

nowus ★ healthcare

Carbon Reduction Plan

Publication date: Oct 2026

Commitment to achieving Net Zero

Nowus Healthcare A/S is committed to achieving Net Zero emissions by 2050.

Baseline & Current Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

This report contains data from business activities within the UK.

Baseline Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0 ⁱ
Scope 2	9.23 ⁱⁱ
Scope 3 (Included Sources)	17.52 1. Upstream Transportation & Distribution = 9.27 tCO ₂ e 2. Waste Generated in Operations = 0 (not previously recorded). 3. Business Travel = 6.45 tCO ₂ e 4. Employee Commuting = 0.25 tCO ₂ e 5. Downstream Transportation & Distribution = 1.55 tCO ₂ e
Total Emissions	26.75

ⁱThe company does not own or control any sources of Scope 1 emissions

ⁱⁱEstimated data; the UK business is part of a shared building/premises and estimates of energy usage were provided by the property management company.

Current Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0 ⁱ
Scope 2	4.16 ⁱⁱ
Scope 3 (Included Sources)	11.78 - Upstream Transportation & Distribution = 3.81 tCO₂e - Waste Generated in Operations = 0.00006 tCO₂e - Business Travel = 5.82 tCO₂e - Employee Commuting = 0.43 tCO₂e - Downstream Transportation & Distribution = 1.72 tCO₂e
Total Emissions	15.94

ⁱThe company does not own or control any sources of Scope 1 emissions

ⁱⁱEstimated data; the UK business is part of a shared building/premises and estimates of energy usage were provided by the property management company.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

From 2024, we project that carbon emissions will decrease over the next five years to 21 tCO₂e by 2029. This is a reduction of 19%.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline and the measures will be in effect when performing the contract.

Completed carbon reduction projects:

Scope 3:

The company has established a new UK warehouse to improve logistics and storage, resulting in fewer upstream deliveries.

The company achieved ISO 14001 certification in November 2024.

Scope 2:

The company now has visibility of usage data (electricity, oil) in order to track and make reductions in use.

Ongoing carbon reduction projects:

Scope 3:

The company re-uses boxes and packaging material where possible to reduce waste generated. This includes attaching small stickers on re-used boxes to explain the initiative.

Scope 3:

The majority of waste is cardboard from packaging. The company now weighs cardboard waste before it is taken to the recycling centre and records / tracks this information.

Planned carbon reduction projects:

Scope 3:

The company will continue dialogue with NHSSC and other customers regarding order planning and efficiency to reduce downstream transportation emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



CEO Lars Møller Bech Henriksen

Date: 14/10.2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>