

Director of Youth Ministry

Church of the Nativity | Huntsville, Alabama

Do you love helping teenagers ask big questions, build real community, discover their gifts, and find a faith that becomes their own? Church of the Nativity is seeking a creative, relational, and energetic Director of Youth Ministry to lead and grow our ministry with young people in grades 7–12. Nativity is a vibrant and welcoming resource sized Episcopal congregation in the heart of downtown Huntsville with a deep commitment to the spiritual formation of youth and their full participation in the life of the Church. We are seeking a candidate with mature faith, a genuine love for young people with strong relational, communication, and administrative skills. This position provides an opportunity to join a supportive parish community and help shape the next chapter of a thriving youth ministry. The Director will build meaningful relationships with young people and their families, create opportunities for faith formation and fellowship, empower youth leadership, equip volunteers, and help our youth discover their gifts and places within the Church. The Director of Youth must be able to work collaboratively with clergy, staff, volunteers, parents, and young people.

Key Responsibilities

Build Relationships & Community

- Develop authentic, trusting relationships with youth and their families.
- Create a welcoming, inclusive, and joyful youth community where every young person feels known and valued.
- Be a visible and caring presence in the lives of young people, including attending school events, athletic events, performances, and other important moments when appropriate.
- Welcome and follow up with visitors and help new youth and families find a sense of belonging.
- Communicate regularly with youth, parents, and volunteers through email, text, social media, and other digital tools.

Cultivate Faith & Formation

- Plan and lead weekly youth formation, including Sunday School and Sunday evening youth programming.
- Create opportunities for midweek fellowship, service, outreach, and faith development.
- Collaborate with clergy and the Director of Formation to select and develop engaging, age-appropriate curriculum and programming.
- Collaborate on monthly programming for younger youth through Club 56 and help create a strong transition into the 7–12 youth ministry.
- Support Nativity's Confirmation program in partnership with clergy, including curriculum, volunteers, communication, and participant engagement.
- Encourage youth participation in worship and the broader life of the parish through ministries including acolyting, reading, and serving.

Empower Youth Leadership

- Help young people discover and develop their gifts and leadership abilities.

- Give youth meaningful opportunities to shape, plan, and lead aspects of the ministry.
- Work with the Youth Council and other lay leaders to listen to young people and develop ministry priorities.
- Encourage young people to take ownership of their faith community and their role within the Church.

Create Meaningful Experiences

- Plan and coordinate retreats, mission trips, diocesan events, service opportunities, and outings.
- Facilitate participation in programs and events of the Episcopal Diocese of Alabama and the wider church.

Equip Volunteers

- Participate in regular staff and ministry planning meetings.
- Meet regularly with clergy to coordinate, evaluate, and develop the youth ministry.
- Recruit, train, encourage, and support adult volunteers who share in the ministry of forming young people.
- Maintain regular communication with teachers and volunteers.
- Work collaboratively with clergy, church staff, parents, and lay leaders.

Support the Ministry's Administration

- Oversee the youth ministry budget in collaboration with parish leadership.
- Coordinate schedules, supplies, communications, registrations, and logistics for youth programs and events.
- Maintain an engaging youth presence through social media, digital communication, and other appropriate tools.
- Participate in diocesan youth ministry meetings and ongoing professional development.
- Follow all parish and diocesan policies regarding youth safety, safeguarding, and volunteer participation.

Familiarity with Episcopal worship, theology, and formation practices is preferred but not required. Theological education or a bachelor's degree is welcomed; however, we are especially interested in candidates whose experience, maturity, relational skills, and sense of calling equip them to thrive in youth ministry.

This is a full-time, 40-hour-per-week position, with Sunday considered a regular workday. The schedule will include evenings and occasional weekends for youth programs, retreats, trips, and special events.

Church of the Nativity offers:

- Competitive salary commensurate with experience and qualifications
- Health insurance
- Pension/retirement benefits
- Paid time off
- Continuing education and professional development
- Administrative support for planning and scheduling
- A collaborative and supportive parish staff environment

How to Apply

Please submit a resume and cover letter to:

Church of the Nativity

Attn: Austin Cook

208 Eustis Avenue

Huntsville, AL 35801

Email: acook@nativity-hsv.org

Church of the Nativity is an equal opportunity employer.