



Building Skilled, Inclusive Workforces for Sustainable Growth



UniHouse is driving excellence in
education, training and digital innovation



UK Government

UniHouse empowers economic and
workforce transformation

The Daily Telegraph

Driving Impact Through Expertise & Partnership

Meeting the Human Capital Challenge: Expertise You Can Trust

The Global Context

In today's dynamic global economy, a skilled, adaptable, and inclusive workforce is paramount for national competitiveness, economic resilience, and sustainable development. Yet, nations and industries worldwide grapple with persistent challenges: critical skills mismatches, high youth unemployment, and the urgent need to enhance gender equality and economic inclusion (G&EI) within the labour market. Effectively bridging these gaps requires strategic, evidence-based interventions that align training systems directly with evolving industry demands and create tangible pathways to opportunity.

UniHouse – Your Strategic Partner

UniHouse is a global consultancy delivering comprehensive solutions precisely at this intersection. We specialize in the design, implementation, management, and strengthening of high-impact TVET systems, targeted workforce development programs, and institutional capacity building.

Moving beyond traditional approaches, we provide an integrated, end-to-end service model – from initial diagnostics and policy advisory through to program delivery, robust monitoring, and ensuring sustainable outcomes. Our mission is to empower our partners to build the human capital foundations necessary for thriving economies and resilient societies.

Unmatched Experience & Credibility

UniHouse is the trusted partner chosen by leading international organizations, governments, and global corporations for impactful human capital solutions. Our proven ability to design and deliver complex, high-stakes projects is demonstrated through successful collaborations with multilateral development partners (**World Bank** and **JICA**), UN agencies (**UNDP**, **UNOPS**, **UNESCO**), and national government entities (**Ministry of Health Turkey**, **Ministry of Oil Iraq**).

We are equally adept at meeting the demanding workforce development needs of global industry leaders across key sectors, including energy (**BP**, **Shell**, **PetroChina**, **Gazprom**, **Lukoil**), engineering and construction (**JGC Japan**, **Hyundai Engineering & Contracting**, **Shimizu Corporation**), and finance (**ADIB Bank**). This diverse portfolio underscores our deep expertise in navigating demanding project requirements, managing diverse stakeholder landscapes across fragile, emerging, and developed markets, and delivering measurable results in challenging operational environments.

“UniHouse successfully implemented a Youth Micro Business Startup Programme under the UNDP–Shell Partnership, completing all deliverables on time and to a high standard. Operating in fragile and high-risk environments, UniHouse demonstrated exceptional project management, adaptability, and a strong commitment to sustainable community development.”

Thair Shraideh | Shell UNDP Program Manager | UNDP



Strategic Design & Inclusive Program Development

Evidence-Based Solutions for Demand-Driven Skills

Effective TVET and workforce development programs are built on a foundation of rigorous analysis, strategic foresight, and inclusive design. UniHouse employs a data-driven approach, ensuring that every intervention is precisely tailored to meet identified needs, align with national priorities, and deliver sustainable impact for individuals, industries, and economies.

Section 1: Needs Assessment, Strategy & Policy Advisory

- **Labour Market Intelligence & Skills Gap Analysis:** We conduct comprehensive assessments to identify current and future skills shortages, analyze workforce demand trends across key sectors, and provide actionable intelligence to inform program design
- **Baseline & Contextual Analysis:** Our experts undertake thorough baseline studies, evaluating the socio-economic landscape, existing educational and training infrastructure, institutional capacities, and relevant cultural contexts to ensure programs are appropriate and effective
- **Detailed Human Capital Needs Assessment:** We work closely with clients, contractors, and industry stakeholders to perform detailed assessments of specific skills requirements, operational needs, and desired business outcomes, ensuring alignment between training supply and demand
- **TVET Policy & Systems Strengthening:** UniHouse provides strategic advice to governments and institutions on developing and enhancing national TVET policies, quality assurance mechanisms, accreditation frameworks, and national qualification systems to foster a coherent and high-performing skills ecosystem.
- **Embedding Gender Equality & Economic Inclusion (G&E):** From the earliest stages, we integrate G&E principles into program strategy, ensuring that assessment methodologies, policy recommendations, and program designs actively promote equitable access and outcomes for women, youth, and other target groups.

Section 2: Curriculum, Content & Inclusive Model Design

- **Competency-Based Curriculum Development:** Our specialists design and adapt market-relevant, competency-based curricula, validated through direct industry engagement and aligned with national standards and international best practices
- **Gender-Responsive & Inclusive Materials:** We develop high-quality, engaging teaching and learning materials – including facilitator guides, participant workbooks, case studies, and assessment tools – meticulously designed to be gender-responsive, culturally sensitive, and free from stereotypes
- **Innovative Program Model Design (e.g., Inclusive Procurement):** UniHouse possesses proven expertise in designing innovative frameworks, such as Inclusive Procurement models, that effectively link major infrastructure projects or investments directly to targeted skills development and on-the-job training opportunities for specific populations, including youth and women
- **Structured Work-Based Learning:** We design and integrate effective work-based learning components, including apprenticeships, internships, and structured on-the-job training (OJT) programs, ensuring practical skills acquisition in real-world settings.



The curriculum was thoughtfully developed to align with the objectives of procurement and supply chain management. It was delivered by highly qualified instructors and supported by effective monitoring and evaluation. The capacity-building component was exceptionally managed, resulting in strong knowledge transfer. A total of 59 engineers and technicians successfully completed the program.

Aws Haid | HR Manger | PetroChina

Implementation Excellence & Capacity Building

Delivering Quality Training, Building Sustainable Capacity

Strategic design is only effective when coupled with flawless execution and a commitment to building long-term local capability. UniHouse excels in managing complex program logistics, delivering high-quality training experiences, providing direct operational support where needed, and strengthening the capacity of partner institutions and personnel to ensure lasting impact and sustainability.

Section 3: Program Implementation & Management

- **Targeted Recruitment & Inclusive Outreach:** We design and execute culturally appropriate, gender-sensitive recruitment campaigns and outreach strategies to identify and attract motivated participants from target groups, including women and youth in underserved areas. This includes developing clear selection criteria and transparent screening processes
- **Seamless Training Delivery & Coordination:** UniHouse expertly manages the delivery of both classroom-based and practical training components. We coordinate effectively with clients (potentially utilizing existing facilities like training centers), contractors for structured on-the-job training (OJT), and other delivery partners to ensure a coherent and high-quality learning experience
- **Comprehensive Participant Support:** Recognizing that success extends beyond the classroom, we facilitate necessary support mechanisms – which may include mentorship, counseling, stipends, or toolkits – designed to enhance trainee retention, engagement, and successful program completion.
- **Multi-Stakeholder Coordination & Management:** We proactively manage complex relationships and communication flows between all key stakeholders – including government agencies, private sector employers/contractors, training institutions, community organizations, and funding partners – ensuring alignment and smooth program operation
- **Rigorous Operational & Fiduciary Oversight:** Our project management adheres to the highest international standards – reflected in our status as a CIPS Certified Organisation – ensuring efficient logistics, transparent resource management (including ethical and effective procurement), robust quality control, adherence to safety protocols, and strict compliance with the financial and operational requirements of international partners and donors.
- **Training Center Operational Management:** Where required, providing expert management services for the day-to-day operation of TVET facilities, ensuring adherence to quality standards, efficient resource utilization, and effective training delivery.

Section 4: Institutional Strengthening & Capacity Development

- **TVET Provider Institutional Enhancement:** We work with partner TVET institutions to strengthen their governance structures, design effective training center management frameworks, improve operational efficiency, develop comprehensive quality assurance manuals and systems, and enhance overall institutional capacity to deliver quality, demand-driven training independently.
- **Training of Trainers (ToT) & Assessor Development:** UniHouse designs and delivers impactful ToT programs, equipping local instructors, master trainers, and assessors with updated technical knowledge, modern pedagogical skills (including digital pedagogy), and best practices in competency-based assessment, fostering in-country expertise
- **Targeted Stakeholder Capacity Building:** We develop and facilitate customized workshops and knowledge-building sessions for key personnel within client organizations, contractor teams, and partner institutions, strengthening their understanding and ability to implement and sustain new approaches and programs (e.g., Inclusive Procurement models)
- **Assessment, Certification & International Accreditation Support:** UniHouse provides technical assistance in developing or strengthening credible skills assessment systems and ensuring alignment with national/international certification standards. Furthermore, we actively liaise with international accrediting bodies, particularly in the UK and other key regions, to guide and facilitate the accreditation process for client capacity building and TVET programs, significantly enhancing their value, recognition, and portability.

Measuring Impact & Fostering Innovation

Demonstrating Results, Driving Continuous Improvement

Commitment to impactful and sustainable capacity development requires robust measurement and a dedication to continuous improvement. UniHouse embeds this commitment through our proprietary UniHouse Capacity Development Evaluation Framework (CDEF). This systematic, evidence-based framework, aligned with international best practices (including Results-Based Management and Kirkpatrick levels) and quality standards (like ISO 9001 & ISO 21001), ensures rigorous evaluation, drives program enhancement, fosters accountability, and allows us to demonstrate tangible results for every intervention."

Section 5: Rigorous Monitoring, Evaluation & Learning (MEL)

- Customized MEL Framework Design: We develop tailored MEL frameworks aligned precisely with program objectives, client priorities, national development indicators, and the stringent reporting standards of international partners like the World Bank and EBRD. Crucially, these frameworks incorporate specific indicators to track progress on Gender Equality and Economic Inclusion (G&EI)
- Systematic Performance Monitoring & Reporting: Our teams implement systems for routine data collection, tracking key performance indicators (KPIs) such as enrolment, completion rates, skills attainment, and job placement. We ensure data is systematically disaggregated by gender, age, region, and other relevant variables to provide nuanced insights. Regular, transparent progress reports keep stakeholders informed
- Comprehensive Impact Assessment: Beyond outputs, we focus on outcomes and impact. UniHouse conducts rigorous evaluations, including tracer studies, employer satisfaction surveys, and cost-benefit analyses, to assess the long-term effects of training on employment, earnings, productivity, and enterprise growth, demonstrating clear value-for-money
- Data-Driven Adaptive Management: MEL is not just about reporting; it's about learning and improving. We facilitate regular reviews of performance data with clients and stakeholders, using insights to inform evidence-based decision-making, refine program strategies, and implement corrective actions for continuous enhancement.

Section 6: Knowledge Management, Communication & Innovation

- Developing Practical Knowledge Products: We systematically capture lessons learned and best practices, translating them into practical toolkits, operational guidelines, policy briefs, and compelling case studies designed to build capacity among clients, partners, and policymakers for scaling successful interventions (e.g., disseminating models like Inclusive Procurement)
- Strategic Communication & Visibility: UniHouse develops targeted communication materials, including success stories, social media content, and videos, to effectively disseminate project achievements, raise awareness, share knowledge, and ensure appropriate visibility for program successes and funding partners
- Leveraging Educational Technology (EdTech): We advise on and integrate appropriate technologies – from e-learning platforms and digital skills modules to simulation tools and VR/AR applications – to enhance the quality, accessibility, efficiency, and relevance of training delivery, preparing learners for a digitized workplace.
- Programming for Future Skills: Staying ahead of the curve, UniHouse designs and adapts TVET programs to address emerging skills needs driven by industry shifts, the green economy transition, digital transformation, and other future-of-work trends, ensuring workforce readiness for tomorrow's jobs.



ROO staff have engaged in multiple soft skills courses provided by UniHouse. Our collaboration with UniHouse has been, and continues to be, exemplary

Craig Deaves | Middle East Learning Manager | BP





UniHouse: Your Partner for Measurable Impact in Workforce Development

UniHouse delivers comprehensive, end-to-end solutions for TVET, workforce development, and capacity building – transforming human capital potential into tangible economic results. We integrate strategic design, industry partnerships, implementation excellence, and rigorous impact measurement, with a core focus on results, sustainability, economic inclusion, and gender equality. From national policy advisory to grassroots training delivery, we provide the expertise needed to build skilled, resilient, and future-ready workforces aligned with your strategic goals.

Partner with the organization trusted by multilateral development partners (World Bank and JICA), UN agencies (UNDP, UNOPS, UNESCO), national government entities (Ministry of Health Turkey, Ministry of Oil Iraq), global leaders in energy (BP, Shell, PetroChina, Gazprom, LukOil), engineering and construction (JGC Japan, Hyundai Engineering & Contracting, Shimizu Corporation), and finance (ADIB Bank) to achieve transformative human capital outcomes globally.



UniHouse implemented a capacity-building initiative with the Ministry of Health – Turkey focused on strengthening communication within clinical service delivery. The program contributed to improved patient care, supported national priorities in positioning Turkey as a global health tourism destination, and advanced broader goals of health systems strengthening and workforce development.

Murat Mercan | General Manager | Ushas/Ministry of Health in Turkey

Ready to build the skilled workforce essential for sustainable growth?

Contact UniHouse today to discuss how our tailored solutions can address your specific workforce development challenges and contribute to achieving your strategic objectives.

Email: info@theunihouse.com

Web: www.theunihouse.com

London, United Kingdom
Imperial College Innovation Hub, 4th Floor
84 Wood Lane, London, W12 0BZ

Seoul, South Korea
#507, Samyoung Building 557,
Gyeongin-ro, Guro-gu, Seoul