
North Parkland Power REA Ltd.

Job Description

Job Title:	Operations Labourer
Organization Unit:	Operations
Job Group:	Labourer/Operations
Job Classification:	Seasonal (36 hrs/week – 4 day work week) Monday to Thursday – may be required to work periodic Friday's
Compensation:	\$20.00/hour

General Accountability

Reporting directly to the Director of Operations, the Operations Labourer provides construction and maintenance support to power line operations for North Parkland Power Co-op, and its team.

Specific Accountabilities

- Learn and assist with performing the construction, maintenance, and repairs on the electrical overhead and underground distribution system.
- Learn and assist with operating, inspecting, and maintaining aerial devices, digger/derricks, excavation equipment, and other electric line related equipment.
- Learn and observe proper safety precautions, particularly when working on or near energized circuits.
- Dig pole and anchor holes. Load and unload, remove and install, and transport framing poles. Set transformers and pull underground primary and secondary conductors.
- Assist Journeymen class with performing distribution switching, documentation and mapping information, and perform other related duties as assigned.
- Assist with yard, office and shop maintenance

Technical Requirements

- High School or post secondary student
- Strong attention to detail
- Excellent interpersonal and Customer Service skills
- An interest or experience in mechanics or a technical field is an asset
- Strong communication (verbal and written) skills
- Valid Drivers (class 5) License - must be willing to provide a driving abstract
- First Aid training will be considered an asset

Key Competencies

- Ensuring that work accomplished is accurate in all relevant aspects.
- Keen awareness of the importance of a safe work environment and application of safe work practices.
- Looking forward and taking action to maximize opportunities and/or minimize potential problems (perhaps based on the interpretation of “clues” in the work environment).
- Emphasizing technical resources and applying them effectively
- Written communication in a clear, concise and effective manner.
- Contributing team member by effectively filling necessary roles; showing strong listening, summarizing, facilitating and “bridge building” skills.
- Acquiring and retaining knowledge/understanding through study, instruction or experience.
- Setting objectives which are realistic but aggressive.
- High degree of accuracy, attention to detail and organizational skills is essential.
- Demonstrating self-motivation; effective performance is driven from within rather than being conditional on pressure from external factors (e.g. supervisor, peers, subordinates, deadlines, etc.).