



Womens Safety Services of Central Australia

Our Vision: Greater Safety, Respect and Dignity for all Women and their Children in Central Australia

People of Aboriginal and Torres Strait Islander descent are encouraged to apply.

Position:	Remote Case Worker – Outreach Service
Reports to:	Manager – Outreach Service
Base Salary:	\$100,776 - \$105,340 per annum (negotiable based on experience) Level 5 SCHCADS Award Salary packaging benefits and 12% superannuation (in addition to base salary) 6 weeks Annual Leave
Employment Details:	Permanent, Full Time, 76 hours per fortnight.
Location:	Alice Springs

Due to the nature and requirements of this role, applicants are required to be female.

Our Vision:

Our vision is that all women and children live safely, with respect and dignity, free from violence, in their chosen communities.

Our Mission:

To prevent and respond to gendered violence in Central Australia. We are committed to driving systemic change through strong advocacy and collaborative partnerships, working within the communities we serve.

What We Do:

Women's Safety Services of Central Australia (WoSSCA) provides safe and supportive specialist Domestic, Family and Sexual Violence Services to enhance the safety and wellbeing of Women and Children. **Women and children are central to our work and we strengthen, empower and resource women and their children** to make decisions that enable safety and respect their culture and world view.

We are a not-for-profit, non-government organisation that operates on a feminist framework and through **partnerships and advocacy** we are committed to assisting and enabling women and children experiencing domestic and family violence.

WoSSCA provides several services which include 24-hour Crisis Accommodation, Outreach, Court Support, Men's Behaviour Change Partner Contact, Co-responder and Community Development and Training.

We are committed to **organisational sustainability** by investing in our people, building our workforce and embedding a strong and inclusive workplace culture.

Your Role:

Remote outreach provides responsive case work support to women and their children experiencing domestic and family violence in four remote locations (Ntaria, Ti-Tree, Yuendumu and Papunya). The case worker is responsible for ensuring the day-to-day service provision to WoSSCA clients is timely and coordinated.

The position will provide oversight of daily activities such as case work, assessments, safety planning and case management support as well as facilitate access to a range of services for WoSSCA clients. The emphasis being enhancing the safety of women accessing WoSSCA.

This position will work in accordance with the philosophy, mission, values and policies of Womens Safety Services of Central Australia.

Your Responsibilities:

- Support and mentor employees providing a safe and positive working environment.
- Travel to four remote communities with overnight stays during the working week.
- Participate in WoSSCA Leadership Team meetings, other relevant meetings as a representative of WoSSCA, including the Family Safety Meeting (Yuendumu)
- Ensure all case and project work is completed in a timely manner and to a high standard in accordance with WoSSCA values, policies and procedures.
- Assess and respond to referrals in a timely manner with a focus on immediate client safety.
- Provide support and information about Domestic, Family and Sexual violence and aiming to meet client safety and security needs.
- Provide support to staff in developing safety and support plans to address women's immediate and longer-term support needs from a strength based, trauma informed perspective.
- Work collaboratively with government and non-government agencies such as NT Police, Department of Health and Territory Families as well as key NGO services to achieve best outcomes for WoSSCA clients.
- Work closely and collaboratively with WoSSCA staff and management to achieve best outcomes for all WoSSCA clients.
- Maintain accurate and thorough written records including case notes, meeting and supervision notes, interagency communications etc.
- Collect, process and maintain precise statistical client data.
- Participate in staff meetings, skills development and training opportunities and performance appraisal activities as directed by the Outreach Manager.
- Contribute to policy development
- Prepare for and participate in regular internal supervision and actively seek supervisory support.
- Adhere to all WoSSCA policy and procedure including all WHS processes.
- Perform other reasonable duties as directed by the Outreach Manager or CEO.

Your Skills, Experience and Qualifications (Selection Criteria):

1. A tertiary qualification in social work, psychology, community services or related discipline and/or demonstrated experience within the community services sector, especially in domestic and family violence.
2. Demonstrated experience in mentoring and/or supervision of staff and students
3. Excellent verbal and written communication skills including experience in report writing and ability to contribute to policy and procedure development.
4. Experience in working with women in crisis and understanding of crisis intervention and crisis decision making.
5. Sound understanding of theories and practice in areas of Gendered Violence, Strength Based approaches and Trauma Informed practice.
6. A working understanding of client confidentiality and privacy.
7. Demonstrated experience in working cross-culturally, with an understanding of cultural safety and its application in service delivery.
8. Demonstrated ability to work under pressure, organise and plan to effectively manage a complex working environment.
9. Ability to perform a range of support duties and exercise initiative while using discretion and sound judgment to enable clients to explore and identify their needs.
10. Excellent people skills including positive communication, conflict resolution and ability to work collaboratively within the WoSSCA as well as other agencies.
11. High level computer literacy.
12. Ability to travel to remote communities during the working week.
13. Experience in advocacy and inter-service liaison and a broad knowledge of local services and resources.
14. Ability to adhere to all WoSSCA policy and procedures as well as working in accordance with the ethics, mission and vision of the organisation.

Our Employment Conditions:

- Must be an Australian Citizen or have unlimited work rights within Australia.
- A National Police Criminal History check (less than 3 months old) with acceptable outcome.
- Northern Territory Working with Children Clearance (Ochre Card).
- Current NT Driver's Licence.
- Current First Aid Certificate or willingness to obtain one.
- This position will work under the policies and procedures of WoSSCA and in accordance with ethics, mission statement and vision of the organisation as the employer. It will also meet the relevant policy and legislative requirements of the funding body and the government.

- WoSSCA programs are largely funded through government grants, and a close relationship exists between the organisation and relevant government departments. Therefore, an appreciation and understanding of relevant government policies, initiatives and their applications is necessary to the success of the organisation.

Authorised by:

Date: March 2026

Wayne Dalton
Director of HR, Strategy and Business