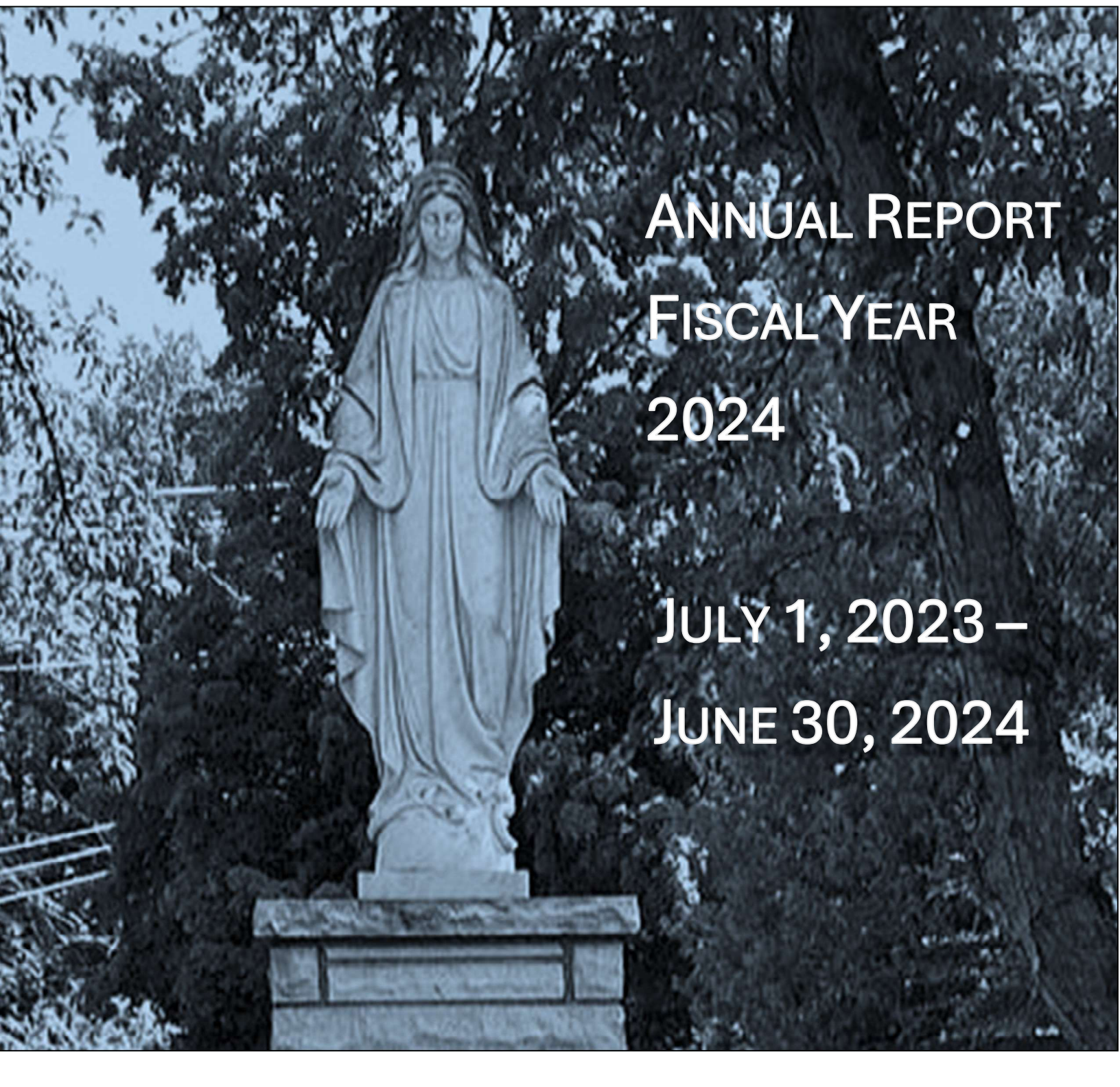




STELLA MARIS PARISH

OUR LADY "STAR OF THE SEA" TM

A black and white photograph of a statue of the Virgin Mary. The statue is standing on a stone pedestal, wearing a long, flowing robe. She has her hands slightly away from her body. The background is filled with the dense foliage of trees.

ANNUAL REPORT FISCAL YEAR 2024

JULY 1, 2023 –
JUNE 30, 2024

Stella Maris Parish
Annual Report for the Fiscal Year ending June 30, 2024
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STELLA MARIS PARISH

OUR LADY "STAR OF THE SEA"™

Main Office
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Egg Harbor, WI 54209-0049
(920) 868-3241

September 4, 2024

Dear Parishioners and Friends of Stella Maris:

The fiscal year that ended June 30, 2024 was another year of encouraging work and growth in accordance with our Parish mission, vision, and values.

From a financial perspective, we continued to build the resources the Parish requires in order to continue to provide our various ministries and services to parishioners and to the community.

Our Parish Support contributions for the fiscal year exceeded \$800,000 for the first time, which is a testament to the generosity and devotion of our year-round and our seasonal members. We also exceeded our Bishop's Appeal target of \$56,900 by a considerable margin, which means that 50 percent of the excess comes back to the Parish.

Our Star of the Sea Endowment had a total value of \$1.68 million as at June 30, 2024, and our plan is for the Parish to begin taking annual draws of up to 5 percent of the fund value once it reaches \$ 2 million. This will be used solely to support worship, liturgy, and music in the Parish.

And as our balance sheet shows, we continue prudently to hold funds in reserve for the perpetual care of our cemeteries and for the upkeep of our church buildings and other physical facilities.

As I reflect on the past year, I marvel at the dedication, commitment, and expertise of our many Parish volunteers. Ushers, sacristans, altar servers, lectors, extraordinary eucharistic ministers, cantors, choir singers, and deacons all contribute to the celebration and sacrifice of Mass – which occurs six times each weekend during the summer months.

Alongside all of that are our many commissions and committees, each staffed by volunteers who are committed to the welfare of the people and the physical infrastructure of the Parish. Of particular note are the ministries that reach out to the poor and disadvantaged among us – our 24/7 Food Pantry provides for the hungry, and our St. Vincent de Paul ministry assists those in need of short-term material help. They remind us always that that which we do for the least among us, we do unto Jesus Himself.

In reference to our development as Disciples, we held our third Entrust retreat at Baileys Harbor on June 9 and 10 of this year. We also made preparations for several members of our clergy (including myself) and parishioners to be among the 60,000 who attended the National Eucharistic Congress in Indianapolis.

Finally, I would give special recognition to the ministries involving the sacraments outside of Mass. We have a dedicated group of pastoral assistants who bring the Eucharist to those who are unable to make it to Mass, and in our marriage ministry we united over 20 couples in matrimony this fiscal year, as the Parish continues to be a popular venue for destination weddings.

We also had four Baptisms, nine first Holy Communions, 17 Confirmations, and 30 funerals.

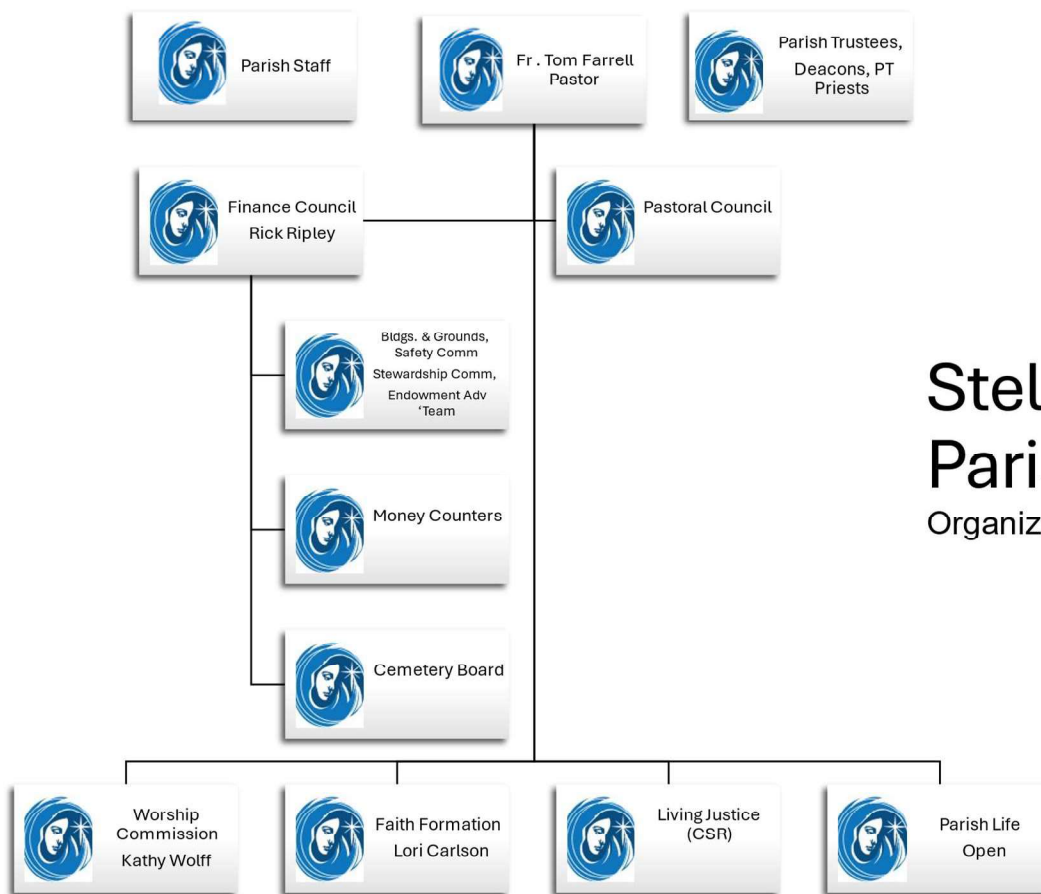
I am grateful, too, for the seeming trend for Catholics to avail themselves more of the sacrament of Reconciliation. It is heartening to see this, since I know it is in relation to one's growth and personal holiness and concern for the state of one's soul.

At each of our worship sites – our five churches and Washington Island – there is a tabernacle in which the body, blood, soul, and divinity of Jesus awaits us. Whatever crosses and travails may be assigned to us in life, we can be secure and confident in the knowledge that He is truly present for us here at Stella Maris.

Thank you, everyone, for all that you do for this wonderful Parish, our broader community, and one another.

God Bless you,

Father Thomas J. Farrell
Pastor, Stella Maris Parish



Stella Maris Parish FY 2024 Organization Chart

Commissions, Committees and Aligned Groups

Worship Commission Kathy Wolff	Education Commission Lori Carlson	Living Justice Commission Open	Parish Life Commission Open
Music Ministry	Adult Faith Formation	Christian Service & Resp. Committee (CSR)	Council of Catholic Women
Sacristans	Youth Faith Formation	Prayer Shawl	Jacksonport Altar Society
Readers	Catechists	Respect Life	Baileys Harbor Altar & Rosary Sodality
Extraordinary Ministers of Holy Communion	Bible Study	Care 24-7 Food Pantry	
Ushers	Book Club		
Linens and Vestment Ministers	RCIA	Saint Vincent de Paul	Knights of Columbus
Arts and Environment	Men's Bible Study	Loaves and Fishes	Funeral Lunches
Pew and Entry Way Organizers			Office Helpers

Stella Maris Parish			
Statement of Revenues and Expenses			
Fiscal year Ending June 30			
Operating Revenue and Expense:	<u>FY 2024</u>	<u>FY 2023</u>	<u>FY 2022</u>
Revenue:			
Parish Support	806,886	759,549	685,815
Rental Income	1,700	1,800	1,000
Fees, Stipends, Bulletin, Other	24,815	32,835	45,036
Forgiveness of PPP Loan/ERC Credit		77,739	
Unrestricted Donations	37,056	56,439	105,853
Restricted Income for Capital Outlays	71,638	84,468	-
Restricted Contributions	14,369	8,790	6,842
Total Operating Revenue	<u>956,463</u>	<u>1,021,620</u>	<u>844,546</u>
Expenses:			
Compensation	433,862	398,416	355,232
Payroll Taxes, Health Insurance and Benefits	144,374	142,297	149,058
Utilities	47,297	55,593	44,273
Bldg. Supplies, Services and Rent	77,260	77,548	54,610
Capital Expenditures Note 1	92,781	157,247	103,442
Equipment Repairs and Maintenance	2,524	2,765	3,371
Insurance	29,824	25,434	24,125
Diocesan Assessments	31,372	30,037	28,999
Lit, Religious Ed., Faith Formation	61,679	60,546	44,147
Admin & General	58,240	61,411	52,696
Committees, Grants and Other	26,289	25,439	16,134
Total Operating Expense	<u>1,005,501</u>	<u>1,036,733</u>	<u>876,087</u>
Operating Income (Deficit)	<u>(49,038)</u>	<u>(15,113)</u>	<u>(31,541)</u>
Other Revenue and Expense:			
Investment Income (Loss)	13,612	19,302	14,023
Unrealized Investment Income(Loss)	72,113	56,893	(126,960)
Cemetery Revenue	20,135	48,000	35,310
Cemetery Investment Income (Loss)	9,015	4,183	(4,601)
Cemetery Expenses	(17,584)	(23,037)	(23,731)
Net Revenue (Combined)	<u>48,254</u>	<u>90,228</u>	<u>(137,500)</u>
Notes:			
(1) Capital Expenditures are expensed entirely in the year incurred including:			
Egg Harbor interior church decorative painting			
Jacksonport interior church decorative painting			
Egg Harbor church doors			
Egg Harbor Parking lot improvements			
Jacksonport Air Conditioner and Furnace			
Church office copy machine			

Stella Maris Parish			
Comparative Balance Sheets (as of June 30)			
Assets:	2024	2023	2022
Cash:			
Cash On Hand	280	70	99
Cash in Bank-Checking	44,106	103,697	33,671
Cash in Bank-Money Market Account	109,073	62,548	127,049
Cash in Bank-Service Org	10,609	10,401	13,405
Cash in Bank-Savings	45,488	46,854	39,197
Total Cash	209,557	223,570	213,421
Investments:			
Investments (Cemetery)	227,088	197,048	175,998
Investments (General Fund)	924,373	838,786	765,205
Total Investments	1,151,461	1,035,834	941,203
Total Cash & Investments	1,361,018	1,259,404	1,154,624
Other Current Assets:			
Prepays	2,118	2,609	
Fixed Assets:			
Land & Improvements	269,706	269,706	237,322
Bldgs. & Improvements	6,593,754	6,500,973	6,277,736
Furniture, Fixtures and Equipment	556,243	556,243	551,175
Total Fixed Assets	7,419,703	7,326,922	7,066,233
Other Assets			
Star of the Sea Endowment	1,683,154	1,296,935	1,104,346
one by One Funds	16,180	25,774	
Total Assets	10,482,173	9,911,644	9,325,203
Liabilities and Fund Balance:			
Current and Other Liabilities:			
Payables	9,671	5,648	2,277
Service Organization Funds	10,609	10,401	13,469
Funds held for Others	7,697	10,205	8,842
Deferred Revenue & Support	68,561	35,313	34,217
Total Current and Other Liabilities	96,538	61,567	58,805
Long Term Liabilities:			
one by One Funds	16,180	25,774	
Perm Restricted Endowment	1,683,154	1,296,935	1,014,346
Perm Restricted Cemetery PC	190,459	163,810	145,676
Total Long Term Liabilities	1,889,793	1,486,519	1,160,022
Fund Balance	8,495,843	8,363,558	8,106,376
Total Liabilities and Fund Balance	10,482,173	9,911,644	9,325,203

Stella Maris Parish
Fiscal Year 2024 (Year Ending June 30, 2024)

Group Name: Pastoral Council

Members: Lori Carlson (Faith Formation), Deacon Kurt Grube, Heidi Keene, Angela Packard (Trustee), Tom Polacek (Stewardship), Kim Ristau, Jim Schorer, Chris Schmitz, Mike Trebotich, Kathy Wolff (Worship), Deacon Tony Abts, Fr Tom Farrell and Larry Leporte.

Role (Purpose): The role of the Pastoral Council (PC) is, through ongoing pastoral planning and communication, to maintain the integrity of the parish mission and goals and objectives related to it. Additionally, the role of the PC includes being the “eyes and ears” of our pastor, i.e. keeping up on happenings in the parish and being available to advise the pastor as needed.

Successes, accomplishments in Fiscal 2024:

- Lori Carlson stepped into the open Faith Formation Commission position
- Planned and conducted a leadership group conference focused on our parish’s mission planning goals, improving communication within our parish and future priorities.

Goals for next year:

- Recruit additional Pastoral Council members to fill the current open seats and welcome their views and ideas.
- Recruit a Pastoral Council chairperson, a secretary and a Parish Life representative.
- Move forward with the three topics that were the focus of the parish’s May 2024 Leadership Planning Conference: (1) Mission Planning (2) Strengthening Communication and (3) Sorting out our Future Priorities that emerged from the conference.

Our Challenge: Stella Maris’ Pastoral Council has the role of leading the effort to develop a mission focused parish. Toward that purpose, the parish’s mission statement and values were developed and adopted several years ago. Now comes the hard part, given that our parish includes multiple communities and a great number of visitors and seasonal members, how do we develop, gain buy in and then adopt plans that emphasize our church’s mission in the communities we serve?

Finance Council
Fiscal Year 2024 (Year ending June 30, 2024)

Council Members- Rick Ripley (Chair), Darryl Draeger, Garey Bies, Doug Wheaton, Terry McArdle, Hal Dieterle

Commission / Committee Role: (Purpose)

The Finance Council advises the pastor in financial matters relative to the parish and assists him in the wise stewardship of the material gifts entrusted by God to the parish in support of the mission of the parish and the broader Church. The Council is governed by policies and procedures of the Church as well as by civil law. Basic responsibilities of the Finance Council include overseeing the accounting system for the parish, maintaining financial records, review of financial reports, establishment and maintenance of internal controls, management of funds collected, monitoring of investments, property management and the planning, preparation and reporting of parish budget.

The Finance Council oversees 1) the maintenance of and improvements to the parish's facilities through a Building and Grounds Committee and our Safety Committee. 2) the operation of the parish's cemeteries through a separate Cemetery Committee and 3) the stewardship activities of the parish through the Stewardship Committee.

Accomplishments:

- Stella Maris exceeded \$800,000 in parish support for our first time. This represents a 6.2% increase from our previous year.
- Worked with parish leadership and the Diocese to continue collections of the One by One Campaign. The Stella Maris portion received through June 30, 2024 is \$426,902. The Diocese receives 1/3 of the full amount collected and the parish receives 2/3 which is split 1/3 to facilities and 2/3 to our Star of the Seas Endowment
- Stella Maris had a Bishops appeal goal of \$56,900 this past year. We far exceeded that goal with the collection of \$93,500. Over \$18,000 was paid back to our parish.
- Vehicle access improvements have been completed to the St. Rosalia Cemetery in Sister Bay.
- Continued maintenance at all parish facilities. Egg Harbor had some painting upgrades this past year along with the replacement of the front doors as well as confessional rooms added.

Goals for next year:

- Work with the Buildings and Grounds Committee in the continued development of a long term maintenance plan for all of our church locations to include parking lot seal coatings, HVAC needs, roof updates, etc.
- Continue the plan to utilize funds from the One by One Campaign for continued church updates and repairs.
- Work with the Pastoral Council to promote the Parish within our broader Door County community including the continued funding of CSR activities.

Our Story:

- Our Star of The Seas Endowment fund continues to grow and as of June 30, 2024 it is at \$1,683,000. When the goal of \$2 million is reached (likely in the next 24 months) the plan is to take distributions of up to 5% of its value and use it for financial support of our worship, music and liturgy expenses.

Stewardship Committee

Commission or Committee Name: Stewardship Committee

Names of Members: Tom Polacek, Chairperson, Bernie Freeman, Jody Weitman, Michael Smith, Mark Loper, Jim Stangle, Elizabeth “Little Bit” LeClair, and staff liaisons-Deacon Tony Abts, Larry Leporte, and Laura Paider.

Brief description of this group’s mission, role or purpose:

To invite people through Prayer, Service and Sharing to experience the joy and gratitude of living a stewardship way of life more fully.

Successes, accomplishments in fiscal 2024:

- Realized a small but steady rise in the number of volunteers in this parish
- Planned and organized a well-attended volunteer celebration incorporating the parish’s Annual meeting.
- Conducted our parish’s annual Service and Sharing Drive as we strive to attract people to share their time and talents.
- Made changes to our electronic process via the parish website to facilitate access to our Ministry Opportunities materials.

Goals for next year:

- Participate in website design changes with the goal of making it easier for people to find their calling and sign up for volunteer activities.
- Recruit new Stewardship Committee members to bring in new ideas and perspectives
- Welcome and involve our new Stewardship members so they feel comfortable with offering suggestions/bringing forth ideas that move our committee’s work forward.
- Look for opportunities for the Stewardship Committee to sponsor or promote activities that result in greater visibility in the communities we serve.

Our story:

Stewardship reflects the Gospel message and call to examine our lifestyle and to make new decisions about our relationship to God and one another. It encompasses our willingness to combine our efforts, to share our time, talents and material gifts generously to help our parish and our Church fulfill its mission.

Stella Maris Parish
Fiscal Year 2024 (Year Ending June 30, 2024)

Group Name: Star of the Sea Endowment Advisory Team

Members: Peg Berezewski, Bernie Freeman, Jim Frings, Chuck Germain, Mark Loper, Terry McArdle, Joe Miller, Tom Polacek, Shirley Raasch, Bob Ross, Jim Stangle, Deacon Tony Abts, and Larry Leporte.

Advisory Team's Role (Purpose): The parish's Endowment provides a wonderful opportunity for people connected with this parish to make a legacy gift that assures the parish's worship, liturgy and music ministry is ongoing. Research has shown that there is a great deal of "Joy" in giving, we just have to ask.

Successes, accomplishments in Fiscal 2024:

- At June 30, 2024 the endowment fund balance was \$1,683,154, an increase of \$386,219 including contributions of \$246,784 and investment earnings.
- Sent each new endowment donor a timely "thank you" note with a token of appreciation on behalf of the parish.
- Prepared and sent an annual report to all endowment contributors.
- Raised interest through a variety of messages in the weekly parish bulletin.
- Declined taking an annual distribution for the 7th consecutive year.

Challenges and goals for next year:

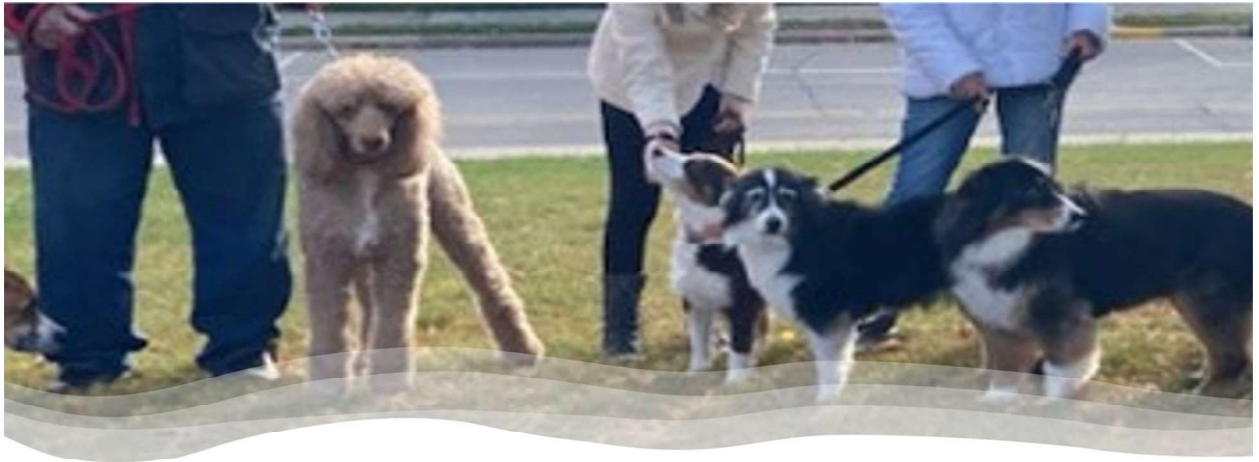
- Contacting and telling our story to new donors.
- Revising our promotional materials and bulletin messages.
- Establishing guidelines for our endowment distributions.
- Recruiting and getting new Advisory Team members comfortable with suggesting new ideas as we seek to build the endowment to our final goal.

Endowment Story: Stella Maris Parish traces its history back nearly 150 years to when the first Catholic Church was built in Baileys Harbor in 1874. Throughout the history of our parish, numerous families have made sacrifices that have enabled Catholics who come to northern Door County to worship.

It's our turn now to do something today that will ensure that there will always be a Catholic presence in northern Door County to serve our residents and the many visitors who choose to spend time here.



Father
Thomas J.
Farrell,
Pastor of
Stella Maris
Parish



Pet Blessing!



Book Club

One of the many moments of levity with the Stella Maris Book Club.



Father Tom with our Seasonal Priests

From left to right:

- Father Don Thimm
- Father Tony Birdsall
- Father Tom Farrell
- Father Art Heinze



Caring for our community

The Stella Maris Food Pantry at Fish Creek is open 24 hours a day, 7 days a week.



The Missionaries of the Word

Our Pastor, Father Tom Farrell, also acts as Chaplain to the Missionaries of the Word, who are based at the St. Joseph Retreat Center and Catholic Youth Expedition near Baileys Harbor.

The Jesse Tree Live!

- A dramatic journey through the ancestry of Jesus Christ



Stella Maris Parish
Fiscal Year 2024 (Year Ending June 30, 2024)
Report of the Cemetery Board

Commission / Committee Members: Mike Orthober (Chairperson and Sexton), Lorie Orthober (Secretary), Pat Conlon, Shirley Raasch, John Sawyer, Mary Corriveau, Jim Charles, Deacon Tony Abts

Commission / Committee Role (Purpose):

“Because of our belief not only in the immortality of the soul, but also in the resurrection of the body, the Church professes hope in the face of death, and acts with charity in the funeral rites. The Church provides a number of prayers for the faithful to offer both to accompany the dying of a loved one and to strengthen our faith upon their death. Through private prayer and public funeral rites, we strengthen our faith and hope, comfort those who mourn, and bury the bodily remains of the deceased with care befitting what was the Temple of the Holy Spirit.” (USCCB)

The Stella Maris Cemetery Board advises the pastor in all matters pertaining to the provision a dignified resting place for the faithful departed in accordance with the *Diocesan Regulations and Guidelines*, *The Code of Canon Law* and the laws of the State of Wisconsin.

Stella Maris Cemeteries operates four sites:

- St. John the Baptist Cemetery, Egg Harbor, WI
- St. Mary of the Lake Cemetery, Baileys Harbor, WI
- St. Michael Cemetery, Jacksonport, WI
- St. Rosalia Cemetery, Sister Bay, WI

Successes, accomplishments in Fiscal 2024:

- Provided 18 burials.
- Sold 10 burial plots.
- Improved vehicle access at both entrances to the St Rosalia Cemetery in Sister Bay, removing pillars to widen front entrance (County Road ZZ), and paving new driveway for rear access (from Canterbury Lane).
- Initiated first above-ground casket interment at St Rosalia.
- Recorded and maintained all sale of burial sites and updated maps.
- Continued maintenance at all cemetery sites.

Goals for next year:

- Survey St. Rosalia Cemetery for soil depth and availability of adding grave sites for full burials and/or cremains.
- Finish surveying St. Mary of the Lake Cemetery (old part) for map accuracy.

Our Story:

Stella Maris Cemeteries function as part of the bereavement ministry of the parish in helping the parish to fulfil the final corporal work of mercy – to bury the dead. In so doing, we accompany families as they journey with a loved one to their final resting place on earth with prayers for eternal peace. We help to prayerfully unite them with the love of Jesus. Times of bereavement can also be a powerful time of evangelization and conversion.

Stella Maris Parish
Fiscal Year 2024 (Year Ending June 30, 2024)

Commission Name: Worship Commission

Commission Members: Fr. Tom Farrell, Deacon Tony Abts, Beth Screnock, Larry Leporte, Connie Brandt, Mary Gomoll, Marilyn Holland, Diane Kahlscheuer, Mickie Mostardi, Shirley Raasch, Kathy Wolff, Sharon Fitzgerald

Commission / Committee Role (Purpose):

The charge of the Worship Commission is to provide for the “spiritual development of members of the parish through liturgical celebrations, significant prayer experiences and spiritual growth programs. The Worship and Spiritual Life Commission organizes the liturgical ministries at all sites and plans for parish wide liturgies.” (from “Stella Maris Pastoral Council Operating Guidelines”)

Successes and accomplishments in 2024:

- Several members of the Worship Committee attended Entrust in June 2024; nearly all committee members have experienced this retreat.
- During Lent in 2024, the Worship Committee offered Vespers weekly on Wednesday afternoons at Fish Creek. The choir often sang with the congregation, and attendance was steady throughout Lent.
- As in the past, chant was introduced at weekend masses during Lent.
- In response to Bishop Ricken’s request that parishes increase awareness of 5 devotions: Mass, Holy Eucharist, Lectio Divina, the Rosary, and Reconciliation, the parish added a confessional at Egg Harbor. The Director of Worship and Music organized a reading of the book of Mark. The Rosary is prayed at Baileys Harbor and Sister Bay before Mass and during the Wednesday morning Holy Hour at Egg Harbor.
- The parish has added an evening Mass and an hour of adoration on the third Thursday of the month in Sister Bay.

Goals for next year:

- Initiate an annual celebration of our patron Mary in late September.
- Collaborate with the Faith Formation Commission going forward so that the combined efforts will reinforce the work of both committees.
- Offer a weekly prayer experience during Advent and Lent.

- Publicize and promote prayer experiences in the Worship Column.
- Liturgical environment:
 - Establish well-marked seating areas at each site for attendees with handicaps.
 - Work with the Safety Committee to make water available for those who feel unwell but are well enough to remain at Mass.
- Improve communication with liturgical ministers:
 1. Revive the practice of emailing weekly worship notes to all participants, clergy or lay, for liturgical services at all sites.
 2. As people become liturgical ministers at Stella Maris, inform the current ministers so that we can welcome them.
- Review experiences of prayer that we experienced in previous years and consider whether they meet a need within our parish now: Taizé, Lessons and Carols, Reconciliation services, participation in the Ecumenical Docks-ology.

Our Story:

Liturgical ministers share their belief in Jesus through the interactions they have with fellow parishioners. Hospitality ministers and Ushers extend the parish's welcome at the doors of our churches. Sacristans and Ministers of the Environment prepare the churches to create welcoming and prayerful environments that encourage reflection. Readers and Cantors share their faith through song or by proclaiming the sacred scripture to the congregation. Servers assist the priest during mass, and Eucharistic Ministers proclaim their belief in the Body of Christ each time they present the Blessed Sacrament to a communicant.

Living Justice Commission
Fiscal Year 2024 (Year Ending June 30, 2024)

The Living Justice Commission with its variety of committees works to weave Christ's message of love and compassion throughout our parish and beyond as they motivate, facilitate, engage, and educate parish members and nonmembers alike in works of charity, pastoral care and social justice.

With the Commission generally being the parish's "outreach" effort, the Parish Mission Planning Goal #2 evangelization/building connections with people and Goal #3 community engagement was met by each of our committees: from conversations with our pantry users, to the teacher/learner interactions in Conversation Partners, to collections and funds donated to county agencies and non-profits, to shawls given to those in need, to support at Scandia Village and meeting with families in need of financial assistance Christ message of love and compassion is being spread beyond our parish doors. Goal #1 Discipleship is also met by assisting in rosary recitation at Mass, several members attending Entrust and with the opening devotions and faith sharing at committee meetings.

Be sure to read about each of the Living Justice committees below:

CARE 24/7 Food Pantry- Mass times are now posted in the pantry. Free Bibles are available to pantry users. Food items are regularly donated by members and non-members alike. When some food items are in excess, they are shared with the Northern Door Children's Center. Our resource board continues to be stocked with helpful information about many county agencies and non-profits available to offer help. The pantry, as a member of the Door County Pantry Coalition, continues to participate in efforts to help the food insecurity problem in the county.

Plans for 2024-25

- Work to continue and increase engagement with our pantry users.
- Encourage parish-wide support of the pantry
- Maintain steady crew of volunteers for stocking and care of the pantry
- Maintain a healthy treasury balance for needed food purchases

Our Story - Recently one of our volunteers was stocking the pantry at 6AM, a bit earlier than usual. She met one of our pantry users and had a lovely conversation. This chance encounter was validation that the 24/7 nature of our pantry is very helpful for those using our pantry.

Conversation Partners - Our partners participation in Northern Door has diminished over the last several years to the point that a decision was made to sunset the ministry. The restricted funds for this ministry were spent this year bringing the budget to zero. A few new teachers were interested in the program through

the parish stewardship drive, but ultimately declined participation. Besides the facilitator, the remaining teachers and learners are not members of our parish, though they are aware that Stella Maris sponsors the ministry, and some are Catholic.

Goals for next year:

- Will sunset this ministry over the next couple years by no longer promoting the ministry and remove it from the Stewardship drive ministry list
- Allow existing teacher/learner partnerships to run to closure (expect 2 years)
- Donate materials to organizations that can use them.

Our story - Most learning partners are Hispanic and Catholic, so they feel more comfortable and welcome asking for help through Stella Maris. This ministry has a positive impact on the success of immigrants settling in Door County.

Christian Service and Responsibility-CSR- Continued to have terrific member participation in our annual Box of Joy and Toys for Kids collections as well as a new collection in spring, supporting the Boy's and Girl's Club of Door County with hygiene and clothing items. Nearly \$20,000 continues to be allocated yearly to many county agencies and non-profits

With the Door County YMCA's desire for a new northern Door distribution site for their summer lunch distribution for kids and seniors; our Sister Bay site was offered. Unfortunately, our site location was not optimal and there was limited participation.

Plans for 2024-25

- Work with the YMCA next summer to assist with finding volunteers at a new northern Door summer lunch distribution site.
- Continue to motivate parishioners to involvement within the parish and in the community with our collections.
- Continue financial allocations to county agencies and beyond.

Our story – In agreeing to serve as a distribution site for the YMCA's summer lunch program for kids and seniors, we also agreed to provide the volunteers needed for the 4 day/week program. The outpouring of members, seasonal members and visitors who stepped forward to volunteer was truly a gift of the Holy Spirit.

Prayer Shawl

We were able to create and deliver 15 Shawls or lapghans to provide ongoing love and comfort from the parish to anyone in our community that is a caretaker, ill, grieving, new candidates for the RCIA program or

to anyone who could use the comfort and support. We truly appreciate the \$300 from the parish each year for purchase of needed yarn, gift bags, get well cards, and tissue paper for the delivery of the shawls and lapghans.

Plans for 2024-25

- Find out in a timely fashion parishioners or others who are ill or in need of a shawl
- Prepare a *visual display of stitched items* for our hosting of the FAMILY event in September 22 to promote our ministry.
- Deliver a few dozen shawls to the Door County Hospital Cancer center.
- Make more items as time permits for the Christ Child Society.

Our Story- We often don't hear in a timely fashion of those who are ill, recovering, grieving or in some need of the comfort and support our shawls provide; we know that people are being missed though we also understand the need for privacy.

Respect Life - We are not at the "sunset phase" of our mission which we adhere to passionately and is rooted in prayer. We are a small group of people in a large parish working on respect life issues. We have been met with some intense situations this past year that required us to temporarily focus our energies in a different way in order to take care of our health and the health of others close to us. Issues which directly affect human lives such as abortion, respect for the elderly, euthanasia and other Catholic moral values are at the core of our being.

In spite of setbacks, we continue to fight in the war between Good and Evil. We bring attention to laws and Gospel teachings to help others respond and protect life at all stages. This is done through providing a weekly article in the bulletin on various topics such as miscarriage, pregnancy resource centers, honoring the born and unborn and other related matters. We connect people with precious resources so they may never feel alone or abandoned. We assist the Knights of Columbus with rosary recitation before Mass. One member has donated a large-print subscription to Reader's Digest for distribution at Scandia Village.

Plans for 2024-25

- We have a list of projects we plan to activate as we are able.

St. Vincent de Paul Conference - Approximately 130 families with a total of \$35,000 in assistance was dispersed. Thanks to being able to speak at Mass each summer to promote our group, several parish members have become new Vincentians. Our Friends of the Poor Walk/Run was held on Saturday, September 23rd, 2023 at the Sister Bay site parking lot and \$14,865 was raised.

Plans for 2024-25

- Our 4th Friends of the Poor Walk/Run will be held Saturday, September 21st 2024
- Joining with the Lighthouse District Council, currently being formed. We had been part of the Green Bay District Council. This new District Council will include SVdP Conferences from Stella Maris Parish, St. Joseph Parish in Sturgeon Bay and St. Mary's Parish in Algoma.
- August 22, 2024 Picnic with the Lighthouse District SVdP Conferences to be held in Sturgeon Bay.

Our Story – A young family recently needed help with a security deposit, they had just gotten into subsidized housing. The mother of an infant and a few other children was brought to tears when we told her we could help with that security deposit and a few other needs.

Stella Maris Parish
Fiscal Year 2024 (Year Ending June 30, 2024)

Commission Name: Education Commission

Commission: Deacon Tony Abts (RCIA – soon to be OCIA), Abigail Ahrens (Youth Faith Formation), Sharon Brabson (Adult Faith Formation), Sylvia Kostiuik (Bible Study), Jerry Krebs (Book Club), Men’s Bible Study – looking for a leader.

Commission / Committee Role (Purpose): The Education Commission is focused on helping our parish to know, love and serve God. We do this through providing educational opportunities for the youth through catechists who share God’s love and the teachings of the Catholic Faith in a weekly family-oriented setting. We provide the Rite of Christian Initiation for Adults (RCIA), through which interested adults can explore and encounter Jesus and become practitioners of the Catholic faith. The Adult Faith Formation Committee supports the parish through helping all grow in the knowledge of our faith, liturgical life, prayer, missionary spirit and fellowship. Opportunities are open to the parish to study scripture, increase knowledge of Lent and advent, and grow our capacity for evangelization. The Bible Study Group uses scripture and prayer to share personal experiences and the joy of the Word. The Book Group reads and discusses books in light of our Catholic faith offering an opportunity, through our religious beliefs to see God’s grace working in each other.

Successes, accomplishments in Fiscal 2024:

- Successfully transitioned to Family Catechesis.
- Held 3, one day retreats, one for Confirmation, one for First Reconciliation and one for First Holy Eucharist.
- Two candidates (baptized but not confirmed Catholics) were brought into the Catholic faith through the Easter Vigil.
- Formed small groups for a deeper dive into Advent and Lent.
- Planned and delivered Entrust Follow-Up Meetings.
- Hosted Mike Iverson’s session on “Why I Became a Catholic”.
- Delivered a 1-day retreat where attendees explored their spiritual gifts/charisms.
- Continued to support ecumenism through a joint meeting with Shepard of the Bay.

Goals for next year:

- Continue to expand the Family Catechesis model while reaching out to families that are not active within the program.
- 2 children are being prepared to receive the Sacraments of Initiation.
- Support and deliver the formation of small groups for Advent and Lent.
- Invite parishioners to create small groups for a prayer walk.
- Continue to offer additional resources in support of the Eucharist.
- Read and discuss 12 new books.

Our Story:

We strive to support all our parishioners and guests on their faith journey as they grow in their relationship with Christ. We walk together on this journey encouraging families to learn together in our youth faith formation. We support adults through RCIA to deepen their knowledge of Jesus and love the church He has formed. We work to support our Universal Church through staying informed on Synodality and the Eucharistic revival and provide our parishioners with opportunities to deepen their abilities and comfort with evangelization. Through our monthly Book Club meetings we provide an opportunity to delve more deeply into our faith through the discussion of fiction and nonfiction literature. Through these discussions we participate in each other's faith journey.

Stella Maris Parish
Fiscal Year 2024 (Year Ending June 30, 2024)

Commission Name: Parish Life Commission

Commission (Committee Names and Members): Connie Brandt and Pat Daubner - Council of Catholic Women, Diane Kiehnau Boez - Jacksonport Altar Society, Kriss Schorer - Baileys Harbor Altar and Rosary Sodality, Jeff Kita -Knights of Colombus, Ally McArdle – Christ Child, Funeral Lunches, Office Helpers.

Commission / Committee Role (Purpose):

This Commission encourages the forming of friendships, support social activities, leadership and involvement in parish and community. Also included is the parish support for luncheons for funerals and other parish events.

Successes, accomplishments in Fiscal 2024:

- Hold fundraisers that provide opportunities for parishioners to work together and deepen our Catholic community such as the annual pancake breakfast, tailgates for Packer games, and raffles.
- Continued support of local and international causes through donations to Water For Life, Unbound woman in El Salvador, Lick Family Violence to support battered women.
- Provide opportunities for parish women to gather in friendship and community through events like the Tea Party, Bunco Party and Holiday Party.
- Provide support for other ministries across the parish such as support for youth at World Youth Day and providing lunches at parish funerals.

Goals for next year:

- Continue to grow as missionary disciples.
- Provide a welcoming experience for all the women of the parish
- Provide women of the parish an opportunity to engage in missionary service for they parish while engaging in fellowship.
- Hold additional fundraisers to support local, national and sponsored Unbound Woman in El Salvador

Our Story:

Together we are Catholic men and women who live our lives in faith at home, in the parish and in the community. We come together socially, spiritually and in service to our parish and our community. We welcome new members into fellowship in the Stella Maris parish and through opportunities and special social events.

Stella Maris Parish
Fiscal Year 2024 (Year Ending June 30, 2024)

Council or Commission Name: Council of Catholic Women

Commission / Committee Members: Connie Brandt & Pat Daubner (CO-Chairman) Char Mueller, Mary Tall, Sharon Brabson

Commission / Committee Role (Purpose), i.e., how does it relate to one or more of our parish values?

We support the Value of Welcome and Hospitality by inviting all women of the Parish whether full time, seasonal or visitors to join us at our events as well as becoming members.

Priority One: Discipleship Formation-Parish prepares people to be missionary disciples.

Four of our members are trained on Entrust

One idea to increase our membership - we asked for a list of new members to the parish in the last 2 years. We will send a welcome letter inviting them to attend our social events and planning meetings. We also plan to follow up with a personal phone call inviting them to the next social to help them meet more women in the parish.

Priority Two: Evangelization: Building Connections with people through the love of Jesus

There are many aspects to our group including opportunities for leadership, fundraising, hospitality, prayer, spirituality, community, education, service and friendship.

Some of our activities include serving in one or more parish ministries, making Baptismal gowns and saying prayers for babies or children baptized here at Stella Maris, sponsoring a mass for the deceased, and supporting our Youth ministry by donating money toward their attendance at The World Youth Day Conference.

We are about prayer. We invite all women of the parish to attend Vicariate meetings, Diocesan Annual Convention, Day of Enlightenment, and Marian Day. Marian Day was held at Our Lady of Champion where we participated in a Mass, listened to speakers, shared a meal and conversation.

Priority Three: Community Engagement and Impact

We are about service by serving or providing food for funeral meals, hosting a FAMily event at the Egg Harbor site, donating to Catholic Relief Services for Water for Life, donating to help our sponsored Unbound woman in El Salvador, collecting Money for Lick Family Violence to support battered women in Door County, collecting non-perishable food for the parish food pantry, continuing to sell our CCW Cookbooks to fund a scholarship program and supporting our annual pie sale.

We are about extending friendship to all women of the parish. Our events are always open to all women and visitors of the parish. This year at our Spring Tea Party we enjoyed tea and conversation. Our admittance to the Fall Bunco Party was a food donation for the parish food pantry and finished with door prizes and refreshments. The Holiday party included a cookie exchange, singing Christmas carols, a holiday game. We donated plates of Christmas cookies for Youth Faith Formation.

Our members also help other parish commissions by offering help to serve and make refreshments at their events.

Goals for next year:

- Provide a welcoming experience for all women of the parish to come together in fellowship.
- Provide an opportunity for women in the parish to engage in missionary service to the parish while also enjoying fellowship with people of faith.
- Provide a variety of fundraiser events for women to support parish projects and our sponsored Unbound woman in El Salvador.

Our Story:

Council of Catholic Women is a National organization which provides opportunities for Catholic women to come together socially, spiritually, and in service to our parish and our community. We come together quarterly to plan and attend meetings on the parish, vicariate, and diocesan level. Our parish meetings consist of prayer, planning of social and fundraising events, as well as special speaker events followed by refreshments and socializing.

Mass Attendance and Parish Census														
By Financial Year														
Year	Census	July	August	September	October	November	December	January	February	March	April	May	June	Total
FY 2016	683	8786	8650	5529	4970	2925	3072	2104	2206	2483	2252	4876	5688	53541
FY 2017	690	11078	6646	5561	5525	2139	2367	2152	1916	1910	3502	4493	5383	52672
FY 2018	598	10816	7308	6107	4929	2173	3077	1591	1851	2144	2305	4065	5894	52260
FY 2019	595	9365	7467	6127	4042	2034	3178	1841	1487	2161	2751	3904	6746	51103
FY 2020	590	8022	7918	5404	4126	2570	2848	1821	2120	927	0	0	992	36748
FY 2021	586	1768	2115	1892	1593	961	1199	974	851	953	1792	2788	3600	20486
FY 2022	540	5318	4435	3264	3601	1661	1820	1506	1304	1297	2386	2420	3841	32853
FY 2023	600	6870	4316	3716	3844	1860	2141	1730	1671	1356	2841	3357	4150	37852
FY 2024	606	7868	5386	4527	3933	1936	3145	1333	1779	2312	1917	3717	5254	43107
FY 2025	582	5641												

Contributions Analysis
Stella Maris Parish
6/30/2024

	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Parish Support	\$ 638,105	\$ 646,883	\$ 615,929	\$ 605,610	\$ 685,841	\$ 759,549	\$ 806,886
Year over Year Change \$	\$ 5,863	\$ 8,778	\$ (30,954)	\$ (10,319)	\$ 80,231	\$ 73,708	\$ 47,337
Year over Year Change %	0.93%	1.38%	-4.79%	-1.68%	13.25%	10.75%	6.23%

Stella Maris Parish
 7710 Hwy 42
 Egg Harbor, WI 54209-0049

Date Range - 7/1/2023 through 6/30/2024

Contribution By Range

Funds Selected - 1919

<u>Range</u>	<u>Amount</u>	<u>Percent of Total</u>	<u>Num Contributors</u>	<u>Percent of Total</u>
Registered Zero Contributors	\$0.00	0.00%	236	23.09%
Non Registered Contributions	\$174815.50	26.17%	418	40.90%
1-99	\$1026.00	0.15%	24	2.35%
100-200	\$4428.00	0.66%	31	3.03%
201-300	\$9064.00	1.36%	35	3.42%
301-400	\$6791.00	1.02%	19	1.86%
401-500	\$9170.00	1.37%	20	1.96%
501-750	\$25662.00	3.84%	41	4.01%
751-1000	\$30647.00	4.59%	35	3.42%
1001-1500	\$79785.22	11.94%	64	6.26%
1501-2500	\$102731.79	15.38%	52	5.09%
2501-5000	\$125623.00	18.80%	35	3.42%
5001-9999.99	\$50980.00	7.63%	8	0.78%
10000 & Above	\$47380.00	7.09%	4	0.39%
	\$668103.51		1022	

Note: The total of the contributions set out in this analysis does not include anonymous contributions such as loose cash given in the offertory.

Sacraments and Funerals
Stella Maris Parish, Door County
Fiscal Year Ending June 30, 2024

Baptisms 4	Neumann, Everett Martin Jauregui, Matias Santiago Compres, William Alexander Bittorf, Kai Timothy
First Communions 9	Deggendorf, Charles Robert Hockers, Katherine Northrop, Leona Sandoval, Frida Schmitz, Elijah Schwark, Nolan Sandoval, Uriel Valdivia White, Michael Jensen, Shea Richard (RCIA)
Confirmations 17	Bevins, Cheryl Martha Ahrens, Sarah Elizabeth Atwell, George Raymond Burke, Abby Joy Fernandez, Mauricio A. Gunnlaugsson, Greta Jean Jauregui, Fernando Jesus Jauregui, Marco Jesus Jauregui, Marisol Elizabeth Kacmarynski, Reid Neal, Sean Michael Sandoval, Cristino Valdivia Sandoval, Franco Valentino Schar, Megan Eileen Solis, Edwin Brandon Valentincic, Rita Sophia Jensen, Shea Richard (RCIA)

Marriages 1	Pask, Richard Lee, and Mills, Dorothy Elnor (convalidation) (others were destination weddings)
Funerals 30	Champeau, Dean Michael Ronske, Kenneth A. Dorn, Arlene Marie Berns, David Donald Delwiche, Anne Katherine Onan, Catherine Ann Maher, Barbara Ellen Retlick, Leonard John Evanson, Randall M. Hickey, Dean Lewis Peterson, Richard Angstadt, William Clarence Garske, Larry James Rosati, Theresa Cortina Champeau, Joan Therese Tarsitano, Robert L. Gresko-Lyons, Carol Ahrens, Judith Caroline Adams, Marian Orthober, Marilyn Marjorie Smith, Ronald Melvin Auer, John Michael Gray, Carol Ann Haunfelder, Geraldine Loretta Gerard, Anne Theresa McGovern Ostrowski, Richard James Lautenbach, Arthur Frank Tidball, Robert Nial Ottman, Kristi Susan Cotter, Richard Lawrence

Minutes of the Stella Maris Parish Annual Meeting

Thursday, September 14, 2023, 6pm Sister Bay, WI

Present:

Fr. Tom Farrell, Deacon Tony Abts, Terry McArdle (Treasurer Trustee), Angela Packard (Secretary Trustee), Tom Polacek (Chair of Stewardship Committee), Sharon Brabson (Chair of Pastoral Council), and 76 additional parishioners

Introductions:

Tom Polacek, chair of the Stewardship Committee, welcomed everyone and thanked them for coming to the volunteer celebration and annual meeting hosted by the Stewardship Committee and the parish leadership: The Pastoral Council, Finance Council, the two trustees and the leaders of our commissions. He indicated that the annual report was available in physical form and on-line and that it contained all that happened in the parish in FY 2023 and how we were living out our mission. Tom thanked Sharon for compiling the Annual Report and announced her retirement from the Pastoral Council.

Opening Prayer:

Fr. Tom led us in a prayer from St. Andrew of Crete on the Exaltation of the Cross

Approval of Minutes:

Terry McArdle, Treasurer Trustee, opened the meeting at 6:00pm and introduced Angela Packard, Secretary Trustee. Minutes from the Annual Meeting for FY 2022 were reviewed and no revisions or changes needed. Larry Kahlscheuer motioned to approve the 2022 minutes. A second from Bob Krystiniak. The minutes from the 2022 Annual Meeting were approved.

Highlights:

The Parish's annual report included financial statements, statistics, and committee and council reports. Terry encouraged all parishioners to review this information. Of note there were: 8 baptisms, 5 first communions, 6 confirmations, 2 marriages of parishioners, and 23 funerals. The parish added 6 new members and attendance increased 14% over the previous year (4,400 people). Parish support increased 10.75% (\$74,000).

One by One:

Our parish successfully completed its One by One campaign, which was remarkable due to having a stretch goal of \$2,000,000.

Financial Report:

The parish finished its fiscal year with no debt and reserves of approximately \$838,000. Collectively, the added parish support (which averaged 85% of the parish's operating revenue) plus our investment income, along with the proceeds from our first draw on our One by One campaign and the receipt of an ERC grant enabled the parish to meet its normal operating expenses and complete a number of major capital improvements.

Parish Mission and Planning:

We made progress with the Parish Mission Plan including Discipleship Formation. We had two well attended Entrust sessions. We are Disciples on the Way! In June we launched the Fellowship After Mass socials, reaching out to parishioners after Mass with coffee and donuts.

Committees and Commissions:

Terry listed the number of committees and commissions and invited all to join at least one. He encouraged all to share their time and talent to make our parish work. All councils, committees, and commissions need support.

Terry introduced Rick Ripley, the new Finance Council Chair and encouraged us all to volunteer some more, as much as possible.

Buildings and Grounds:

The floor was replaced in the Sister Bay social hall, the wall was rebuilt at Bailey's Harbor and the railing installed. Jacksonport "looks like a million bucks" with its remodeling and painting, and Egg Harbor was painted and Jim Charles installed new alcoves.

Pastor's Report:

Father Tom echoed Terry's statement of "you are all volunteers now volunteer some more!" He mentioned that although there were only two weddings of parishioners there were twenty-four in all. We were able to put \$1,000,000 from One by One into the Endowment and the Endowment reached \$2,000,000. We are now able to take distributions of \$80,000 annually to support worship, liturgy and music. We also exceeded our goal in the Bishop's Appeal and started ore Entrust program.

Father Tom led an in-depth review of World Youth Day in Portugal- how it came to be, the planning process, and the trip itself. Fourteen teenagers and six adult chaperones traveled to Lisbon, visited Fatima, and attended Mass at many churches. They saw Pope Francis, attended talks by Bishop Robert Barron, sat in Eucharistic Adoration, and prayed the Rosary every day. Fr. Tom was privileged to experience opening Mass with several thousand priests, distributed communion and heard confessions.

Closing Prayer:

Fr. Tom closed the meeting with a prayer of thanksgiving to our Lord.

Adjournment:

At 6:39 pm the meeting was adjourned. Motion by Tony Anhauser, second by Martha Newkirk.

Respectfully submitted,
Angela Packard
Secretary Trustee, Pastoral Council



STELLA MARIS PARISH

OUR LADY "STAR OF THE SEA"



Stella Maris Mission Statement

Stella Maris Catholic Parish prayerfully unites people in the love of Jesus guided by our patron, Mary.

Stella Maris Vision Statement

We invite all to journey as disciples. By sharing the Gospel, responding to Jesus' love and the gifts God has given us, we welcome all to grow in faith and in our parish life.