

Job Title: Congregational Care Team - Lay Counselor

Department: Congregational Care/ Pastoral Care

Reports to: Congregational Care Leader

Status: Volunteer

Purpose:

The Congregational Care Team - Lay Counseling serves to offer emotional, spiritual, and practical support to individuals within the congregation who are experiencing life challenges. Lay counselors provide confidential listening, guidance, and encouragement in a biblical context, aiming to promote healing and restoration through faith and scriptural counsel.

Key Responsibilities:

- Offer one-on-one counseling sessions to individuals in need, including those dealing with grief, anxiety, marital issues, parenting challenges, or spiritual struggles.
- Provide support during crisis situations, offering both immediate care and a pathway for ongoing support.
- Offer encouragement, prayer, and biblical counsel to help individuals navigate their life challenges and grow in their faith.
- Maintain confidentiality and a non-judgmental, empathetic approach in all counseling interactions.
- Assist in the identification and referral of individuals who may require professional counseling services outside of the lay counseling scope.
- Keep accurate and confidential records of counseling sessions and provide regular updates to the Congregational Care Leader, if needed, in accordance with church policies.
- Collaborate with other congregational care team members to ensure holistic care for individuals and families within the congregation.
- Lead or facilitate small group discussions related to spiritual growth, healing, and personal development as needed.
- Participate in ongoing training, supervision, and personal development to enhance counseling skills and theological understanding.

Qualifications:

- A deep personal faith in Jesus Christ and a commitment to spiritual growth and biblical principles.
- Previous experience in counseling, pastoral care, or related fields is preferred, but not required.
- Strong communication and interpersonal skills, with an ability to listen attentively and empathetically.
- Ability to maintain confidentiality and demonstrate discretion in handling sensitive situations.
- An understanding of and ability to apply biblical truths to real-life situations.
- Patience, compassion, and a desire to walk alongside others in their journey toward healing.
- A willingness to attend training and supervision sessions to enhance counseling effectiveness and ethical standards.

Time Commitment:

- Flexible hours based on the needs of the congregation, with a minimum commitment of eight hours per week or month.
- Availability for emergency or crisis counseling may be required on occasion.

Spiritual Expectations:

- A commitment to personal spiritual growth through prayer, Bible study, and fellowship.
- A desire to serve others through the gifts of mercy, encouragement, and counseling.
- An active and engaged member of the church, demonstrating Christlike compassion and understanding in all aspects of the role.
- Willingness to uphold the church's doctrine and ethical guidelines while offering counsel in a manner that reflects biblical truth and care.

Job Title: Congregational Care Team - Intercessory Prayer

Department: Congregational Care

Reports to: Congregational Care Leader

Status: Volunteer

Purpose:

The Congregational Care Team - Intercessory Prayer exists to serve the church community by committing to prayer for the needs of individuals, families, ministries, and the church as a whole. The team intercedes on behalf of others, seeking God's guidance, healing, and provision. This role reflects the church's belief in the power of prayer to bring about transformation, healing, and restoration.

Key Responsibilities:

- Pray regularly for the needs of the congregation, including individuals, families, ministries, and outreach efforts.
- Respond to prayer requests submitted by church members and pray over them in a timely and compassionate manner.
- Participate in corporate prayer meetings or prayer groups, interceding on behalf of specific needs and the broader mission of the church.
- Provide confidential prayer support for individuals during times of crisis, illness, loss, or spiritual challenges.
- Maintain a personal prayer life, cultivating a deep relationship with God through consistent prayer and scripture reading.
- Encourage and support others in the congregation by sharing prayer updates, answered prayers, and God's faithfulness.
- Work with other ministry teams to identify prayer needs within specific ministries and provide intercessory support.
- Keep prayer requests and personal information confidential, respecting the privacy and dignity of those being prayed for.
- Participate in occasional training or retreats focused on prayer, spiritual growth, and intercessory ministry.

Qualifications:

- A personal relationship with Jesus Christ and a commitment to regular prayer and spiritual growth.
- A deep belief in the power of prayer and its role in the life of the church and individual lives.
- Compassion, empathy, and a heart for interceding on behalf of others.
- A willingness to pray for both personal and congregational needs with faith and perseverance.
- Ability to maintain confidentiality, especially regarding sensitive prayer requests.

- Previous experience in prayer ministry or spiritual care is preferred, but not required.
- A commitment to regularly attending church services and participating in congregational activities.

Time Commitment:

- Flexible, with a minimum of [insert specific time] per week or month dedicated to prayer for church members and ministries.
- Participation in corporate prayer meetings or prayer gatherings is encouraged, as well as an openness to respond to urgent prayer requests as needed.

Spiritual Expectations:

- A commitment to personal prayer and spiritual disciplines, including Bible reading, worship, and reflection.
- A heart for serving others through the ministry of prayer, with a focus on the needs and well-being of the congregation.
- An active member of the church, demonstrating a lifestyle of prayer, humility, and Christlike love in all interactions.
- An openness to the Holy Spirit's leading in prayer, trusting in God's will and timing in all situations.