

Vestry Applicant Questionnaire

We are forming the slate of 6 recommendations for this year's vestry elections. If interested in serving, please read the information below, complete the questions, and sign the form. Please return completed signed form by email to abrooks@nativity-hsv.org or you may place a printed completed form into a sealed envelope with the words "Nomination Committee" on the envelope and deliver or mail to the church office by **November 1, 2025**.

Paper nomination forms will also be available in the church office Monday through Friday from 9AM until noon.

All responses will be confidential and only used by the Vestry Nominating Committee to form this year's slate of candidates. Receipt of your nomination form will be confirmed by phone or email. If you have any questions on this process, contact either Senior Warden Carter Wells (256-651-7059) carterwellshome@gmail.com or Committee Chair Jerry Nutt (256-509-1836) jerry.nutt@gmail.com.

About the Commitment and the Vestry

As an applicant for the Vestry, you should understand this will require a meaningful amount of work and responsibility. While an honor and privilege to serve, this commitment requires your attendance and participation, vital to the Vestry, the parish, and its ministries.

A summary of Vestry responsibilities appears below:

Vestry meetings: The Vestry is responsible for creating the parish budget and oversight of all parish activities. Normally, monthly meetings are on the third Tuesday beginning at 5:30 p.m. where a review of the financial report and other business takes place. The mandatory annual Vestry retreat will be January 2025 at Camp McDowell.

Ministry Liaison: Each Vestry member is assigned responsibility for working with one of the areas of ministry in the parish. Depending on the area assigned, this may require additional meeting attendance. You would serve as the line of communication from that ministry to the collective Vestry.

Spiritual Leader: In addition to the above responsibilities, Vestry members are to be leaders in the spiritual life of the parish. This requires a meaningful presence not only at weekly services, but also within the many events where the parish comes together. While no member could be present for all we do, it is the hope that the Vestry as a collective group will be well represented.

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Name: _____

Address: _____ City: _____

Email: _____

Phone #'s: (h) _____ (c) _____ (w) _____

Nominee's Demographic & Involvement Information

The Vestry is seeking the most complete representation of the parish. Please check as many of the following demographic items that describe you. *(Check as many as apply)*

Married, Partnered or Committed

Divorced

Single

Widow(er)

Young adult (20-30)

Mid-Life adult (31 – 44)

Older adult (45-64)

Senior (65+)

Member for over 20 years

Member for 10-19 years

Member for 3-9 years

Member for less than 3 years

Parent of babies/toddlers/preschoolers

Parent of young children (ages 5 – 12)

Parent of teens

Parent of college-age children or older

Attend services almost every week

Attend services once per month

Attend services two or more times per month

Attend services every other month

If you need more space, please continue typing if you are responding electronically in Word or add additional pages if you are submitting a written response.

List all committees and activities that you have been involved in at the church:

Please list interests, hobbies, skills, and talents that you possess:

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Questions for the Applicant:

1. Can you commit to several hours of work a month, including potentially multiple meetings each month over the next three years, to serve as a Vestry member?

2. Explain why participation as a Vestry member is important to you.

3. What role do you think spirituality plays in this process? What spiritual practices do you regularly observe?

4. Are you able to represent the interests of all church members?

5. What are some of the characteristics of Nativity that are important to you?

6. Being on Vestry requires working effectively together in a group to achieve consensus. What characteristics do you have which enable effective group work?

7. If you are not selected for the slate of Vestry candidates for this year, are there parish ministries (i.e., accessibility, adult/children formation, stewardship, hospitality, finance,

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outreach, buildings and grounds) which would interest you to serve as a committee member?

8. The church canons prohibit Vestry members from being related to church employees. The canons also require Vestry members to be active, confirmed members who are known to the treasurer (pledge). Do you fulfill these requirements? _____

God plays an important role in this process. You must be willing to seek God's guidance and wisdom actively and prayerfully in your activities as a Vestry member.

The Nominating Committee will carefully and prayerfully select what it hopes to be a balanced, representative slate. The names will be announced as soon as the selection process is completed, which is targeted for December 2024.

Applicant signature _____

Date _____