CENTURION GROUP
ENVIRONMENTAL POLICY STATEMENT

1. POLICY

This statement is made by Centurion to demonstrate our responsibility to protecting the environment and promoting sustainability in all aspects of our operations.

We recognize the potential environmental impacts of our activities and are dedicated to minimizing these effects through responsible practices. This policy reflects our commitment to sustainable resource management, pollution prevention and continual improvement.

2. GOVERNANCE AND LEADERSHIP

Environmental responsibility is managed at a regional level. All Regions shall aim to be aligned with the requirements of ISO 14001 standard to ensure a systematic approach that fosters a strong environmental culture, legal compliance and continuous improvement in environmental performance.

Each Region shall ensure compliance with all relevant environmental legislation.

3. RESPONSIBILITIES

- Management and employees shall prevent pollution by **identifying and assessing environmental risks and impacts** and implementing appropriate mitigation measures.
- The Regions shall **ensure environmental training** is provided to promote awareness and to ensure all employees understand their roles in reducing environmental impact.
- The Group and the Regions shall establish **measurable environmental objectives and targets** that align with the policy and strategic direction. These shall be monitored and reviewed to ensure they remain relevant and achievable.
- All employees shall **use resources efficiently**, including energy, water, and raw materials, and strive to reduce consumption where possible.
- Environmental incidents shall be **reported and investigated** to identify root causes and prevent recurrence.
- Environmental performance shall be reviewed regularly to monitor progress and **identify opportunities for improvement.** Progress shall be **reported transparently.**
- This Policy will be **reviewed on a regular basis** to ensure ongoing suitability and will be made available to all interested parties.

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Management shall:

- The Region president ensures the implementation of this policy.
- Provide resources and support for environmental initiatives.
- Conduct regular environmental audits and inspections.

Employees:

- Follow all environmental procedures and guidelines.
- Report any hazards or unsafe conditions immediately.
- Participate in environmental training sessions.
- Provide suggestions for mitigation of environmental risks.



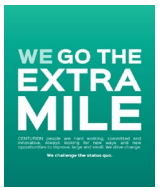
We care for the environment



We understand our responsibilities



We work together to find innovative solutions



We are committed to sustainable development