

Discipleship and Equipping Pastor

Position Title: Discipleship and Equipping Pastor

Reports To: Lead Pastor / Executive Pastor

Employment Status: Full-Time, Exempt

Location: Main Church Campus

Position Summary

Leads discipleship systems and equips leaders/volunteers through training, coaching, and leadership development pipelines to build a multiplying culture of ministry.

Key Responsibilities

1. Leadership Development and Equipping

- Build leader pipelines (apprentices, team leads, ministry leaders).
- Provide training cohorts, workshops, and development tracks.

2. Volunteer Mobilization Systems

- Strengthen onboarding, role clarity, training, and leader support rhythms.

3. Discipleship Integration

- Align equipping efforts with groups, classes, and ministry teams.

4. Coaching and Team Health

- Coach leaders; improve clarity, execution, and ministry sustainability.

5. Measurement and Scaling

- Develop repeatable processes and tools; evaluate effectiveness.

Qualifications

Spiritual: Mature, humble, biblically grounded leader.

Experience: Training/coaching and ministry leadership preferred.

Skills: Developmental coaching, systems, communication.

Work Schedule

Sundays plus training/events (often evenings/weekends).