



## Student and Volunteer Placements

### Statement of intent

Toddington Childcare recognises that qualifications and training make an important contribution to the quality of the care and education provided. As part of our commitment to quality we offer placements to students undertaking early years' qualifications and training.

### Aims

We aim to provide for students, on placement with us, with experiences which contribute to the successful completion of their studies and which provide examples of good quality practice in early years care and education.

### Methods

- We require students on qualification courses to meet the 'suitable people' requirements of Ofsted and have a DBS carried out by ourselves.
- We require students in our setting to have sufficient understanding and use of English to contribute to the well-being of children in our care.
- We require schools placing students under the age of 17 years with the setting to vouch for their good character.
- We supervise students under the age of 17 years at all times and do not allow them to have unsupervised access to children.
- Students who are placed at Toddington Childcare on a short-term basis are not counted in our staffing ratios. Students who are placed for longer periods – for example a year may be counted in our staffing ratios provided we consider them to be competent.
- We take out employers' liability insurance and public liability insurance which covers both trainees and voluntary helpers.
- We require students to adhere to our Confidentiality Policy.
- We co-operate with students tutors in order to help students to fulfil the requirements of their course of study.
- We provide students, at the first session of their placement, with a short induction on how our setting is managed, how our sessions are organised and our policies and procedures.
- We communicate a positive message to students about the value of qualifications and training.
- We make the needs of the children paramount by not admitting students in numbers that hinder the essential work of our setting.
- We ensure that students placed with us are engaged in bona fide early years' training which provides the necessary background understanding of children's development and activities.

This policy was accepted at a Committee Meeting of Toddington Childcare held in May 2019.

Signed on behalf of Toddington Childcare

**Chris Russell**

Chair to the committee of Toddington childcare