

St. Lucas United Church of Christ
Council Meeting Minutes
July 27, 2026

Members Present: Katy Forand, Kirk Dalgaard, Ken Fey, Margit Scott, Tracy Mulderig, Wanda Gillman, Chris Blanke and Amanda Boyer who was on line.

Staff Present: None

Welcome: a. Opening prayer: by Wanda at 7:59 start of meeting
b. Word of thanks
c. Motion made by Margit to approve agenda, seconded by Tracy. Motion passed

Ministry Reports:

A: Financial Ministry: Ken Fey

Balance sheet looks healthy. Laudenslager endowment contribution \$30K Envelope donations down. Maintenance spent 3k out of 11k budgeted.

Need to reinvest Mayberry bequest from Money Market account to a CD. Tracy motioned that we move \$200k out of MM account and into a CD. Seconded by Margit. Motion passed

B: Physical Facilities Ministry: Kirk Dalgaard

Work on 2 Panels beginning on July 28. Air conditioner has a leak in the coil of chiller above Social Hall. Need to decide whether to repair at (3k) again or replace at a cost of 12K. DECA walk through at Parsonage flagged excess clutter in garage. Reconnect with Adam Rustage to do more intensive audit of Parsonage. LaMour assessed furnace and AC. Estimated furnace at 10 years. Work with LaMour to address any filter changes needed. Work with Lamour to develop SOP for both Parsonage and Sexton House. Update vendor list

C: Personnel: Amanda Boyer

Review tool in place Meeting to discuss how to proceed on 7/30

D Mission Trip: June 8th is send off for the Mission trip.

E: Other meeting updates: New Preschool playground equipment to be installed soon.

Approval of Items by Consent: Ken moved to approve items in consent agenda. Seconded by Wanda. Motion passed.

A. Approval of Minutes from:

- a. June Church Council Meeting (7/22/26)
- b. A/V Ministry Meeting (5/26/26)
- c. Finance Ministry Meeting (6/15/26)
- d. Heritage Committee (5/11/26)
- e. Social Justice Ministry Meeting (6/10/26)
- f. Membership and Evangelism (5/5/26)
- g. ONA Task Force (5/26/26)
- h. Preschool Board (6/9/26)
- i. Perpetual Endowment Trust (4/9/26)

B. June Financial Reports.

- a. Church-Balance Sheet Analysis (June 2026)
- b. Church-Revenue and Expenses Analysis (June 2026)
- c. Preschool-Balance Sheet (June 2026)
- d. Preschool-Revenue and Expenses Analysis (June 2026)

Motion made by Ken to approve items by consent, seconded by Wanda. Motion passed

Individual Action Items:

A: Approval of Painting Fireside and Room 19:

1. Motion: A motion to approve the painting of the Fireside and Room 19 commencing on August 9th made by Margit, seconded by Chris. Motion approved.

B: Approval of Pet Ministry Proposal:

1. Motion: A motion to approve the creation of the St. Lucas UCC Pet Ministry made by Margit, seconded by Wanda. Motion approved

Miscellaneous Reports and Communications :

- a. Bequest Response Update: Next steps are to consolidate and streamline responses before sharing with congregation at Council Conversation.
- b. Parsonage Property Walk through report. Per DECA Very superficial Need more in depth evaluation
- c. Celebration Sunday Recruitment and Planning. Margit to lead. Sept 13. Also Grandparents Sunday. Adult Ed can be delayed Tap into youth for volunteers
- d. Sexton House: Renewal of lease. Happy Tenants.

- e. Giving Tree Update: Joy Dressel. Where to start? Giving amount? How do we start establishing criteria?
- f. Upcoming Calendar Events: Council Conversation and Church Cabinet Meeting
- g. Mission Trip Recap. Great experience. Great effort in setting up trip
- h. Anticipated August Discussion Topics:
 - a. Performance Reviews and Goal Setting. Starting Fresh with Policy
 - b. Budget Cycling Planning. On going
 - c. Employee Manual Updates (2019 version) Update required

Motion to move to Executive Session made by Ken seconded by Kirk. Motion passed

Respectively Submitted,
Margit Scott

Executive Session

June 27, 2026

A. Individual Action Items.

1. Approval of 2026 Roster Changes.
 - a. Motion: A motion to approve the member roll changes submitted by membership and Evangelism made by Wanda, seconded by Margit. Motion approved.
2. Approval of Sexton House Lease.
 - a. Motion: A motion to approve monthly rent of \$1,800 a month for the new Sexton House lease starting November 1, 2026 to October 31, 2027.

B. Staff Report Discussion:

Discussion initiated regarding the content of Pastor George's monthly activity report. It was felt that the point of the report should be more goal oriented as to how his activities were moving the church and its ministries in a positive and growing direction verses limited to daily activities with no goal in mind. More detail to follow with upcoming review.

C. Evaluation Tool Discussion

Review will not be tied to compensation since there will be no change in budget for 2027 to accommodate raises or bonuses for Ministers.

D. Children, Youth, and Family Ministry Planning Update.

On going process. Will be presented at the council conversation on August 16.

Motion to adjourn made by Amanda, seconded by Chris. Motion passed.
Adjourned at 8:58 pm

