

# **Executive Pastor**

**Position Title:** Executive Pastor

**Reports To:** Lead Pastor / Elder Board (as applicable)

**Employment Status:** Full-Time, Exempt

**Location:** Main Church Campus

## **Position Summary**

Leads staff, operations, and ministry alignment—helping translate church vision into actionable plans, healthy teams, and sustainable systems.

## **Key Responsibilities**

1. Provide accountability for all staff
2. Lead strategic planning endeavors
3. Oversee all operations (in coordination with finance/facilities/HR)
4. Determine and facilitate meeting rhythms and communication clarity
5. Guide ministry alignment and problem-solving.

## **Qualifications**

Proven executive leadership; strong people leadership; operational competence; theological alignment.

## **Work Schedule**

High availability; Sundays + weekday leadership.