

YOUTH MINISTRY DIRECTOR

We are seeking a person who will love, disciple, and lead our youth, who will encourage and develop our volunteers, and who will partner in our ministry.

The Position

The mission of the Youth Ministry Director is to develop and champion the youth ministry at Grace Covenant by engaging with teenagers, their parents, and volunteers, to lead and organize a flourishing youth ministry, and to integrate youth discipleship into the larger ministry of the church.

The Youth Ministry Director will report to the Senior Pastor, Head of Staff at Grace Covenant Presbyterian Church.

The Person

We are looking for someone with enthusiasm and passion for youth ministry.

This should be a person who lives and shares the Gospel of Jesus Christ, who is committed to practical discipleship, and who cares deeply for the next generation.

This person should be able to relate to young people, as well as older volunteers and leaders.

This person should have a track record in ministry, and should be well-informed on theological issues and able to teach others.



About Grace Covenant

We are grateful to be a church in the ECO Presbyterian denomination.

Our church was founded in the Gloucester Courthouse in 1880, after a group of families came together seeking to plant a new church home for their children. There were 40 people at the first official meeting of what was then called the Courthouse Presbyterian Church, and 24 of them were children and youth.

Today, we carry on that same sense of call to be a church that welcomes children and youth as full participants in God's work. We believe that we have been called by God in part to build up the next generation for the work of God's Kingdom, and so we prioritize children, youth, and family ministries.

We are a multi-generational church, with everyone from infants all the way to people in their nineties. Currently, our youth ministry is growing by leaps and bounds, and we want to be faithful stewards of the gifts God has given us by continuing to develop that ministry.



We are seeking someone who

- ◆ Has a proven ability to work with youth and families.
- ◆ Demonstrates a commitment to discipleship, and treats youth as people who are called to follow Jesus as much as any other Christian.
- ◆ Has a vision for further developing our youth meetings to include worship, prayer, service, and study.
- ◆ Is outgoing and easily engages with young people.
- ◆ Is committed to the mission and convictions of Grace Covenant Presbyterian Church
- ◆ Affirms the Tenets of ECO - [A Covenant Order of Evangelical Presbyterian Tenets](#)
- ◆ Is comfortable with ECO polity and the leadership and volunteer structures of our church.
- ◆ Is able to actively engage in a highly collaborative work environment, and who respectfully engages with Senior Pastor, staff and our covenant partners.

Responsibilities of the Youth Ministry Director

Disciple youth both one-on-one and in group settings.

Plan and lead weekly youth group meetings, to include study, worship, fellowship, and service.

Lead youth to develop mature faith in Jesus, planning for discipleship development and identifying areas for growth.

Coordinate, lead, and train volunteer leaders.

Connect and collaborate with parents and grandparents.

Welcome new youth and their families, integrating them into the church.

Worship with us on Sunday mornings.

Work to integrate youth into the larger ministries of the church.

Plan and lead youth discipleship experiences and excursions, including service/mission projects, conferences, camps, and so on.

Reach and welcome uninvolved youth from our own congregation as well as in our community.

Attend weekly staff meetings, Christian Growth Committee meetings, and planning meetings with Senior Pastor and others as required.

Collaborates with the Family Ministries Director and works with and under the Christian Growth Committee.





Employment and Compensation

This position is 15-20 hours/week. This is a salaried position and would be accountable to the Senior Pastor, Head of Staff.

Salary is commensurate with experience, ranging from \$25,000–\$35,000. The position comes with paid vacation time and other benefits. There is a possibility of combining this role with other duties.



Applications

Applicants should submit:

1. A letter of interest
2. Resume/CV

To our search committee at jesse@gracecovenant.us



About Gloucester

Grace Covenant Presbyterian Church is located in Gloucester, Virginia, a family-friendly haven for lovers of history, outdoor recreation, and the arts. In addition to its rich history, Gloucester offers many opportunities to enjoy the outdoors. Located on Virginia's beautiful Middle Peninsula, Gloucester is home to watermen and water enthusiasts. With five rivers surrounding the county, there is no shortage of boating, fishing, crabbing, and the like.

Gloucester is also home to several beautiful parks, including Machicomoco State Park and Beaverdam Park. With a courthouse square dating back to the late 1600s, a statue commemorating the legacy of Pocahontas, and a historic inn once owned by George Washington's grandparents, Gloucester boasts many areas of historical importance.

