



Environmental Policy Statement

1. Introduction

JG Bricklaying Ltd. is committed to ensuring that its operations are conducted in an environmentally responsible manner, in full compliance with relevant environmental laws, regulations, and best practices. Our goal is to minimize the environmental impact of our construction activities and promote sustainability throughout the lifecycle of our projects. Achieving these goals requires structured management and a commitment to continuous improvement, with clear policies, organizational structures, and regular reviews.

This policy outlines our approach to managing environmental issues related to construction and how we will engage our employees, suppliers, and subcontractors to ensure compliance with environmental protection measures.

2. Environmental Management Organisation

The environmental management system (EMS) for JG Bricklaying Ltd. is designed to provide a structured approach to managing construction-related environmental issues. Our policy covers the following key areas:

- **Environmental Management System (EMS):**

We have implemented a documented EMS that includes clear processes for identifying, monitoring, and managing environmental risks associated with our construction activities. This EMS is regularly reviewed and updated to ensure continuous improvement in environmental performance.

- **Responsibilities and Accountability:**

The responsibility for environmental management lies with senior management, who will oversee the implementation of this policy and the EMS. Designated Environmental Officers or Managers will be responsible for ensuring that all environmental practices are followed at each project site.

- **Employee Involvement:**

All employees, especially those engaged in construction activities, will be provided with specific roles, responsibilities, and procedures to help manage and mitigate environmental risks on-site. Environmental issues will be incorporated into project planning and site management, and all employees will be held accountable for following these guidelines.

3. Training and Information for Employees Engaged in Construction Activities

JG Bricklaying Ltd. recognizes the importance of ensuring that all employees, particularly those working directly on construction sites, are equipped with the knowledge and skills to manage environmental issues effectively.

- **Training Programs:**

All employees engaged in construction activities will receive **environmental training** that includes information on:

- Identifying potential environmental risks associated with construction activities.
- Best practices for minimizing waste, reducing energy consumption, and preventing pollution.
- Proper use and disposal of hazardous materials.

- Environmental emergency response procedures.

This training will be conducted as part of the induction process for new hires and regularly updated for existing employees through annual refresher courses.

- **Ongoing Awareness and Information:**

Employees will be kept informed of any changes to environmental regulations, best practices, or company policies related to environmental protection. Regular communication through team briefings and safety meetings will reinforce the importance of sustainable practices.

4. Supplier and Subcontractor Engagement

JG Bricklaying Ltd. will ensure that all suppliers and subcontractors engaged in our projects understand and adhere to our environmental policies and practices.

- **Environmental Requirements for Suppliers:**

When selecting suppliers and subcontractors, we will assess their environmental performance and ensure they meet our requirements for sustainable practices. We will ensure that they:

- Follow environmental protection measures appropriate for their activities.
- Implement waste reduction, energy efficiency, and pollution control practices.
- Comply with all relevant environmental regulations and standards.

We will include environmental clauses in our contracts with suppliers and subcontractors, outlining specific obligations for environmental protection.

- **Ongoing Monitoring of Supplier Performance:**

We will monitor the environmental performance of our suppliers and subcontractors regularly to ensure they are meeting our expectations. If any supplier or subcontractor fails to meet the required standards, we will work with them to address the issues or seek alternatives where necessary.

5. Continuous Improvement and Performance Review

JG Bricklaying Ltd. is committed to **continual improvement** in our environmental management practices. To ensure the ongoing effectiveness of our environmental policy and management system, we will implement the following processes:

- **Periodic Reviews and Audits:**

We will conduct regular **internal audits** of our environmental management practices to evaluate their effectiveness. These audits will assess compliance with environmental laws, the effectiveness of environmental protection measures, and the level of environmental awareness among employees and contractors.

- **Performance Monitoring:**

Key performance indicators (KPIs) will be developed to track our environmental impact, such as waste reduction, energy usage, and emissions. These indicators will be reviewed regularly to identify areas for improvement and measure progress toward sustainability targets.

- **Corrective Actions and Improvements:**

If any deficiencies or adverse environmental impacts are identified during audits or performance reviews, we will take corrective actions to address these issues. These may include:

- Revising operational procedures.
- Providing additional training or resources to employees.

- Working with suppliers and subcontractors to improve their environmental practices.

Our goal is to continually enhance our environmental performance and contribute positively to environmental sustainability.

6. Policy Review and Updates

JG Bricklaying Ltd. is committed to keeping this **Environmental Policy Statement** up to date and relevant to the needs of our business and the environment. We will:

- Review the policy **annually** to ensure it remains aligned with current legal requirements, industry best practices, and company objectives.
 - Update the policy and associated procedures as necessary based on the results of performance reviews, audits, or changes in environmental legislation.
 - Communicate any policy changes to all employees, subcontractors, and suppliers to ensure they are aware of new requirements and expectations.
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7. Conclusion

JG Bricklaying Ltd. is committed to minimizing the environmental impact of our operations and contributing to a sustainable future. Through a structured approach to environmental management, employee training, supplier engagement, and continuous improvement, we will work to ensure that our construction activities are carried out in an environmentally responsible manner.

We recognize the importance of working together with our employees, subcontractors, suppliers, and clients to achieve our environmental objectives. By following the principles outlined in this policy, we aim to set an example of good environmental stewardship within the construction industry.

Signed:

Dated: 15.03.2025



Mr. Daniel Brain – Contracts Director