

# Discipleship and Equipping Pastor

**Position Title:** Discipleship and Equipping Pastor

**Reports To:** Lead Pastor / Executive Pastor

**Employment Status:** Full-Time, Exempt

**Location:** Main Church Campus

## Position Summary

Leads discipleship systems and equips leaders/volunteers through training, coaching, and leadership development pipelines to build a multiplying culture of ministry.

## Key Responsibilities

### 1. Leadership Development and Equipping

- Build leader pipelines (apprentices, team leads, ministry leaders).
- Provide training cohorts, workshops, and development tracks.

### 2. Volunteer Mobilization Systems

- Strengthen onboarding, role clarity, training, and leader support rhythms.

### 3. Discipleship Integration

- Align equipping efforts with groups, classes, and ministry teams.

### 4. Coaching and Team Health

- Coach leaders; improve clarity, execution, and ministry sustainability.

### 5. Measurement and Scaling

- Develop repeatable processes and tools; evaluate effectiveness.

## Qualifications

**Spiritual:** Mature, humble, biblically grounded leader.

**Experience:** Training/coaching and ministry leadership preferred.

**Skills:** Developmental coaching, systems, communication.

## Work Schedule

Sundays plus training/events (often evenings/weekends).