-splits, heat pumps, and boilers.
 - **The "Consultant" Approach:** Present clear options and solutions to homeowners—turning service calls into revenue through honest recommendations.
 - **Customer Experience:** Deliver a 5-star experience from the moment you step into the home to the final sign-off.
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WHAT WE'RE LOOKING FOR



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- **Deep Technical Knowledge:** Extensive experience with Air Conditioning, Furnaces, and Boilers.
 - **The "Closer" Skillset:** A proven ability in sales and high-level customer communication.
 - **Professionalism:** A clean, professional appearance and a mindset that takes pride in the results.
 - **Reliability:** Someone who shows up, produces, and leads by example.
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WHY UNRIVALED?

We don't micromanage—we **empower closers**. We run a high-performance, team-first culture where we invest in your training and reward leadership. If you want to work for a company that values your ability to move the needle, apply today.