

St. Lucas United Church of Christ Council Meeting Minutes

April 27, 2026

Members Present: Chris Blanke, Katy Forand, Ken Fey, Kirk Dalgaard, Margit Scott, Melinda Borman, Tracy Mulderig, Wanda Gillman and Amanda Boyer Meeting was on line due to inclement weather.

Meeting was called to order at 6:00 by Katy Forand. Kirk led the Council in prayer
Motion to approve agenda by Tracy: seconded by Melinda . Motion passed.

Staff Present: Rev George Miller, No report given

Guest Comment:

Bill Biedenstein from the Social Justice Ministry addressed council and reported on their March minutes. In addition to the Social Justice members, he documented 6 Council members in attendance. Subject of March Meeting was the Parsonage. Recommendation from the Ministry was to form a task force to include Stake Holders, ie... Social Justice members, council, Stewardship members, Buildings and Grounds, and DECA. Stakeholders and council to study current situation and develop a 5 year plan for parsonage. Recommended a model for such a task force to be nominated by council and voted on by congregation. Katy stated that council is still gathering information and that this issue has not been forgotten.

Ministry Reports:

A: Financial Ministry: Ken Fey updated council on completion of audit. 2 Copies of audit are in Jeff's office. Copies can be sent electronically if needed.

#1 Opinion of Auditor: Financial statements and assets of St. Lucas UCC as of 2025 are in very good shape. No fraud found, no revenue missing and no expenses were out of order.

#2 Auditors experienced no significant difficulties in performing the audit and that everyone cooperated.

#3 Auditors recommended a review of books every 3-5 years.

Ken found the auditors to be very knowledgeable and professional.

B: Physical Facilities Ministry: Kirk Dalgaard and Bob Beck updated council on the status of Electrical panel replacement to be done by Show Me Electric with a time frame of June-August. Church sign in front had been relit.

C: Preschool Ministry: Chris updated council on \$300 bonuses for teachers at the preschool. Enrollment for fall went great. Summer Camp moved to accommodate electrical panel replacement.

D: Personnel Committee: Next personnel meeting to be held May 4th.

E: Other reports: Misspelling of Melinda's name to be corrected in Ma

Approval of Items by Consent:

A. Approval of Minutes from:

- a. Church Council Meeting (3/23/26)
- b. A/V Ministry Meeting (3/23/26)
- c. Disaster Preparedness Meeting (2/9/26)
- d. Perpetual Endowment Meeting (1/8/26)
- e. Preschool Board Meeting (3/9/26)
- f. Social Justice Ministry Meeting (3/10/26)

Motion made by Margit to approve items by consent. Seconded by Kirk Motion Passed

Individual Action Items:

A: Approval of Electrical Panel Replacement Contract

Motion: That the Church Council approve hiring Show Me Electrical Services LLC to replace 5 electrical panels for a total cost not to exceed \$28,481

Motion made by Tracy and Seconded by Kirk. Motion passed

B: Approval of Room 18/20 as the new primary Faith Footsteps/Children's Space

Motion: That the Church Council approve the use of Room 18/20 as the Children's Ministry Sunday School space with the following conditions.

1. That a trial period of 3 weeks be completed to confirm suitability before any items are removed from the space.
2. That any plans for permanent physical modifications be submitted to the Church Council for approval, as mandated by the Bylaws.
3. That the space be kept clean and reasonable organized
4. That the Church Council review the arrangement periodically to determine whether the space continues to meet the needs of the broader church.

Motion made by Chris and seconded by Melinda. Motion passed

C: Approval of Keeping God's Children Safe Policy Updates

Motion: That the Church Council approve the proposed amendments to the "Keeping God's Children's Safe" Policy.

Policy covers all facets of our campus including the Pre School. Based on the importance of this policy and some much needed updates, it was decided that further revisions are required.

Amanda will be reaching out to Amy about training especially for upcoming Mission trip.

Melinda and Wanda to look at policy and assess and recommend updates to policy.

Miscellaneous Reports and Communications:

1. Parsonage Property Analysis Status:

Tenant has signed and renewed 12 month lease that is in effect through April 2027

Council has approved a 3 year grounds contract for both Parsonage and Sextons house.

6 council members attended the last Social Justice Meeting. Still working on Occupancy

review. Next steps is to continue to assess financial requirements and commitments

moving forward then informing congregation Bill Biedensteins recommendation of

forming a task force is being put on hold until after property analysis is complete. Wanda to inform Social Justice.

2. Semi-Annual Meeting Update: Same as last year
3. Upcoming Calendar events for May and June:
 - a. Mid-year Performance reviews and Compensation Planning
 - b. Employee Health Insurance Plan Review
 - c. Janet's 6 month contract extension
 - d. Event Planning Checklist and Supporting Material
4. Bequest Response Update:
 - a. Tracy reported that an eBlast announcement reminder went out today (4/27). Request was made to include it in the Thursday weekly eBlast. Announcements will also be made on Sunday.
5. Communication to Church Council.
 - a. A neighbor is hosting a surprise party on Saturday night (5/2) and requested to use the St. Lucas parking lot to shuttle guests.

Executive Session:

It was moved by Ken and seconded by Wanda that the Council enter closed session. Motion passed.

Lord's Prayer was recited, then guests were released at 7:40 pm.

Amanda moved and Ken seconded to accept Amy's leave of absence for the dates specified (6/8/26 – 7/19/26). Motion passed (8-0).

Lynn Follis will be recognized in the liturgy on May 3rd, with potential additional celebrations to at a later date when more youth can be present if agreeable to Lynn.

It was moved by Kirk and seconded by Chris to give Lynn Follis \$200 in gift cards for a to-be-determined location. The motion passed (8-0).

Wanda moved and Chris seconded that the meeting be adjourned. The motion passed. The Church Council meeting adjourned at 8:10 pm.

Respectively Submitted,
Margit Scott

Approved by the St. Lucas UCC Church Council on May 28, 2026