

MUSIC DIRECTOR

The Position

The mission of the Director of Music is to help lead our members in worship through music that supports the Mission and Vision of Grace Covenant.

The Director of Music will report to the Senior Pastor and will collaborate with other staff serve on the Worship Committee, and lead volunteer choirs and musicians.

The Person

We are looking for someone with enthusiasm and passion for music that will use gifts God provided to bring our covenant partners closer to Christ. Someone who is warm, relational, and who understands both the need for excellence in music, and the need for grace when working with volunteers.

We are looking for someone to be a partner with our Senior Pastor in worship; who has experience in teaching and in working with volunteers and engaging with all ages of our congregation. This person should be a person whose life demonstrates a commitment to prayer and worship.

We are seeking a Music Director to help us worship God through song.



About Grace Covenant

We have been a faithful presence in the Gloucester Courthouse community since 1880. Today, we are grateful to be a part of the ECO Presbyterian denomination.

We are a multi-generational church, and our worship service involves people ranging from infants all the way to people in their nineties. We want to fully involve all of these age groups as much as possible in active, congregational worship.

Our worship style is best described as traditional. We mostly sing from the hymnal, and our service involves both singing and responsive readings. We love to praise the Lord with our voices! We are typically led in singing by a choir, and are also occasionally blessed by contributions from other musical ensembles including handbells, various vocal ensembles, soloists, and stringed instruments.

One challenge we face is the need to better engage the many younger families and youth in our congregation, and to that end we are eager to explore new musical expressions together.



We are seeking someone who

- ◆ Loves to worship the Lord and is able to encourage others to join in.
- ◆ Demonstrates considerable musical skill (e.g. vocal direction, piano, or other instruments. The ability to play the organ would be a benefit but is not a requirement.)
- ◆ Can engage and recruit members of the congregation, especially young people, to join in worship.
- ◆ Is comfortable with mission and convictions of Grace Covenant Presbyterian Church.
- ◆ Is comfortable with the Tenets of ECO - A Covenant Order of Evangelical Presbyterian Tenets
- ◆ Is able to actively engage in a highly collaborative work environment, and who respectfully engages with staff, lay leaders, and congregants.
- ◆ Is able to embrace the best of our worship tradition while also helping to carry us into the future.

Responsibilities of the Music Director

Lead music at regular Sunday morning worship services and other services of worship throughout the year.

Lead and schedule regular rehearsals for choir and other ensembles and communicate frequently with music team.

Coordinate volunteers or other personnel in all other areas of the Music Ministry.

Coordinate the selection of music with Senior Pastor for weekly worship services, special occasions, and significant dates on Christian calendar.

Collaborate with other ministries (e.g. children and youth) to facilitate greater involvement in worship.

Organize and maintain all music resources and spaces, including care and upkeep of all church instruments, robes, and library.

Offer suggestions and observations to improve Grace Covenant's music and related ministry opportunities.

Attend weekly staff meetings, quarterly worship committee meetings, and other meetings as needed and directed by head of staff.

Exhibit a professional level of skill instrumentally and in leading the choir.





Employment and Compensation

This position is 15-20 hours/ week. This is a salaried position and would be accountable to the Senior Pastor, Head of Staff.

Salary is commensurate with experience, ranging from \$35,000–\$45,000. The position comes with paid vacation time, professional dues, and other benefits. There is a possibility of combining this role with other duties.



Applications

Applicants should submit:

1. A letter of interest
2. Resume/CV
3. Sample of music

To our pastor at jesse@gracecovenant.us



About Gloucester

Grace Covenant Presbyterian Church is located in Gloucester, Virginia, a family-friendly haven for lovers of history, outdoor recreation, and the arts. In addition to its rich history, Gloucester offers many opportunities to enjoy the outdoors. Located on Virginia's beautiful Middle Peninsula, Gloucester is home to watermen and water enthusiasts. With five rivers surrounding the county, there is no shortage of boating, fishing, crabbing, and the like.

Gloucester is also home to several beautiful parks, including Machicomoco State Park and Beaverdam Park. With a courthouse square dating back to the late 1600s, a statue commemorating the legacy of Pocahontas, and a historic inn once owned by George Washington's grandparents, Gloucester boasts many areas of historical importance.

