

**SAINT LUCAS UNITED CHURCH OF CHRIST**

**CHURCH COUNCIL**  
**Minutes of the Church Council Regular Meeting**  
**March 23, 2026**

**CHURCH COUNCIL – PUBLIC SESSION**

The Church Council gathered for the March Regular Meeting on Monday, March 23, 2026, in Room 19 and via Zoom. The meeting was called to order at 6:03 p.m. by Katy Forand, President of the Church Council.

Present

Katy Forand, President  
Tracy Mulderig, Vice President  
Ken Fey, Financial Secretary  
Melinda Borman, Treasurer  
Chris Blanke  
Amanda Boyer (Zoom)  
Melinda Borman  
Kirk Dalgaard  
Rev. George Miller, Senior Minister (Zoom)

Absent

Margit Scott, Recording Secretary  
Rev. Janet Pillman, Associate Minister of Pastoral Care and Visitation

**1. WELCOME**

Amanda Boyer opened the meeting with a prayer. Successes of the prior month were highlighted including the Disaster Preparedness presentation, the Black History Tour of St. Louis movie & luncheon, the Day of Service, and Council Conversations.

**2. GUEST COMMENTS**

No comments were presented.

**3. STAFF REPORTS**

Written reports for March 2026 from the Senior Minister and Associate Minister of Pastoral Care and Visitation were before the Church Council. Katy Forand reported that Rev. Pillman will be on vacation from April 22 - 26.

#### 4. **MINISTRY REPORTS**

##### a. **FINANCIAL MINISTRY**

Ken Fey presented the Analysis of Revenue & Expenses and the Balance Sheet Analysis reports. The net total for February 2026 was positive; however, Regular Offering was below budget and 2025 year-to-date benchmarks. Cash assets will continue to be monitored.

He also provided an update on the external audit, noting that the testing phase was completed. The project is on track for completion by March 31.

##### b. **MEMORIAL COMMITTEE**

Ken Fey reported that three Memorial Committee–approved expenses required Church Council approval.

*Wanda Gillman moved, and Chris Blanke seconded, to approve a funds transfer for: \$250 for Communion table flowers; \$3,100 for Victory Garden mulch; and \$5,603.05 for A/V Ministry microphone replacements. The motion carried (8–0).*

##### c. **PHYSICAL FACILITIES MINISTRY**

Kirk Dalgaard reported that the Physical Facilities Ministry will not renew the routine HVAC maintenance contract with IFS and that Lamour Johnston will assume these responsibilities following the April cooling changeover.

He also reported that the ministry is awaiting a third bid for electrical panel replacements and requested that the Church Council hold a special meeting to approve the recommended bid to keep the project on schedule.

Athletic field maintenance needs were also discussed; grub control may need to be added to the MS Lawncare contract.

Katy Forand reported that internet service issues have been resolved and that the Preschool is satisfied. She further reported that DECA resolved the sewer lateral issue at the Parsonage and that additional documentation will be forwarded to the Physical Facilities Ministry.

##### d. **PRESCHOOL BOARD**

Chris Blanke reported that the Preschool remains very satisfied with the performance of Lamour Johnston.

e. **PERSONNEL MINISTRY**

Amanda Boyer reported that the Personnel Ministry is collecting information on current job responsibilities, beginning with Children & Youth Ministry positions. She also reported that Lamour Johnston is revising his job description to better align with his expertise. Near-term plans include the development of PTO / timesheet forms and preparations for mid-year performance reviews.

f. **YOUTH MINISTRY**

Amanda Boyer reported that Trivia Night is sold out, Mission Trip plans are being finalized, and Confirmation is nearing completion.

g. **DIASTER PREPARTION MINISTRY**

Amanda Boyer announced the raffle winners. Kirk Dalgaard reported that the raffle raised \$450.

Rev. George Miller and Amanda Boyer reported on recommendations from the presentation by Joshua Rau. These recommendations included:

1. Conducting bag checks only if security is hired and screenings occur outside;
2. Continuing recording during an emergency while discontinuing the live stream; and
3. Adding a consent-to-be-recorded statement to the weekly bulletin

h. **COUNCIL CONVERSATIONS**

Katy Forand reported that Council Conversations included approximately 40 participants and lasted 45 minutes. The next Council Conversations meeting is scheduled for August 23<sup>rd</sup>.

i. **SEMI-ANNUAL MEETING**

Katy Forand reported that materials are due to Debbie Heagle by April 10 for the May 3 meeting and that other preparations are underway.

5. **APPROVAL OF ITEMS BY CONSENT**

Melinda Borman moved, and Chris Blanke seconded, to approve the following items. The motion carried without objection.

a. Minutes from:

- i. Church Council February Meeting (2/23/26)
- ii. Church Council Special Meeting (3/1/26)
- iii. Earth Care Ministry Meeting (1/11/26)
- iv. Physical Facilities Meetings (1/15/26, 2/19/26, 2/20/26, 2/22/26)
- v. Heritage Ministry Meetings (1/12/26, 2/2/26)
- vi. Membership & Evangelism Ministry Meeting (2/3/26)

- vii. Memorial Fund Ministry Meeting (2/18/26)
  - viii. Open & Affirming Task Force Meeting (2/17/26)
  - ix. Preschool Board Meeting (2/10/26)
- b. February Financial Reports
- i. Revenue and Expenses Analysis – February 2026
  - ii. Balance Sheet Analysis – February 2026
  - iii. Endowment Balance Sheet Analysis – February 2026
  - iv. Preschool Revenue and Expenses Analysis – February 2026
  - v. Preschool Balance Sheet Analysis – February 2026
- c. Mayberry Bequest Stewardship Input Form

**6. INDIVIDUAL ACTION ITEMS**

No items were presented.

**7. MISCELLANEOUS REPORTS AND COMMUNICATIONS**

**a. 2022 TRANSITIONAL DOCUMENTS**

Katy Forand reported that documents from the Transition Committee were uploaded to the Council Portal.

**b. UCC MEMBER ANALYSIS**

Tracy Mulderig reported on a Graphs about Religion blog post by Dr. Ryan Burge summarizing UCC membership data trends and St. Lucas UCC's comparison to denominational benchmarks. Discussion focused on interest in additional benchmarks (e.g., conference-level metrics, property size/footprint, staffing complexity, and demographics). The Church Council agreed to distribute the document broadly to members via the eBlast.

**c. OPEN ITEMS / STATUS REPORTS**

Tracy Mulderig reported that the Event Planning Checklist will be brought back to the Church Council after the next Cabinet Meeting.

**d. UPCOMING CALENDAR EVENTS FOR APRIL & MAY**

Katy Forand reported that servers will be needed for Communion on Good Friday (4) and Easter (9). Communion will also be served at the Friendship Village afternoon service.

e. **COMMUNICATIONS TO CHURCH COUNCIL**

Katy Forand reported that two emails were received requesting improvements to St. Lucas UCC property (bell cradle and kitchen stairs).

f. **ANTICIPATED APRIL DISCUSSION TOPICS**

Katy Forand introduced items likely to come before the Church Council at an upcoming meeting.

8. **ADJOURNMENT**

Ken Fey moved, and Wanda Gillman seconded, to adjourn the meeting. The motion carried (8-0).

The Lord's Prayer was recited.

The meeting adjourned at 7:35 p.m.

*(Minute marker: 1 hour / 32 minutes)*

Respectfully submitted,  
Tracy Mulderig  
Vice President

*The next regular meeting of the Church Council is scheduled for  
Monday, April 27, 2026, at 6:00 p.m.*

Approved by the St. Lucas UCC Church Council on April 27, 2026.