CENTURION GROUP
OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

1. POLICY

This statement is made by Centurion to demonstrate our responsibility to creating a safe place of work.

We are committed to providing a safe and healthy workplace for all employees, contractors, and visitors. We are confident that incidents can be avoided, and the well-being of people is paramount. Safety is a shared responsibility.

2. GOVERNANCE AND LEADERSHIP

Occupational Health and Safety is managed at a regional level. All Regions shall aim to be aligned with the requirements of ISO 45001 standard ensuring a systematic approach that fosters an optimal safety culture, compliance with the law and achieves continuous performance improvement.

Each Region shall ensure compliance with all relevant occupational health and safety legislation.

3. RESPONSIBILITIES

- Management and employees shall **identify and assess workplace hazards** and implement appropriate control measures based-on hierarchy of controls to prevent injuries and illnesses.
- The Regions shall provide **necessary health and safety training** to all employees.
- The Group and the Regions develop and maintain **emergency and business continuity procedures**.
- Workplace incidents shall be **reported and investigated** to identify root causes and prevent recurrence.
- The occupational health and safety performance shall be reviewed regularly to identify and **improve the existing practices**.
- **All employees shall participate** in the development, maintenance and improvement of a positive safety culture.
- This Policy will be **reviewed on a regular basis** to ensure ongoing suitability and will be made available to all interested parties.

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Management shall:

- The Region President ensures the implementation of this policy.
- Provide resources and support for health and safety initiatives.
- Conduct regular safety audits and inspections.

Employees:

- Follow all safety procedures and guidelines.
- Report any hazards or unsafe conditions immediately.
- Participate in health and safety training sessions.
- Provide suggestions for mitigation of health and safety risks.



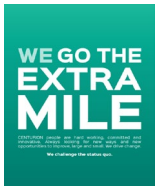
We care for the health and safety of our people and our customers



We understand our responsibilities



We actively participate in creating a safe workplace



We create an environment in which everyone feels save to speak up