

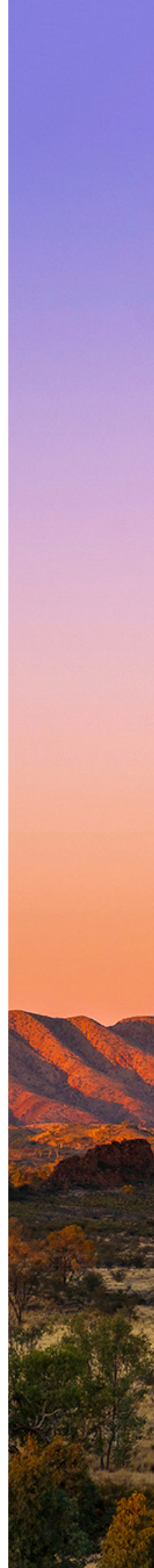
Women's Safety Services of Central Australia

Annual Report

2024 - 2025

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Acknowledgement

The Women's Safety Services of Central Australia acknowledges the Traditional Owners and Custodians of the land we work, live and learn on. We pay our deepest respects to Aboriginal and Torres Strait Islander Elders past, present and emerging.

We acknowledge the leadership of Aboriginal and Torres Strait Islander women and families in preventing and responding to domestic, family and sexual violence. We recognise the strength and commitment of those individuals and communities and thank them for sharing their knowledge with us.

The Women's Safety Services of Central Australia acknowledges the ongoing consequences of colonisation, which continues to impact on communities today.

We walk alongside Aboriginal women and families in the paths they have paved for community responses to violence, prevention and healing.





Chair Report

It is my privilege to once again present the 2024/2025 Annual Report for Women's Safety Services of Central Australia (WoSSCA). Over the past year, our organisation experienced steady progress, thoughtful renewal, and a deepening of our commitment to supporting women and children in Central Australia who were experiencing or at risk of gender-based violence.

At our last AGM, and throughout the year we have farewelled Board Directors Angela Ross, Michelle Beattie, Jenny Nixon and Kate Csillag. All four directors made significant contributions to the financial and strategic direction of WoSSCA during their time on the Board. Their insights, professionalism, and steadfast advocacy for women and children in our region were deeply valued. On behalf of the Board and staff, I sincerely thank them for their service and wish them all the best in their future endeavors.

We were pleased to welcome new Board Directors Alexandra McCulloch, Laura Harvard, Nisha Sharma, and Deanella Mack, who joined our continuing Board members Nicole Battle, Jocelyn Dhu, Mandy Taylor and myself. Together, our Board has a strong mix of experience, cultural knowledge, and strategic leadership to support the next phase of WoSSCA's development.

A notable development during the year was the introduction of key leadership roles within the organisation. These roles were designed to strengthen our internal structure, enhance service delivery, and ensure more sustainable workloads for our team. The addition of these positions marked a significant investment in our capacity to respond to the complex needs of clients, and early outcomes demonstrated improved coordination, clearer lines of accountability, and increased staff support.

The Board engaged in a collaborative process with stakeholders to shape the new Strategic Plan (2025–2028). This inclusive approach ensured that the voices of women, families, staff, and community partners informed the direction of our future work. We look forward to launching this next chapter in the coming year. We also introduced key frameworks to better support the operational requirements of the service.

The broader context in which WoSSCA operates remains challenging. Gender-based violence continues to have devastating impacts across the Northern Territory and Australia, with Aboriginal women and those in remote communities disproportionately affected. Demand for our services remains high, loss or reduced funding was constantly threatened and our frontline staff continued to work under significant pressure. Despite this, our team showed extraordinary strength, professionalism, and compassion.

On behalf of the Board, I extended my deepest gratitude to our CEO Larissa Ellis and the entire WoSSCA team. Their unwavering commitment, expertise, and resilience continue to be the backbone of our organisation. To our volunteers and supporters — thank you for standing with us. Together, we continue to work toward meaningful progress in creating a safer future for women and children across Central Australia.

Jessica Hackett | Chair

CEO Report

Dear colleagues, partners, supporters, and community members,

This year has been one of significant reflection, strategic direction, and meaningful progress for WoSSCA, even as we continue to navigate complex challenges across the domestic, family and sexual violence (DFSV) landscape in the Northern Territory.

We welcome the **35 recommendations** made by **Coroner Elisabeth Armitage** following her historic investigation into the tragic deaths of four women across the NT due to DFSV. Her findings have brought long-overdue attention to systemic issues impacting the safety and lives of women in our communities. We stand ready to work alongside government, NGOs, and Aboriginal organisations to ensure these recommendations lead to real change.

During the **16 Days of Activism against Gender-based Violence**, we were honoured to host **Commissioner Mikaela Cronin** and **Deputy Commissioner Jenna Roberts**. Their visit and support were deeply appreciated, and we were proud to facilitate a sector dinner with our NGO partners to strengthen relationships, solidarity, and our shared commitment to ending violence against women and children.

Program and Funding Highlights

WoSSCA continues to deliver essential, culturally safe and trauma-informed services across Central Australia, and we are grateful for the **NIAA** and **Department of Children and Families (DCF)** funding that has enabled us to expand our reach and impact:

- **NIAA-funded programs:** Aboriginal Cultural Advisor, Central Intake coordination, Remote Outreach, Community Development and Training, and a dedicated Children's Advocate role.
- **DCF-funded programs:** Children's Support Worker, Court Support for the DV Specialist Court, and the launch of a Co-Responder Pilot program in collaboration with NT Police and Tangentyere Council.

These roles and initiatives are vital to addressing the unique and complex needs of women and children experiencing DFSV in our region, particularly in remote communities.

Strategic Development and Sector Engagement

We are proud to have developed a new **Strategic Plan for 2025–2028**, in collaboration with **McBride and Hendricks Consulting**, our Board, staff, and sector stakeholders. This plan articulates a clear **vision and mission** and identifies three key focus areas:

1. Women and Children – continuing to provide holistic, culturally responsive support.
2. Organisational Sustainability – building a strong foundation for future growth and resilience.
3. Partnerships for Advocacy – working collectively to shift policy, systems and outcomes for women and children.

From this strategic foundation, we are now exploring what sustainability truly looks like for WoSSCA — not just to survive, but to thrive in delivering essential services across Central Australia now and into the future.

As CEO, I have also taken the opportunity to serve on the **NTCOSS and NT Working Women's Centre Boards**, allowing me to better understand the broader NT social services landscape and the systemic challenges women face in the workforce, many of which intersect with the work we do every day.

Advocacy and Structural Challenges

It is important to acknowledge our deep disappointment in the **NT Government's decision to discontinue the DFSV Advisory Forum**, formerly the Cross-Agency Working Group. This forum provided critical cross-sector dialogue and accountability. Its dissolution is a step backward for collaborative governance in DFSV prevention and response.

Despite this, we remain committed to advocating for structures that centre the voices of those with lived experience, community-controlled organisations, and frontline service providers.

Partnerships and Collaborative Projects

Our impact is amplified through strong, respectful partnerships. This year, we have been privileged to work alongside:

- **Tangentyere Council** – delivering Men's Behaviour Change programs, customised training, and PARt programs.
- **Her Story, Equality Institute, and Kunga's Stopping Violence** – expanding the **U Right Sis?** tech-facilitated abuse campaign, including a **new school-based pilot** focused on early intervention and education.
- **Community Housing Central Australia (CHCA)** – providing transitional housing pathways, with the project concluding on 1 July 2025.
- **Central Land Council (CLC)** – delivering customised training to better respond to the needs of remote communities and employees experiencing DFSV.
- **NT Police, Tangentyere and DCF** – delivering our Co-Responder Pilot, improving early and coordinated responses to DFSV incidents.

Closing Reflections

I want to extend my heartfelt thanks to the **WoSSCA Board**, our **incredible staff**, and our **partners and community stakeholders** for your unwavering commitment to the safety, dignity, and empowerment of women and children across Central Australia.

Your contributions, courage and care are what make our work not only possible — but powerful.

Together, we will continue to build a safer, more just future.

Larissa Ellis | CEO



Strategic Plan 2025-2028



Our Vision

All women and children live safely, with respect and dignity, free from violence in their chosen communities.



Our Mission

Our mission is to prevent and respond to gendered violence in Central Australia. We are committed to driving systemic change through strong advocacy and collaborative partnership, working with the communities we serve.

Values | Guiding Principles

RESPECT

We treat everyone with **respect, empathy, and kindness** and recognise the inherent dignity, rights and worth of every woman, child and person. Our **commitment to compassion** ensures that we create an **inclusive** and **culturally safe** space where everyone feels valued and heard. We support a woman's right to choice and self-determination.

INTEGRITY

We uphold **honesty, transparency, and openness** in all our interactions, fostering trust and building strong relationships in and outside the organisation. By being **authentic** and **accountable**, we ensure that our actions align with our values, and we inspire others to do the same.

COLLABORATION

We thrive on **working together**, valuing the strengths and contributions of every team member and partner organisation. By **fostering collaboration** and **empowering individuals**, we create an environment where everyone can achieve their full potential and contribute to meaningful work.

EXCELLENCE

We are **curious** and committed to continuous **learning**, personal development, and growth, striving for excellence in all that we do. Our **pursuit of knowledge** and best practice drives us to lead and deliver the highest quality services and outcomes for women and children.

COMMITMENT

We **dedicate** ourselves to our **purpose and values**, providing a stable foundation for women and their children, our team, partner organisations. Our focus on organisational sustainability in funding, staffing and systems ensures that we **achieve our mission** while empowering staff, women and children.

Strategic Focus Areas & Core Goals

Women and Children

- **Women and children** are central to our work.
- To **strengthen, empower and resource women and their children** to make decisions that enable safety and respect their culture and world view.
- To **provide quality, wrap around services** to women and their children through evidenced based and best practice frameworks.
- To be a **strong voice for women and their children** creating safer and more equitable communities.



Organisational Sustainability

- To be an **employer of choice** by investing in our people, building our workforce and embedding a strong and inclusive workplace culture.
- To achieve **financial resilience and flexibility**.
- To have **best practice governance** with a strategic approach and sound decision-making processes.
- To **leverage our data and knowledge to develop narratives** that enable us to drive change.



Partnerships and Advocacy

- To **strengthen existing partnerships** to remain agile.
- To **explore new partnerships** that support and enrich our work and improve lives for women and children.
- To **identify pathways for improved services, funding and support** in the gendered-violence sector.
- To be a **leading advocate for change** in the gendered- violence sector recognised by the community, sector and government.



Key Strategic Actions

Description

Measure of success

1 EXPLORATION OF OPPORTUNITIES

WoSSCA is a specialist in the DFSV sector. We have a unique opportunity to identify and respond to service delivery gaps and emerging needs.

- Explore opportunities to expand our funding base
- Document gaps in service and match these to funding opportunities

2 WORKFORCE AND STRUCTURE

WoSSCA must respond to workforce challenges by building a sustainable and effective workforce.

- Organisational Design complete and implemented
- Biannual staff engagement survey and response
- New EAP provider engaged

3 MEASURING IMPACT AND EVALUATING SERVICES

WoSSCA must respond to the transition towards outcome based funding and service provision.

- Development of an Impact and Evaluation Framework
- Evaluation of our Good Practice Framework
- Implementation of the Practice Manual
- Finalisation and implementation of our Cultural Security Framework
- Data/Narrative collection

4 STRENGTHENING GOVERNANCE

By strengthening our governance processes we will contribute to a more sustainable, transparent and accountable WoSSCA.

- Review Board decision making frameworks
- Review our Risk Management Framework and implement amendments

5 ORGANISATIONAL COMMUNICATION AND ADVOCACY

We can build upon our reputation as a specialist DFSV provider and influencer of change that provides reputable and evidence based advocacy.

- Development of a WoSSCA Style Guide
- Strategic Communication Plan developed and implemented

6 CLIENT ENGAGEMENT

Enhance opportunities for clients to create and shape the services that best support them.

- Evaluate our client feedback mechanisms and amend accordingly
- Re-establish the CAS Residents meeting

Year in review



6,704

Requests for service

up 4% from 23-24 (when it was 6442)



95%

**Identifying as
First Nations**

Outreach Impact:

682

WOMEN AND
CHILDREN SUPPORTED
(inclusive of remote)

240

VICTIM SUPPORT
AND ADVOCACY
(Court)

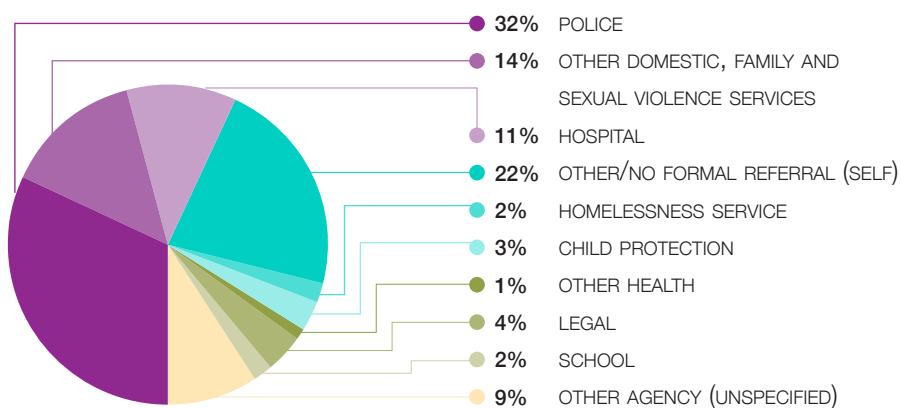
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SUPPORT PERIODS
PROVIDED

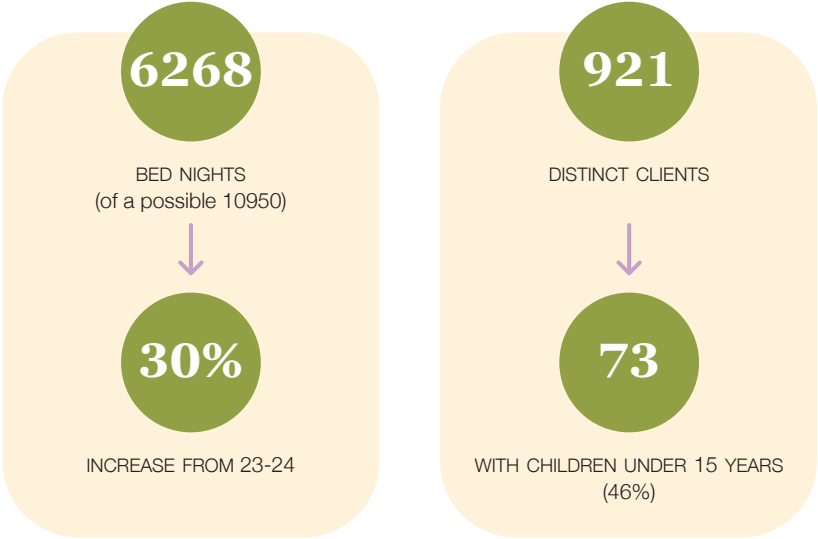
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AVERAGE LENGTH OF
SUPPORT PROVIDED
(days)

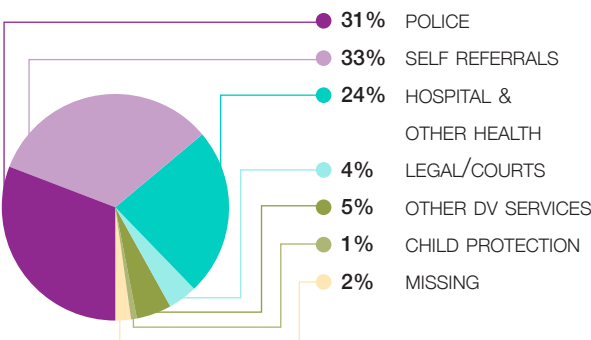
Referral sources



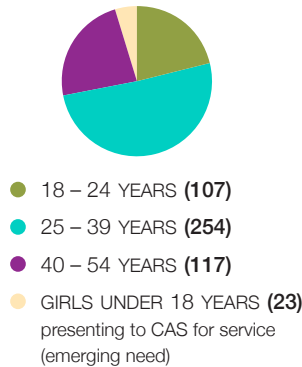
Crisis Accommodation Service (CAS) Impact:



Referral sources



Women presenting to CAS are primarily in the following age ranges:



Outreach and Crisis accommodation service:



Our work

Across the organisation, we work alongside women and children undertaking:



Risk Assessment

Risk assessment is how we figure out what is happening for someone and our response. We know that it can be hard to talk about domestic, family and sexual violence so our priority is providing a safe space, where women feel comfortable and supported to share their stories.



Safety Planning

Our case workers work alongside victim survivors to make a plan for their safety. A safety plan is accessible and contextual, it focuses on a woman's particular circumstance and aims to build on the things she is already doing to keep herself and her family safe. All safety plans are strengths-based.



Advocacy

Our Case Workers advocate for women in a range of ways. We can advocate for women through things like writing support letters, connecting you with other services and supporting women in attending meetings with other services.

Our CEO continues to advocate for systemic change and improvements, by contributing to system reform, participating in strategic forums and bringing women's voices to the forefront.

Advocacy also occurs through the primary prevention projects and workshops that WoSSCA provides. This builds upon the knowledge and skills of stakeholders who are identifying and responding to DFSV. Furthermore, primary prevention projects address the drivers of domestic, family and sexual violence.



Emergency Relief

WoSSCA can also help with financial or material aid for women in crisis. We understand that there are many things that families are carrying with them, and that financial relief can assist with this load.

Outreach

After reviewing the monthly reports, it's comforting to see all the work completed by our Outreach team. The data, the women we have engaged with, and the processes implemented demonstrate our commitment to providing the best service possible to victim/ survivors. This aligns with the WoSSCA Good Practice Framework, our Strategic Plan, and the WoSSCA vision and mission.

Outreach has evolved and changed significantly over the last year. It is important to acknowledge the significant impact Celeste Brand has had in influencing the direction of the service during her time as Outreach Manager. Her commitment and dedication to the Outreach Service as well as WoSSCA has greatly contributed to the high quality of our services.

In May 2025, Samantha Devaney commenced as Outreach Manager.

Outreach Case Work Services:

Outreach provides a case management service, focused on working with women and children to achieve goals around increasing their safety and managing domestic, family and sexual violence risk. Outreach also visits Yuendumu, Papunya, Ti Tree, Ntaria, Yuelamu, Mt Liebig and Atitjere as part of remote service delivery.

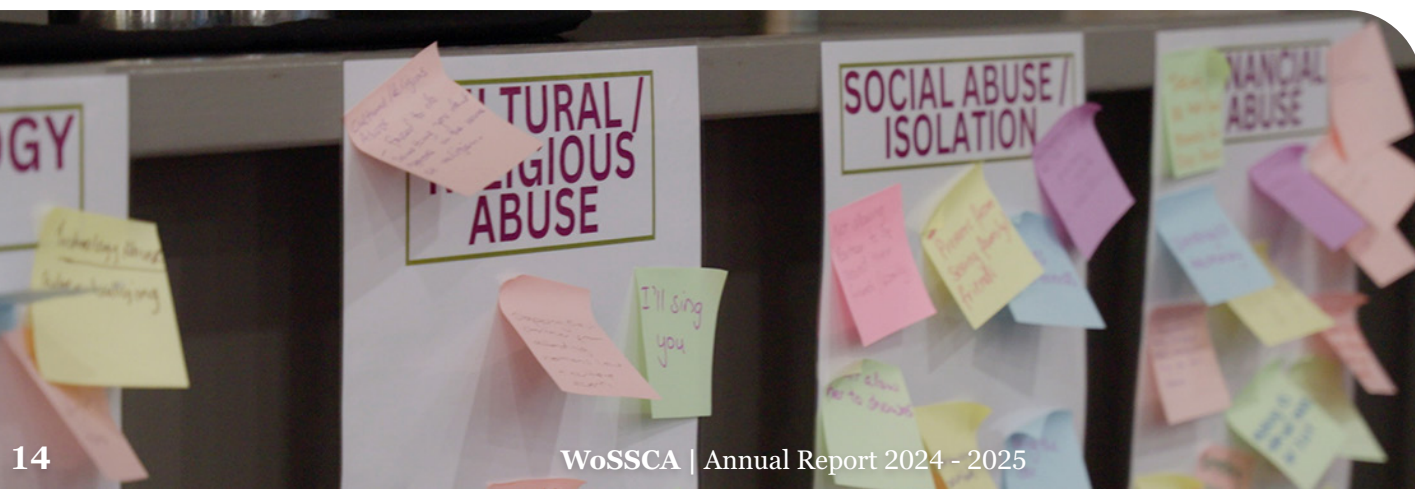
Over the last 12 months, we have transitioned to a Centralised referral and intake framework for all referrals to remote and urban case work services. While the model is still new, the process has significantly increased capacity of our case workers to continue to provide comprehensive and high quality case management service to victim/survivors.

Remote Case Work Service

With additional funding received from the National Indigenous Australian Agency (NIAA) in 2024, we were able to secure an additional Case Worker for remote service provision. This supported an identified need to expand our remote services to Yuelamu, Mt. Liebig, and Atitjere. We are eager to continue to grow our remote service, and work closely with community in creating a high-quality service that supports keeping women and children safe, regardless of their location.

Victim Support and Advocacy Service (VSAS)

VSAS works closely with NT Police and the Department of Public Prosecutions (DPP) to offer trauma informed court support to victim-survivors attending the Alice Springs local magistrate's court and the Specialist Domestic Violence Court for domestic violence related matters. Due to significant demand for this service, additional, temporary, funding was obtained to employ a second Court Support worker. We are eager to continue to increase our capacity in the local court, and work closely with DPP and NT Police in supporting victim/survivors.



Partner Contact Service – Men’s Behaviour Change Program

Our Partner Contact Service provides targeted safety planning and risk management case work to women while their partner or ex-partner participates in the Men’s Behaviour Change Program facilitated by Tangentyere Council. Collaboration is a key component of our Partner Contact Service. We are eager to continue to work closely with Tangentyere Council in providing this essential service. WoSSCA is appreciative of NT Legal Aid, who provide part funding to a position within this program.

DFSV Housing Pathways

Community Housing Central Australia (CHCA) and WoSSCA worked closely to provide DFSV Housing Pathways Program. The program was funded for two years, with funding coming to an end on 30 June 2025. CHCA & WoSSCA worked closely in transitioning Victim/Survivors out of the program and into suitable alternative housing and case work support.

WoSSCA Co-Responder Victim/ Survivor Service

Co-Responder is a pilot program between NT Police, DCF, WoSSCA and Tangentyere centred on early intervention. The program focuses on a collaborative response by the organisations responding to Domestic Violence reports (within a specific criteria) received by NT Police. This service provision model focuses on identified medium-low risk Domestic Violence reports, with an intention to connect all parties with relevant supports. The role of the WoSSCA Co-Responder Victim/ Survivor Workers are to provide information, referrals into WoSSCA and referrals to external services and safety planning. While currently in its infancy, we are eager to see the growth of this service moving forward and to share the challenges and successes as this is rolled out across the NT.

Achievements and Good New Story

We are proud of the investment we have made in staff training, learning and development. Staff attended the following training: NTADC Sexual Harassment and Bystander Intervention, Cultural Induction Workshop Penangke Consulting, Fundamentals of DFSV, Trauma-Informed Training. Additionally, on 23 & 24 October 2024, two workers attended ‘Ending Coercive Control’ conference in Perth. With Tangentyere Council’s support, we also had four WoSSCA staff members attend the No to Violence Conference in Melbourne from 2-5 September 2024.

Over Christmas we provided Hampers and Dignity Bags to women and children working with Outreach.

Challenges and opportunities

During the year, we faced many challenges. Due to staff shortage and high demand for service, Outreach had a waitlist for most of the year. Our waitlist strategy involves weekly contact with women. We also made the decision to close our waitlist for both urban and remote case work for a period of time while we navigated recruitment challenges. This was to ensure we were providing high quality services to the Victim/ Survivors, and prioritised safety. During this time period, we continued to accept referrals for victim/survivors assessed at imminent risk.

Additionally, recruitment continued to remain difficult throughout the course of the year. We are hopeful we will see the Outreach team on track to be fully staffed moving into the new year. The growth and expansion of the team and organisations create challenges and opportunities. This presents us with an opportunity to review our internal processes and policies, ultimately strengthening our foundation for sustained success. We are eager to explore the ways in which we can support women under 18, acknowledging there remains a gap in services in Alice Springs for this client group.

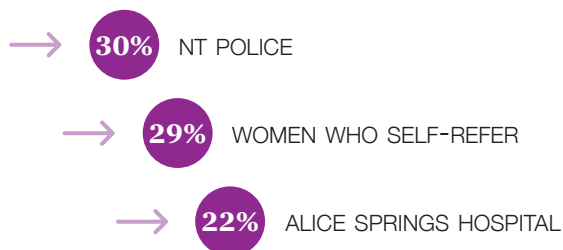
Celeste Brand & Samantha Devaney

Crisis Accommodation Service (CAS)

Each woman that stays with Crisis Accommodation Service (CAS) has their own unique story and we provide a tailored approach to meet each woman's individual circumstances.

In 2024/25 the Crisis Accommodation Service provided support to **495 women** and **426 children** with a total of **6268 days** of accommodation.

Referral for services comes from three main sources:



Most women (**72%**) had **one stay** at CAS during the year however approximately **11%** of women had **three or more** periods of accommodation.

The introduction of a Children's Advocate and Child Support Worker has further enhanced and strengthened the support to woman and their children. The Children's Advocate provides specialist case management advice, risk assessment, and safety planning to children aged 0 – 12 accessing our crisis accommodation service. Working closely with their primary care giver, the team provides advocacy, connects children with external services, and creates a safe, nurturing environment through a daily activity program.

Case studies

(names and some details have been changed to protect the confidentiality of the women.)

Jessica

Jessica first came to CAS in 2017 and each year since then she had accessed further crisis accommodation increasing in frequency. Jesscia had reported significant coercive control by her husband including being repeatedly accused of jealousy with men, her social media and phone being monitored and not being able to go to the shops alone. Her life had become extremely restrictive. Jessica said 'I don't even talk or look at people anymore because I'm scared of how he will react.'

Jessica had begun to prepare to leave the relationship five years earlier by registering for government housing in another location where her sister lived.

Jesscia called WoSSCA to say that she needed to get out urgently and relocate. Jessica and her children were provided with crisis accommodation and CAS caseworkers supported Jessica to apply for an Escaping Violence Payment. Through the Flexible Support Package, Jéssica was provided with assistance to travel to the new location, as well as food and clothing vouchers through the Emergency Relief Fund.

The Children's Advocate supported Jessica with enrolment of her children at their new schools and ensured the children's education information was transferred from previous schools.

To support Jessica in her new location, the CAS Team made warm referrals to and provided support letters to DV, legal and housing support services.

Keisha

Keisha and her four children were referred for crisis accommodation by NT Police after her partner attempted to strangle her and threatened her with a knife to her throat. Keisha previously had contact with WoSSCA but had never stayed at CAS.

Keisha disclosed a significant history of violence from her husband and pressure by her husband's family to stay with him and not to report him for the assaults. A mandatory report was made to the Dept of Children and Families (DCF) as the children had witnessed the violence to their mother.

Keisha's risk was assessed at imminent, and she was referred to the Family Safety Framework where she was accepted. During the meeting it was identified that there had been over 30 DV incidents reported during the past 6 years.



During her time at CAS, Caseworkers supported Keisha with:

- Counselling referral
- Referral for legal assistance for Domestic Violence Order and Family Law
- Education and daycare support for children resulting in the two youngest children accessing childcare
- Advocacy and support with DCF
- Centrelink advocacy
- Assistance with applying for an Escaping Violence Payment
- Practical support in moving and storing household items
- Liaison with Community Corrections regarding bail conditions for her former partner.
- General support and education around FDV and coercive control from both ex-partner and parents-in-law
- Provision of a new phone to prevent ongoing technology facilitated abuse and monitoring

Keisha had wanted to leave the relationship, but the lack of alternative affordable housing was a significant barrier. Without her husband's knowledge, Keisha had applied for government housing for herself and children and had been on the waitlist for over nine years. CAS Caseworkers supported Keisha in her application for priority housing and advocated with a community housing provider which resulted in a property being offered to her.

Keisha and children exited CAS to move to the property and were offered ongoing support through the WoSSCA outreach program.

Helen Liedel | CAS Manager

Community Development and Training

The Community Development and Training team engages the community service sector through networking, collaboration, service presentations, primary prevention projects and through our secretariat role on the Central Australian Family and Sexual Violence Network. This also includes raising awareness and opportunities to increase people's knowledge and skills on domestic, family and sexual violence.

33

We have continued to provide our regular Fundamentals of Domestic, Family and Sexual Violence. From a victim survivor centred and trauma informed approach, we explore what is domestic, family and sexual violence (DFSV) and participants gain knowledge and practical skills in responding to DFSV. We greatly appreciate the guest presentations from NPY Women's Council, Sexual Assault Referral Centre and Central Australia Aboriginal Family Legal Unit. I would like to thank Peta-Lee Cole-Manolis who has co-facilitated with WoSSCA staff. Peta-Lee brings a wealth of knowledge and skills to these workshops.

These workshops were attended by **ninety-five participants** from organisations across Central Australia.

Throughout 2024/2025, we have continued to provide tailored DFSV workshops. This includes the NT Working Women's Centre and Central Land Council. The Central Land Council workshops were co-facilitated with Michael Brandenburg, Allan O'Dea and Izzy Rayson from Tangentyere Council. I would like to acknowledge their skills and knowledge which enriched these workshops for participants.

These workshops were attended by **seventy-five participants**.

Quotes from participants from the workshops

"To watch out for indicators of DV. To better understand violence in the workplace"

"Fantastic Facilitators"

"I will be more tuned into potential red flags that colleagues may display and will feel more confident in starting a conversation about it"

"To notice and acknowledge changes of behaviour, start conversation and prompt support"



With a commitment to continuing professional development for WoSSCA staff, the following internal training has been provided:

- Understanding Domestic, Family and Sexual Violence in Central Australia through a Cultural Lens (Penangke Cultural Consultants)
- Sexual Harassment and Bystander Intervention (NT Anti-Discrimination Commission)
- Accidental Counsellor (Ripple Learning)
- What is Supervision and Reflective Practice (Nina Levin)
- Regular “Lunch and Learn” sessions which provided opportunities for organisations and WoSSCA staff to share information about their services, collaborate and discuss referral pathways for clients.
- Regular reflective practice sessions.



WoSSCA acknowledges the value of collaborating with the sector on community events. Highlights for 2024/2025 include:

- Mparntwe No More Rally
- She Matters Rally
- Stress Less in the Park
- Sexual Assault Referral Centre Open Day
- Equal Futures Fair, approximately 400 adults and 113 children
- International Women’s Day Movie Night, White Bird, 77 people attended
- Sexual Assault Awareness Month, Left, Write Hook Movie Night, 76 attended
- DASA 40th Anniversary Community Event
- International Day Against LGBTQIA+ Discrimination
- Big Day Out in Harmony



For 16 Days Activism, we started the week with “A Conversation with Micaela Cronin”, DFSV Commissioner. We are extremely grateful for Commissioner Micaela Cronin’s empowering speech. The evening event provided an opportunity for the community service sector to come together and reflect. We hosted Our Watch Workshops on Change the Picture with Toni Hawkins and Men in Focus with Cameron Farshid. We are extremely appreciative for the continued support of Our Watch in making this event possible. With the 16 Days Activism Organising Committee, we developed a social media campaign that was used by organisations throughout Alice Springs to raise awareness of domestic, family and sexual violence.

32 attended Our Watch Workshops on **Change the Picture** (Toni Hawkins)

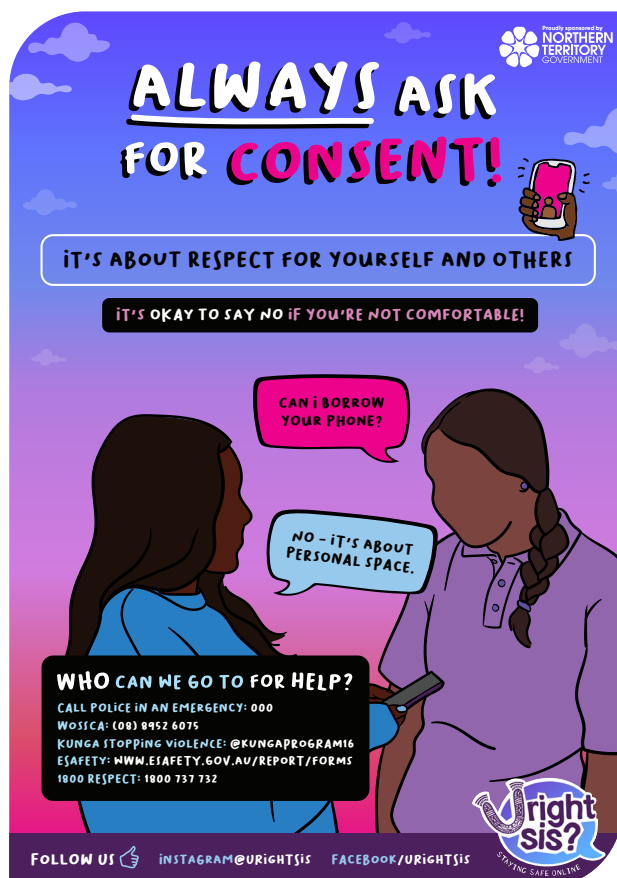
32 attended **Men in Focus** (Cameron Farshid)

Our primary prevention projects have involved the following collaborative partnerships:

- Development of a series of animations with **Tangentyere Council and Her Story**. These animations have been designed to raise awareness of domestic, family and sexual violence within the Northern Territory context. They include Coercive Control, Why does NT Experience such High Rates of DFSV and Drivers of DFSV.
- **U Right Sis? Staying Safe Online**. This is a collaboration with Her Story, the Gender Equity Institute and Kunga’s Stopping Violence. It is a community-driven, culturally tailored intervention against Technology-Facilitated Abuse in remote Central Australian communities. This project provided workshops at Ntaria Families as First Teachers, WoSSCA’s Crisis Accommodation Service, Nyirripi, Papunya and Yuendumu. Workshops facilitated by WoSSCA had 21 participants.
- **U Right Sis? Schools Program**, is a collaboration with Her Story. This is an initiative aimed at educating young people in Central Australia on how to identify and respond to Technology-Facilitated abuse. Workshops have been held with High School Students in Central Australia and Barkley had 135 participants
- With Her Story, we launched the new **U Right Sis? website** in early 2025.
- **U Right Sis? project** funded through Desert Knowledge Australia. This project will work with Migrant and Refugee community members on Technology-Facilitated Abuse.

The focus of our work is raising the voices of women and children and shining a light on their strengths and resilience. I would also like to acknowledge and show our gratitude to the community service sector who have worked with us over the last twelve months. So much of our work is working in partnership and the sharing of knowledge and skills enriches the work we do.

Stephanie Milosavljevic | CDT Manager



Aboriginal Cultural Advisor



The role of the Aboriginal Cultural Advisor is to advise the Leadership Team and all staff by identifying opportunities for service improvement in relation to Aboriginal clients both of the Crisis Accommodation Services Team and the Outreach Team at WoSSCA.

The Aboriginal Cultural Advisor's role is to provide perspective, offer practical tools to use when working with Aboriginal women, sharing knowledge with staff and supporting staff by providing a Cultural lens, recognising intersectionality in an Aboriginal woman's life and supporting staff to work with Aboriginal women in a way that respects their culture, beliefs and stories.

The Aboriginal Cultural Advisor role is assisting with developing culturally appropriate policies within WoSSCA and participates in monthly leadership, operational and program meetings. WoSSCA aims to create safe environments and positive relationships between clients and staff, community organisations and with the wider community and the Aboriginal Cultural Advisor role supports, encourages and informs this vision.



Aboriginal Cultural Security Framework

The development of the Aboriginal Cultural Security Framework is moving forward successfully with an expected completion date of February 2026. The Aboriginal Cultural Security Framework is the starting point for embracing the positive power of Aboriginal culture within WoSSCA. It sets the roadmap for how we can transform every part of our business to create environments that are open and willing to learn from Aboriginal people.

As part of this process, the first meeting of the Aboriginal Cultural Security Advisory Committee will take place in September 2025. This committee will ensure that the voices and opinions of Aboriginal staff are reflected in the Aboriginal Cultural Security Framework and that moving forward, the Cultural needs of Aboriginal staff and clients will be recognised, respected and embedded in all aspects of WoSSCA business.

CDT

The Aboriginal Cultural Advisor role encompasses working with the WoSSCA CDT team to deliver training in the community. This is an ongoing commitment and will involve training, shadowing and presenting training in U Right Sis?, Fundamentals of Domestic Family and Sexual Violence both within Alice Springs and at the Remote communities that WoSSCA services.

Lillian Lampton | Aboriginal Cultural Advisor

Finance Report



WoSSCA has reported a surplus of **\$830k** in the financial year to 30th June 2025. This surplus is due to increased management fees through an expansion of services, workforce savings, and operating cost savings made through the office co-location of all services. We have also gratefully received **\$47k** of Donations.

The Board would like to take this opportunity to thank all our funders and donors throughout the year. We could not do this important work without you.

Revenue

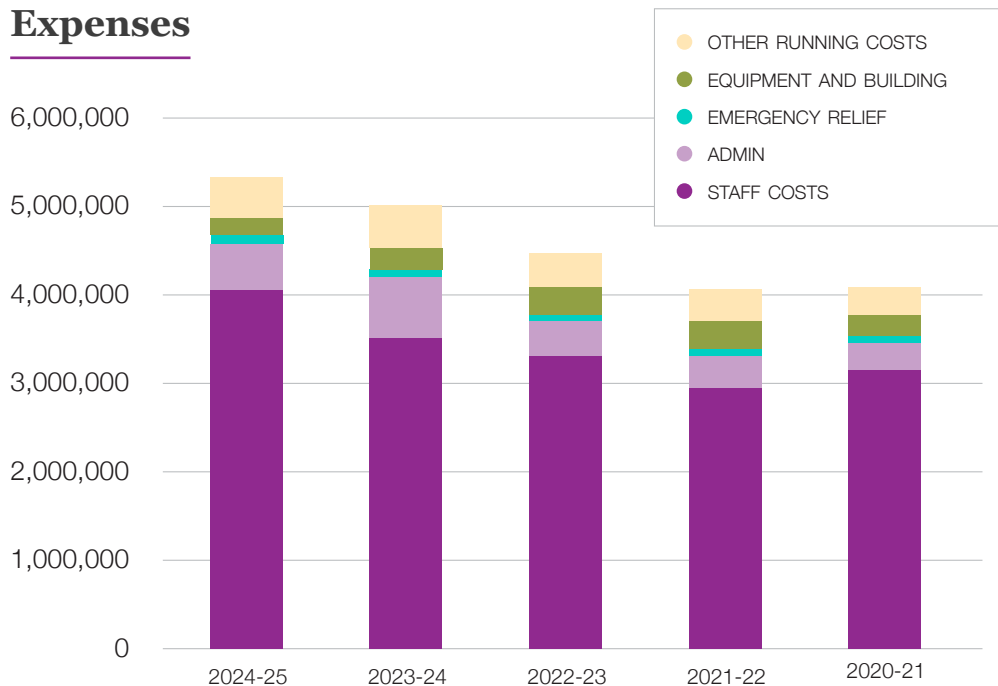


87% of revenue is derived from **government** with the main funder being Department of Children and Families.

11% of funding is derived from **other government agencies** either directly or in partnership with NGOs with 2% from training, and donations.

The increase in revenue is due to an **expansion in services**, namely child and youth position, co- responders, court support, early intervention U right sis and NIAA enhanced response.

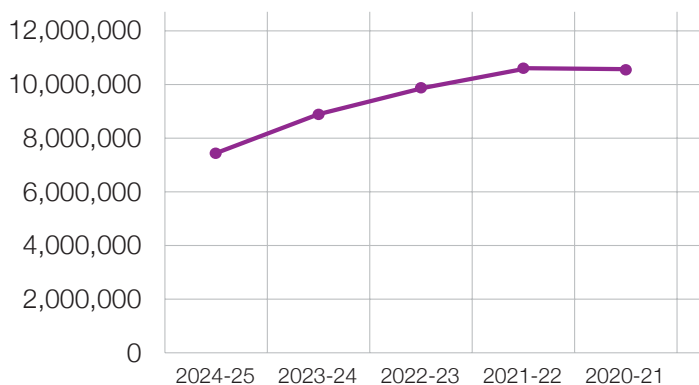
Expenses



Expenses continue to increase year on year. In comparison to last year they increased by 6%. However, this was mainly due to the increase in labour costs due to the service expansion.

The Board would like to take this opportunity to thank Totally Tidy for donating their lawn services free of charge.

Net Assets by year



Net Assets have remained the same compared due to a building revaluation, offset by an increase in retained earnings.



Financial Statements 2024-2025:

Our full audited statements are available on our website: www.wossc.org.au

Contacts & Donations

For more information about the important work of WoSSCA:

www.wossca.org.au | ws@wossca.org.au



Crisis Accommodation

T: 08 8952 6075
available 24/7



Outreach

T: 08 8953 7648
Monday - Friday
9am - 4pm



Community Development and Training

T: 08 8953 5914 | E: cdt@wossca.org.au

WoSSCA welcomes a range of donations,
and we thank **Alice Springs** and the **broader community**
for their ongoing support and generosity.

To donate, please visit:
Women's Safety Services of Central Australia at
www.wossca.org.au

or contact us through our
Facebook or **LinkedIn** pages

