

Episcopal Church of the Nativity
Vestry Meeting Minutes
March 17, 2026
Ridley Hall

I. Attendance

Vestry present: Minda Alexander, Pamela Briggs, Gail Brown, Jennifer Dill, Erin Elliott, Jim Gaines, Elizabeth Fleming (phone), David Hardy (phone), Andrea Jernigan, Elizabeth Knight, Tommy Lotz, Michael Miller, Stephanie Ortel, Mark Purvis, Ben Tieslau, and Ward Wilson

Vestry absent: Jay Epps and Caroline Mauldin

Clergy present: The Rev. Michael Goldsmith, The Rev. Rosie Veal Eby, The Rev. Dr. Melissa Hartley, The Rev. Dr. Deacon Bob Serio

Staff present: Austin Cook

II. Gail Brown offered the devotion. Father Michael Goldsmith called the meeting to order.

III. Minutes

No additions or changes to the February vestry meeting minutes. Andrea Jernigan made a motion to accept the February vestry minutes, Jennifer Dill seconded. **Motion carried.**

IV. Ministry Reports

Father Michael asked the vestry to review the ministry reports included in their packet and asked for any additional ministry reports. Erin Elliott thanked Kayela for the list of visitors and new members noting that this is very helpful for meeting new people. Father Michael called attention to the report about the First Eucharist Instruction class and that it is the largest class we have had. He noted that Emily Cantrell is doing a great job growing the children's ministry at Nativity. He also commented on the youth report highlighting the family game night. Madi has found that parents are looking for more ways to spend time with their kids so she and Emily are working to plan more events that engage kids and parents in this way. Father Michael also commented on how wonderful the concert was this past Sunday. The Nativity choir, Aaron and the music community were all outstanding and we are grateful to be an active part of the local music community in Huntsville.

V. Treasurer's Report

David Hardy reviewed the February financials noting that income was higher than our expenses for the month. There was a question about the construction project invoices and the account they are paid from. Austin explained that all Accessibility money is in the Elevator Fund (acct 21025) that is in the designated fund list.

David reviewed the recommendation from the Finance Committee on which bank to use for the construction loan. He recapped the Finance Committee's process for evaluating the RPFs from all banks and the discussion among the committee. The Finance Committee recommends using Premier Bank for the construction loan and subsequently moving all Nativity's banking business to Premier Bank. He confirmed that the loan from Premier Bank would be a construction loan and not a revolving line of credit. The vestry discussed this recommendation. Erin Elliott made a motion to accept the Finance Committee's recommendation to establish a construction loan with Premier Bank and consolidate all Nativity's banking with Premier Bank, with the exception of the credit cards, and close the checking and money market account at Synovus Bank in a timely manner. Jim Gaines seconded. **Motion carried.** The senior warden and junior warden will both sign the loan documents and the check signers will be the same as were on the Synovus account which the vestry approved at the February vestry meeting.

VI. Senior Warden Report

Minda Alexander thanked everyone for helping with the newcomer breakfast and the St. Patrick's Day parade and thanked Kayela for all her work in putting both events together. Both were well attended and great events. Minda reported that the Vine is now planning that their new building might be ready in June.

VII. Junior Warden Report

Tommy Lotz is planning another dusting day prior to Easter and will send information out as soon as it is scheduled.

VIII. Clergy Reports

Deacon Bob reported that EfM is planning a seder meal and Lunch Bunch will be planting seeds for Second Mile this month. He is also working to plan the next bed build with Sleep in Heavenly Peace.

Mother Melissa thanked the Cursillo band for playing this past Sunday. She reported that Palm Sunday and Easter are coming up and the staff and lay leaders are having a planning meeting soon. Mother Melissa also shared the most recent

publication of The Oxford Handbook of the Book of Common Prayer where she published a chapter on Faith and Baptism.

Mother Rosie reported that the Shoe Ministry at First Stop will take place again this year on Maundy Thursday. She has lots of shoes donated for the event and invited the vestry to come help. Also, ECW will have stations of the cross this Sunday from 5-7pm.

Father Michael highlighted the 2025 parochial report included in the vestry packet for the vestry to review. He also reminded the vestry of the recent construction update video that was released last week. We have received positive feedback from the video and are planning a trifold mailout with updated information on the campaign and construction project. The trifold will also have a request for pledges for those who have not yet contributed to the campaign.

Father Michael also reported that Bruce Gardner has vacated his space at 333 Franklin St. so we will begin using that space for Sunday school classes or meetings. However, it is not handicap accessible. There was a question about whether 333 Franklin St automatically becomes historic. Father Michael and Minda will look into this and report back. Father Michael recapped the donation of the cross on the steeple and stated that there has been a request to put up a plaque in honor of the donor. Father Michael has spoken with the donor who has agreed to the plaque.

After reciting the Lord's Prayer, the meeting was adjourned.

Minutes submitted by Austin Cook.

**Parish & Community Engagement
Vestry Report for March 2026
Kayela Allen**

Parish & Community Outreach

- Last month's recap:
 - February
 - February 14th – Mardi Gras Parade
 - So much fun and a lot of conversations were had with people who had previously walked away from church because they were a part of one that wasn't welcoming like Nativity is. The public was very appreciative of Nativity opening it's doors for events like this.
 - February 17th – Shrove Tuesday Pancake Party
 - A great celebration and well attended.
 - February 23rd – Oakwood University
 - A film crew asked to borrow our Nave for a scene in a short film that they are creating that takes place in a church. We were happy to be able to offer our beautiful space for this as they researched and the history of Nativity and wanted to incorporate some of that into their film.
 - February 25th – Spaghetti Supper
 - Very well attended
 - March
 - March 8th – New Comer's Pancake Breakfast
 - We had a great turnout for this and met a lot of visitors and new members!
 - The goal is to have 2 of these events per year. The next one will be August 23rd.
 - March 10th – Randolph School Field Trip
 - The students were spending a day observing various works of religious art around town: First Baptist's Mosaic Jesus, some of the works at Temple B'nai Sholom, etc. For a large portion of it, Ronald Hogan (the creator of the stained glass window at Nativity) led a talk and discussion about his work and the ins and outs of stained glass composition.
 - March 14th – St. Patrick's Day Parade
 - March 29th – Palm Crosses
 - March 25th – Spaghetti Supper

Membership

Since the beginning of January, we have added 17 new members and 6 visitors who have been attending and getting more involved regularly.

We have also been consistently taking in an average of about 10 visitor cards per month.

Our process for membership has been as follows:

Step 1: Visitor cards collected from offering plates are passed along to Mother Rosie and myself.

Step 2: Mother Rosie sends out an initial welcome email while I input their information into a spreadsheet that keeps up with what each person is interested in, who from the staff contacts them, and where they are in the process of membership. I also put them in touch with the different ministries they are interested in.

Step 3: I then follow up with each one a few weeks later and check in on them.

Step 4: As visitors are interested in membership, I take care of their transferring details and get them added into ShelbyNext and guide them through our online directory.

Step 5: Their information, then, is recorded in our physical membership books.

**We will be streamlining this process as well so that we are less likely to miss anyone.

Below is a list of names of new members and visitors.

Names of New Members:

Alfred & Nancy Scott-Mikolaschek
Harry & Barbara Stokes
Derek & Kelley Johns
Hillie Spano
Lula Armayor
Jane Brennan
Mark Foreman
Shannon Rainey
Amber, Adam, Lillie, & Kate Wood
Ryan Brake & Stu Ausborn

Names of Visitors:

Susan Hammond
Lyndsey Kulaw
Israel Marshall
Dave Scilabrook
Jessica Thompson
Jesse Hendricks
Travis Brock Kennedy
Laray Kelly
Wilson & Lillian Owen
Barbara Calvin
Heidi Chausse
Andrew & Courtney Hanks
Lara Valearal
John Pipp
Jess Harrison-Hall
Luna Hernandez
Fernando Alejandro
Linda & Brent Graves
Carol Davis
Karen Mockensturm

**Thank you all for helping everyone feel so welcomed!!

Kayela Allen
Director of Parish Engagement

CHILDREN'S FORMATION VESTRY REPORT

February 2026

Eucharist Instruction Class ended. We had 11 kids complete the class which is our biggest class since I've been here! The kids ranged from 1st-6th Grade. Celebration Day was on February 8 and the bread they made was served at Communion!

The VBS Committee had their second meeting and is continuing to work on planning for VBS and Kickoff.

Parents of Young Children had their monthly meet up.

Shrove Tuesday was on February 17. The kids made masks or hats and participated in the Kid's Parade.

Ash Wednesday followed on February 18. We had about 25 kids. Mother Rosie led us in a short Lenten service with ashes and then the kids completed "Lenten stations" where they rotated around the room and did different activities and crafts.

Lent in a Bag was made available to parishioners beginning Ash Wednesday. I have been working on keeping that stocked up for each week!

Club 56 and 7th grade EYC had a lockout on February 27th. We met at the church and then headed out to Yogurt Mountain and to jump at Flow! After Flow we came back to the church and we had pizza and fellowship and played games. We had 11 kids attend!

Spaghetti Supper continued this month. We had about 15 kids and we made "Lenten butterflies" and "rhinestone crosses".

Emily Cantrell
Director of Christian Formation

Nativity Youth & Young Adults – March 2026

What we have been doing recently:

- Organ Crawl w/ Dr. Aaron Tan
- Oh! The Pasta-bilities Lenten Bible Study w/ Derek Cantrell
- Confirmation Classes (18 youth attending)
- Family Game Night w/ collection for Second Mile

What's coming up:

- Packing Easter Egg Hunt boxes
- Confirmation Day Retreat
- Senior Send-off Dinner

Our Lenten Bible study, Oh! The Pasta-bilities, began on March 3rd! We had 7 youth in attendance and cooked a lovely meal of garlic butter pasta with shrimp.

On Sunday, March 8th, we gathered for a family game night! 33 adults & youth joined together for games, dinner, Complines, and fellowship. In addition, we collected games for Second Mile to give away to families so they can all have game nights like we did together!

Confirmation classes are in full swing! We have 18 youth attending, and we hope all 18 make the choice to be confirmed in May.

AGAPE! And thank you all for your support!

-Madeleine Bell-Colpack

Stewardship of Creation Report

Submitted by Dave Chadwick

- We completed our 8 week Sunday School Class "Gospel Roots of Creation Care". We had 22 different attendees for the class and 2 visits from John Gatta to introduce and review the class.
- We plan to participate in the Greene Street Market again in May

Music Report for Vestry

Submitted by Aaron Tan on March 13, 2026

Musical services and events

We had two notable musical offerings since the last Vestry meeting:

- Sunday, March 1: a Schola sang Compline for the Eve of Candlemas. It was well-attended by approximately 40 people. Several commented on this being the smoothest Compline service yet; Andrea Jernigan

New Parish Choir for 8:45am

The Parish Choir had a very successful kickoff weekend on January 25, before the Annual General Meeting. We now have a healthy group of 10 people who regularly sing for the 8:45am service, several of whom are young adults and even a chorister.

Chorister Program Expansion

The Chorister program is thriving with ten young singers enrolled this semester. Their first service is Sunday, February 15, singing with the Parish Choir at 8:45am.

Looking Ahead

- The Chancel Choir and Nativity Choristers have been working hard towards the choral-orchestral concert on March 15, 2026, 3pm, we have a large choral-orchestral project planned in collaboration with the American Guild of Organists–Huntsville Chapter, featuring German Romantic works by Mendelssohn, Brahms, and Rheinberger. Aaron Jackson (First Baptist) is going to be guest conductor for the Rheinberger Organ Concerto No. 1.
- “Market Music”: in partnership with Greene Street Market, I will be offering a weekly 20-minute organ mini-recital on Thursdays when the Market is open. This enables us a chance to open the church to the public mid-week, to showcase our instrument, raise some additional funds for music, and for me to have another chance to play voluntaries. Improvisation requests are also welcome!
- Chorister Summer Camp: in partnership with St. Thomas Episcopal and Holy Spirit Catholic (both in Huntsville), we are offering a chorister summer day camp from Monday, June 29–Wednesday July 1. The camp will conclude with a Choral Evensong sung by the participants. The hosting venue is yet to be determined.

Respectfully submitted,

Aaron Tan

The Episcopal Church of the Nativity
Buildings and Grounds Committee Meeting Notes
Monday, March 2, 2026

Present: Jabaar Jasper, Tom Lydon, Rachael Samples, Chris Singer

Accessibility Project

Checking to see if upgrading lights (LED) in Angel Lane is in building plans

Admin Building

Repairs to Hood have been done in kitchen. Plumber came out to resolve grease issues in the dishwasher drain.

Bibb Chapel

Electrician is coming out to fix fuse on power switch to eliminate the loud noise that happens when system is turned on.

Budget review

2026 Proposed budget request

Meeting adjourned.
Submitted by – Rachael Samples

Episcopal Church of the Nativity
Finance Committee Meeting Minutes
Tuesday March 10, 2026
Ridley Hall

I. Attendance

Committee members present: Minda Alexander, Gary Anglin, Allen Daniels, Patrick Fleming, David Hardy, Jim Reddy

Clergy present: Rev. Michael Goldsmith, Rev. Rosie Veal Eby and Rev. Dr. Melissa Hartley

Staff present: Austin Cook

II. Minutes

David Hardy reviewed the February financials noting that income was good and expenses were low for the month. There was a question about why the utility bill was higher than normal but it was noted that it was very cold during the last billing cycle and much of the building has been open due to construction. It was also noted that the property and liability insurance had not been paid for February. Austin will pay that immediately.

David reported on the subcommittee meeting that reviewed the construction loan proposals. He explained that the criteria the committee used to compare the loans was ease of loan, rates, fees, and community involvement. With these criteria, the subcommittee recommends using Premier Bank for the construction loan with the understanding that we would move all our banking business to Premier Bank.

There was discussion among the committee about having a revolving line of credit versus a construction loan and the committee ultimately agreed that a construction loan was best for the church. Austin will reach out to Premier Bank to see if they will offer a construction loan instead of a revolving line of credit. The Finance Committee agreed to recommend to the vestry to use Premier Bank for the loan and move our business to Premier Bank if they can offer a construction loan for the same (or lower) interest rate and terms.

The Finance Committee discussed the policy and procedures for drawing on the loan suggesting that Austin will generate an email to the bank, include the invoice from Fite, and copy the signers on the loan for them to approve the draw.

Father Michael gave an update on the Becoming One Body campaign and recent meeting with Richard Rogers from Horizons. The current plan is to create a video walk through of the construction site to send out to the parish and create a trifold brochure highlighting the construction progress, capital campaign, and an invitation to make a pledge or gift to the campaign. The trifold should be mailed out to the entire parish before easter. We will also have prints of the renderings of the spaces that will be built to have on stands around the church.

No further discussion. Minutes submitted by Austin Cook.

Statement of Financial Position for Period 2 - February
 Company#: 1 Name: Church of the Nativity
 Fiscal Year Beginning 1/1/2026

<u>Account</u>	<u>YTD</u> <u>Current</u>
Current Assets	
Cash/Checking - First Commercial (General)	\$23,354.72
Cash/Checking - Synovus Venmo Transfers	\$100.00
Cash/MM (Synovus) General Fund	\$878,661.28
Morgan Stanley MM	\$1,550,178.55
Rector's Discretionary Fund	\$372.44
Curate Discretionary Fund	\$2,708.98
Outreach Missioner Discretionary Fund	\$2,002.39
Deacon Discretionary Fund	\$193.04
Flower Guild Checking (Regions)	\$10,822.47
Flower Guild CD's (Regions)	\$8,160.37
Total Current Assets	\$2,476,554.24
Fixed Assets	
Building & Improvements	\$6,000,000.00
333 Franklin St. Property	\$900,000.00
Greene Street Property	\$392,776.25
Highland Ave Rectory	\$619,542.41
Total Fixed Assets	\$7,912,318.66
Restricted Assets	
Endowment Funds - Episc Diocese of AL	\$1,220,767.75
Custodial Funds - Episc Diocese of AL	\$133,422.47
Total Restricted Assets	\$1,354,190.22
ASSETS	\$11,743,063.12
LIABILITIES & EQUITY	
Liabilities & Designated Funds	
LOANS	\$0.00
Withholdings	
Withholdings	\$1,043.11
Total Withholdings	\$1,043.11
Designated Funds	
Special Funds	(\$2,187,309.73)
Total Designated Funds	(\$2,187,309.73)

Statement of Financial Position for Period 2 - February
 Company#: 1 Name: Church of the Nativity
 Fiscal Year Beginning 1/1/2026

<u>Account</u>	<u>YTD</u> <u>Current</u>
Temp. Restricted Checking Accounts	
Miscellaneous Liabilities	\$0.00
Rector's Discretionary Fund	(\$372.44)
Curate Discretionary Fund	(\$2,708.98)
Deacon Discretionary Fund	(\$193.04)
Daughters of the King (Regions)	\$0.00
Flower Guild Checking (Regions)	(\$10,822.47)
Flower Guild CD's (Regions)	(\$8,160.37)
Outreach Missioner Discretionary Fund	(\$2,002.39)
Total Temp. Restricted Checking Accounts	<u>(\$24,259.69)</u>
Total Liabilities & Designated Funds	<u>(\$2,210,526.31)</u>
Equity	
Special Ministry Events	\$0.00
Food Services	(\$3,199.86)
Retained Earnings	(\$9,529,336.95)
Total Equity	<u>(\$9,532,536.81)</u>
TOTAL LIABILITIES & EQUITY	<u>(\$11,743,063.12)</u>

Budgeted Financial Statement for Period 2 - February
 Company#: 1 Name: Church of the Nativity
 Fiscal Year Beginning 1/1/2026
 Fund Name: 0 General Fund / Department Name: 0 General Operating

Acct # Description NET INC/(EXP)	Budget Annual	Budget for Period	Actual for Period	Budget YTD	Actual YTD	Actual for Period Last Year	Actual YTD Last Year	Actual Annual Last Year
INCOME								
Pledges and Plate	\$1,894,392.48	\$157,866.05	\$170,450.93	\$315,731.98	\$397,043.12	\$200,306.54	\$362,287.90	\$1,803,230.41
Misc. Income	\$97,000.00	\$8,083.35	\$4,661.02	\$16,166.50	\$9,068.61	\$8,160.86	\$15,521.20	\$167,924.60
TOTAL INCOME	\$1,991,392.48	\$165,949.40	\$175,111.95	\$331,898.48	\$406,111.73	\$208,467.40	\$377,809.10	\$1,971,155.01
EXPENSES								
Diocese & Missions	\$227,325.55	\$18,943.80	\$20,454.12	\$37,887.55	\$47,648.79	\$24,120.40	\$43,558.17	\$214,633.18
Outreach	\$189,425.00	\$15,785.51	\$14,001.25	\$31,569.90	\$29,002.50	\$18,001.30	\$33,002.50	\$182,890.52
Salaries and Benefits	\$1,099,122.84	\$91,593.59	\$93,077.23	\$183,186.94	\$183,798.11	\$79,084.15	\$161,961.14	\$1,029,231.81
PARISH OPERATIONS								
Supplies	\$42,250.00	\$3,520.86	\$4,132.98	\$7,041.40	\$7,182.32	\$3,179.90	\$7,236.45	\$45,766.79
Computer Expenses	\$15,300.00	\$1,275.01	\$1,222.03	\$2,549.90	\$2,444.06	\$1,198.51	\$2,397.02	\$15,804.83
- Parish Expenses	\$29,775.00	\$2,481.27	\$7,074.52	\$4,962.30	\$7,374.73	\$2,479.01	\$9,157.39	\$28,963.12
Clergy Expenses	\$13,200.00	\$1,100.02	\$1,444.27	\$2,199.80	\$2,300.53	\$850.41	\$1,564.47	\$11,696.33
TOTAL PARISH OPERATIONS	\$100,525.00	\$8,377.16	\$13,873.80	\$16,753.40	\$19,301.64	\$7,707.83	\$20,355.33	\$102,231.07
- PARISH FORMATION PROGRAMS								
CHRISTIAN FORMATION - CHILDREN	\$21,000.00	\$1,750.03	\$621.66	\$3,499.70	\$550.44	\$1,170.10	\$3,136.42	\$21,587.13
CHRISTIAN FORMATION - ADULT	\$9,495.00	\$791.26	\$906.02	\$1,582.40	\$1,799.85	\$200.00	\$263.29	\$5,971.70
- CHRISTIAN FORMATION - YOUTH	\$22,500.00	\$1,875.02	\$2,426.46	\$3,749.80	\$2,880.03	\$1,844.02	\$3,464.75	\$19,498.87
TOTAL - PARISH FORMATION PROG	\$52,995.00	\$4,416.31	\$3,954.14	\$8,831.90	\$5,230.32	\$3,214.12	\$6,864.46	\$47,057.70
PARISH PROGRAM								
- WORSHIP	\$1,800.00	\$150.01	\$0.00	\$299.90	\$54.50	\$0.00	\$10.68	\$867.22
- ALTAR GUILD	\$2,800.00	\$233.36	\$592.00	\$466.40	\$1,192.02	\$401.42	\$401.42	\$3,225.61
- PARISH & COMMUNITY ENGAGEMENT	\$22,150.00	\$1,845.87	\$3,632.06	\$3,691.30	\$4,411.60	\$1,028.16	\$822.42	\$19,848.53
- PASTORAL CARE	\$300.00	\$25.01	\$53.08	\$49.90	\$54.72	\$0.00	\$0.00	\$93.26
- MUSIC	\$47,000.00	\$3,916.69	\$2,551.87	\$7,833.10	\$5,311.52	\$2,912.77	\$5,537.77	\$48,605.48
- STEWARDSHIP	\$4,500.00	\$375.01	\$0.00	\$749.90	\$0.00	\$0.00	\$0.00	\$1,193.15
- PILGRIMAGE & RECONCILIATION	\$600.00	\$50.00	\$126.30	\$100.00	\$126.30	\$72.87	\$72.87	\$271.16
TOTAL PARISH PROGRAM	\$79,150.00	\$6,595.95	\$6,955.31	\$13,190.50	\$11,150.66	\$4,415.22	\$6,845.16	\$74,104.41
PHYSICAL PLANT								

Budgeted Financial Statement for Period 2 - February
 Company#: 1 Name: Church of the Nativity
 Fiscal Year Beginning 1/1/2026
 Fund Name: 0 General Fund / Department Name: 0 General Operating

Acct # Description	Budget Annual	Budget for Period	Actual for Period	Budget YTD	Actual YTD	Actual for Period Last Year	Actual YTD Last Year	Actual Annual Last Year
- BUILDING & GROUNDS	\$204,300.00	\$17,025.05	\$10,443.49	\$34,049.50	\$21,287.58	\$13,620.41	\$30,393.27	\$194,738.06
- LAWN & GARDEN	\$15,050.00	\$1,254.19	\$735.00	\$2,508.10	\$1,475.00	\$740.00	\$1,880.00	\$13,497.98
- NON-CORE FACILITY EXP	\$23,500.00	\$1,958.35	\$890.06	\$3,916.50	\$1,555.60	\$731.33	\$2,291.21	\$32,017.76
TOTAL PHYSICAL PLANT	\$242,850.00	\$20,237.59	\$12,068.55	\$40,474.10	\$24,318.18	\$15,091.74	\$34,564.48	\$240,253.80
- CAPITAL RESERVES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$1,991,393.39	\$165,949.91	\$164,384.40	\$331,894.29	\$320,450.20	\$151,634.76	\$307,151.24	\$1,890,402.49
TOTAL NET INC/(EXP)	(\$0.91)	(\$0.51)	\$10,727.55	\$4.19	\$85,661.53	\$56,832.64	\$70,657.86	\$80,752.52

	<u>Beg. Balance</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>Difference</u>	<u>Ending Balance</u>
Designated Funds					
21000 *Capital Improvement Re	\$213,301.58	\$0.00	\$0.00	\$0.00	\$213,301.58
21001 Cap Reserve/Surplus Prio	\$29,500.63	\$0.00	\$0.00	\$0.00	\$29,500.63
21025 *Elevator Fund	\$1,707,909.52	\$88,826.79	\$196,281.86	(\$107,455.07)	\$1,600,454.45
21030 Staff Bonus Pool	\$24,255.72	\$1,916.67	\$0.00	\$1,916.67	\$26,172.39
21077 Outreach Special Funds	\$2,766.33	\$588.50	\$0.00	\$588.50	\$3,354.83
21080 *Outreach - Greene St. M	\$24,062.12	\$0.00	\$0.00	\$0.00	\$24,062.12
21094 Outreach Missioner Donat	\$4,110.43	\$98.00	\$589.29	(\$491.29)	\$3,619.14
21200 Rob McCown Acolyte Trus	\$1,121.23	\$0.00	\$0.00	\$0.00	\$1,121.23
21300 Frances Jones	\$3,025.71	\$0.00	\$0.00	\$0.00	\$3,025.71
21350 Sophye Lowe Young Fund	\$3,630.28	\$0.00	\$0.00	\$0.00	\$3,630.28
21400 Ann Daly Reynolds	\$1,553.42	\$0.00	\$0.00	\$0.00	\$1,553.42
21650 Sue Fleming Memorial Tr	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
21750 Weller Memorial	\$3,024.51	\$0.00	\$0.00	\$0.00	\$3,024.51
21800 Legacy Society	\$675.08	\$0.00	\$0.00	\$0.00	\$675.08
21999 Children's Christian Form	\$4,268.89	\$0.00	\$0.00	\$0.00	\$4,268.89
22005 Joffrion Building Repairs	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
22006 Preventive Maintenance	\$7,991.61	\$20.00	\$0.00	\$20.00	\$8,011.61
22007 Organ Maintenance/Repa	\$22,667.45	\$15,000.00	\$0.00	\$15,000.00	\$37,667.45
22025 Nativity Historic Preserva	\$150.00	\$0.00	\$0.00	\$0.00	\$150.00
22033 Bazaar - Greenery	\$0.00	\$644.00	\$644.00	\$0.00	\$0.00
22050 Nativity Cookbook	(\$3,496.72)	\$2,420.45	\$0.00	\$2,420.45	(\$1,076.27)
22099 Memorial Funds (Undesig	\$56,195.49	\$935.00	\$0.00	\$935.00	\$57,130.49
22100 Needlepoint Guild	\$4,206.42	\$0.00	\$0.00	\$0.00	\$4,206.42
22110 ECW Funds	\$0.00	\$2,151.75	\$900.10	\$1,251.65	\$1,251.65
22115 Daughters of the King	\$2,759.46	\$113.00	\$268.53	(\$155.53)	\$2,603.93
22116 DOK Jane Wacaster Cross	\$950.00	\$0.00	\$0.00	\$0.00	\$950.00
22117 DOK Nat'l Dues Assistance	\$150.00	\$0.00	\$0.00	\$0.00	\$150.00
22130 Altar Guild Special Fund	\$11,248.45	\$0.00	\$0.00	\$0.00	\$11,248.45
22150 Garden Guild	\$5,252.58	\$0.00	\$0.00	\$0.00	\$5,252.58
22160 Flower Guild	\$240.00	\$540.00	\$0.00	\$540.00	\$780.00
22175 Memorial Garden Fund	\$5,540.24	\$400.00	\$0.00	\$400.00	\$5,940.24
22190 Hymnals/Prayer Books -	\$592.29	\$0.00	\$0.00	\$0.00	\$592.29
22200 Cursillo Special Fund	\$3,743.31	\$475.00	\$336.14	\$138.86	\$3,882.17
22225 Centering Prayer	\$448.37	\$0.00	\$0.00	\$0.00	\$448.37
22300 Jennings Library Fund	\$4,898.37	\$0.00	\$0.00	\$0.00	\$4,898.37
22325 Discretionary Fund	\$5.00	\$3,031.68	\$2,816.68	\$215.00	\$220.00
22425 Parish Event Scholarships	\$2,428.00	\$0.00	\$0.00	\$0.00	\$2,428.00
22500 Nativity Friends of Music	\$1,052.26	\$0.00	\$200.00	(\$200.00)	\$852.26
22501 Choir England Trip	\$20,231.96	\$0.00	\$0.00	\$0.00	\$20,231.96
22502 Choir Fundraiser	\$3,448.00	\$0.00	\$0.00	\$0.00	\$3,448.00
22510 Music Department Specia	\$14,425.95	\$1,900.00	\$0.00	\$1,900.00	\$16,325.95
22520 Children's Choir	\$869.64	\$0.00	\$0.00	\$0.00	\$869.64
22700 Event Fees & Expenses	\$7,035.03	\$0.00	\$672.95	(\$672.95)	\$6,362.08
22750 EYC Funds	\$4,344.00	\$0.00	\$0.00	\$0.00	\$4,344.00
22760 EYC Fundraiser	\$9,491.98	\$2,766.00	\$545.36	\$2,220.64	\$11,712.62
22775 Van Rental Fund	\$7,133.67	\$0.00	\$0.00	\$0.00	\$7,133.67
22825 Harry Townes Residuals	\$159.93	\$67.48	\$0.00	\$67.48	\$227.41
23100 Women's Retreat	\$1,383.47	\$0.00	\$0.00	\$0.00	\$1,383.47
23200 Men's Ministry	\$0.00	\$5,365.00	\$5,152.36	\$212.64	\$212.64
23400 Spritual Development	\$17,369.19	\$0.00	\$0.00	\$0.00	\$17,369.19
25500 Franklin St. Deposits/Fee	\$6,000.00	\$0.00	\$0.00	\$0.00	\$6,000.00
25600 Rectory Expenses	\$6,062.10	\$0.00	\$0.00	\$0.00	\$6,062.10
25700 Clergy Sabbatical Fund	\$10,208.26	\$208.34	\$0.00	\$208.34	\$10,416.60
26004 Computer Capital Reserv	\$505.71	\$0.00	\$0.00	\$0.00	\$505.71
26006 Stephen Ministry Training	\$293.00	\$0.00	\$0.00	\$0.00	\$293.00
26008 AV Upgrade Project	\$448.95	\$0.00	\$0.00	\$0.00	\$448.95
26010 Senior Ministry	\$8,304.70	\$0.00	\$0.00	\$0.00	\$8,304.70
26065 Church Merchandise	(\$1,339.09)	\$36.87	\$96.12	(\$59.25)	(\$1,398.34)
26070 Parish Weekend	\$994.11	\$0.00	\$0.00	\$0.00	\$994.11
Total Designated Funds	\$2,268,308.59	\$127,504.53	\$208,503.39	(\$80,998.86)	\$2,187,309.73

**THE 2025 REPORT OF EPISCOPAL CONGREGATIONS AND MISSIONS
ACCORDING TO CANONS I.6, I.7, AND I.17
(OTHERWISE KNOWN AS THE PAROCHIAL REPORT)**



Name of Congregation Church of the Nativity		Diocese Alabama	
Street address 1 208 Eustis Ave SE		City Huntsville	State AL
Street address 2	ZIP + 4 35801-4293	County Madison	Country United States
Mailing address 1 208 Eustis Ave SE		City Huntsville	State AL
Mailing address 2	ZIP + 4 35801-4293	County Madison	Country United States
Congregation's Email Address acook@nativity-hsv.org		Congregation's Web Address https://www.nativity-hsv.org	Phone 256-533-2455
Tax ID 63-032-4703			

Report Preparation

Data & Demographics - Pages prepared by Austin Cook	Email address acook@nativity-hsv.org	Daytime Phone 256-533-2455
Stewardship_Financial_Pages_prepared_by Austin Cook	Email address acook@nativity-hsv.org	Daytime Phone 256-533-2455

Certified by the Clerk of the Vestry

Certified by (<i>Print or type name</i>) Ward Wilson	Email address wilson@tatumwilson.com	Daytime Phone 256-533-2455
Signature	Date of meeting 02/27/2026	

Certified By Treasurer/Financial Officer

Certified by (<i>Print or type name</i>) David Hardy	Email address dhardy11@gmail.com	Daytime Phone 256-533-2455
Signature	Date 02/27/2026	

Certified by Rector/Vicar/Person in Charge

Certified by (<i>Print or type name</i>) Rev. T. Michael Goldsmith	Daytime Phone 256-533-2455	Email address mgoldsmith@nativity-hsv.org
Signature	Date 02/27/2026	

Warden/Vestry Approval

Approved by (<i>Print or type name</i>) Minda Alexander	Email address mindajalex@yahoo.com	Daytime Phone 256-533-2455
Indicate the date that your 2025 Parochial Report was approved by the vestry or Bishop's Committee (Canon I.6.1)		Date 02/27/2026

Parochial Report Completion

How many people participated in completing this parochial report?	4
Please identify the roles of those who participated in completing this parochial report (Not including vestry members who only voted to approve it): <i>Examples: Rector/Vicar, Wardens, Vestry Member, Treasurer, Staff Member, Volunteer</i>	Staff Member, Clergy

Attendance & Impact:

Lines 1 through 5 helps us measure the scope and reach of all churches while acknowledging that not every participant or person is impacted by the church is a member. In addition, our hope is that these questions also capture long distance (virtual) engagement.

To calculate "viewership" for online or streamed services please use the combined totals across all streaming platforms (e.g., 5 Zoom viewers, 10 Facebook viewers, 25 YouTube viewers would be 40 total live viewers). Viewership should measure "unique" viewers (rather than using viewers as a proxy for household) and includes all viewers, no matter for how long they stayed.

1. Average Sunday Attendance In-Person

Sunday (& Saturday Evening) Attendance for In Person Worship.

Enter your total annual in-person attendance and divide it by the number of Sundays on which in-person services were held.

Total In-person Attendance 19,477 ÷ Total # of Sundays 52 = 375

2. Average Sunday Attendance Online

Sunday (& Saturday Evening) Attendance for Online Worship.

Enter your total annual livestream attendance across all platforms (do not include your viewed-after total) and divide it by the number of Sundays on which online services were held.

Total Online Viewership 2,800 ÷ Total # of Sundays 52 = 54

3. Average Weekday Attendance In-Person

Include attendance at all regularly scheduled worship (Weekday Services, Holy Days, or special feasts observed annually). Then divide total attendance by the number of weeks in which in-person services were held.

Total In-person Attendance 3,844 ÷ Total # of weeks 52 = 74

4. Average Weekday Attendance Online

Enter your total annual livestream attendance across all platforms (do not include your viewed-after total) and divide it by the number of weeks in which online services were held.

Total Online Viewership 0 ÷ Total # of weeks 0 = 0

5. Please estimate the average number of unique non-live views your main recorded service receives within the week following broadcast

Enter your average or estimated average "viewed after" total (do not include your live, online viewers reported in line 2). If you have not regularly tracked this number, you may want to briefly look at the data from recent, non-holiday main services to estimate the average viewership.

Average 1-week (unique) Estimated 145

6. Outreach beneficiaries

Estimated beneficiaries of outreach ministries per week.

Estimate the average number of individuals who benefit from your outreach ministries each week. This includes recipients of food assistance, community support programs, shelter services, educational initiatives, and any other outreach efforts provided by your congregation.

To capture the impact of the parish's outreach efforts, please include both:

- **Internal ministries** directly operated by the parish
- **External organizations** that the parish financially sponsors or regularly supports through parish-coordinated volunteer work

When reporting on partner organizations, include only those beneficiaries reasonably attributable to your parish's involvement, not the organization's total number served.

If the number of beneficiaries varies from week to week or occurs over a limited period of time, please provide a reasonable weekly average based on recent or typical activity.

7. Average volunteers that are not members 5

Average number of non-member volunteers for outreach ministries per week.

Estimate the average number per week of individuals who are not members of your congregation, but who volunteer through your parish's outreach ministries.

Do not include the total number of volunteers at a partner organization; include only those whose volunteer service is connected to your parish.

8. Total Impact

Total average impact of church. (Calculate lines 1 through 7) 753

Communicants in Good Standing:

Communicants in Good Standing are Baptized members of the reporting congregation, who "have received Holy Communion at least three times during the preceding year" and are faithful "in corporate worship, unless for good cause prevented," and "in working, praying, and giving for the spread of the Kingdom of God."

9.	Adult communicants in good standing	(Age 16 and over)	1,603
10.	Youth communicants in good standing	(Under age 16)	240
11.	Total communicants in good standing	(Sum of 9 and 10)	1,843

Active Baptized Members of the Reporting Congregation at Year-End per Canon I.6.1.1:

For lines 12 and 13, enter the total amount active members and participants for end of report year for 2025.

M24	Total Members from 2024	1,840
	<i>Since baptized membership was not captured in the 2024 report, please provide the total number of baptized members for 2024. This will enable us to update our records for that reporting year.</i>	
12.	Increases during year All members added to the baptized members section of the congregation's Membership Register during 2025 by: baptism, confirmation/reception, or transfer; and those persons restored from inactive status, or not counted in last year's membership count.	125
13.	Decreases during year All active baptized members lost by death, transferred to another congregation, removed to inactive status in the Register of Church Membership and Rites, removed for other reasons, or not removed from last year's membership count.	37
M25	Total Members for 2025	1,928
	<i>Add the increases entered in line 12 to Box M24. Then subtract the decreases entered in line 13 for the total active membership as of December 31, 2025.</i>	

Active Participants in the Reporting Congregation

14.	Active Participants	30
	<i>Anyone of any age who is active in the congregation and not included in the baptized members listed above</i>	

Easter and Christmas Attendance:

For lines 15 and 16, enter the total in-person attendance. Please do not include online participation numbers.

15.	Total In person Easter Sunday Attendance (including Easter Vigil):	1,201
	<i>Record the combined in-person attendance for all Easter Sunday services, including any Easter Vigil services held the evening before.</i>	
16.	Total In person Christmas Eve and Christmas Day Attendance:	1,266
	<i>Record the combined in-person attendance for all services held on Christmas Eve and Christmas Day.</i>	

Clergy Serving This Congregation:

This question helps us understand how many individuals undertake work on behalf of the church, recognizing in particular the contributions of lay staff (paid or unpaid). Unpaid lay staff may include, but is not limited to, nursery workers, Sunday school facilitators, parish administrators, lay preachers, etc. If you had transitions in staff over the course of the calendar year, please simply count the roles in place, not the individuals. For example, if you had a different supply priest every month, enter 1 under part-time clergy, not 12.

17. Total amount of Clergy and Staff serving this congregation

<u>Clergy</u>	<u>Staff</u>
3	8
Full Time Clergy	Full Time Lay Staff
0	5
Part Time Clergy	Part Time Lay Staff
1	0
Non-Stipendiary Clergy	Unpaid/Non-Stipendiary Lay Staff
4	13
Total Clergy Staff	Total Lay Staff
1	17
Deacons	Total Staff
3	
Priests	

18. Who leads your primary worship service? Full Time Priest

19. Does your congregation have a unique or unusual clergy situation? (Select all that apply)

- | | | |
|--|--------------------------------------|--|
| <input type="checkbox"/> Long Term Supply or Interim | <input type="checkbox"/> ELCA Pastor | <input type="checkbox"/> Clergy from elsewhere in The Anglican Communion |
| <input type="checkbox"/> Other | | |

Sacraments & Services:

20. How many of the following did your church provide? (Numeric responses)

This information should be easily accessed through your parish register. This helps us measure the vitality of your church through the provision of sacraments and other lifecycle services. Definitions to guide your entries: Baptisms: Count each person baptized.; Confirmations, Receptions: Count each individual confirmed or received into the church.; Marriages: Count each marriage service conducted (not each individual); Burials: Count each burial service, whether held at the church or elsewhere.; Eucharists: Total number of Eucharistic worship services offered, including weekdays and special services.; Daily Office Services: Total number of Morning Prayer, Evening Prayer, Compline, etc., held as public services (in person or online).

# of Individuals	# of services	# of services
34 Baptisms	7 Marriages	280 Eucharists
21 Confirmations	20 Burials	9 Daily Office Services
3 Receptions		

21. Which of the following services/programs/initiatives does your church have? (Select all that apply)

This question allows us to measure the vitality of the church through provision of services and initiatives that help engage the parish and larger community. Please use the "Other" category for categories not listed here (such as international partnerships, interfaith collaborations, collaboration with community organizations, etc). You can expand on any of these initiatives in questions 24-26.

- | | | | |
|---|--|---|---|
| <input checked="" type="checkbox"/> Sunday Morning Eucharist | <input checked="" type="checkbox"/> Streamed Service | <input checked="" type="checkbox"/> Children's Choir | <input type="checkbox"/> Ecumenical Collaboration |
| <input type="checkbox"/> Sunday Morning Prayer | <input type="checkbox"/> Interactive Virtual Service | <input checked="" type="checkbox"/> Sunday School | <input type="checkbox"/> Virtual Formation |
| <input type="checkbox"/> Other Weekend Eucharist | <input checked="" type="checkbox"/> Paid Musicians | <input checked="" type="checkbox"/> Sunday Childcare | <input checked="" type="checkbox"/> In Person Formation |
| <input checked="" type="checkbox"/> Weekday Eucharist | <input type="checkbox"/> Volunteer Musicians | <input checked="" type="checkbox"/> Bible Study | <input type="checkbox"/> Campus Ministry |
| <input type="checkbox"/> Weekday Morning/Noonday/Evening Prayer | <input checked="" type="checkbox"/> Adult Choir | <input checked="" type="checkbox"/> Outreach Ministries (e.g. food pantry, shelter) | |
| <input type="checkbox"/> Other _____ | | | |

22. Does your church have any subsidiary or associated organizations?

- | | | | |
|---|-------------------------------------|--------------------------------------|--|
| <input type="checkbox"/> Preschool or Nursery Program | <input type="checkbox"/> K-8 School | <input type="checkbox"/> 9-12 School | <input type="checkbox"/> Outreach Ministry |
| <input type="checkbox"/> Other _____ | | | |

Demographics:

23. For which of the following languages do you offer services?

This question allows us to better understand the distribution of languages of worship within the church. It also helps us highlight parishes which multilingual programs and services.

- | | | | |
|---|---|-----------------------------------|---|
| <input checked="" type="checkbox"/> English | <input type="checkbox"/> French | <input type="checkbox"/> Mandarin | <input type="checkbox"/> American Sign Language |
| <input type="checkbox"/> Spanish | <input type="checkbox"/> Haitian Creole | <input type="checkbox"/> Tagalog | |
| <input type="checkbox"/> Other _____ | | | |

24. Select this box if you offer a service that is simultaneously conducted in more than one language.

- 25. Approximately what percentage of your congregation is White, Caucasian, or of European descent?** _____ **95** %
- 26. What is the estimated average age of your congregation?** _____ **46**

Giving Information for 2025:

Please indicate the reporting currency US Dollar (United States)

Stewardship:

Questions about stewardship help illustrate how pledge activity aligns with giving trends over the year.

Example A: On January 1, 2025, St. Paul's had received 84 pledge cards. Five additional pledge cards for 2025 were received later that month, and four new families made pledges during 2025. Enter 93 (84+5+4) on line 1, even though some who signed pledge cards may have died or moved away during the Report Year. On line 2 enter the total pledged from the 93 pledge cards shown on line 1, even though not all pledges

<p>1. Number of confirmed pledges to the general/operating fund (1) <u>318</u></p> <p><i>Enter the total number of pledges made for the year, regardless of whether they were fulfilled. Count actual pledges or commitments received. If a household makes one pledge, count one. If multiple household members make individual pledges, count each one. Include any pledges received during the year even if the giver moved away or died.</i></p>	<table border="0"> <tr> <td style="text-align: center;">US DOLLAR</td> <td style="text-align: center;">OTHER CURRENCY</td> </tr> <tr> <td style="text-align: center;"><u>1,542,762</u></td> <td style="text-align: center;"><u>0</u></td> </tr> </table>	US DOLLAR	OTHER CURRENCY	<u>1,542,762</u>	<u>0</u>
US DOLLAR	OTHER CURRENCY				
<u>1,542,762</u>	<u>0</u>				
<p>2. Monetary amount of confirmed pledges (2)</p> <p><i>Enter the total dollar amount of all confirmed pledges reported in line 1 above. This line reflects what members promised to give, not what was actually paid.</i></p>	<table border="0"> <tr> <td style="text-align: center;"><u>1,542,762</u></td> <td style="text-align: center;"><u>0</u></td> </tr> </table>	<u>1,542,762</u>	<u>0</u>		
<u>1,542,762</u>	<u>0</u>				

Revenue:

Revenue helps us understand the types and sources of financial resources received. A church may use either cash-basis or accrual-basis reporting, but should apply the same method to both revenue and expense sections.

Example B: A parishioner of St. James Church makes two contributions to the church: a \$1,000 contribution to fulfill their pledge to the general fund and a \$200 contribution restricted to the Endowment Fund. The \$1,000 contribution is reported on line 3, and the \$200 contribution is reported on line 4.

Example C: St. Stephen's Church leases a portion of their campus to an outside group on weekday mornings, and they receive \$2,000 a month in rental fees. The rental fees are reported on line 5.

<p>3. Plate, pledge, and other contributions to the general support of the church (3) <u>1,803,230</u> <u>0</u></p> <p><i>Enter all giving actually received during the year. Report all unrestricted contributions only. Examples include: loose plate offerings, payments toward pledges to the general/operating fund, and general gifts not designated for a specific purpose. Related expenses: Report corresponding operating expenses on Line 6.</i></p>	<table border="0"> <tr> <td style="text-align: center;"><u>1,803,230</u></td> <td style="text-align: center;"><u>0</u></td> </tr> </table>	<u>1,803,230</u>	<u>0</u>
<u>1,803,230</u>	<u>0</u>		
<p>4. Contributions restricted by contributors for specific purposes (4) <u>1,388,559</u> <u>0</u></p> <p><i>Enter all giving actually received during the year that donors have designated for a specific purpose. Report only contributions whose use is restricted by the contributor. Examples include: gifts designated for outreach ministries or special programs; donations restricted for capital projects or building improvements; and contributions given for music, altar guild, youth ministry, or other specific ministries. Related expenses: Report expenses paid from these restricted funds on the corresponding line depending on the nature of the expense — Operating-related restricted expenses > Line 6; Capital-related restricted expenses > Line 7</i></p>	<table border="0"> <tr> <td style="text-align: center;"><u>1,388,559</u></td> <td style="text-align: center;"><u>0</u></td> </tr> </table>	<u>1,388,559</u>	<u>0</u>
<u>1,388,559</u>	<u>0</u>		
<p>5. All Other Revenue (5) <u>167,925</u> <u>0</u></p> <p><i>Report all revenue not included in lines 3 or 4. Enter amounts before expenses. Examples include: grants from organizations, revenue from fundraising events (gross, not net), gross revenue from a thrift shop or similar enterprise, gross rental income from facilities or property, interest earned on checking, savings, or other cash accounts, and investment income drawn or distributed (but not gains/losses) Related expenses: Operating-related restricted expenses > Line 6; Capital-related restricted expenses > Line 7. Do not include: realized or unrealized investment gains or losses (those are reported on line 9 on the next page.)</i></p>	<table border="0"> <tr> <td style="text-align: center;"><u>167,925</u></td> <td style="text-align: center;"><u>0</u></td> </tr> </table>	<u>167,925</u>	<u>0</u>
<u>167,925</u>	<u>0</u>		
<p>Total Revenue (Lines 3+4+5) = A</p>	<table border="1" style="margin-left: auto;"> <tr> <td style="text-align: center;">3,359,714</td> <td style="text-align: center;">0</td> </tr> </table>	3,359,714	0
3,359,714	0		

Expenses:

Expenses help us understand the cost of ministry and operations. Use the same accounting method used for the revenue section.

Example D: St. Bart's Church has a well-known music program. The church employs a Director of Music, maintains a pipe organ, and purchases sheet music to perform. The salary of the Director of Music, the maintenance costs of the pipe organ, and the cost of sheet music are reported on line 6. If the church were to expand the pipe organ, that expense would be reported on line 7.

6. Church non-capital expenses	(6)	1,890,402	0
<i>Report all operating expenses. Examples include: utility costs, insurance, clergy and staff salaries, wages, and benefits, office and administrative costs, diocesan assessments/apportionment, ministry and program costs, charitable disbursements, and routine maintenance and repairs. Related revenue: Typically reported on Lines 3–5. This will be the largest expense category for most congregations.</i>			
7. Capital Expenses	(7)	816,492	0
<i>Report expenditures for property, buildings, or major equipment. Examples include: purchase of property, land, or buildings; major repairs that extend the useful life (e.g., roof replacement); building renovations or expansions; purchase of major equipment; and capital improvements funded by restricted gifts. Do not include routine maintenance (those go to line 6). If funded by restricted gifts > Line 4; if funded by unrestricted sources > Line 5</i>			
Total Expenses (6+7) = B		2,706,894	0

Year End (as of December 31):

Questions about your year-end account balances help us determine the financial assets at the church's disposal.

8. All cash, checking, and savings balances	(8)	140,969	0
<i>Enter the total year-end balance of all congregation-held cash accounts. Include: checking accounts, savings accounts, cash holdings in financial institutions, and clergy discretionary funds if held under the congregation's EIN (federal tax id number)</i>			

Year End (as of December 31) Supplemental Information:

Question 9 provides information about how your congregation manages and utilizes its endowment and investment accounts. The following definitions may assist you as you complete this section:

- "Dollar amount drawn for use" = how much money the church took out for operations in the reporting year.
- "Percentage draw" = amount withdrawn ÷ market value at end of prior year.
- Net gains/losses = dividends + interest + realized + unrealized gains/losses - investment fees.

9. Does your congregation have an endowment or other investment account(s)? Yes No
 Select Yes if your church holds any endowments or investment accounts—restricted or unrestricted—that generate income, gains, or dividends. Select No if you do not have any such accounts.

9a. List your financial assets. (Numeric responses)

Enter the year-end market value for each category:

- Endowment (restricted): Funds with donor-imposed restrictions.
- Endowment (unrestricted): Endowments whose use is not restricted by donors.

Total Endowment: This field is auto calculated from your entries.

- Non-endowed Investments (restricted): Investment accounts that are not endowments but have donor restrictions.
- Non-endowed Investments (unrestricted): All other investment or brokerage accounts.

Total Non-endowed Investments: This field is auto calculated from your entries.

Total Investments: Grand total of all endowment + non-endowment investments.

* Enter numbers only (no commas or symbols).

1,198,040	Endowment (restricted)	2,681,618	Non-endowed Investments (restricted)
0	Endowment (unrestricted)	0	Non-endowed Investments (unrestricted)
1,198,040	Total Endowment	2,681,618	Total Non-endowed Investments
		3,879,658	Total Investments

9b. What was the percentage draw (the percentage withdrawn for use) in 2025? 5.00

Enter the percentage of the investment balance (from the end of 2024) that the church withdrew during 2025.

Formula:

(Dollar amount withdrawn ÷ market value at end of prior year) × 100

If nothing was withdrawn, enter 0.

9c. What was the dollar amount drawn for use in 2025?

Operating 0

Funds used for day-to-day ministry or operating expenses.

This amount should have been reported on Line 6 (Church Non-Capital Expenses).

Non-operating/capital 816,492

Funds used for capital projects, property improvements, or other non-operating purposes.

This amount should have been reported on Line 7 (Capital Expenses).

9d. What was your net gain/loss (realized & unrealized) in your investment accounts? 264,930

Enter the total net change in your investments during the year, including:

- Dividends
- Interest
- Realized gains/losses
- Unrealized gains/losses
- Minus investment fees

This number may be positive or negative.

Example E: St. Francis Church has an endowment fund whose market value at the end of 2024 was \$100,000. The church has no other endowments or investment accounts. In 2025, the church withdrew and used \$5,000 from the endowment fund. The church reports \$5,000 on line 9c. The church's percentage draw reported on line 9b is 5% (\$5,000 ÷ \$100,000).

Example E (continued): In 2025, St. Francis' endowment fund receives dividends of \$500 and interest payments of \$250. Total realized gains on investments were \$1,000, and unrealized gains were \$1,500. The church paid investment fees of \$100. The church's net gain/loss on investments, reported on line 9d, is \$3,150 (\$500 + \$250 + \$1,000 + \$1,500 - \$100).

10. Does your congregation have any outstanding debt, including credit card debt? Yes No
Select Yes if your church owes money to any lender (bank loans, mortgages, lines of credit, etc.). Select No if the church has no debt.

10a. How much? 0
Enter the total outstanding principal owed at year-end (numeric only).

10b. What is the debt for?
Briefly describe the purpose of the debt (e.g., roof replacement, building mortgage, equipment loan, capital improvements).

11. Does your congregation own buildings and/or land? Yes No
Select Yes if the church owns any property—buildings or land—whether used for worship, ministry, rental, or other purposes. Select No only if the congregation rents or borrows all of its space. Note: Property legally held in trust by your diocese should still be considered owned.

12. Does your congregation rent or lease all or a portion of your building(s) or land to group(s) outside your congregation? Yes No
Select Yes if you rent out any portion of your buildings or land to outside groups (schools, nonprofits, community groups, events, etc.) in exchange for rental income or contributions. Select No if you do not rent any space to outside groups. Report only direct rental or leasing activities here. Do not include fundraising events or unrelated use of space.

12a. How much revenue did your church earn from renting/leasing to outside groups? 64,368
Enter the total amount received during the reporting year from rental or leasing arrangements with outside groups. This includes:

- Rental fees
- Contributions made in lieu of rental payments
- Payments tied directly to space usage

Do not include income from fundraising events.

Where this amount is reported elsewhere:

Include this amount in Line 5 - Other Operating Revenue in the main income section.

12b. What expenses did your church incur from renting/leasing to outside groups?32,018

Enter the total expenses your congregation incurred specifically because of rental or leasing activities.

Examples include:

- Cleaning or janitorial services
- Additional utilities
- Security or supervision
- Repairs or maintenance required due to rental use
- Administrative costs tied to managing rentals

If the rental activity required major repairs or improvements, include those capital expenses here as well.

Where this amount is reported elsewhere:

- Operating (non-capital) rental expenses → Line 6 - Church Non-Capital Expenses
- Capital expenses related to rental activity → Line 7 - Capital Expenses

Narrative Questions

13. How is your parish reducing your carbon footprint?

The inclusion of this question is mandated by Resolution 2022-D064. This question is optional.

Nativity has a very active Creation Care group. The Creation Care class meets on Sunday mornings and is currently reading the book Green Gospel. This group also had a speaker give a presentation to the parish on issues related to creation care. As part of its ongoing ministry, the Creation Care group gathers all of the recycling for the parish and takes it to a local recycling center. Making creation care a priority for our parishioners as well as being proactive about recycling are some of the ways Nativity is trying to reduce its carbon footprint.

14. What is one program or initiative at your Church that you feel best exemplifies your congregation?

This short answer question helps us recognize the church at work every day. This question is optional.

Nativity is currently under construction with a capital campaign to make our entire campus accessible to everyone. We are replacing steps with ramps, installing an elevator, and installing ADA compliant restrooms. Our parish has made accessibility a priority, demonstrating the belief that our worship, programs, and ministries should be made equally available to everyone.

15. What is one program or initiative at your Church that represents your hope for the future of your congregation or the greater Episcopal Church?

This short answer question helps us celebrate your accomplishments and goals. This question is optional.

Nativity is fortunate to have dynamic programs and leadership for children and youth. We have very active ministries for our younger members, assuring them of God's love and encouraging them in the faith. We have a beautiful playground that is available not only to our members but is always open to the entire neighborhood. We have staffed nursery care during programs and meetings so our young parents can attend. Additionally, we have a sensory room that is staffed by licensed caregivers so that children who need a quiet place to reset are allowed this opportunity in a safe environment. Children and youth are a priority in our parish, and we know that they will become the future leaders of the Episcopal Church.

All reports are to be filed online at <https://reports.dfms.org>. If you need assistance filing your report online, please contact your diocesan office for help.