

Our Vision

All women and children live safely, with respect and dignity, free from violence in their chosen communities

Our Mission

Our mission is to prevent and respond to gendered violence in Central Australia. We are committed to driving systemic change through strong advocacy and collaborative partnership, working with the communities we serve.

Values	Guiding Principles
Respect	We treat everyone with respect, empathy, and kindness and recognise the inherent dignity, rights and worth of every woman, child and person. Our commitment to compassion ensures that we create an inclusive and culturally safe space where everyone feels valued and heard. We support a woman's right to choice and self-determination.
Integrity	We uphold honesty, transparency, and openness in all our interactions, fostering trust and building strong relationships in and outside the organisation. By being authentic and accountable, we ensure that our actions align with our values, and we inspire others to do the same.
Collaboration	We thrive on working together, valuing the strengths and contributions of every team member and partner organisation. By fostering collaboration and empowering individuals, we create an environment where everyone can achieve their full potential and contribute to meaningful work.
Excellence	We are curious and committed to continuous learning, personal development, and growth, striving for excellence in all that we do. Our pursuit of knowledge and best practice drives us to lead and deliver the highest quality services and outcomes for women and children.
Commitment	We dedicate ourselves to our purpose and values, providing a stable foundation for women and their children, our team, partner organisations. Our focus on organisational sustainability in funding, staffing and systems ensures that we achieve our mission while empowering staff, women and children.

Strategic Focus Areas and Core Goals



WoSSCA Strategic Plan 2025-2028

Key Strategic Actions	Description	Measure of success
1. Exploration of opportunities	WoSSCA is a specialist in the DFSV sector. We have a unique opportunity to identify and respond to service delivery gaps and emerging needs.	<ul style="list-style-type: none">• Explore opportunities to expand our funding base• Document gaps in service and match these to funding opportunities
2. Workforce and Structure	WoSSCA must respond to workforce challenges by building a sustainable and effective workforce.	<ul style="list-style-type: none">• Organisational Design complete and implemented• Biannual staff engagement survey and response• New EAP provider engaged
3. Measuring Impact and Evaluating Services	WoSSCA must respond to the transition towards outcome based funding and service provision.	<ul style="list-style-type: none">• Development of an Impact and Evaluation Framework• Evaluation of our Good Practice Framework• Implementation of the Practice Manual• Finalisation and implementation of our Cultural Security Framework• Data/Narrative collection
4. Strengthening Governance	By strengthening our governance processes we will contribute to a more sustainable, transparent and accountable WoSSCA.	<ul style="list-style-type: none">• Review Board decision making frameworks• Review our Risk Management Framework and implement amendments
5. Organisational Communication and Advocacy	We can build upon our reputation as a specialist DFSV provider and influencer of change that provides reputable and evidence based advocacy.	<ul style="list-style-type: none">• Development of a WoSSCA Style Guide• Strategic Communication Plan developed and implemented
6. Client Engagement	Enhance opportunities for clients to create and shape the services that best support them.	<ul style="list-style-type: none">• Evaluate our client feedback mechanisms and amend accordingly• Re-establish the CAS Residents meeting