

Discipleship Pastor

Position Title: Discipleship Pastor

Reports To: Lead Pastor / Executive Pastor

Employment Status: Full-Time, Exempt

Location: Main Church Campus

Position Summary

Leads a clear discipleship pathway that helps people grow from spiritual curiosity to mature disciples who live on mission, connecting groups, classes, mentoring, and spiritual formation into one aligned system.

Key Responsibilities

1. Discipleship Pathway Leadership

- Design and champion a defined discipleship pathway and next steps.
- Align programs with mission, values, and doctrine.

2. Groups and Leader Development

- Recruit, train, and coach group leaders and disciplers.
- Strengthen leader health, retention, and multiplication.

3. Curriculum and Spiritual Formation

- Curate/develop curriculum and resources for spiritual growth.
- Coordinate training rhythms and discipleship environments.

4. Collaboration and Alignment

- Partner with Next Gen, Care, Outreach, and Assimilation to ensure seamless growth steps.

5. Measurement and Improvement

- Track participation and outcomes; evaluate and improve systems.

Qualifications

Spiritual: Disciple-maker; doctrinal alignment.

Experience: Groups/discipleship leadership preferred.

Skills: Teaching, coaching, systems-thinking.

Work Schedule

Sundays plus weekday leadership; some evenings for groups/training.