



Fabrication & Recycling Specialist (Drill Bits)

- **Company:** B&M Rock Bit
 - **Location:** 2985 Gunnison Ave., Grand Junction, CO
 - **Pay Rate:** \$20.00 – \$22.00 / Hour (Dependent on Experience)
 - **Employment Type:** Full-Time
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Job Summary

B&M Specialty Tooling is seeking a skilled Fabrication & Recycling Specialist to manage our industrial drill bit reclamation and recycling program. This is a unique, hands-on role that combines traditional metal fabrication with specialized tool recycling. You will be responsible for processing used industrial drill bits—identifying high-value alloys, performing necessary welds or cuts for refurbishment, and preparing materials for high-grade scrap recovery. This position is 100 percent outside work year round.

Key Responsibilities

Fabrication & Welding

- **Precision Cutting:** Use saws, grinders, and torches to cut, strip, or modify large industrial drill bits for material separation.
- **Specialty Welding:** Perform high-precision welds on specialty alloys and tool steels to repair or refurbish bits for secondary use.
- **Custom Fixturing:** Build or modify jigs and shop fixtures to assist in the safe handling of heavy or awkward drilling components.

Recycling & Sorting Operations

- **Material Identification:** Inspect and sort incoming bits by material type (Tungsten Carbide, High-Speed Steel (HSS), Cobalt, etc.).
- **Refurbishment:** Identify bits that can be "re-tipped" or sharpened versus those that must be processed for scrap.
- **Workflow Efficiency:** Maintain an organized recycling yard and shop floor, ensuring that high-value "scrap" is secured and correctly categorized.

General Shop Support

- **Equipment Maintenance:** Perform routine maintenance on shop machinery, including grinders, welders, and cutting tools.



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- **Safety Compliance:** Adhere to strict PPE and safety protocols, especially when handling heavy materials or operating high-heat equipment.
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Required Qualifications

- **Fabrication Background:** Strong, proven experience in a metal fabrication environment.
- **Welding Proficiency:** Must be competent in welding specialty steels and alloys (MIG/TIG or Stick depending on current shop standards).
- **Physical Strength:** Ability to consistently lift and move components weighing up to 100 lbs.
- **Technical Literacy:** Ability to read shop drawings or technical specs to understand bit dimensions and material compositions.
- **Detail-Oriented:** Ability to distinguish between different metal alloys by weight, color, and magnetic properties.
- **Working environment:** The ability to work outside year round. All work is done outside in the elements.

Preferred Background

- Candidates with experience in Machining, Tool & Die, or Industrial Scrap Management will be given top priority.