

# 2026 NORC

NATIONAL OUTDOOR  
RECREATION CONFERENCE  
May 11-14, 2026 | Duluth, Minnesota

## NORC 2026 Participant Guide: Creating a Welcoming & Inclusive Conference Experience

### Be Respectful & Inclusive

- **Treat all attendees** with respect regardless of gender, gender identity and expression, age, sexual orientation, ability, physical appearance, race, ethnicity, and religion (or lack thereof).
- **Use inclusive, welcoming language** in all conversations and discussions.
- **Be mindful** of how your words and actions may be perceived by others.

### During Sessions

- **Listen actively** and allow presenters and fellow attendees to share without interruption.
- **Ask questions respectfully** — the Whova app allows you to submit questions during sessions, which can be a great low-pressure option.
- **Be on time** — sessions are back-to-back, so arriving promptly respects presenters' and other attendees' time.
- **Silence your devices** to minimize distractions.

### Support Accessibility

- **Be patient and considerate** of attendees with varying abilities.
- Presenters may **share handouts and slides** in advance to [this Google folder](#). This allows people with visual impairments to access the presentation via screen reader before or during the presentation.
- **Leave space** near the front for attendees who may need closer access.

### Engage & Share

- Download the **Whova app** to access the full conference program, session details, and presenter bios.
- Share your experience on social media and tag **SORP** using **#2026NORC** and **#SORP**.
- SORP is active on **Facebook, Instagram, and LinkedIn**.

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## Dress Code

- The conference dress code is **"outdoorsy" business casual** — and don't forget to **layer up**, as room temperatures can vary!

## Need Help?

Contact **Candace Gallagher**, NORC Conference Coordinator:  
[candace@americantrails.org](mailto:candace@americantrails.org)

Or stop by the **Registration Desk** — we're always there to help!