

Modern Slavery Statement Nowus Healthcare A/S

Nowus Healthcare A/S and its daughter company Nowus Healthcare Ltd conduct business in a 100% ethical way abstaining from e.g. recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, abuse of vulnerability, deception or other means for the purpose of exploitation.

Nowus Healthcare A/S undertakes, warrants and represents that neither Nowus Healthcare A/S nor any of its officers, employees, agents, providers, suppliers or subcontractors has either been under investigation and/or committed a Modern Slavery offence.

Nowus Healthcare A/S and its daughter companies have taken reasonable steps to identify, assess and address risks of Modern Slavery practices in their supply chains.

Nowus Healthcare A/S will ensure that personnel responsible for managing their operations and supply chains have undertaken suitable training to be able to identify and report Modern Slavery.

A handwritten signature in dark ink, appearing to be 'Lars M.B. Henriksen', written in a cursive style.

CEO Lars M.B. Henriksen

October 2025