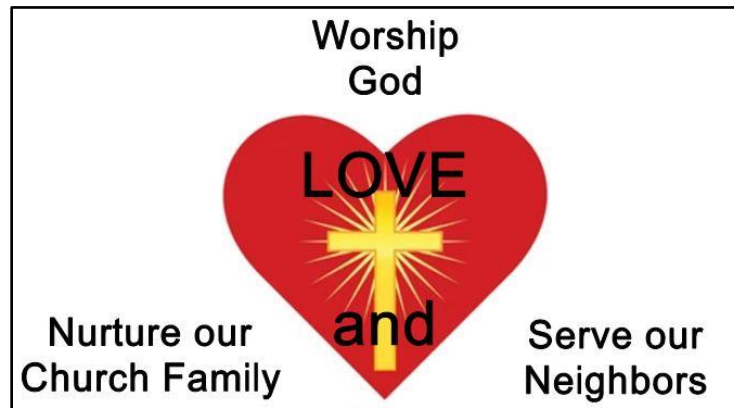


Silver Spring Presbyterian Church

2026 Financial Narrative ~ October 27, 2025 ~



"Teacher, which is the greatest commandment in the Law?" Jesus replied: "‘Love the Lord your God with all your heart and with all your soul and with all your mind.’ This is the first and greatest commandment. And the second is like it: ‘Love your neighbor as yourself.’" ~ From Matthew 22:36-40

Dear Silver Spring Church Family,

Our rich legacy of Christian faith and discipleship at Silver Spring Presbyterian Church is long and deeply cherished. The purpose of this document is to communicate Silver Spring's current plans for 2026 and the resources required to achieve them in order for us to continue pursuing our Vision, while living out our Values and fulfilling our Mission in the process.

Our Vision: Seeking to be a grace-filled family of faith, sharing Christ's love with all

Our Values: Glorifying God, Showing Compassion, Practicing Hospitality, Nurturing Relationships, Stewarding God's Gifts
Consistent with our vision and values,

Our Mission is to love and praise God, love and nurture our church family, and love and serve our neighbors, through worship, prayer, fellowship, education, hands-on work, financial support and compassionate care in order to follow Jesus and make known the Kingdom of Heaven.

Everything we do should focus on one or more of these areas - *Loving and Praising **God**, Loving and Nurturing our **Church Family** and Loving and Serving our **Neighbors**.*

Based on the current preliminary goals and wishes received from the various Committees of Session for 2026 and the expected allocation of resources, the tentative estimated financial resources required next year total **\$1,275,643**, to be focused as follows:

- **Loving and Praising God:** **\$396,988 (31%)**
- **Loving and Nurturing our Church Family:** **\$297,617 (23%)**
- **Loving and Serving our Neighbors:** **\$581,038 (46%)** – this includes \$233,748 for operating our Preschool, which is fully covered by student tuition payments

Beyond your financial support, if you would like to become more involved in helping us achieve our exciting goals, please reach out to one of the church leaders using the contact information provided in each section. **We ask that you please read this 2026 Financial Narrative and let us know if you have any questions or suggestions for how we could be more effective and impactful in Loving and Praising God, Loving and Nurturing our Church Family and Loving and Serving our Neighbors.**

Thank you, very much, for your continued generous support of Silver Spring Presbyterian Church. God bless you!

Jim Anderson
Commitment, Legacy and Endowment Committee Co-Chair
jeanderson1@comcast.net

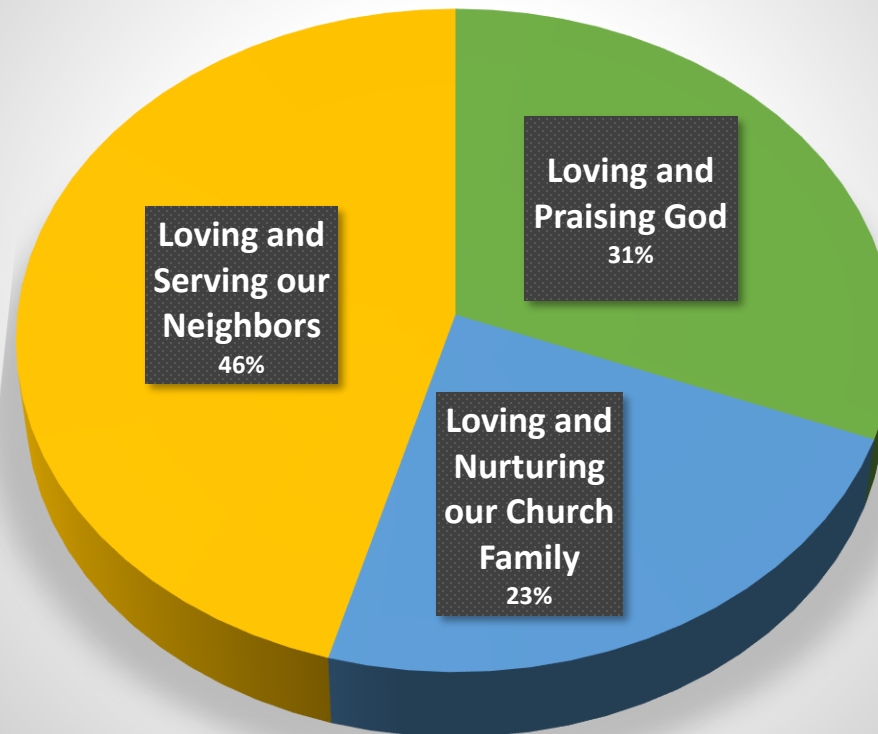
Gary Hollinger
Finance Committee Co-Chair
ghollinger52@gmail.com or 717-574-5374

Bill Resser
Commitment, Legacy and Endowment Committee Co-Chair
billresser@gmail.com or 717-580-7667

Gary Karkuff
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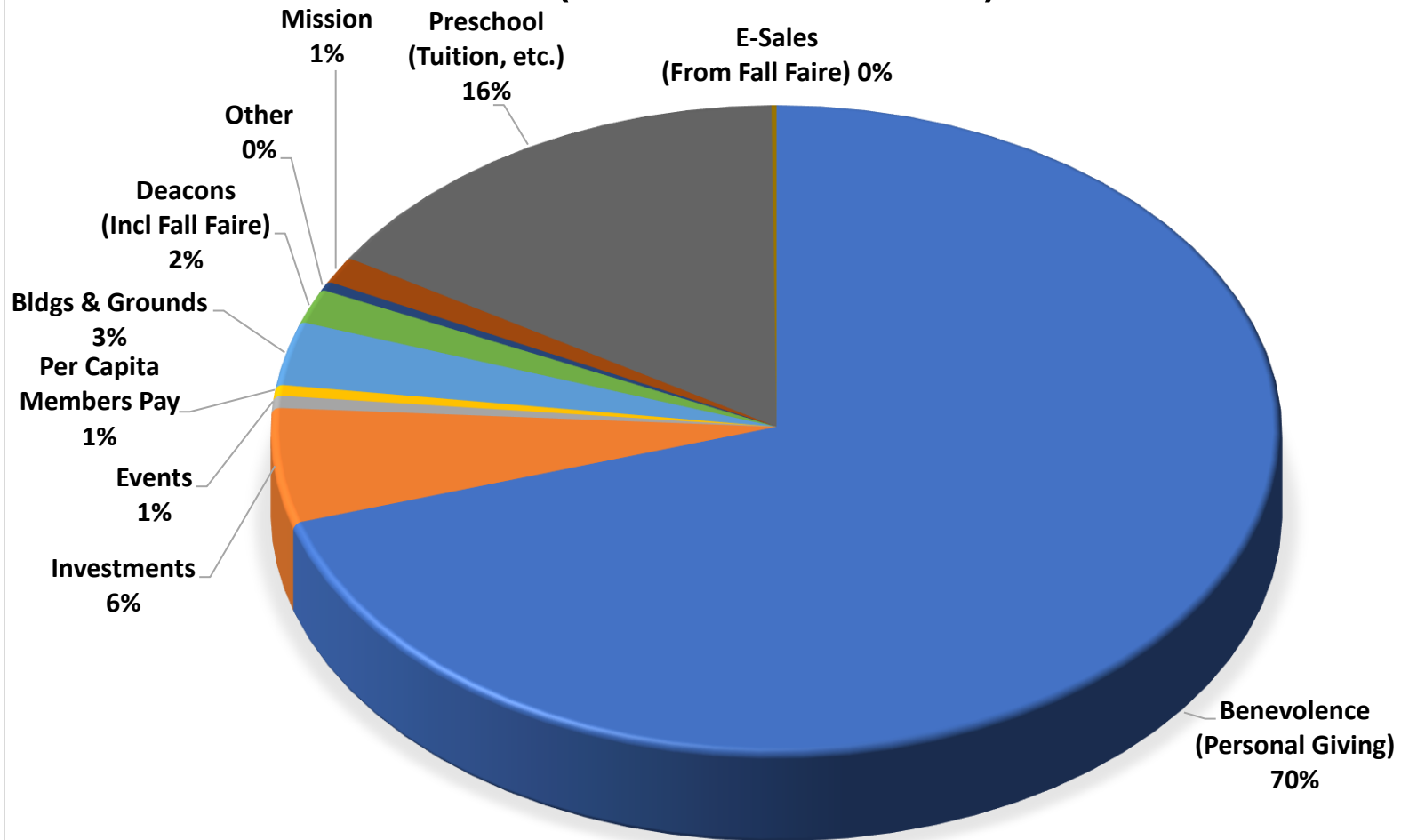
SSPC 2026 Narrative Budget

NOTE: Everything we do is in support of loving God
and reflecting his love



This is how we plan to focus our resources in fulfilling our mission in 2026

SSPC SOURCES OF FINANCIAL RESOURCES (5 YEAR AVERAGE)



Historically, this is where the resources needed to fulfill Silver Spring's mission have come from

Proposed NET Additional Operating Fund Resources Required in 2026

Committee	Description of Key Initiatives/Enhancements and/or Factors in 2026	NET Additional Resources Needed (2026 Request vs 2025 Budget)
Buildings and Grounds	- Heat pump replacement (34 years old) - Replace driveway to manse - Property/liability insurance premium increases - Cemetery wall repair/maintenance - Repair breezeway to Meiting House and preschool entrance wall <i>* The cost of a possible replacement of our 35+ year-old well pump has not yet been determined</i>	\$53,600*
Personnel/Staff	- Includes a 2.7% COLA salary increase for all staff (except preschool) - Includes an additional <u>contingent</u> 1% bonus for staff, payable in December 2026, which depends on SSPC financial status as of November 2026	\$12,365
Worship	- Possible net increase due to the hiring of a new Intergenerational Choir Director and a reduction in the availability of designated funds	\$4,420
Mission	- Increase our current support of a number of worthy agencies/activities by a total of \$849 - Add a \$1,000 donation to <i>Feed My Starving Children</i>. SSPC volunteers have participated in their annual food packing events since 2023.	\$1,849
Board of Deacons	- Additional Stephen Minister training	\$1,000
Membership	- Possible expansion of Meals with a Mission - Explore new marketing initiatives - Per capita expense is increasing slightly	\$647
	NET Impact to our Operating Fund in 2026:	\$73,881

***NOTE: These preliminary additional financial resource requirements for 2026 – with which we ask for your help – are subject to change. Please note they could increase or decrease over the coming weeks, based on the finalization of committee plans and assumptions and Session’s review and approval for 2026.**

In order for us to fully fund the preliminary 2026 Net Operating Fund Expenses as currently identified, our Pledged and Unpledged Benevolence (personal) giving would likely have to increase from 2025 by more than the **\$73,881** highlighted above. This is due to the variable nature of our investment and committee incomes as well as other factors. For example...

Current 2026 Financial Outlook

Total Expenses (including Preschool):	\$1,275,643
Committee Income from Various Sources:	(-) \$103,261
Preschool Income (Tuition, etc.):	(-) \$241,141
<u>Estimated Investment Income:</u>	<u>(-) \$44,000</u>
Income Needed from <i>Personal</i> Giving:	\$887,241 (\$75,736 increase from 2025 plan)

As you can see, we may need as much as **\$75,736 (or 9.3%)** more in Pledged and Unpledged Benevolence (personal) giving than in 2025 for next year based on the hopes and dreams submitted by the Session committees.

Please prayerfully consider this when determining your financial pledge to SSPC for 2026.

The remaining sections of this narrative will provide details on the role of each SSPC committee in pursuing our Vision and fulfilling our Mission as well as their key wishes and goals for 2026.

Personnel Committee (Staffing)

Co-Chair: Forrest Adams ('28), forada@icloud.com, 717-856-6021

Co-Chair: Drew Crompton ('28), jandrewcrompton@gmail.com, 717-579-2417

The Personnel Committee functions under the authority of Session to collaborate with the Head of Staff to:

(i) assist in building an effective work environment; (ii) recommend new and revised policies and (iii) develop and revise staff positions in a consistent effort to meet the present and future needs of our members and community. During the following months, we will work closely with the Head of Staff to determine how to better utilize and support our present staff to both improve existing ministries and provide new ministries developed by our church's committees and members to enhance our ability to focus on Loving and Praising God, Loving and Nurturing our Church Family and Loving and Serving our Neighbors. Through this process we will also determine if we need to increase hours of our present staff or add full- or part-time staff members to pursue our Vision while living out our Values and fulfilling our Mission.

While no new staff positions are proposed or planned for 2026, we will integrate new staff members, specifically Austin Shoop as Youth Director and Tracy Wieseman as Director of Music.

The Personnel Committee realizes that to provide a positive church atmosphere and programs for our congregation and community a highly qualified and effective staff is essential. At Silver Spring Presbyterian Church we are blessed with such a staff as well as a Head of Staff to provide leadership. As a committee, we support our staff with both our assistance and finances. Financially, we do this by providing an income and benefits that demonstrate both our support for, and commitment to, them in response to their loyalty to our church and community.

There is a 2.7% salary increase (current Cost Of Living Adjustment or COLA) planned for all staff (except preschool) plus an additional contingent 1% bonus to be paid in December 2026, depending on the Silver Spring's year-end financial position as estimated on November 30, 2026.

The Total Personnel Expense Budget for 2026 is currently projected to be \$593,934, compared to \$581,568 in 2025.

SSPC Preschool

Director: Emily Cocores, preschool@silverspring.org

For over thirty years, Silver Spring Presbyterian Church's Preschool has been gently encouraging thousands of small children, ages 2 to 6, to begin the transition from home to learning and social environments. We believe that early stimulation in a calm, caring atmosphere leads to a healthier home, school, church and community life in the future. In everything we do, Christian values of love, patience and respect for God, our families, our elders, our peers and ourselves are stressed. Children explore and learn through play with their peers and their understanding teachers by their side. Classrooms are divided into learning centers where children develop new skills and practice previously learned ones, including but limited to social living, science, art, music, math and language.

PLEASE NOTE: The preschool is “self-funded” through tuition income paid by our Preschool families. This narrative assumes that 100% of the preschool's expenses are focused on Loving and Serving our Neighbors.

The tuition collected in 2025-26 will fund the salaries of the preschool director, 16 classroom teachers, 3 floaters, and a preschool custodian. In addition, the preschool reserves 6 enrollment spots for those students requiring early intervention through the Capital Area Intermediate Unit. By doing this, our inclusive learning environment is teaching the youngest members of our community to love one another regardless of differences from the very beginning!

The Total Preschool Expense Budget for the 2025-26 school year is \$233,748.

Buildings and Grounds Committee

Co-Chair: Alan Flenner ('26), aflenner@gfnet.com, 717-649-7982

Co-Chair: Fred Voigt ('27), cabin45tree@outlook.com, 717-738-4332

The Buildings and Grounds Committee is responsible for the operation, maintenance, improvement, and overall management and protection of the physical assets of our church. This includes the stewardship of real and personal property situated on the historic 25-acre campus comprising the Meiting House, Christian Education Building, McCormick Chapel, Gym, Manse, Waugh Wilson House (Silver Spring Retreat Center or SSRC), Cemetery, James Silver's Spring, open space and woodlands, driveways and parking lots, and the playground. The committee's work enables us to continue worshipping God while serving our members and the community as we have for almost 300 years in this sacred place.

The resource estimates for 2026 reflect the distribution of Buildings and Grounds Committee expenditures in support of our three Mission focus areas, with the Main Campus (non-SSRC) expenses divided evenly between the three areas with the exception of the manse and insurance supporting the Loving Members focus area. 100% of the SSRC resources focused on Loving and Serving Our Neighbors.

Significant enhancements anticipated for our beautiful, historic property in 2026 include the following, requiring additional financial resources.

- **\$16,000 – heat pump replacement (34 years old)**
- **\$12,000 – replace driveway to manse**
- **\$4,000 – property/liability insurance premium increases**
- **\$12,000 – cemetery wall repair/maintenance**
- **\$4,000 – repair breezeway to Meiting House and preschool entrance**

The Buildings and Grounds Net Operating Fund Budget in 2026 is \$201,100, an increase of \$53,600 over 2025.

Mission Committee

Co-Chair: John Carroll ('28), johnwcarroll1968@gmail.com, 717-763-1968

Co-Chair: Cheryl Moore ('26), cheryl.a.moore@gmail.com, 717-991-5422

The Mission Committee supports approximately thirty agencies that provide humanitarian services to senior citizens, disabled individuals, working class families, homeless and disadvantaged people. These services are distributed throughout Central Pennsylvania, the country and internationally to South Africa and Madagascar. The services these agencies provide include...daily meals and shelter for homeless individuals; serving the spiritual, social and physical needs of migrant workers; safe and affordable housing; meals to the elderly and shut-ins; rent/mortgage assistance; assistance for utilities to keep families safe and warm; assistance for transportation; supporting a mobile food pantry; emergency humanitarian aid to those in need including shelter; case management assistance for homeless/almost homeless; electricity/fuel oil assistance; emergency medication assistance and food vouchers; services for those affected by crime and incarceration; permanent housing for 25 men who have been chronically homeless with a mental illness; monthly meals for people throughout Central Pennsylvania; listening, comfort, counsel, spiritual guidance and a reminder of God's saving love to individuals who work at or use the Carlisle area truck stops; free home repair and modification services to low-income homeowners; relief (locally and throughout the country) for those in need as a result of a natural disaster; assistance for sudden, unexpected emergencies locally; the empowerment of those who are experiencing domestic violence; studying the religious needs of the community and devising plans through which these needs can be met; support for the Madagascar Fruit Tree planting agriculture project and their Health Improvement program; a free faith-based primary health care clinic; diapers, period supplies and other basic needs to underserved families; free, 24/7 confidential listening, health and human services information & referral; assistance to get runaway children/teens off the streets; support for our partner church in South Africa.

When contemplating supporting any community social service agency or request for assistance, the Mission Committee always considers Silver Spring's five core values and makes sure the agency's work aligns with them. Also, many congregants volunteer their time supporting these agencies providing additional confirmation of their value and need.

Changes reflected in the Mission Committee's 2026 Operating Fund Expense budget include:

- **We're hoping to increase our current support for a number of worthy agencies/activities by a total of \$849 – Presbytery Shared Giving, Christian Churches United, ROAR Winter Mission Trip, the Beacon Clinic and Family Promise.**
- **We are adding a \$1,000 donation to Feed My Starving Children since SSPC volunteers have participated in their annual food packing events since 2023.**
- **The Mission Committee's requested increase in 2026 Net Operating Funds to support its work is approximately \$1,849, for a total of \$58,550, compared to a budget of \$56,701 in 2025.**

Worship Committee

Co-Chair Ashley Rinquist ('28), allendale21@aim.com, 717-421-0394

Co-Chair: BJ Lopez ('27), beejksl@gmail.com, 717-215-1083

The Worship Committee oversees the Traditional Service, the Gathering Service and seasonal services of Silver Spring Presbyterian Church which includes the music programs, training and scheduling of liturgists, ushers, communion preparers and communion servers including supplying the elements needed for Communion. This accounts for communion supplies, choir expense, bell choir, Gathering Band, music and copyrights. This also includes music substitutes for Worship and special music performances (e.g. Bag Piper, Advent Vesper services and special occasions.) Please note that we accept donations at these events to help fund the music program.

We have a standing order that aids our Head of Staff and Associate Pastor. Weekly expenses include flowers for worship, bulletins and worship supplies which are line-item costs. Pulpit supply covers the cost of guest preachers. We follow the guidelines from the Carlisle Presbytery for this cost.

Other special expenses are advent decor and supplies, holiday flowers expense, which includes both advent and Easter . We do receive revenues from the Poinsettias, Lilies and flowers for Worship to offset these costs. The Live Nativity is a separate line-item of the budget.

We are planning to fund our worship service responsibilities with a Net Operating Fund Impact of \$22,545 in 2026, compared to \$18,125 in 2025. The net increase is due to hiring a new Intergenerational Choir Director and a possible reduction in the availability of designated funds.

Deacons

Moderator: Megan Crompton, Crompton.megan@gmail.com, 717-701-2056

A significant percentage of the funds raised via our annual Fall Faire is used by the Deacons to benefit SSPC members and neighbors in need.

The Deacons continue to support our congregation members and the church in many ways. These five Care Groups assist with the ministry of SSPC:

COMMUNICATION which sends birthday, sympathy and get-well cards to all members of the church.

COMMUNITY SERVICE oversees the Fall Faire, Angel Tree and College and Military remembrances.

CARE OUTREACH GROUP provides and coordinates meals and/or transportation to members experiencing illness, family death or adversity.

TRANSITION is our care group that provides hand crocheted prayer shawls, afghans, and baby hats to families experiencing joy as well as difficult times.

FUNERAL LUNCH COMMITTEE assists families planning funeral lunches at SSPC.

Stephen Ministry also receives support from the Deacon budget.

Coffee and beverages are provided weekly for both services and are funded, organized and staffed by Deacons.

Deacons also provide support to health ministries and youth group activities at the church. We help host "Meal with a Mission" events where volunteers pack food boxes for New Hope Ministries, etc. Deacons are assisting with outreach to SSPC members via Care Communities that are organized by geographic area to provide support in times of need.

Deacons anticipate an increase in coffee expenditures due to increased pricing.

We're planning to increase our funding for Stephen Minister training by \$1,000, increasing our Net Impact to the Operating Fund from \$2,200 in 2025 to \$3,200 in 2026.

Membership Committee

Co-Chair: Susan Neville ('28), susan.neville@gmail.com, 717-919-8994

Co-Chair: Bob Davis ('26), bobdavis110@gmail.com, 717-805-5251

Our efforts include producing member testimonials, being more intentional with online Advertising to help increase in-person and online attendance at our worship services, the Enlighten newsletter, organizing the Rally Day Event, linking mentors to new members and promoting the importance of members helping Silver Spring pay their \$34.66 per person per capita apportionment (which supports our Presbytery, Synod and General Assembly).

In 2026 the Membership Committee will be focused on:

- Digital strategies to enhance our ability to reach prospective members
- Efforts to reconnect with current members
- Welcoming visitors through the Manna Project (we could use your help, if you feel called to do so)
- Encouraging visitors to become a member of Silver Spring
- Assisting with New Member classes
- Helping new members feel connected
- Possible expansion of our "Meals with a Mission"
- Exploring new marketing initiatives

Information Technology (IT) Committee

Chair: Bill Vipperman ('26), bvipperman@icloud.com, 717-991-5825

The IT Committee is responsible for making sure Silver Spring has the information technology infrastructure (servers, laptops/desktops, printers, copiers, networking, Realm church management software, office software, audio/visual capabilities, Wi-Fi, etc.) so the church staff, committees and members have the tools they need to carry out the day-to-day operations and the mission of the church.

In 2025, the committee completed the upgrade of all office computers to ensure compatibility with the new Microsoft operating system and maintaining security. The committee also completed the installation of an interactive smart board to be used in Christian Education activities. The funding for this was made available through a special gift for which we are grateful.

Continuing in 2026, the IT committee will focus on working with each committee to better utilize the congregation's IT capabilities to enable all members to be connected to the church and each other no matter their location. This will focus on increasing use of Realm Connect software and utilizing features already available to the church within the Realm package to streamline church operations.

In terms of hardware, we are targeting the upgrade of the camera in the Meeting House to improve the image clarity in the low light conditions during worship services.

The committee is actively seeking members who wish to learn how to operate any of the streaming systems, help with the implementation of Realm, or simply wish to help advise us on maintaining the church's information infrastructure.

The IT Committee anticipates a slight reduction in our Net Operating Fund Impact in 2026 (\$23,429) compared to our 2025 Budget of \$23,450.

Christian Education (CE)

Chair: Scott Pepperman ('27), puppytrainer52@aol.com, 717-389-5100

"The Christian Education Committee supports the worship life of our congregation by helping Silver Spring members and friends address our inherent hunger to know and love God with our minds as well as our hearts. To accomplish this, we offer Sunday School worship for all ages, from children over three years old to Adult Bible study on Sunday mornings. Monday and Wednesday afternoons as well. We also support our youth group (CORE) and Youth mentors. We choose events and curriculum and share them with the congregation, through minutes for mission and presentations. We also include the surrounding community, starting with our SSPC Preschool.

The Christian Education Committee worked on many new initiatives in 2025, including beginning our Sunday morning Youth Church using an interactive television, a reimagined curriculum Preschool class for 2- to 6-year-olds, becoming more engaged with Earth Care including a guest speaker at an Adult Forum about Environmental Concerns, participating in more service projects with our youth and youth mentors, and we continue to sponsor events for the congregation and our neighbors like the End of School Bash, VBS, Rally Day, along with Membership, Parent Drop - Off nights, the Easter Egg Hunt, Trunk N' Treat, the Advent Feast and Festival, and Christmas Breakfast. The one initiative that we did not complete is public service announcements for our events.

We also picked up the Monday afternoon adult bible study, supported the Young Adults Group, started two new ministries, the Story Board ministry and also the Laundry Ministry, both successful. Finally, the Youth adopted the garden beside the gym and worked on weeding, mulching and planting flowers.

New CE Initiatives/Enhancements for 2026

The **Youth** group has budgeted for a new event to take the Youth to a Gospel Concert in the summer of 2026. We have budgeted \$1,000 for the event. We're also hoping to sponsor participation of our youth at Salt 'n Life Ministry's ZETEO Conference. (Glorify God)

The **Adult** curriculum will include a Men's Bible Study, starting in January 2026, along with our Monday afternoon and Wednesday afternoon bible study classes and also our Sunday Adult Bible Study. There is no budget increase for this effort as we are transitioning all of our CE classes to video-based classes, no need for books and DVD's, resulting in a savings in the budget. (Glorify God)

New CE Initiatives/Enhancements for 2026 (continued)

The **Family and Young Children's** group is looking to host a "Family" Day at the church in the summer of 2026, so we budgeted \$1,000 for a picnic, games and fun for the whole family. (Share Hospitality)

The **Earth Care** part of Christian Education will look to invite new speakers to SSPC to discuss Earth Care issues. In addition, we plan to provide greater support of *Intertwined Ministries*, an outreach ministry under the Carlisle Presbytery that focuses on the unchurched, in an outdoor setting, with environmental focus. No budget increase is anticipated over last year. (Steward God's Gifts)

As a result of cutting costs in other line items of the CE budget, we anticipate being able to achieve these new initiatives, while also decreasing our Net Impact to the SSPC Operating Fund from 2025 to 2026 by \$1,182.

Special Offerings

<https://specialofferings.pcusa.org/>

Over the course of our church year, we collect and distribute separate *special offerings* during worship that significantly impact the lives of our neighbors – near and far. These are “pass-thru” funds and include:

- **One Great Hour of Sharing** (during Lent) – Presbyterian Hunger Program; Presbyterian Disaster Relief and Self-Development of People
- **Pentecost Offering** (during the season of Pentecost) – Presbyterian Youth and Young Adult Ministries; Presbyterian Child Advocacy and Children at Risk Support Programs...SSPC has used a portion of this offering to direct support to Medard's House (Youth Mentoring & Support) and the Bethesda Mission Tutoring Program
- **Peace & Global Witness Offering** (on World Communion Sunday) – Presbytery and Synod Peace and Witness Efforts; Presbyterian Peacemaking, Reconciliation and Global Witness...SSPC has used a portion of this offering to direct support to Veteran's Outreach of PA and Newcastle Presbyterian Church in South Africa
- **Christmas Joy Offering** (during Advent) – Assistance Program of the Presbyterian Board of Pensions; Leadership Development and Education at Presbyterian-related schools and colleges equipping communities of color

Based on our generosity in 2025, we estimate these four special offerings will raise approximately \$10,500 in support of the above individuals and organizations in 2026.

Fellowship

Co-Chair: Ellen Frey ('26), ekfrey2@yahoo.com, 717-790-9353

Co-Chair: Carol Service ('26), icjsports0@comcast.net, 717-732-0618

The Fellowship Committee's mission is to practice hospitality by hosting events and activities that foster a sense of church community in an atmosphere that encourages meaningful relationships and connections through a variety of fun, shared experiences that promote feelings of belonging and inclusion.

Our activities have historically included:

- Friendship Luncheon in February
- Palm Sunday Brunch in March
- Spring goodie box delivery for widows, widowers and shut-ins in May
- End of summer Brunch Social between the services in August
- Rally Day in September
- Children's Halloween Party in October, including the Preschool
- Fall Dinner event in November
- Christmas Cantata Reception and Christmas Cookie Social in December
- Women's Tea and Retreat

Finance Committee

Co-Chair: Gary Hollinger ('27), ghollinger52@gmail.com, 717-574-5374

Co-Chair: Gary Karkuff ('26), gkarkuff@comcast.net, 717-802-4480

Treasurer: Don Winning, winningd@comcast.net, 717-732-2154

Vice Treasurer: Betsy Neilson, bcneilson@comcast.net, 717-329-7788

The Finance Committee is responsible for managing the financial affairs of Silver Spring and keeping Session and the congregation informed as to our financial status. This includes:

- Monitoring and reporting Silver Spring's income and expenses throughout the year, reporting detailed line-by-line results to Session on a monthly basis and providing weekly summaries to the congregation.
- Monitoring and managing our bank accounts, including making sure our cash is invested properly.
- Working with the Preschool to insure their finances are in synch with the church's.
- Working with various financial institutions to insure we have a clear understanding of the status of the various investment funds (both permanent and non-permanent) that were established to benefit Silver Spring.

Finance Committee's work is considered to be focused on loving and nurturing our church family.

Commitment, Legacy and Endowment (CLE) Committee

Co-Chair: Jim Anderson ('26), jeanderson1@comcast.net, 717-571-1845

Co-Chair: Bill Resser ('27), billresser@gmail.com, 717-580-7667

The Commitment, Legacy and Endowment (CLE) Committee has the mission of connecting the personal Stewardship of the membership of the church to the overall Stewardship of our ministry together as the Body of Christ at Silver Spring. We recognize that stewardship is an essential and lifelong activity. As we, individually and as a church, are blessed with our time, our talents, and our treasures, it is imperative that each of us faithfully discerns and acts upon what God is calling us to do with these gifts. At the core of this is the decision of what we need to do now and what we need to invest in for the future. The committee breaks this down into two separate areas:

- Current year support of the church's ministry and mission (operations) through communications like this Resource Requirements Narrative an annual Commitment/Stewardship Campaign
- Long-term support through development of legacy gifts (through wills and trusts) and the establishment of permanent endowment funds:
 - The Heritage Fund (through the Presbyterian Foundation for General Operations)
 - The Fund for the Living Word (through the Foundation for Enhancing Communities)
 - The Buildings and Grounds Fund (through the Foundation for Enhancing Communities)

CLE's work is considered "Administrative" and their expenses are divided evenly over the three Mission focus areas.

The committee's expenses are primarily associated with hosting the Annual Meeting of the 1734 Legacy Society of Silver Spring Presbyterian Church. Our Net Operating Fund Expense budget will remain \$800 again in 2026, due to a very generous gift in support of our committee's work.

Session

Session's expenses are considered "Administrative" and, as such, are divided evenly between the three Mission focus areas.

\$500 has been budgeted for 2026 to cover the cost of a Session planning meeting.

Nominating Committee

Co-Chair: Kris Carpinello ('27), beach3806@comcast.net, 717-737-1415

Co-Chair: Diane Lupia ('28), tjlupia@gmail.com, 717-497-0937

While the Nominating Committee does not require any financial resources from Silver Spring, the work it does is extremely critical to the successful operation of our church. It is responsible for identifying open leadership positions called by the congregation, as well as positions appointed by Session. The committee meets early in the year to address this responsibility, and also as needed throughout the year to fill vacancies that may arise due to a variety of reasons. Members of the congregation are invited to consider their own gifts and callings for leadership positions by contacting current Ruling Elders / Committee Chairs or identifying themselves to the Nominating Committee.