

St. Lucas United Church of Christ
Annual Report
November 8, 2026

TABLE OF CONTENTS
REPORTS

Agenda
Semi-Annual Meeting Minutes.....1-2
Report from the Church Council President.....3
Report from the Senior Minister.....4-5
Report from the Assoc. Minister of Pastoral Care & Visitation.....6
Financial Update and Proposed Budget 2027.....7-17
Cemetery Report.....18
PET Report.....19
Preschool Report.....20
Mayberry Bequest Status Update & Next Steps.....21-27
Nominees for 2027.....48-49

FINANCIAL REPORTS—September 30, 2026

St. Lucas Church General Fund
Balance Sheet.....28
Revenues & Expenses.....29-34

St. Lucas Bequest Fund (Beyersdorfer)
Balance Sheet.....35
Revenues & Expenses.....36

St. Lucas General Endowment Fund
Balance Sheet.....37
Revenues & Expenses.....38

St. Lucas Perpetual Endowment Fund
Balance Sheet.....39
Revenues & Expenses.....40

St. Lucas Cemetery
Balance Sheet.....41
Revenues & Expenses.....42-43
Proposed Budget 2027.....44-45

St. Lucas Preschool
Balance Sheet.....46
Revenues & Expenses June 2025 and Proposed Budget 2026-27.....47

Annual Meeting
St. Lucas United Church of Christ
November 8, 2026

AGENDA

1. Call to Order

2. Opening Prayer

3. Introduction of Staff, Council Members, and Parliamentarian

4. Approval of Semi-Annual Meeting Meetings – May 3, 2026

5. Senior Pastor Report

6. Associate Minister of Pastoral Care and Visitation Report

7. Financial Reports of the Church
    a. Approval of 2027 Budget

8. Financial Reports of the Cemetery Board
    a. Approval of 2027 Budget

9. Preschool Report
    a. Final 2026-2027 Budget

10. Old Business
    a. Mayberry Bequest Status Update
    b. ONA Update

11. New Business
    a. Election of Nominees for Council, Cemetery Board, and Perpetual Endowment Trust

12. Questions and Comments

13. Adjournment with the Lord's Prayer

SAINT LUCAS UNITED CHURCH OF CHRIST
Minutes of the Semi-Annual Congregational Meeting
May 3, 2026

CALL TO ORDER:
Sign-in sheets confirmed that attendance exceeded the minimum of 50 members for a quorum. Katy Forand, President of Church Council, called the Semi-Annual Congregational Meeting to order at 11:15 a.m. on Sunday, May 3, 2026 in the Sanctuary and via Zoom.

OPENING PRAYER:
Rev. George Miller opened the meeting with a prayer:

MEETING COVENANT:
Attendees were reminded to "speak only for yourself", listen respectively to the opinions of others, and to not in any way diminish or debase each other. (Bylaws, Part V, Section C, 1e)

INTRODUCTION OF STAFF, COUNCIL MEMBERS, AND PARLIAMENTARIAN:
Members of the Staff, Church Council, and selected ministries were recognized. Paul Simon agreed to serve as Parliamentarian. Online participants were welcomed and acknowledged by name.

MINUTES APPROVAL:
It was moved by Cathy Viehman and seconded by Barb Smith to approve the minutes of the Annual Congregational Meeting held November 9, 2025. The motion carried.

COUNCIL PRESIDENT'S REPORT:
The Council President's written report, previously submitted, was before the Congregation.

SENIOR MINISTER'S REPORT:
The Senior Minister's written report, previously submitted, was before the Congregation.

ASSOCIATIVE MINISTER REPORT:
The Associative Minister of Pastoral Care & Visitation's written report was verbally updated by President of Council, Katy Forand to the Congregation.

CEMETERY BOARD REPORT:
Ted Ball, Chair and Jim Kaiser Financial Secretary gave a high view of cemetery expenses increasing related to grass cutting, opening and closing of graves.

PERPETUAL ENDOWMENT TRUST:
The Perpetual Endowment Trust's written report, previously submitted, was before the Congregation. Bill Biedenstein made note that distributions from the PET principal are not allowed. (pg. 14) of report.

PRESCHOOL BOARD REPORT:
Preschool Report submitted and is before the Congregation. The Chair of the Preschool, Barb O'Brien, motioned to elect Sara Savat and Carolyn Schwarz to Preschool Board. Motion seconded by Pat Stephenson. Motion passed.

FINANCIAL COMMITTEE REPORT:
Ken Fey presented synopsis of Audit report. See page 20 of Semi-Annual Meeting report.
Audit had a positive outcome. Audit considered to be a success. Shout out to Financial Committee. Revenue and Giving has been spiraling down. Marked as a serious concern.
Stewardship Ministry Report submitted and before the Congregation. See pg. 16

OLD BUSINESS:

A. Open & Affirming Task Force:

Kirk Dalgaard provided update. Making progress to get a vote on final Covenant language. Will advertise results of vote. Read proposed Covenant. Look for updates in weekly E-Blasts.

NEW BUSINESS:

A. Mayberry Update: On-line survey closing. Next step is communicating results.
B. Perpetual Endowment Trust: Motion made by Marty Schmidt and seconded by Barb Smith to re-elect Bob Mandava for trustee vacancy within PET. Motion passed

COMMENTS: On behalf of Membership and Evangelism, Pat Stephens requested suggestions for new members to committee.

ADJOURNMENT WITH THE LORDS PRAYER:

A motion to adjourn the meeting was made by Marty Schmidt, seconded by Tracy Mulderig. Motion passed. Meeting adjourned at 12:23 p.m. after the Lord's Prayer.

(Minute marker 1 hour/8 minutes)

Respectfully submitted
Margit Scott
Recording Secretary (2026)

President's Report

Fellow Members of St. Lucas,

A friend recently shared a reflection that captured something fundamental about being part of a church: it ensures we do not go through life alone.

On any Sunday, we may celebrate a baptism while comforting someone grieving a loss; we may rejoice with someone beginning a hopeful new chapter while sitting beside someone facing a difficult one.

That is church - people in different seasons of life walking through them together. We celebrate, grieve, pray, serve, and simply show up for one another, striving to be the hands and feet of Christ within our church and beyond its walls.

As I look back on 2026, I am grateful for the many ways I have seen that spirit at St. Lucas. It has also been a year of important conversations about who we are, where God is calling us, and how we faithfully steward the opportunities entrusted to us. Much of the year has involved listening, planning, and laying groundwork.

In 2027, we will continue turning more of that work into action. It will be an exciting, project-oriented year, with opportunities to strengthen our ministries, invest in our congregation, and build connections with our community.

One of the gifts of St. Lucas is that we are a multigenerational church, where people and families, in many seasons of life worship, serve, and grow together. Maintaining that gift requires intention. We want today's children and young families to grow in faith, build lasting relationships, and one day walk through new seasons of life surrounded by the same church family, just like generations before them.

That is why a major priority in 2027 will be welcoming and supporting our new Director of Youth and Family Ministries. More than filling a position, this is an investment in our children, our families, and the future of St. Lucas - helping ensure that those growing up among us today will continue to call St. Lucas home tomorrow.

Other projects and priorities lie ahead, requiring our ideas, participation, generosity, prayer, and willingness to work together. The strength of St. Lucas is found in the people who continue to show up - for one another, for our church, and for the work God has placed before us.

As we begin 2027, my hope is that we do so with energy, optimism, and grace for one another. We will not always agree on every decision or detail - nor do we have to. But just as we do not go through life alone, none of us should approach the work of the church alone either. We are at our best when we listen to one another, work together, and remain focused on our shared mission: being the hands and feet of Christ within our church and within our community.

There is much to look forward to in the year ahead, and I am grateful to be part of it with all of you.

With gratitude,

Katy Forand
President – St. Lucas UCC Church Council

Rev. George Miller, 2026 Annual Report

After 2 full years of serving St. Lucas UCC, there has been much accomplished, and yet so much more to do and dream about. We should feel proud about the new ministries before us- Disaster Preparedness, Holy Paws, Spiritual Retreats, and the resurrection of the Prayer Shawl Ministry and Community Meal. Looking ahead, here are 2 opportunities that I believe we can benefit from focusing on:

1) Conflict-management. For the average Sunday worshipper, things can seem fine, but those involved in the daily running of St. Lucas can experience stress, fallout from unresolved conflict, and heated disagreements. Addressing this will prove to be hugely beneficial.
2) Becoming accessible to all people with different levels of ability. This can include adjusting the sanctuary for walkers and wheelchairs, raising toilets, providing high-seat/hip chairs in Fellowship Hall, making Chancel easier to navigate.

Here are the various forms of ministry, worship, care, and community presence I've been able to share as Senior Pastor of St. Lucas UCC.

Pastoral Care
-Offering Communion Services to Friendship Village residents; bringing Communion to housebound members
-Visited people in skilled nursing, hospice, memory care, their home, or out the community. Contacted people going in for surgery and post-surgery.
-Met with families to discuss funerals, memorials and baptisms

Christian Education
-Preparing and teaching Monday's Adult Bible Study
-Creating and co-teaching Confirmation Curriculum

Youth/Confirmation
-Attended and taught at Confirmation's MoVal retreat
-Attended Trunk or Treat, Youth Group's Friendsgiving, Epiphany Boxes, Pancake Supper, Urban Immersion, worship at Synagogue, Trivia Night
Office/Church Leadership
-Organized monthly Team Luncheons for employees
-Monthly Program Meeting, planning themes for 2026 and 2027
-Attended numerous meetings such as ONA, Holy Paws, Pastoral Relations, Personnel, Disaster Preparedness, AV, Social Justice, Financial, Council, Cabinet Membership and Evangelism, Building & Grounds

Church Relations
-Reaching out to members, visitors, long-time attendees, donors, children and youth, and those in facilities via hand-written letters, texts, calls, emails
-Attending ZOOM Coffee Hour
-Participated in Day of Service, Mini-Church Clean Up, Backpack Program

Community
-Attended Interfaith Partnership of Greater St. Louis gathering at local synagogue, and "Cantors, Chanters, and Choirs Conference"
-Attending worship at Glory To Glory UCC Church
-Attended St. Louis County NAACP Freedom Fund Dinner, Unleashing Potential Art & Soul XV Fundraiser, Habitat for Humanity's Volunteer Appreciation, Lindbergh's "Clergy Coffee & Conversation", Chamber of Commerce Events, Suncrest Fest, and UP Donor Gathering.
-Offering prayer at Social Justice and Memorial Day events/service

St. Lucas UCC Preschool
-Created T-shirt Ministry to connect with students in a fun way
-Present at events like Grandparents Day, Halloween Parade, Christmas Gatherings, Preschool Registration, Valentines Day
-Met with a parent who was raising concerns among others

Worship
-5 baptisms
-3 funerals/memorials -1 graveside service
-1 Commitment Ceremony
-Co-organized Rainbow Bridge Remembrance Day Worship, inviting other UCC pastors and members of the community to participate and attend
-Co-organized Rev. Kruse Day Worship
-Participated in Blessing of Legos, Polka Worship, Thanksgiving Eve service, St. Nicolaus Day Family Worship, Christmas Eve and Christmas Day worship, Ash Wednesday, Weekly Wednesday Lent Worship, Good Friday, Easter worship, Grandparents Day
-Created themed worship services, such as "Back To Bethlehem" Advent series, Black History Month, Progressive Hymn Worship Service, 8-week series "Awe For All", and co-created the Lenten series "All We Like Sheep"
-Held special worship services honoring Cemetery and Preschool Boards, Employee and Volunteer Appreciation Sundays

Wider Church
-Participant at St. Louis Association Annual Meeting; attended MO Mid-South Conference Annual Meeting
-Secretary for STAR (Small Town and Rural) Coalition Steering Committee and STAR Coalition
-Attended Walker Institute events
-Attended Ministerium; Community of Practice (COP); presented on AI
-Preached at Grace Temple Deliverance Church in MN
-Attend "Vanishing Church", "Rise of the Religious Left", "Church Planting" and Boundary Training
-Present at Eden Seminary's Spring and Fall Convocations; Doctoral Presentations, and attended their "Congregational Leadership & Administration Lunch/Learn"
-Provide guidance to those seeking a Call; applying for Seminary

ANNUAL REPORT NOVEMBER 2025-OCTOBER 2026 REV. JANET PILLMAN

Visited with 162 people Had phone visits of 30+ minutes with 63 people

Sent 122 birthday cards (70th and 80th+) and 70 Holiday cards

Attended worship twice a month on average Attended monthly staff meetings

Officiated at 3 funerals Officiated at 1 wedding Planned and led 2 retreats

Led 10 Friendship Village Bible studies Preached 4 Sundays

I attended and enjoyed a variety of special church events:

Nov 16 Chief's/Taylor Swift Party

Jan 11 Council Retreat

Mar 14 Social Justice Program "Tour of St Louis"

June 14 Pet Blessing

July 12 "Worship and Wags" with dogs in sanctuary

July 26 Mission Trip Worship Service

Aug 27 Rainbow Bridge evening worship

Sept 10 Women's Retreat Reunion Dinner (30 attendees)

Sept 13 Celebration Sunday

The two highlights of this past year for me were the Women's Retreat held April 14-15 with18 attendees and the Adult Retreat held October 10 with 25 attendees.

Financial Secretary Report
Saint Lucas United Church of Christ
2026 Quarterly Results & Budget Points of Interest 2027

March QTD Actual: Revenues $237,551,80 Expenses $255,627.18
Deficit of <$18,075.38>
June QTD Actual: Revenues $190,647.53 Expenses $267,534.10
Deficit of <$76,886.57>
September QTD Actual: Revenues $215,140.61 Expenses $269,951.36
Deficit of <$54,810.75>
YTD Deficit at 9/30/2026 <$149,772.70>

Saint Lucas United Church of Christ 2027 Budget Points of Interest:

Revenue:
-Regular Envelope Offerings are budgeted to be $575,000.00 for the 2027 budget. This is a decrease of $114,822.00 from last year's budget.
-Interest Revenue for the 2027 budget is budgeted to be $69,334.00. An increase of $65,334.00 from last year's budget.
-Slight increase in endowments, due to stronger market investments.
-General Fund Revenue for the 2027 budget has only decreased by $34,960.10 from last year's budget.
Expenses:
-There are no increases for the clergy or staff in the 2027 budget, except in the General Maintenance area. That person's hourly rate has been increased from $25.00 per hour to $35.00 per hour.
-Business Administrator and Administrative Assistant health insurance has been changed to the UCC insurance policy. Savings to the church from last year's budget is $32,828.16.
-New position of Youth and Family Director has been added. Projected yearly salary with benefits is to be $86,000.00. 9 months of that salary and benefits is in the 2027 budget $64,504.53.
-Music Director's position has been taken out of the 2027 budget. Savings of $34,095.00. More funds have been allocated to professional musicians in the 2027 budget.
-Total salaries and benefits savings from last year's budget of $78,720.54.
-Total maintenance and repair savings from last year's budget of $13,000.00.

-Covenanted Ministries is the same as last year's budget $74,550.00.
-General fund expenses have decrease by $84,556.54 from last year's budget.
-Bottom line number for the 2027 budget is a deficit of <$97,353.64>. If you exclude the new position the deficit would only be <32,849.11>. The Finance Committee believes this new position is very important to the growth of the church. But giving must increase next year to allow for the new position.

Balance Sheet:
-There are $252,876.83 of bequest funds in the money market account at Enterprise Bank.
-There have been bequest funds of $1,800,000.00 placed in a six months CD set up at Enterprise Bank. This CD will come due in January 0f 2027.

A lot of hard work and effort was put into this budget. Also, some very hard decisions were made along the way. I want to thank the finance committee for their outstanding effort in putting this budget together. Wanda Gillam, Sue Simmons, Donovan Larson, Jack Laudenslager, Melinda Borman and Jeff Wagener.

Respectfully submitted,
Kenneth Fey
Financial Secretary

Saint Lucas United Church Of Christ
2027 Proposed Budget

	Actual 2025	Annual Budget 2025	Actual (2026) 8/31/2026	Annual Budget 2026	Proposed 2027 Budget
GENERAL FUND REVENUE					
Regular Offerings					
400000 Regular Envelopes	$ 580,764.57	$ 656,973.00	$ 341,222.49	$ 689,822.00	$ 575,000.00
400001 Loose Offering	$ 6,357.00	$ 2,247.00	$ 3,957.25	$ 2,359.00	$ 5,630.50
400002 Initial Offering	$ -	$ 889.00	$ -	$ 944.00	$ 500.00
400003 Easter Offering	$ 1,825.00	$ 8,987.00	$ 6,825.00	$ 9,436.00	$ 6,825.00
400004 Lenten Offering	$ 1,005.00	$ 4,494.00	$ 3,099.00	$ 4,719.00	$ 3,100.00
400005 Thanksgiving Offering	$ 45.00	$ 1,685.00	$ -	$ 1,769.00	$ 1,000.00
400006 Christmas Offering	$ 9,065.00	$ 10,111.00	$ -	$ 10,617.00	$ 9,000.00
400007 Stocks Received	$ -	$ 11,234.00	$ -	$ 11,796.00	$ -
400008 Mission Support Offering	$ 1,020.00	$ 3,370.00	$ 630.00	$ 3,538.00	$ 2,000.00
400009 Good Friday Offering	$ 430.00	$ -	$ 209.00	$ -	$ 300.00
Total Regular Offerings	**$ 600,511.57**	**$ 699,990.00**	**$ 355,942.74**	**$ 735,000.00**	**$ 603,355.50**
Challenge Missions					
410000 Lydia's House	$ 323.50	$ -	$ 161.04	$ -	$ -
Total Challenge Missions	**$ 323.50**	Not Budgeted	**$ 161.04**	Not Budgeted	Not Budgeted
Building Use Revenue					
430000 Building Use	$ 1,050.00	$ 1,000.00	$ 700.00	$ 1,800.00	$ 1,000.00
430002 Preschool Building Fee	$ 26,000.00	$ 24,000.00	$ 16,000.00	$ 24,000.00	$ 24,000.00
Total Building Use Revenue	**$ 27,050.00**	**$ 25,000.00**	**$ 16,700.00**	**$ 25,800.00**	**$ 25,000.00**
Interest Revenue					
430015 Interest Money Market/Enterprise	$ 4,243.76	$ 1,000.00	$ 13,212.54	$ 4,000.00	$ 6,000.00
430029 Interest Revenue - 6 month CD	$ -	$ 4,000.00	$ -	$ -	$ 63,334.00
Total Interest Revenue	**$ 4,243.76**	**$ 5,000.00**	**$ 13,212.54**	**$ 4,000.00**	**$ 69,334.00**
Endowment Revenues					
430007 Income from GEN	$ 39,997.28	$ 33,000.00	$ 58,136.08	$ 45,000.00	$ 50,000.00
430008 Income from PET	$ 119,972.15	$ 120,000.00	$ 53,238.90	$ 120,000.00	$ 120,000.00
430010 Income from S. Beyersdorfer	$ 13,682.72	$ 13,683.00	$ 19,538.13	$ 14,749.60	$ 18,000.00
Total Endowment Revenues	**$ 173,652.15**	**$ 166,683.00**	**$ 130,913.11**	**$ 179,749.60**	**$ 188,000.00**
Rental Properties Revenue					
430011 11815 Denny Rental Revenue	$ 16,836.00	$ 15,000.00	$ 10,112.50	$ 15,000.00	$ 15,000.00
430012 11825 Denny Rental Revenue	$ 9,773.69	$ 16,800.00	$ 14,586.00	$ 21,900.00	$ 21,900.00
Total Rental Properties Revenue	**$ 26,609.69**	**$ 31,800.00**	**$ 24,698.50**	**$ 36,900.00**	**$ 36,900.00**
Confirmation Revenue					
420000 Confirmation Revenue	$ 700.00	$ -	$ 605.00	$ -	$ -
Total Confirmation Revenue	$ 700.00	Not Budgeted	**$ 605.00**	Not Budgeted	Not Budgeted
Kitchen Revenue					
460000 Kitchen Revenue	$ 4,920.87	$ -	$ 2,587.55	$ -	$ -
Total Kitchen Revenue	**$ 4,920.87**	Not Budgeted	**$ 2,587.55**	Not Budgeted	Not Budgeted
Christian Education					

	Actual 2025	Annual Budget 2025	Actual (2026) 8/31/2026	Annual Budget 2026	Proposed 2027 Budget
450000 Child-Min Special Projects	$ 1,186.00	$ -	$ -	$ -	
Total Christian Education Revenue	**$ 1,186.00**	Not Budgeted	**$ -**	Not Budgeted	Not Budgeted
Victory Garden Revenue					
493000 Victory Garden Revenue	$ 780.00	$ -	$ 310.00	$ -	$ -
Total Victory Garden Revenue	**$ 780.00**	Not Budgeted	**$ 310.00**	Not Budgeted	Not Budgeted
Athletics Fields Revenue					
430013 Athletics Field Revenue	$ 8,805.00	$ 9,000.00	$ 5,280.00	$ 10,000.00	$ 16,000.00
430016 Concessions Revenue	$ -	$ 2,000.00	$ -	$ -	$ -
Total Athletics Fields Revenue	**$ 8,805.00**	**$ 11,000.00**	**$ 5,280.00**	**$ 10,000.00**	**$ 16,000.00**
Environmental Revenue					
497000 Environmental Revenue	$ 800.37	$ -	$ 223.18	$ -	$ -
Total Environmental Revenue	**$ 800.37**	Not Budgeted	**$ 223.18**	Not Budgeted	Not Budgeted
Miscellaneous Revenue					
430003 Miscellaneous Revenue - Other	$ 34,241.91	$ 33,000.00	$ 1,731.82	$ 4,000.00	$ 22,000.00
430004 Flower Revenue	$ 1,660.00	$ 1,200.00	$ 1,010.00	Not Budgeted	Not Budgeted
430006 Special Events - Council Revenue	$ 30.00	Not Budgeted	$ -	Not Budgeted	Not Budgeted
430014 Loaves and Fishes Revenue	$ 125.00	Not Budgeted	$ 250.00	$ 100.00	Not Budgeted
430017 Backpack Revenue - Other	$ 990.70	$ -	$ -	$ 10,000.00	$ 10,000.00
430027 Backpack - Meals on Wheels	$ 10,000.00	$ 10,000.00	$ -	$ -	$ -
430028 Backpack Revenue - Sugarbaker	$ 5,000.00	$ -	$ -	$ 5,000.00	$ 5,000.00
470003 Misc. Bequest to General Fund	$ 15,000.00	Not Budgeted	$ 2,052,876.83	Not Budgeted	Not Budgeted
498002 Pet Ministry Revenue	$ -	$ -	$ 285.00	Not Budgeted	Not Budgeted
470005 Prior Period Adjustment	$ 174.47	$ -	$ -	Not Budgeted	$ -
Total Miscellaneous Revenue	**$ 67,222.08**	**$ 44,200.00**	**$ 2,056,153.65**	**$ 19,100.00**	**$ 37,000.00**
Asset Fund Revenue					
480000 Memorial Fund Revenue	$ 1,049.01	Not Budgeted	$ 1,085.00	Not Budgeted	Not Budgeted
480002 Disaster Relief Revenue	$ -	Not Budgeted	$ 890.00	Not Budgeted	Not Budgeted
494000 Audio Visual Revenue	$ 2,200.00	Not Budgeted	$ 450.00	Not Budgeted	Not Budgeted
495000 H.S. Youth Mission Trip Revenue	$ 28,183.50	Not Budgeted	$ 21,198.00	Not Budgeted	Not Budgeted
Total Asset Fund Revenue	**$ 31,432.51**	**$ -**	**$ 23,623.00**	Not Budgeted	$ -
Total GENERAL FUND REVENUE	**$ 948,237.50**	**$ 983,673.00**	**$ 2,630,410.31**	**$ 1,010,549.60**	**$ 975,589.50**
GENERAL FUND EXPENSES					
Salaries & Benefits					
Clergy Staff					
Senior Minister					
500000 SR Min-Base	$ 55,760.16	$ 55,760.00	$ 37,173.44	$ 55,760.00	$ 55,760.00
500001 SR Min-Housing	$ 41,808.00	$ 41,808.00	$ 27,872.00	$ 41,808.00	$ 41,808.00
500002 SR Min - FICA Allowance	$ 7,479.12	$ 7,479.12	$ 4,986.08	$ 7,479.12	$ 7,479.12

	Actual 2025	Annual Budget 2025	Actual (2026) 8/31/2026	Annual Budget 2026	Proposed 2027 Budget
500003 SR Min-Pension	$ 13,659.60	$ 13,659.60	$ 9,106.40	$ 13,659.60	$ 13,659.60
500004 SR Min-Disability/life	$ 1,463.64	$ 1,463.64	$ 975.76	$ 1,463.64	$ 1,463.64
500005 SR Min-Health	$ 16,500.46	$ 15,924.00	$ 11,467.97	$ 18,312.60	$ 18,312.60
500050 Senior Pastor - Bonus	$ 2,000.00	$ -	$ -	$ -	$ -
Total Senior Minister	**$ 138,670.98**	**$ 136,094.36**	**$ 91,581.65**	**$ 138,482.96**	**$ 138,482.96**
Min. of Congregational Life					
500006 M O C L - Base	$ 39,566.51	$ 67,888.00	$ 26,893.56	$ 39,999.86	$ 40,000.00
500007 M O C L - Housing	$ 25,000.08	$ -	$ 16,666.72	$ 27,888.14	$ 25,000.00
500008 M O C L - Pension	$ -	$ 9,504.32	$ -	$ 9,504.32	$ -
500009 M O C L - FICA	$ -	$ 5,193.43	$ -	$ 5,193.43	$ -
500010 M O C L - Dis/Life	$ -	$ 1,170.00	$ -	$ 1,170.00	$ -
500011 M O C L - Health/Dental Insurance	$ -	$ 16,245.00	$ -	$ 16,245.00	$ -
Total Min. of Congregational Life	**$ 64,566.59**	**$ 100,000.75**	**$ 43,560.28**	**$ 100,000.75**	**$ 65,000.00**
Supply Minister					
500048 Supply Minister	$ 2,800.00	$ -	$ -	$ 2,800.00	$ 2,500.00
Total Supply Minister	**$ 2,800.00**	**$ -**	**$ -**	**$ 2,800.00**	**$ 2,500.00**
Total Clergy Staff	**$ 206,037.57**	**$ 236,095.11**	**$ 135,141.93**	**$ 241,283.71**	**$ 205,982.96**
Other Staff					
Business Administrator					
500012 Bus. Mgr.-Base	$ 48,667.44	$ 48,667.44	$ 29,688.48	$ 50,127.46	$ 50,127.46
500013 Bus. Mgr.-Pension	$ 2,920.08	$ 2,920.05	$ 2,005.12	$ 3,007.65	$ 3,007.65
500014 Bus. Mgr.-Health	$ 23,197.69	$ 24,968.16	$ 21,113.00	$ 33,945.35	$ 18,352.05
500015 Bus. Mgr.-FICA	$ 3,723.06	$ 3,723.06	$ 2,131.13	$ 3,834.75	$ 3,834.75
Total Business Administrator	**$ 78,508.27**	**$ 80,278.71**	**$ 54,937.73**	**$ 90,915.21**	**$ 75,321.91**
General Maintenance					
500016 Gen. Maint. - Base	$ 48,776.31	$ 45,595.01	$ 13,386.25	$ 45,595.01	$ 40,000.00
500017 Gen.Maint. - Pension	$ 2,877.76	$ 2,735.70	$ -	$ 2,735.70	$ -
500018 Gen. Maint. - Health	$ 13,982.84	$ 16,593.84	$ -	$ 20,010.90	$ -
500019 Gen. Maint. - FICA	$ 3,675.17	$ 3,488.02	$ 1,024.05	$ 3,488.02	$ 3,060.00
Total General Maintenance	**$ 69,312.08**	**$ 68,412.57**	**$ 14,410.30**	**$ 71,829.63**	**$ 43,060.00**
Administrative Assistant					
500020 Admin Assistant-Base	$ 50,082.17	$ 49,924.08	$ 29,725.38	$ 51,421.80	$ 51,421.80
500021 Admin Assistant-Health	$ 24,009.41	$ 29,866.44	$ 21,762.95	$ 35,586.91	$ 18,352.05
500022 Admini Assistant-Pension	$ 2,995.24	$ 2,995.45	$ 2,017.22	$ 3,085.31	$ 3,085.31
500023 Admin Assistant-FICA	$ 3,277.07	$ 3,819.19	$ 2,112.70	$ 3,933.77	$ 3,933.77
Total Administrative Assistant	**$ 80,363.89**	**$ 86,605.16**	**$ 55,618.25**	**$ 94,027.79**	**$ 76,792.93**
Communications Coordinator					
500024 Comm Coord-Base	$ 43,260.00	$ 43,260.00	$ 29,705.28	$ 44,557.80	$ 44,557.80

	Actual 2025	Annual Budget 2025	Actual (2026) 8/31/2026	Annual Budget 2026	Proposed 2027 Budget
500025 Comm Coord- Pension	$ 2,595.60	$ 2,595.60	$ 1,782.24	$ 2,673.46	$ 2,673.46
500026 Comm Coord-FICA	$ 3,309.39	$ 3,309.39	$ 2,272.46	$ 3,408.67	$ 3,408.67
Total Communications Coordinator	**$ 49,164.99**	**$ 49,164.99**	**$ 33,759.98**	**$ 50,639.93**	**$ 50,639.93**
Youth and Family Ministry					
500047 Youth and Family Director - Base	$ -	$ -	$ -	$ -	$ 47,729.00
500049 Youth and Family Director - FICA	$ -	$ -	$ -	$ -	$ 3,651.26
500051 Youth and Family Director - Pension	$ -	$ -	$ -	$ -	$ 2,863.74
500052 Youth and Family Director - Health	$ -	$ -	$ -	$ -	$ 10,260.52
500027 Childrens Ministry Director-Base	$ 60,669.12	$ 60,669.12	$ 41,659.36	$ 62,489.19	$ 62,489.19
500028 Childrens Ministry Director-FICA	$ 4,641.19	$ 4,641.18	$ 3,186.94	$ 4,780.42	$ 4,780.42
500029 Childrens Ministry Director-Pension	$ 3,640.08	$ 3,640.14	$ 2,499.52	$ 3,749.35	$ 3,749.35
500030 Lead Youth Min-Base	$ 23,183.28	$ 23,183.28	$ 14,343.83	$ 23,878.78	$ 23,878.78
500031 Lead Youth Min.-FICA	$ 1,773.52	$ 1,773.52	$ 1,097.31	$ 1,826.73	$ 1,826.73
500032 Lead Youth Min.-Pension	$ 1,391.04	$ 1,390.99	$ 860.67	$ 1,432.73	$ 1,432.73
500033 Asst. Youth Min-Base	$ 11,031.36	$ 11,031.36	$ 5,207.73	$ 11,362.30	$ -
500034 Asst. Youth Min.-FICA	$ 843.89	$ 843.89	$ 398.39	$ 869.22	$ -
500035 Asst. Youth Min.-Pension	$ -	$ 661.88	$ -	$ -	$ -
Total Youth and Family Ministry	**$ 107,173.48**	**$ 107,835.36**	**$ 69,253.75**	**$ 110,388.72**	**$ 162,661.72**
Music Department					
500036 Music Min-Base	$ -	$ 30,000.00	$ -	$ 30,000.00	$ -
500037 Music Min-Pension	$ -	$ 1,800.00	$ -	$ 1,800.00	$ -
500039 Music Min.- FICA	$ -	$ 2,295.00	$ -	$ 2,295.00	$ -
500042 Sat. Musician-Base	$ 2,083.20	$ 4,166.40	$ -	$ -	$ -
500043 Sat. Musician-FICA	$ 159.37	$ 318.73	$ -	$ -	$ -
Total Music Department	**$ 2,242.57**	**$ 38,580.13**	**$ -**	**$ 34,095.00**	**$ -**
Audio/Visual Technician					
500044 Audio-Visual Tech - Base	$ 2,466.00	$ 6,298.45	$ 3,090.00	$ 6,487.40	$ 6,487.40
500045 Audio-Visual Tech - FICA	$ -	$ 481.83	$ 236.39	$ 496.29	$ 496.29
Total Audio/Visual Technician	**$ 2,466.00**	**$ 6,780.28**	**$ 3,326.39**	**$ 6,983.69**	**$ 6,983.69**
Total Other Staff	**$ 389,231.28**	**$ 437,657.20**	**$ 231,306.40**	**$ 458,879.97**	**$ 415,460.18**
Staff Expenses					
500046 Sr. Pastor Vehicle Mileage	$ 1,047.21	$ 50.00	$ 411.73	$ 2,500.00	$ 2,500.00
510000 SR Min. Educ/Prof/Travel	$ 2,677.80	$ 5,500.00	$ 1,149.49	$ 2,500.00	$ 2,500.00
510001 MOCL Vehicle Mileage	$ 538.30	$ -	$ 388.62	$ 1,200.00	$ 1,200.00
510002 MOCL Prof. Expense	$ 132.83	$ 2,400.00	$ 40.67	$ 1,200.00	$ 1,200.00
510003 Search Committee	$ -	$ -	$ -	$ 2,000.00	$ 2,000.00
510005 Sabbatical Expense - Senior Pastor	$ 5,000.04	$ 5,000.00	$ 3,333.36	$ 5,000.00	$ 5,000.00
510009 Senior Pastor - Installation Expenses	$ 2,719.38	$ -	$ 200.00	$ -	$ -
Total Staff Expenses	**$ 12,115.56**	**$ 12,950.00**	**$ 5,523.87**	**$ 14,400.00**	**$ 14,400.00**

	Actual 2025	Annual Budget 2025	Actual (2026) 8/31/2026	Annual Budget 2026	Proposed 2027 Budget
Total Clergy and Staff Salaries, Benefits and Expenses	**$ 607,384.41**	**$ 686,702.31**	**$ 371,972.20**	**$ 714,563.68**	**$ 635,843.14**
Facilities and Equipment					
Maintenance & Repair					
520000 Campus Grounds	$ 10,174.00	$ 6,000.00	$ 3,140.40	$ 7,000.00	$ 7,000.00
520001 Lawn maintenance	$ 18,653.83	$ 28,000.00	$ 12,345.51	$ 15,000.00	$ 15,000.00
520002 Parking Lot Maintenance	$ -	$ 5,000.00	$ -	$ 5,000.00	$ 5,000.00
520003 Building Maintenance	$ 9,810.65	$ 50,000.00	$ 41,238.30	$ 50,000.00	$ 40,000.00
520007 Painting	$ -	$ 1,000.00	$ -	$ 1,000.00	$ 1,000.00
520008 HVAC	$ 16,183.19	$ 8,500.00	$ 3,947.59	$ 9,000.00	$ 6,000.00
520009 Carpet Cleaning	$ -	$ 1,000.00	$ -	$ 1,000.00	$ 1,000.00
520010 Custodial Supplies	$ 7,258.13	$ 4,000.00	$ 3,226.64	$ 5,000.00	$ 5,000.00
520011 Custodial Services	$ 42,569.10	$ 40,000.00	$ 26,257.80	$ 40,000.00	$ 40,000.00
520013 Golf Cart Maintenance and Repair	$ -	$ -	$ 700.00	$ -	$ -
Total Maintenance & Repair	**$ 104,648.90**	**$ 143,500.00**	**$ 90,856.24**	**$ 133,000.00**	**$ 120,000.00**
Improvements & New Equipment					
530000 Building Improvements	$ -	$ 5,000.00	$ -	$ 5,000.00	$ 5,000.00
530001 Parking Lot Improvements	$ -	$ 1,000.00	$ -	$ 500.00	$ 500.00
530002 Landscaping	$ -	$ 300.00	$ -	$ 300.00	$ 300.00
530005 New Equipment	$ -	$ 1,000.00	$ -	$ 1,000.00	$ 1,000.00
Total Improvements & New Equipment	**$ -**	**$ 7,300.00**	**$ -**	**$ 6,800.00**	**$ 6,800.00**
Utilities					
540000 Electric - Church	$ 31,241.36	$ 26,000.00	$ 20,118.53	$ 28,000.00	$ 28,000.00
540001 Gas - Church	$ 5,423.75	$ 9,000.00	$ 4,933.05	$ 7,000.00	$ 8,000.00
540002 Telephone	$ 3,441.58	$ 7,000.00	$ 2,788.87	$ 6,000.00	$ 5,000.00
540003 Trash	$ 3,657.85	$ 4,000.00	$ 2,532.64	$ 3,500.00	$ 4,000.00
540004 Water	$ 4,142.87	$ 3,500.00	$ 2,437.92	$ 3,500.00	$ 4,000.00
540005 Sewer	$ 3,455.77	$ 2,000.00	$ 3,045.60	$ 2,000.00	$ 4,600.00
Total Utilities	**$ 51,363.18**	**$ 51,500.00**	**$ 35,856.61**	**$ 50,000.00**	**$ 53,600.00**
Rental Property Expense					
520004 11815 Denny - Other Expenses	$ 6,659.89	$ 6,000.00	$ 4,162.59	$ 6,000.00	$ 5,000.00
520005 11815 Denny - Management Fee	$ 1,401.50	$ 1,300.00	$ 937.50	$ 1,300.00	$ 1,300.00
520006 11825 Denny - Other Expenses	$ 20,409.47	$ 6,000.00	$ 3,292.33	$ 6,000.00	$ 6,000.00
520012 11825 Denny - Management Fees	$ 332.70	$ -	$ 1,191.50	$ -	$ 2,000.00
Total Rental Property Expense	**$ 28,803.56**	**$ 13,300.00**	**$ 9,583.92**	**$ 13,300.00**	**$ 14,300.00**
Office Expense					
550001 Printed Supplies	$ 376.47	$ -	$ -	$ -	$ -
550003 Postage	$ 1,864.54	$ 2,000.00	$ 1,656.26	$ 3,000.00	$ 3,500.00
550004 Office Supplies	$ 1,726.26	$ 2,250.00	$ 814.44	$ 1,600.00	$ 1,500.00
550005 Bank/credit card fees	$ 1,083.08	$ 1,000.00	$ 778.46	$ 1,000.00	$ 1,100.00
550007 Online Giving Expense	$ 3,737.32	$ 3,500.00	$ 2,216.13	$ 4,250.00	$ 3,500.00

	Actual 2025	Annual Budget 2025	Actual (2026) 8/31/2026	Annual Budget 2026	Proposed 2027 Budget
550008 Miscellaneous-office	$ 1,893.58	$ 750.00	$ 220.00	$ 675.00	$ 100.00
550009 Email Communication and Design	$ 821.40	$ 750.00	$ 591.60	$ 750.00	$ 850.00
550011 Broadband Internet	$ 1,799.88	$ 1,450.00	$ 1,199.92	$ 1,800.00	$ 1,800.00
580005 Office Equipment	$ 10,018.50	$ 4,500.00	$ 3,392.32	$ 4,000.00	$ 4,000.00
580006 Monthly Staff Meeting Expense	$ 486.92	$ -	$ 363.63	$ 225.00	$ 500.00
Total Office Expense	**$ 23,807.95**	**$ 16,200.00**	**$ 11,232.76**	**$ 17,300.00**	**$ 16,850.00**
Victory Garden Expense					
598014 Victory Garden Expense	$ 413.72	$ -	$ 763.47	$ -	$ 1,500.00
Total Victory Garden Expense	**$ 413.72**	**$ -**	**$ 763.47**	Not Budgeted	**$ 1,500.00**
Athletic Fields Expense		$ -		$ -	
560012 Athletic Fields Expense	$ 7,066.26	$ 4,000.00	$ 13,626.00	$ 14,000.00	$ 16,000.00
Total Athletic Fields Expense	**$ 7,066.26**	**$ 4,000.00**	**$ 13,626.00**	**$ 14,000.00**	**$ 16,000.00**
Environmental Expense					
598007 Environmental Expense	$ 831.60	$ -	$ 174.30	$ -	$ -
Total Environmental Expense	**$ 831.60**	**$ -**	**$ 174.30**	Not Budgeted	**$ -**
Kitchen Expense					
560014 Kitchen Expense	$ 3,928.63	$ -	$ 874.24	$ -	$ -
560015 Kitchen-Funeral Meals	$ 862.44	$ -	$ 306.09	$ -	$ -
Total Kitchen Expense	**$ 4,791.07**	**$ -**	**$ 1,180.33**	Not Budgeted	**$ -**
Insurance Expense					
570000 Workmen's Compensation Ins.	$ 1,939.94	$ 3,700.00	$ 929.11	$ 3,000.00	$ 2,000.00
570001 Church Insurance (package)	$ 55,290.00	$ 50,264.00	$ 44,784.75	$ 55,500.00	$ 60,000.00
Total Insurance Expense	**$ 57,229.94**	**$ 53,964.00**	**$ 45,713.86**	**$ 58,500.00**	**$ 62,000.00**
Information Systems					
580000 ACS/Realm Software Support	$ 3,077.17	$ 2,762.00	$ 2,083.97	$ 2,900.00	$ 3,000.00
580001 System Backup - Katy	$ 120.00	$ 1,344.00	$ 90.00	$ 108.00	$ 120.00
580002 Server	$ 1,915.32	$ 950.00	$ 1,307.16	$ 1,404.00	$ 1,750.00
580003 Website costs	$ (420.12)	$ -	$ (252.00)	$ -	$ -
580004 Maintenance	$ 6,707.68	$ 8,142.00	$ 4,612.68	$ 5,544.00	$ 6,000.00
Total Information Systems	**$ 11,400.05**	**$ 13,198.00**	**$ 7,841.81**	**$ 9,956.00**	**$ 10,870.00**
Audio-Visual Expense					
560004 Audio Visual Expense	$ 2,096.98	$ 2,700.00	$ 1,051.22	$ 3,000.00	$ 3,000.00
Total Audio Visual Expense	**$ 2,096.98**	**$ 2,700.00**	**$ 1,051.22**	**$ 3,000.00**	**$ 3,000.00**
Total Facility and Equipment Expenses	**$ 292,453.21**	**$ 305,662.00**	**$ 215,762.42**	**$ 305,856.00**	**$ 304,920.00**

Program Expenses

Worship Expense

	Actual 2025	Annual Budget 2025	Actual (2026) 8/31/2026	Annual Budget 2026	Proposed 2027 Budget
560000 Chancel Supplies	$ -	$ 100.00	$ -	$ 100.00	$ 100.00
560001 Worship Supplies	$ 1,220.82	$ 900.00	$ 502.67	$ 900.00	$ 900.00
560009 Candle Expense	$ -	$ 100.00	$ -	$ 100.00	$ 100.00
560010 Flower Expense	$ 1,189.20	$ 1,000.00	$ 1,103.19	Not Budgeted	$ -
560011 Devotional Supplies	$ -	$ 100.00	$ -	$ 100.00	$ 100.00
Total Worship Expense	**$ 2,410.02**	**$ 2,200.00**	**$ 1,605.86**	**$ 1,200.00**	**$ 1,200.00**
Christian Education					
Children's Ministry					
590000 Children's Ministry Supplies	$ -	$ 300.00	$ 29.98	$ 300.00	$ 300.00
590001 Curriculum/Teaching Aids	$ -	$ 100.00	$ -	$ 100.00	$ 100.00
590002 Gift Bibles	$ 230.40	$ 250.00	$ -	$ 250.00	$ 250.00
590003 VBS/Sunday Funday	$ 1,124.27	$ 3,000.00	$ 976.79	$ 3,000.00	$ 3,000.00
590004 Child-Min Special Projects	$ 1,025.26	$ -	$ -	$ -	$ -
Total Children's Ministry	**$ 2,379.93**	**$ 3,650.00**	**$ 1,006.77**	**$ 3,650.00**	**$ 3,650.00**
Youth Ministry					
591001 Youth Fellowships	$ 303.07	$ 500.00	$ 42.49	$ 500.00	$ 500.00
591003 H.S. Activities Expense	$ -	$ -	$ 174.47	$ -	$ -
Total Youth Ministry	**$ 303.07**	**$ 500.00**	**$ 216.96**	**$ 500.00**	**$ 500.00**
Adult Ministry					
592000 Adult Education Program	$ -	$ -	$ 475.00	$ -	$ 1,000.00
592001 Guest Speaker	$ 950.00	$ 1,200.00	$ -	$ 1,000.00	$ 1,000.00
Total Adult Ministry	**$ 950.00**	**$ 1,200.00**	**$ 475.00**	**$ 1,000.00**	**$ 2,000.00**
Confirmation					
593000 Confirmation Reception	$ -	$ -	$ 769.60	$ 100.00	$ -
593001 Confirmation Retreats	$ 1,450.00	$ -	$ 562.77	$ 1,450.00	$ -
593002 Confirmation Curriculum	$ 403.22	$ -	$ 49.99	$ 300.00	$ 1,000.00
593003 Confirmation Gifts	$ -	$ -	$ 291.83	$ 250.00	$ -
593004 Confirmation Miscellaneous	$ 96.01	$ -	$ 81.68	$ 100.00	$ -
Total Confirmation	**$ 1,949.23**	**$ -**	**$ 1,755.87**	**$ 2,200.00**	**$ 1,000.00**
Music Expense					
594000 Sheet Music	$ 69.98	$ 500.00	$ -	$ 500.00	$ 500.00
594001 Instrument Maintenance & Repair	$ 490.00	$ 500.00	$ -	$ 500.00	$ 500.00
594002 Professional Musicians	$ 13,530.99	$ 4,500.00	$ 9,531.14	$ 12,000.00	$ 15,000.00
594003 Robe & Stole Cleaning	$ -	$ 200.00	$ -	$ -	$ -
594004 Music License	$ 393.00	$ 500.00	$ -	$ 500.00	$ 500.00
Total Music Expense	**$ 14,483.97**	**$ 6,200.00**	**$ 9,531.14**	**$ 13,500.00**	**$ 16,500.00**
Membership & Evangelism					
595001 Evangelism Outreach	$ 171.95	$ 3,200.00	$ 237.29	$ 1,900.00	$ 1,900.00
Total Membership & Evangelism	**$ 171.95**	**$ 3,200.00**	**$ 237.29**	**$ 1,900.00**	**$ 1,900.00**

	Actual 2025	Annual Budget 2025	Actual (2026) 8/31/2026	Annual Budget 2026	Proposed 2027 Budget
Social Justice Ministry					
592003 Social Justice Ministry	$ -	$ -	$ 300.00	$ 1,000.00	$ 1,000.00
Total Social Justice Ministry	**$ -**	**$ -**	**$ 300.00**	**$ 1,000.00**	**$ 1,000.00**
Stewardship Ministry					
560008 Stewardship Programs	$ 1,847.55	$ 4,100.00	$ 962.23	$ 3,300.00	$ 2,500.00
Total Stewardship Ministry	**$ 1,847.55**	**$ 4,100.00**	**$ 962.23**	**$ 3,300.00**	**$ 2,500.00**
Caring Ministry					
596000 Caring Ministry Programs	$ -	$ 1,335.00	$ -	$ 1,335.00	$ 1,335.00
596001 Caring Ministry Supplies	$ -	$ 45.00	$ -	$ 45.00	$ 45.00
Total Caring Ministry	**$ -**	**$ 1,380.00**	**$ -**	**$ 1,380.00**	**$ 1,380.00**
Total Program Expenses	**$ 24,495.72**	**$ 22,430.00**	**$ 16,091.12**	**$ 29,630.00**	**$ 31,630.00**
Mission					
Funded Mission					
597000 Every Childs Hope	$ 3,300.00	$ 3,300.00	$ 2,200.00	$ 3,300.00	$ 3,300.00
597001 Emmaus Homes	$ 3,300.00	$ 3,300.00	$ 2,200.00	$ 3,300.00	$ 3,300.00
597002 Unleashing Potential	$ 4,300.00	$ 4,300.00	$ 2,866.64	$ 4,300.00	$ 4,300.00
597003 Feed My People	$ 2,200.00	$ 2,200.00	$ 1,466.64	$ 2,200.00	$ 2,200.00
597004 Isaiah 58 Ministries	$ 3,300.00	$ 3,300.00	$ 2,200.00	$ 3,300.00	$ 3,300.00
597005 One Great Hour of Sharing	$ 2,200.00	$ 2,200.00	$ 1,466.64	$ 2,200.00	$ 2,200.00
597006 Veterans of the Cross	$ 1,500.00	$ 1,500.00	$ 1,000.00	$ 1,500.00	$ 1,500.00
597007 Neighbors in Need	$ 500.00	$ 500.00	$ 333.36	$ 500.00	$ 500.00
597008 Eden Seminary	$ 4,300.00	$ 4,300.00	$ 2,866.64	$ 4,300.00	$ 4,300.00
597009 Habitat for Humanity	$ 3,700.00	$ 3,700.00	$ 2,466.64	$ 3,700.00	$ 3,700.00
597010 Lydia's House	$ 4,623.50	$ 4,300.00	$ 2,966.64	$ 4,300.00	$ 4,300.00
597011 Miscellaneous Mission	$ -	$ 500.00	$ 100.00	$ 500.00	$ 500.00
597012 Camp MO Val	$ 4,300.00	$ 4,300.00	$ 2,866.31	$ 4,300.00	$ 4,300.00
597013 Epiphany Meals	$ 650.00	$ 650.00	$ 433.36	$ 650.00	$ 650.00
597014 Strengthen the Church	$ 1,500.00	$ 1,500.00	$ 1,000.00	$ 1,500.00	$ 1,500.00
597015 Oikos Peanut Butter	$ 2,200.00	$ 2,200.00	$ 1,466.64	$ 2,200.00	$ 2,200.00
Total Funded Mission	**$ 41,873.50**	**$ 42,050.00**	**$ 27,899.51**	**$ 42,050.00**	**$ 42,050.00**
Challenge Mission					
333340 Lydia's House	$ -	$ -	$ 161.04	$ -	$ -
Total Challenge Mission	**$ -**	**$ -**	**161.04**	Not Budgeted	$ -
Covenanted Ministries					
597016 MO Conference ("OCWM")	$ 27,000.00	$ 27,000.00	$ 18,000.00	$ 27,000.00	$ 27,000.00
597017 St. Louis Association	$ 5,500.00	$ 5,500.00	$ 3,666.64	$ 5,500.00	$ 5,500.00
Total Covenanted Ministries	**$ 32,500.00**	**$ 32,500.00**	**$ 21,666.64**	**$ 32,500.00**	**$ 32,500.00**

	Actual 2025	Annual Budget 2025	Actual (2026) 8/31/2026	Annual Budget 2026	Proposed 2027 Budget
St. Lucas Missions					
597018 Backpack/Loaves and Fishes	$ 16,843.47	$ 18,000.00	$ 11,986.85	$ 18,000.00	$ 20,000.00
Total St. Lucas Missions	**$ 16,843.47**	**$ 18,000.00**	**$ 11,986.85**	**$ 18,000.00**	**$ 20,000.00**
Total Mission Expense	**$ 91,216.97**	**$ 92,550.00**	**$ 61,714.04**	**$ 92,550.00**	**$ 94,550.00**
Asset Fund Expense					
598003 Kruse Center Fund Expense	$ 28.00	$ -	$ 650.20	Not Budgeted	$ -
598004 Audio Visual Fund Expense	$ 2,550.00	$ -	$ 4,050.97	Not Budgeted	$ -
598005 H.S. Youth/Mission Trip Fund Expense	$ 18,395.68	$ -	$ 16,592.69	Not Budgeted	$ -
599100 Memorial Fund Expense	$ -	$ -	$ 9,048.49	Not Budgeted	$ -
Total Asset Fund Expense	**$ 20,973.68**	**$ -**	**$ 30,342.35**	Not Budgeted	**$ -**
Miscellaneous Expenses					
560002 Payroll Fees	$ 3,310.33	$ 2,000.00	$ 2,140.12	$ 3,900.00	$ 3,400.00
560006 Miscellaneous Expense-Other	$ 7,404.56	$ 500.00	$ (617.02)	$ 500.00	$ 100.00
560007 Special Events	$ 2,185.91	$ -	$ 178.15	$ 2,500.00	$ 2,500.00
560021 Fraud Expenses	$ 113.22	$ -	$ -	$ -	$ -
560023 Installatio Service Expenses	$ -	$ -	$ (200.00)	$ -	$ -
560022 Audit Expenses	$ -	$ -	$ 8,000.00	$ 8,000.00	$ -
560025 Uncollectible Pledges-Expense	$ -	$ -	$ 10,000.00	$ -	$ -
Total Miscellaneous Expenses	**$ 13,014.02**	**$ 2,500.00**	**$ 19,501.25**	**$ 14,900.00**	**$ 6,000.00**
TOTAL EXPENSES	**$ 1,049,538.01**	**$ 1,109,844.31**	**$ 715,383.38**	**$ 1,157,499.68**	**$ 1,072,943.14**
TOTAL REVENUES	**$ 948,237.50**	**$ 983,673.00**	**$ 2,630,410.31**	**$ 1,010,549.60**	**$ 975,589.50**
DIFFERENCE	$ (101,300.51)	$ (126,171.31)	**$ 1,915,026.93**	$ (146,950.08)	$ (97,353.64)
			$ 2,052,876.83		**$ (64,504.52)**
	Without Bequest		$ (137,849.90)	**Without New Youth Person**	$ (32,849.12)

St. Lucas Cemetery Board

The St. Lucas Cemetery Board is responsible for maintaining the 13.2 acres of cemetery property. The committee has three main objectives:

1. Provide empathetic and professional experience for grieving families that have lost a loved one.
2. Provide a safe and pleasant atmosphere for the internments.
3. Be financially good stewards of funds entrusted to the cemetery for the current and future needs of the cemetery.

We strive to be good stewards of the funds entrusted to us. During 2026 we continued to work with our financial advisor to maintain our investment strategy of low-cost index fund investing.

Through September, 25 lots have been sold. We are working on laying out unsurveyed sections of the cemetery and developing a plan so they can be opened in the future.

We strive to ensure the graves and grounds are kept in presentable and safe conditions for all users. We have recently completed fall season work to re-level grave sites and seed the bare spots. We have also completed our semi-annual Cemetery clean-up. With Cemetery Board approval, the Cemetery Tree Task Force was given authorization to plant a Black Gum tree (planted April 2026 in Block 2), which was funded with private donations and maintenance promised.

Through September, 20 interments have been completed with the support of Church staff, third party contractors, and the family's funeral home to ensure each internment is managed with dignity and meets the specific needs of the grieving family.

PET Report for November 2026 Annual Congregational Meeting

PET is managed by 5 Trustees elected by the Congregation. The current Trustees include Eric Fey, Bob Mondava, Bill Biedenstein, Don Lang and Jack Laudenslager. Jason Sturm is the investment advisor for the PET fund. The Trustees serve a 5 year term. Bill Biedenstein's term ends at the end of this year and we thank him for his years of service.

The Trustees meet at the end of each quarter to review the portfolio's performance and consider a distribution amount to the Church's General Fund. Up to 100% of the Trust's annual income (dividend and interest income) can be distributed to the Church's General Fund.

PET's income for the 3rd Quarter 2026 was $35,332.54. The Trustees approved a distribution of $31,204.09. This amount represents 3rd quarter's income less the management fee of $4128.45.

At the end of the 3rd Quarter of 2026, the PET account balance was $3,875,582.69. This compares to a balance of $3,653,607.23 at the end of the 3rd Quarter in 2025, an increase of about 6%.

Contributions from PET to the Church's General Fund are as noted:

Q4 2025.....$38,536.90
Q1 2026.....$23,333.76
Q2 2026.....$29,905.14
Q3 2026.....$31,204.09

For the first 3 quarters of 2026, PET contributed $84,442.99 to the General Fund. For this same period in 2025, PET contributed $82,579.09.

The estimated annual income to the church from the PET at this point is $120,000.

Submitted by Jack Laudenslager
Chair, Perpetual Endowment Trust

St. Lucas UCC Preschool Report
November, 2026

Preschool: where a successful day can be measured in clean hands, happy hearts, and everyone making it home with both shoes!

We began our 56th school year at St. Lucas with much enthusiasm and excitement. Watching parents and teachers gather to learn policies, schedules, and procedures in addition to meeting their new teachers. First-time families anxious to learn about where their babies will begin schooling.

Our extraordinary staff led by our director, Ms. Kelly Blessing, continues to create a safe-learning environment while focusing on strategies that meet each student's needs and abilities. A trip through the building and seeing the smiles and hearing the laughter confirms why St. Lucas Preschool is so popular. Our student to teacher ratio is a top priority for many parents.

Ken Graesser (Financial Secretary extraordinaire) along with our dedicated board, has afforded us a balanced budget along with making some necessary upgrades and repairs to ensure the safety and wellbeing of our staff and students. So that we can keep our incredible staff, we are proud to offer competitive salaries along with a very pleasant work environment which some days includes a visit from a little beagle.

On behalf of our dedicated Preschool Board, thank you to the congregation for their continued support of our Preschool which enables us to continue our mission in making a difference in the lives of so many children in our community. We consider this to be an important mission for St. Lucas.

Respectfully submitted,

St Lucas United Church of Christ Preschool Board

Barbara Bilgram O'Brien, Chairperson
Pat Stephens, Co-Chair
Sara Savat
Ken Graesser, Treasurer
Carolyn Schwarz
Vic Lenz
Jean Berry

Mayberry Bequest Status Update & Next Steps

Current Investment Strategy:

In July 2026, the Church Council approved placing $1.8 million of the Mayberry Bequest in a six-month certificate of deposit to generate additional interest income while longer-term plans are evaluated. The remaining funds continue to be held in a liquid money market account.

Congregational Feedback:

In April 2026, the Church Council surveyed members to gather input on potential uses of the Mayberry Bequest. The results were shared before the August 2026 Council Conversations meeting and are included again in this Annual Report.

Moving Forward

One outcome of this feedback was strong congregational support for strengthening ministry with children, youth, and families. As a result, the 2027 budget includes funding for a Director of Youth and Family Ministries position.

Additional information is needed regarding future building and maintenance needs, as well as other strategic opportunities identified through the survey process.

The Church Council continues to prayerfully and thoughtfully evaluate these opportunities and will bring recommendations to the congregation as this work progresses. Rather than making premature commitments, the Council has focused on preserving flexibility, generating additional income, gathering needed information, and identifying opportunities that will have lasting impact on the life of the congregation.

Respectfully submitted,

Tracy Mulderig
Vice President – St. Lucas UCC Church Council

Survey Results Executive Summary

Survey Purpose

Following the $2 million bequest from the Mayberry family, St. Lucas UCC invited members to share ideas for how these funds might be stewarded. This report summarizes input collected via the Mayberry Bequest Stewardship Input Form in April 2026.

Members were encouraged to submit multiple responses, and submissions were collected anonymously. A total of 72 responses were received and coded into one or more thematic categories. Because the survey allowed for multiple submissions per individual and did not include controls to limit duplicate or overlapping input, response counts should be interpreted as directional indicators of themes rather than precise measures of congregational preference or prioritization. In addition, other ideas have been generated since the survey closed and are not reflected in these results. Additional feedback and discernment processes will be needed to further evaluate and prioritize recommendations.

How to Read this Report

The summaries that follow are based on a thematic review of all responses received. To illustrate key themes, selected respondent comments are included throughout the report. These quotations are intended as representative examples rather than a comprehensive listing of all responses.

For readability, some quotations have been shortened, edited for grammar, or condensed to highlight the primary idea being expressed. All edits were made to preserve the respondent's original intent.

Two Types of Input – "How" vs. "What"

Reponses generally fell into two categories:

1. Suggestions regarding *how* funds should be allocated and how decisions should be made.
2. Suggestions regarding *what* ministries, programs, facilities, or initiatives may benefit from investment.

This report first summarizes recommendations regarding how decisions should be made and funds allocated, then describes suggestions for investment.

HOW — Strategy

1. Preserve Principal & Invest (Financially Conservative Approach)

Several responses favored investing the bequest principal and spending only the resulting income. At a 4% annual return, a $2 million investment would generate roughly $80,000 per year. One respondent advised against adding the funds to an existing endowment.

- "The church should only be allowed to spend interest earned on gifts and bequests."
- "Take 50% of interest earned each year and give to the general fund. Reinvest the rest."
- "I do not think we should put the Mayberry funds into an endowment, with us using only the income. We already have a large amount of money in endowment funds. If our congregation goes out of existence, what will happen to the endowment funds?"

2. Split Allocation (Financially Balanced Approach)

Several responses proposed balancing immediate needs with long-term stewardship by allocating a portion of the bequest to near-term capital projects and investing the remainder. Most suggested a specific percentage split between these purposes. Compared with an interest-only approach, this strategy would provide greater flexibility to address current needs.

- 10% facilities & infrastructure + 90% invested (e.g., CD)
- 40% facilities & infrastructure + 10% missions & outreach + 50% endowment
- Unspecified split between facilities & infrastructure and interest-generating income
- $10-30k for special projects + invest the remainder for interest income
- $200k toward Year 1 operating budget + $1.3 M invested with 10% distributed annually + remainder for facilities & infrastructure

3. Strategic Planning (Process)

Several responses emphasized the need for strategic planning before making spending decisions. Respondents suggested various planning approaches, including facilitated discussions, visioning exercises, and a defined timeline for developing recommendations.

- "Establish an ad-hoc committee to evaluate and prioritize each idea with costs to be estimated by the Church Council in a separate conversation at a later date."
- "Host small groups, brainstorming sessions, and surveys about what God is calling us to do."
- "Hire a pastor with specialties in engaging small groups."
- "First identify what must be spent on capital expenditures of a 1 yr / 5 yr / 10 yr period before considering other expenditure types."

WHAT — Investment Opportunity Areas

4. Balance the Budget

Several responses supported using bequest interest income to help reduce the congregation's budget deficit while preserving principal. Many expressed concern that spending the principal could discourage giving and emphasized achieving a balanced operating budget before funding major projects, with some exceptions.

- "Keep the Mayberry bequest principal intact until congregational giving and congregational expenses are balanced."
- "Hold firm on the 2026 approved budget, except for necessary infrastructure repairs."
- "We should use some of the funds to balance our budgets in order to not cut back on services and programs."
- "Continued budget deficits will eventually lead to insolvency. Given the age demographics of the congregation, the time to address this shortfall is now."

5. Improve Physical Facilities & Technology

5a. Facility General Infrastructure

Several responses highlighted opportunities to focus on maintaining, repairing, or replacing essential building systems. Repairing the church bell was highlighted by multiple entries.

- "Fix any structural issues or needs of the church – any roof or HVAC repairs."
- "Repair / replace roof problems, HVAC issues, electrical panel upgrades and other issues to protect the infrastructure of the building and property before causing bigger problems."
- "New dishwasher"
- "I would like to see our revered church bells and their infrastructure brought back to their robust, pristine life, to live on forever."

5b. Accessibility & Inclusivity

Several responses focused on accessibility improvements for individuals with restricted mobility due to wheelchairs, walkers, or recent injuries.

- "Update the chancel so that it is more handicap accessible."
- "Reduce the width of the main church aisle and add a ramp to the alter."
- "Modifications so everyone can get to the alter and have more options on where they can sit."
- "Chairs that are heavily padded on the seat and back that have a straight back may help people attend coffee hour while they are recovering from an injury."
- "Add a railing to both sides of the steps by the kitchen."

5c. Audio/Visual Enhancements

Several responses identified audio/visual technology as a priority, recommending investments in equipment, space, and Fellowship Hall capabilities to improve communications, expand participation, and support a broader range of ministry and community activities.

- "Expand the A/V desk to go from wall to wall. Currently the three people who operate the equipment are elbow to elbow with overlapping chairs. We could add more people and space for storage."
- Purchase an additional PTZ (pan, tilt, zoom) camera to show processionals and currently unavailable viewpoints to improve the livestream experience."
- "Purchase a handheld video camera to record various events, plus make promotional and instructional videos."
- "Improve the A/V capabilities in the Fellowship Hall with a larger screen and high-quality audio to meet our bylaws A/V requirements for congregational meetings and enable large events outside of the sacred worship space. This also would give the Preschool the option to broadcast their special programs to loved ones who cannot attend in person and allow St. Lucas to host better watch-parties / special events."

5d. Miscellaneous Facility Enhancements

Several responses focused on aesthetics, comfort, functionality, or modernization rather than preserving the building's core systems.

- "Re-paint the dulled red St. Lucas letters facing the parking lot to make the exterior of the building look more attractive to outsiders."
- "Carpet replacement – extend tile flooring from Fellowship Hall into the area outside the offices, including the stairs."
- "Invest in solar panels so that electricity will cost less in the future."
- "Update the paint, lighting, and curtains of the Fellowship Hall to transition to a space that can still be used by the Preschool but that is more desirable for people to rent out for events like anniversaries and birthdays. This space should be as cozy, beautiful, and inviting as possible. A more appealing space could generate revenue from rentals."

6. Invest Strategically in Membership & Evangelism

6a. Children, Youth, & Family Programming

Several responses identified younger member and family engagement as a priority, recommending investments in staff, programming, community events, and marketing to strengthen the church's long-term demographic health.

- "Invest in advertising, marketing, and hiring for programs that attract youth."
- "Fund a new full-time staff position with responsibilities related to expanding children, youth, young adult, and middle-age programming to grow the younger demographic."
- "Hire a full-time staff member whose focus would be to create community programing and to market St. Lucas UCC to young families to grow membership. Plan new and innovative parent/child and family activities."
- "Host UCC Families First Community events on weekends where parents could come for activities, games, and build relationships."
- "Opportunities for youth to assist older adults with yard work, moving items, and cleaning to raise money for youth programming."

6b. Membership Outreach

Several responses focused on growing membership through increased outreach, including local advertising, community awareness efforts, and reconnecting with former and inactive members.

- "I feel the funds should be used to grow our congregation. Right now, our congregation is aging and shrinking."
- "Sow seeds by inviting people nearby with advertising in local papers, mailers, etc. Reach out to lapsed members and former members to understand why they are not attending and invite them back."

6c. Fellowship Opportunities

Several responses recommended investing in fellowship and congregational engagement activities designed to strengthen community connections.

- "Host a variety show where different people do a skit, sing, dance, etc. with snacks supplied and prizes."
- "Christmas caroling for the choir and anyone who wants to join for a fun evening."
- "Host an ice cream social / family day with music and Ted Drews."
- "Host Lenten dinners where each group would take one Wednesday plus one pot luck."
- "Family or group competition such as baseball with teams to play and others cheering."
- "Create a 150th anniversary book for 2030 and a database of all St. Lucas confirmands."

7. Expand Worship & Modernize Music

Several responses expressed interest in worship format changes, particularly the return of Saturday evening services, greater use of contemporary worship styles, and adjustments intended to attract younger members.

- "Move to more contemporary music."
- "Initiate a contemporary worship format plan with an emphasis on youth and young adults."
- "Start a Saturday night service to build membership."
- "There are 15-20 former Saturday worshippers want this service brought back."
- "Bring back traditional elements for Communion."

8. Expand Clergy

Several responses supported adding another clergy role, particularly to develop additional worship services and enhance youth-focused ministries.

- "Expand our clergy leadership."
- "Hire a full-time pastor to oversee and initiate a contemporary worship format plan with experience in Confirmation education."
- "Have Saturday night worship led by the minister of the Saturday night group's choosing."

9. Expand the St. Lucas Preschool

Several responses identified preschool and educational ministry growth as a priority, recommending investments in new facilities, expanded educational offerings, and stronger integration of faith formation into early childhood programming.

- "Build a new preschool building on land adjacent to the current building or on the athletic fields. Option of building an adult daycare facility to complement the preschool may allow for increased ministry and additional funding."
- "Build a new preschool with the possible addition of grades K-5."
- "Add a Christian Education component to the St. Lucas Preschool for devotional time of prayer, Bible stories, and songs."

10. Mission & Outreach Opportunities

Several responses supported using a portion of the bequest for missions and charitable assistance, including support for mission partners, members with financial needs, and students preparing for ministry.

- "Bonus for mission partners."
- "Designate a significant amount for missions."
- "Help seniors in church pay for health care visits & shots as needed."
- "Help students wishing to attend seminary with tuition costs."

St. Lucas United Church of Christ General Fund

Saint Lucas United Church Of Christ
2026 Annual Meeting
General Fund
Balance Sheet

		Balance 9/30/2025		Balance 9/30/2026
Assets				
Cash Assets				
100001 General Fund - Enterprise Checking	$	104,805.45	$	76,562.29
100002 Money Market - Enterprise	$	366,436.85	$	524,885.01
100015 Enterprise CD - 6 Months	$	-	$	1,800,000.00
Total Cash Assets	**$**	**471,242.30**	**$**	**2,401,447.30**
Asset Funds (Included in Checking)				
100005 Memorial Fund	$	36,875.44	$	29,066.95
100006 Doernhoefer Fund	$	24,000.00	$	24,000.00
100007 Kruse Center Fund	$	8,921.04	$	8,270.84
100008 Audio-Visual Fund	$	5,124.07	$	1,639.67
100009 H.S. Youth/Mission Trip Fund	$	21,522.31	$	26,009.64
100011 Sabbatical Fund - Sr. Pastor	$	3,750.03	$	-
Total Asset Funds (Included in Checking)	**$**	**100,192.89**	**$**	**88,987.10**
Offset to Asset Funds				
100010 Offset to Asset Funds	$	(100,192.89)	$	(88,987.10)
Total Offset to Asset Funds	**$**	**(100,192.89)**	**$**	**(88,987.10)**
Other Assets				
100013 Lease Reserves	$	-	$	500.00
Total Other Assets	**$**	**-**	**$**	**500.00**
RECEIVABLES				
180001 Preschool School Receivable	$	-	$	3,212.54
180002 Misc. Receivable	$	-	$	377.57
180003 Perpetual Endowment Receivable	$	28,305.28	$	31,204.09
180006 11815 Denny Receivables	$	-	$	1,205.00
180007 11825 Denny Receivables	$	-	$	1,642.72
Total RECEIVABLES	**$**	**28,305.28**	**$**	**37,641.92**
Total Assets	**$**	**499,547.58**	**$**	**2,439,589.22**
Liabilities & Net Assets				
Liabilities				
Long-Term Liabilities				
210029 Accrued Pastor Sabbatical	$	-	$	8,750.07
Total Long-Term Liabilities	**$**	**-**	**$**	**8,750.07**
Other Liabilities				
210000 Accounts Payable	$	13,822.50	$	-
Total Other Liabilities	**$**	**13,822.50**	**$**	**-**
Withholdings				
210001 Social Security Withheld	$	7,937.41	$	-
210002 Medicare Tax Withheld	$	(8,262.11)	$	-
210003 Federal Income Tax Withheld	$	25.21	$	-
210004 State Income Tax Withheld	$	263.32	$	-
210006 Other Deductions	$	(575.00)	$	265.01
210007 Annuities Withheld	$	2,377.83	$	1,058.61
Total Withholdings	**$**	**1,766.66**	**$**	**1,323.62**
Total Liabilities	**$**	**15,589.16**	**$**	**10,073.69**
Net Assets				
EQUITY ACCOUNTS				
300000 St. Lucas UCC Equity	$	483,958.42	$	2,429,515.53
Total EQUITY ACCOUNTS	**$**	**483,958.42**	**$**	**2,429,515.53**
Total Liabilities & Net Assets	**$**	**499,547.58**	**$**	**2,439,589.22**

Saint Lucas United Church Of Christ

2026 Annual Meeting

General Fund

Revenue and Expense Statement

	Actual 2025	Actual 9/30/2026	Annual Budget 2026	Proposed Budget 2027
GENERAL FUND REVENUE				
Regular Offerings				
400000 Regular Envelopes	$ 580,764.57	$ 369,349.99	$ 689,822.00	$ 575,000.00
400001 Loose Offering	$ 6,357.00	$ 4,132.35	$ 2,359.00	$ 5,630.50
400002 Initial Offering	$ -	$ -	$ 944.00	$ 500.00
400003 Easter Offering	$ 1,825.00	$ 6,825.00	$ 9,436.00	$ 6,825.00
400004 Lenten Offering	$ 1,005.00	$ 3,099.00	$ 4,719.00	$ 3,100.00
400005 Thanksgiving Offering	$ 45.00	$ -	$ 1,769.00	$ 1,000.00
400006 Christmas Offering	$ 9,065.00	$ -	$ 10,617.00	$ 9,000.00
400007 Stocks Received	$ -	$ -	$ 11,796.00	$ -
400008 Mission Support Offering	$ 1,020.00	$ 755.00	$ 3,538.00	$ 2,000.00
400009 Good Friday Offering	$ 430.00	$ 209.00	$ -	$ 300.00
Total Regular Offerings	**$ 600,511.57**	**$ 384,370.34**	**$ 735,000.00**	**$ 603,355.50**
Challenge Missions				
410000 Lydia's House	$ 323.50	$ 161.04	$ -	$ -
Total Challenge Missions	**$ 323.50**	**$ 161.04**	**$ -**	**$ -**
Building Use Revenue				
430000 Building Use Fees	$ 1,050.00	$ 850.00	$ 1,800.00	$ 1,000.00
430002 Preschool Building Fee	$ 26,000.00	$ 18,000.00	$ 24,000.00	$ 24,000.00
Total Building Use Revenue	**$ 27,050.00**	**$ 18,850.00**	**$ 25,800.00**	**$ 25,000.00**
Interest Revenue				
430015 Interest Money Market/Enterprise	$ 4,243.76	$ 13,643.77	$ 4,000.00	$ 6,000.00
430029 Interest Revenue - 6 month CD	$ -	$ -	$ -	$ 63,334.00
Total Interest Revenue	**$ 4,243.76**	**$ 13,643.77**	**$ 4,000.00**	**$ 69,334.00**
Endowment Revenue				
430007 Income from General Endowment	$ 39,997.28	$ 58,136.08	$ 45,000.00	$ 50,000.00
430008 Income from Perpetual Endowment	$ 119,972.15	$ 84,442.99	$ 120,000.00	$ 120,000.00
430010 Income from Bequest Fund (Beyersdorfer)	$ 13,682.72	$ 19,538.13	$ 14,749.60	$ 18,000.00
Total Endowment Revenue	**$ 173,652.15**	**$ 162,117.20**	**$ 179,749.60**	**$ 188,000.00**
Rental Properties Revenue				
430011 11815 Denny Rental Revenue	$ 16,836.00	$ 11,362.50	$ 15,000.00	$ 15,000.00
430012 11825 Denny Rental Revenue	$ 9,773.69	$ 16,409.00	$ 21,900.00	$ 21,900.00
Total Rental Properties Revenue	**$ 26,609.69**	**$ 27,771.50**	**$ 36,900.00**	**$ 36,900.00**
Confirmation Revenue				
420000 Confirmation Revenue	$ 700.00	$ 605.00	$ -	$ -
Total Confirmation Revenue	**$ 700.00**	**$ 605.00**	**$ -**	**$ -**
Kitchen Revenue				
460000 Kitchen Revenue	$ 4,920.87	$ 2,871.55	$ -	$ -
Total Kitchen Revenue	**$ 4,920.87**	**$ 2,871.55**	**$ -**	**$ -**
Christian Education				
450000 Child-Min Special Projects Revenue	$ 1,186.00	$ -	$ -	$ -
Total Christian Education	**$ 1,186.00**	**$ -**	**$ -**	**$ -**
Adult Ministry Revenue				
460001 Adult Ministry Revenue	$ -	$ 125.00	$ -	$ -
Total Adult Ministry Revenue	**$ -**	**$ 125.00**	**$ -**	**$ -**
Victory Garden Revenue				
493000 Victory Garden Revenue	$ 780.00	$ 310.00	$ -	$ -
Total Victory Garden Revenue	**$ 780.00**	**$ 310.00**	**$ -**	**$ -**
Athletics Fields Revenue				
430013 Athletics Field Revenue	$ 8,805.00	$ 5,280.00	$ 10,000.00	$ 16,000.00
Total Athletics Fields Revenue	**$ 8,805.00**	**$ 5,280.00**	**$ 10,000.00**	**$ 16,000.00**
Environmental Revenue				
497000 Environmental Revenue	$ 800.37	$ 223.18	$ -	$ -
Total Environmental Revenue	**$ 800.37**	**$ 223.18**	**$ -**	**$ -**
Pet Ministry Revenue				

	Actual 2025	Actual 9/30/2026	Annual Budget 2026	Proposed Budget 2027
498002 Pet Ministry Revenue	$ -	$ 410.00	$ -	$ -
Total Pet Ministry Revenue	**$ -**	**$ 410.00**	**$ -**	**$ -**
Miscellaneous Revenue				
430003 Miscellaneous Revenue-Other	$ 34,241.91	$ 1,737.83	$ 4,000.00	$ 22,000.00
430004 Flower Revenue	$ 1,660.00	$ 1,010.00	$ -	$ -
430006 Special Events-Council Revenue	$ 30.00	$ -	$ -	$ -
430014 Loaves and Fishes Revenue	$ 125.00	$ 315.00	$ 100.00	$ -
430017 Backpack Revenue - Other	$ 990.70	$ -	$ 15,000.00	$ 10,000.00
430027 Backpack Revenue - Meals on Wheels	$ 10,000.00	$ -	$ -	$ -
430028 Backpack Revenue - Sugarbaker	$ 5,000.00	$ -	$ -	$ 5,000.00
470003 Misc. Bequests to General Fund	$ 15,000.00	$ 2,052,876.83	$ -	$ -
470005 Prior Period Adjustment	$ 174.47	$ -	$ -	$ -
Total Miscellaneous Revenue	**$ 67,222.08**	**$ 2,055,939.66**	**$ 19,100.00**	**$ 37,000.00**
Asset Fund Revenue				
480000 Memorial Fund Revenue	$ 1,049.01	$ 1,085.00	$ -	$ -
480002 Disaster Relief Fund Revenue	$ -	$ 890.00	$ -	$ -
494000 Audio Visual Fund Revenue	$ 2,200.00	$ 450.00	$ -	$ -
495000 H.S. Youth Mission Trip Fund Revenue	$ 28,183.50	$ 21,288.00	$ -	$ -
Total Asset Fund Revenue	**$ 31,432.51**	**$ 23,713.00**	**$ -**	**$ -**
Total GENERAL FUND REVENUE	**$ 948,237.50**	**$ 2,696,391.24**	**$ 1,010,549.60**	**$ 975,589.50**
GENERAL FUND EXPENSES				
Salaries & Benefits				
Clergy Staff				
Senior Minister				
500000 Senior Minister-Base	$ 55,760.16	$ 41,820.12	$ 55,760.00	$ 55,760.00
500001 Senior Minister-Housing	$ 41,808.00	$ 31,356.00	$ 41,808.00	$ 41,808.00
500002 Senior Minister - FICA Allowance	$ 7,479.12	$ 5,609.34	$ 7,479.12	$ 7,479.12
500003 Senior Minister-Pension	$ 13,659.60	$ 10,244.70	$ 13,659.60	$ 13,659.60
500004 Senior Minister-Disability/Life	$ 1,463.64	$ 1,097.73	$ 1,463.64	$ 1,463.64
500005 Senior Minister-Health	$ 16,500.46	$ 12,902.06	$ 18,312.60	$ 18,312.60
500050 Senior Minister-Bonus	$ 2,000.00	$ -	$ -	$ -
Total Senior Minister	**$ 138,670.98**	**$ 103,029.95**	**$ 138,482.96**	**$ 138,482.96**
Minister of Congregational Life				
500006 Minister of Congregational Life - Base	$ 39,566.51	$ 30,226.88	$ 39,999.86	$ 40,000.00
500007 Minister of Congregational Life - Housing	$ 25,000.08	$ 18,750.06	$ 27,888.14	$ 25,000.00
500008 Minister of Congregational Life - Pension	$ -	$ -	$ 9,504.32	$ -
500009 Minister of Congregational Life - FICA	$ -	$ -	$ 5,193.43	$ -
500010 Minister of Congregational Life - Dis/Life	$ -	$ -	$ 1,170.00	$ -
500011 Minister of Congregational Life - Health/Dental	$ -	$ -	$ 16,245.00	$ -
Total Minister of Congregational Life	**$ 64,566.59**	**$ 48,976.94**	**$ 100,000.75**	**$ 65,000.00**
Supply Minister				
500048 Supply Minister Expense	$ 2,800.00	$ -	$ 2,800.00	$ 2,500.00
Total Supply Minister	**$ 2,800.00**	**$ -**	**$ 2,800.00**	**$ 2,500.00**
Total Clergy Staff	**$ 206,037.57**	**$ 152,006.89**	**$ 241,283.71**	**$ 205,982.96**
Other Staff and Expenses				
Business Administrator				
500012 Business Manager-Base	$ 48,667.44	$ 37,595.52	$ 50,127.46	$ 50,127.46
500013 Business Manager-Pension	$ 2,920.08	$ 2,255.76	$ 3,007.65	$ 3,007.65
500014 Business Manager-Health	$ 23,197.69	$ 19,658.29	$ 33,945.35	$ 18,352.05
500015 Business Manager-FICA	$ 3,723.06	$ 2,384.04	$ 3,834.75	$ 3,834.75
Total Business Administrator	**$ 78,508.27**	**$ 61,893.61**	**$ 90,915.21**	**$ 70,321.91**
General Maintenance				
500016 General Maintenance Person- Base	$ 48,776.31	$ 15,498.75	$ 45,595.01	$ 40,000.00
500017 General Maintenance Person - Pension	$ 2,877.76	$ -	$ 2,735.70	$ -
500018 General Maintenance Person - Health	$ 13,982.84	$ -	$ 20,010.90	$ -
500019 General Maintenance Person - FICA	$ 3,675.17	$ 1,185.65	$ 3,488.02	$ 3,060.00
Total General Maintenance	**$ 69,312.08**	**$ 16,684.40**	**$ 71,829.63**	**$ 43,060.00**
Administrative Assistant				
500020 Administrative Assistant-Base	$ 50,082.17	$ 38,564.94	$ 51,421.80	$ 51,421.80
500021 Administrative Assistant-Health	$ 24,009.41	$ 20,232.23	$ 35,586.91	$ 18,352.05

	Actual 2025	Actual 9/30/2026	Annual Budget 2026	Proposed Budget 2027
500022 Administrative Assistant-Pension	$ 2,995.24	$ 2,313.87	$ 3,085.31	$ 3,085.31
500023 Administrative Assistant-FICA	$ 3,277.07	$ 2,419.09	$ 3,933.77	$ 3,933.77
Total Administrative Assistant	**$ 80,363.89**	**$ 63,530.13**	**$ 94,027.79**	**$ 76,792.93**
Communications Coordinator				
500024 Communications Coordinator-Base	$ 43,260.00	$ 33,418.44	$ 44,557.80	$ 44,557.80
500025 Communications Coordinator- Pension	$ 2,595.60	$ 2,005.02	$ 2,673.46	$ 2,673.46
500026 Communications Coordinator-FICA	$ 3,309.39	$ 2,556.51	$ 3,408.67	$ 3,408.67
Total Communications Coordinator	**$ 49,164.99**	**$ 37,979.97**	**$ 50,639.93**	**$ 50,639.93**
Youth and Family				
500047 Youth and Family Director-Base	$ -	$ -	$ -	$ 47,729.00
500049 Youth and Family Director-FICA	$ -	$ -	$ -	$ 3,651.26
500051 Youth and Family Director-Pension	$ -	$ -	$ -	$ 2,863.74
500052 Youth and Family Director-Health	$ -	$ -	$ -	$ 10,260.52
500027 Children's Ministry Director-Base	$ 60,669.12	$ 46,866.78	$ 62,489.19	$ 62,489.19
500028 Children's Ministry Director-FICA	$ 4,641.19	$ 3,585.31	$ 4,780.42	$ 4,780.42
500029 Children's Ministry Director-Pension	$ 3,640.08	$ 2,811.96	$ 3,749.35	$ 3,749.35
500030 Youth Ministry Coordinator-Base	$ 23,183.28	$ 16,333.73	$ 23,878.78	$ 23,878.78
500031 Youth Ministry Coordinator-FICA	$ 1,773.52	$ 1,249.53	$ 1,826.73	$ 1,826.73
500032 Youth Ministry Coordinator-Pension	$ 1,391.04	$ 980.07	$ 1,432.73	$ 1,432.73
500033 Youth Ministry Co-Coordinator-Base	$ 11,031.36	$ 5,207.73	$ 11,362.30	$ -
500034 Youth Ministry Co-Coordinator-FICA	$ 843.89	$ 398.39	$ 869.22	$ -
Total Youth and Family	**$ 107,173.48**	**$ 77,433.50**	**$ 110,388.72**	**$ 162,661.72**
Music Department				
500036 Music Minister-Base	$ -	$ -	$ 30,000.00	$ -
500037 Music Minister-Pension	$ -	$ -	$ 1,800.00	$ -
500039 Music Minister- FICA	$ -	$ -	$ 2,295.00	$ -
500042 Saturday Musician-Base	$ 2,083.20	$ -	$ -	$ -
500043 Saturday Musician-FICA	$ 159.37	$ -	$ -	$ -
Total Music Department	**$ 2,242.57**	**$ -**	**$ 34,095.00**	**$ -**
Audio/Visual Technician				
500044 Audio-Visual Tech - Base	$ 2,466.00	$ 3,423.72	$ 6,487.40	$ 6,487.40
500045 Audio-Visual Tech - FICA	$ -	$ 261.91	$ 496.29	$ 496.29
Total Audio/Visual Technician	**$ 2,466.00**	**$ 3,685.63**	**$ 6,983.69**	**$ 6,983.69**
Staff Expenses				
500046 Senior Minister - Mileage	$ 1,047.21	$ 411.73	$ 2,500.00	$ 2,500.00
510000 Senior Minister - Educ/Prof/Travel	$ 2,677.80	$ 1,174.49	$ 2,500.00	$ 2,500.00
510001 Minister of Congregational Life - Mileage	$ 538.30	$ 458.22	$ 1,200.00	$ 1,200.00
510002 Minister of Congregational Life - Prof. Expenses	$ 132.83	$ 40.67	$ 1,200.00	$ 1,200.00
510003 Search Committee Expense	$ -	$ -	$ 2,000.00	$ 2,000.00
510005 Senior Minister - Sabbatical Expense	$ 5,000.04	$ 3,750.03	$ 5,000.00	$ 5,000.00
510009 Senior Minister - Installation Expenses	$ 2,719.38	$ 200.00	$ -	$ -
Total Staff Expenses	**$ 12,115.56**	**$ 6,035.14**	**$ 14,400.00**	**$ 14,400.00**
Total Other Staff and Expenses	**$ 400,834.63**	**$ 267,242.38**	**$ 473,279.97**	**$ 424,860.18**
Total Salaries & Benefits	**$ 607,384.41**	**$ 419,249.27**	**$ 714,563.68**	**$ 635,843.14**
Facility and Equipment Expenses				
Maintenance & Repair				
520000 Campus Grounds	$ 10,174.00	$ 3,140.40	$ 7,000.00	$ 7,000.00
520001 Lawn maintenance	$ 18,653.83	$ 13,352.87	$ 15,000.00	$ 15,000.00
520002 Parking Lot Maintenance	$ -	$ -	$ 5,000.00	$ 5,000.00
520003 Building Maintenance	$ 9,810.65	$ 42,385.51	$ 50,000.00	$ 40,000.00
520007 Painting	$ -	$ -	$ 1,000.00	$ 1,000.00
520008 HVAC	$ 16,183.19	$ 3,947.59	$ 9,000.00	$ 6,000.00
520009 Carpet Cleaning	$ -	$ -	$ 1,000.00	$ 1,000.00
520010 Custodial Supplies	$ 7,258.13	$ 3,426.78	$ 5,000.00	$ 5,000.00
520011 Custodial Services	$ 42,569.10	$ 29,507.80	$ 40,000.00	$ 40,000.00
520013 Golf Cart Maintenance and Repair	$ -	$ 700.00	$ -	$ -
Total Maintenance & Repair	**$ 104,648.90**	**$ 96,460.95**	**$ 133,000.00**	**$ 120,000.00**
Improvements & New Equipment				
530000 Building Improvements	$ -	$ -	$ 5,000.00	$ 5,000.00
530001 Parking Lot Improvements	$ -	$ -	$ 500.00	$ 500.00
530002 Landscaping	$ -	$ -	$ 300.00	$ 300.00

	Actual 2025	Actual 9/30/2026	Annual Budget 2026	Proposed Budget 2027
530005 New Equipment	$ -	$ 1,260.00	$ 1,000.00	$ 1,000.00
Total Improvements & New Equipment	**$ -**	**$ 1,260.00**	**$ 6,800.00**	**$ 6,800.00**
Utilities				
540000 Electric - Church	$ 31,241.36	$ 24,159.74	$ 28,000.00	$ 28,000.00
540001 Gas - Church	$ 5,423.75	$ 4,998.33	$ 7,000.00	$ 8,000.00
540002 Telephone	$ 3,441.58	$ 3,301.33	$ 6,000.00	$ 5,000.00
540003 Trash	$ 3,657.85	$ 2,941.13	$ 3,500.00	$ 4,000.00
540004 Water	$ 4,142.87	$ 2,792.17	$ 3,500.00	$ 4,000.00
540005 Sewer	$ 3,455.77	$ 3,380.73	$ 2,000.00	$ 4,600.00
Total Utilities	**$ 51,363.18**	**$ 41,573.43**	**$ 50,000.00**	**$ 53,600.00**
Rental Property Expense				
520004 11815 Denny - Other Expenses	$ 6,659.89	$ 4,469.59	$ 6,000.00	$ 5,000.00
520005 11815 Denny - Management Fee	$ 1,401.50	$ 1,042.50	$ 1,300.00	$ 1,300.00
520006 11825 Denny - Other Expenses	$ 20,409.47	$ 3,599.33	$ 6,000.00	$ 6,000.00
520012 11825 Denny - Management Fees	$ 332.70	$ 1,340.50	$ -	$ 2,000.00
Total Rental Property Expense	**$ 28,803.56**	**$ 10,451.92**	**$ 13,300.00**	**$ 14,300.00**
Office Expense				
550001 Printed Supplies	$ 376.47	$ 48.65	$ -	$ -
550003 Postage	$ 1,864.54	$ 1,656.26	$ 3,000.00	$ 3,500.00
550004 Office Supplies	$ 1,726.26	$ 1,123.25	$ 1,600.00	$ 1,500.00
550005 Bank/Credit Card Fees	$ 1,083.08	$ 832.31	$ 1,000.00	$ 1,100.00
550007 Online Giving Expense	$ 3,737.32	$ 2,502.83	$ 4,250.00	$ 3,500.00
550008 Miscellaneous-Office Expense	$ 1,893.58	$ 265.75	$ 675.00	$ 100.00
550009 Email Communication and Design	$ 821.40	$ 672.55	$ 750.00	$ 850.00
550011 Broadband Internet	$ 1,799.88	$ 1,349.91	$ 1,800.00	$ 1,800.00
580005 Office Equipment	$ 10,018.50	$ 3,913.88	$ 4,000.00	$ 4,000.00
580006 Monthly Staff Meeting Expense	$ 486.92	$ 363.63	$ 225.00	$ 500.00
Total Office Expense	**$ 23,807.95**	**$ 12,729.02**	**$ 17,300.00**	**$ 16,850.00**
Victory Garden Expense				
598014 Victory Garden Expense	$ 413.72	$ 763.47	$ -	$ 1,500.00
Total Victory Garden Expense	**$ 413.72**	**$ 763.47**	**$ -**	**$ 1,500.00**
Athletic Fields Expense				
560012 Athletic Fields Expense	$ 7,066.26	$ 15,850.00	$ 14,000.00	$ 16,000.00
Total Athletic Fields Expense	**$ 7,066.26**	**$ 15,850.00**	**$ 14,000.00**	**$ 16,000.00**
Environmental Expense				
598007 Environmental Expense	$ 831.60	$ 174.30	$ -	$ -
Total Environmental Expense	**$ 831.60**	**$ 174.30**	**$ -**	**$ -**
Kitchen Expense				
560014 Kitchen Expense	$ 3,928.63	$ 874.24	$ -	$ -
560015 Kitchen-Funeral Meals Expense	$ 862.44	$ 306.09	$ -	$ -
Total Kitchen Expense	**$ 4,791.07**	**$ 1,180.33**	**$ -**	**$ -**
Insurance Expense				
570000 Workmen's Compensation Insurance	$ 1,939.94	$ (526.08)	$ 3,000.00	$ 2,000.00
570001 Church Insurance (package)	$ 55,290.00	$ 44,784.75	$ 55,500.00	$ 60,000.00
Total Insurance Expense	**$ 57,229.94**	**$ 44,258.67**	**$ 58,500.00**	**$ 62,000.00**
Information Systems				
580000 ACS/Realm Software Support	$ 3,077.17	$ 2,329.47	$ 2,900.00	$ 3,000.00
580001 System Backup -Katy	$ 120.00	$ 90.00	$ 108.00	$ 120.00
580002 Server/Software	$ 1,915.32	$ 1,358.13	$ 1,404.00	$ 1,750.00
580003 Website costs	$ (420.12)	$ (297.00)	$ -	$ -
580004 Maintenance - IT	$ 6,707.68	$ 4,612.68	$ 5,544.00	$ 6,000.00
Total Information Systems	**$ 11,400.05**	**$ 8,093.28**	**$ 9,956.00**	**$ 10,870.00**
Audio Visual Expense				
560004 Audio Visual Expense	$ 2,096.98	$ 1,439.20	$ 3,000.00	$ 3,000.00
Total Audio Visual Expense	**$ 2,096.98**	**$ 1,439.20**	**$ 3,000.00**	**$ 3,000.00**
Total Facility and Equipment Expenses	**$ 292,453.21**	**$ 234,234.57**	**$ 305,856.00**	**$ 304,920.00**
Program Expenses				
Worship Expense				
560000 Chancel Supplies	$ -	$ -	$ 100.00	$ 100.00
560001 Worship Supplies	$ 1,220.82	$ 502.67	$ 900.00	$ 900.00
560009 Candle Expense	$ -	$ -	$ 100.00	$ 100.00

	Actual 2025	Actual 9/30/2026	Annual Budget 2026	Proposed Budget 2027
560010 Flower Expense	$ 1,189.20	$ 1,103.19	$ -	$ -
560011 Devotional Supplies	$ -	$ -	$ 100.00	$ 100.00
Total Worship Expense	**$ 2,410.02**	**$ 1,605.86**	**$ 1,200.00**	**$ 1,200.00**
Christian Education				
Children's Ministry				
590000 Children's Ministry Supplies	$ -	$ 29.98	$ 300.00	$ 300.00
590001 Curriculum/Teaching Aids	$ -	$ -	$ 100.00	$ 100.00
590002 Gift Bibles	$ 230.40	$ -	$ 250.00	$ 250.00
590003 VBS/Sunday Funday	$ 1,124.27	$ 1,198.19	$ 3,000.00	$ 3,000.00
590004 Child-Min Special Projects	$ 1,025.26	$ -	$ -	$ -
Total Children's Ministry	**$ 2,379.93**	**$ 1,228.17**	**$ 3,650.00**	**$ 3,650.00**
Youth Ministry				
591001 Youth Fellowships	$ 303.07	$ 42.49	$ 500.00	$ 500.00
591003 H.S. Activities Expense	$ -	$ 174.47	$ -	$ -
Total Youth Ministry	**$ 303.07**	**$ 216.96**	**$ 500.00**	**$ 500.00**
Adult Ministry				
592000 Adult Education Program	$ -	$ 1,178.25	$ -	$ 1,000.00
592001 Guest Speaker	$ 950.00	$ -	$ 1,000.00	$ 1,000.00
Total Adult Ministry	**$ 950.00**	**$ 1,178.25**	**$ 1,000.00**	**$ 2,000.00**
Confirmation				
593000 Confirmation Reception	$ -	$ 769.60	$ 100.00	$ -
593001 Confirmation Retreats	$ 1,450.00	$ 562.77	$ 1,450.00	$ -
593002 Confirmation Curriculum	$ 403.22	$ 49.99	$ 300.00	$ 1,000.00
593003 Confirmation Gifts	$ -	$ 291.83	$ 250.00	$ -
593004 Confirmation Miscellaneous	$ 96.01	$ 81.68	$ 100.00	$ -
Total Confirmation	**$ 1,949.23**	**$ 1,755.87**	**$ 2,200.00**	**$ 1,000.00**
Pet Ministry				
592002 Pet Ministry Expenses	$ -	$ 335.00	$ -	$ -
Total Pet Ministry	**$ -**	**$ 335.00**	**$ -**	**$ -**
Total Christian Education	**$ 5,582.23**	**$ 4,714.25**	**$ 7,350.00**	**$ 7,150.00**
Music Expense				
594000 Sheet Music	$ 69.98	$ -	$ 500.00	$ 500.00
594001 Instrument Maintenance & Repair	$ 490.00	$ 165.00	$ 500.00	$ 500.00
594002 Professional Musicians	$ 13,530.99	$ 10,651.14	$ 12,000.00	$ 15,000.00
594004 Music License	$ 393.00	$ 405.00	$ 500.00	$ 500.00
Total Music Expense	**$ 14,483.97**	**$ 11,221.14**	**$ 13,500.00**	**$ 16,500.00**
Membership & Evangelism				
595001 Evangelism Outreach	$ 171.95	$ 394.52	$ 1,900.00	$ 1,900.00
Total Membership & Evangelism	**$ 171.95**	**$ 394.52**	**$ 1,900.00**	**$ 1,900.00**
Social Justice Ministry				
592003 Social Justice Ministry	$ -	$ 300.00	$ 1,000.00	$ 1,000.00
Total Social Justice Ministry	**$ -**	**$ 300.00**	**$ 1,000.00**	**$ 1,000.00**
Stewardship				
560008 Stewardship Programs	$ 1,847.55	$ 962.23	$ 3,300.00	$ 2,500.00
Total Stewardship	**$ 1,847.55**	**$ 962.23**	**$ 3,300.00**	**$ 3,300.00**
Caring Ministry				
596000 Caring Ministry Programs	$ -	$ -	$ 1,335.00	$ 1,335.00
596001 Caring Ministry Supplies	$ -	$ -	$ 45.00	$ 45.00
Total Caring Ministry	**$ -**	**$ -**	**$ 1,380.00**	**$ 1,380.00**
Total Program Expenses	**$ 24,495.72**	**$ 19,198.00**	**$ 29,630.00**	**$ 31,630.00**
Mission				
Funded Mission				
597000 Every Childs Hope	$ 3,300.00	$ 2,475.00	$ 3,300.00	$ 3,300.00
597001 Emmaus Homes	$ 3,300.00	$ 2,475.00	$ 3,300.00	$ 3,300.00
597002 Unleashing Potential	$ 4,300.00	$ 3,224.97	$ 4,300.00	$ 4,300.00
597003 Feed My People	$ 2,200.00	$ 1,649.97	$ 2,200.00	$ 2,200.00
597004 Isaiah 58 Ministries	$ 3,300.00	$ 2,475.00	$ 3,300.00	$ 3,300.00
597005 One Great Hour of Sharing	$ 2,200.00	$ 1,649.97	$ 2,200.00	$ 2,200.00
597006 Veterans of the Cross	$ 1,500.00	$ 1,125.00	$ 1,500.00	$ 1,500.00
597007 Neighbors in Need	$ 500.00	$ 375.03	$ 500.00	$ 500.00
597008 Eden Seminary	$ 4,300.00	$ 3,224.97	$ 4,300.00	$ 4,300.00

	Actual 2025	Actual 9/30/2026	Annual Budget 2026	Proposed Budget 2027
597009 Habitat for Humanity	$ 3,700.00	$ 2,774.97	$ 3,700.00	$ 3,700.00
597010 Lydia's House	$ 4,623.50	$ 3,324.97	$ 4,300.00	$ 4,300.00
597011 Miscellaneous Mission	$ -	$ 100.00	$ 500.00	$ 500.00
597012 Camp MO Val	$ 4,300.00	$ 3,224.64	$ 4,300.00	$ 4,300.00
597013 Epiphany Meals	$ 650.00	$ 487.53	$ 650.00	$ 650.00
597014 Strengthen the Church	$ 1,500.00	$ 1,125.00	$ 1,500.00	$ 1,500.00
597015 Oikos Peanut Butter	$ 2,200.00	$ 1,649.97	$ 2,200.00	$ 2,200.00
Total Funded Mission	**$ 41,873.50**	**$ 31,361.99**	**$ 42,050.00**	**$ 42,050.00**
Challenge Mission				
333340 Lydia's House	$ -	$ 161.04	$ -	$ -
Total Challenge Mission	**$ -**	**$ 161.04**	**$ -**	**$ -**
Covenanted Ministries				
597016 Missouri Conference ("OCWM")	$ 27,000.00	$ 20,250.00	$ 27,000.00	$ 27,000.00
597017 St. Louis Association	$ 5,500.00	$ 4,124.97	$ 5,500.00	$ 5,500.00
Total Covenanted Ministries	**$ 32,500.00**	**$ 24,374.97**	**$ 32,500.00**	**$ 32,500.00**
St. Lucas Missions				
597018 Backpack Program	$ 16,843.47	$ 13,300.12	$ 18,000.00	$ 20,000.00
Total St. Lucas Missions	**$ 16,843.47**	**$ 13,300.12**	**$ 18,000.00**	**$ 20,000.00**
Total Mission	**$ 91,216.97**	**$ 69,198.12**	**$ 92,550.00**	**$ 94,550.00**
Asset Fund Expense				
598003 Kruse Center Fund Expense	$ 28.00	$ 650.20	$ -	$ -
598004 Audio Visual Fund Expense	$ 2,550.00	$ 4,050.97	$ -	$ -
598005 H.S. Youth/Mission Trip Fund Expense	$ 18,395.68	$ 17,894.17	$ -	$ -
599100 Memorial Fund Expense	$ -	$ 9,048.49	$ -	$ -
Total Asset Fund Expense	**$ 20,973.68**	**$ 31,643.83**	**$ -**	**$ -**
Miscellaneous Expenses				
560002 Payroll Fees	$ 3,310.33	$ 2,325.30	$ 3,900.00	$ 3,400.00
560006 Miscellaneous Expense-Other	$ 7,404.56	$ (617.02)	$ 500.00	$ 100.00
560007 Special Events	$ 2,185.91	$ 255.04	$ 2,500.00	$ 2,500.00
560021 Fraud Expense	$ 113.22	$ -	$ -	$ -
560022 Audit Expenses	$ -	$ 8,000.00	$ 8,000.00	$ -
560023 Installation sevice Expense	$ -	$ (200.00)	$ -	$ -
560025 Uncollectible Pledges Expense	$ -	$ 10,000.00	$ -	$ -
Total Miscellaneous Expenses	**$ 13,014.02**	**$ 19,763.32**	**$ 14,900.00**	**$ 6,000.00**
Total GENERAL FUND EXPENSES	**$ 1,049,538.01**	**$ 793,287.11**	**$ 1,157,499.68**	**$ 1,072,943.14**
Net Total	**$ (101,300.51)**	**$ 1,903,104.13**	**$ (146,950.08)**	**$ (97,353.64)**

St. Lucas United Church of Christ Bequest Fund

Saint Lucas United Church Of Christ
2026 Annual Meeting
Bequest Fund
Balance Sheet

	Balance 9/30/2025	Balance 9/30/2026
Assets		
Bequest Fund		
120000 Beyersdorfer OSAIC	$ 266,371.71	$ 279,810.89
Total Bequest Fund	**$ 266,371.71**	**$ 279,810.89**
Total Assets	**$ 266,371.71**	**$ 279,810.89**
Liabilities & Net Assets		
Liabilities		
Total Liabilities	$ -	$ -
Net Assets		
EQUITY ACCOUNTS		
300001 Bequest Fund Equity	$ 266,371.71	$ 279,810.89
Total Equity Accounts	**$ 266,371.71**	**$ 279,810.89**
Total Net Assets	**$ 266,371.71**	**$ 279,810.89**
Total Liabilities & Net Assets	**$ 266,371.71**	**$ 279,810.89**

Saint Lucas United Church Of Christ

2026 Annual Meeting

Bequest Fund

Revenue and Expense Statement

	Actual 9/30/2025	Actual 9/30/2026
BEQUEST FUNDS REVENUE		
470001 Bequest Fund (Beyersdorfer) - Interest	$ (3.52)	$ 2.88
470002 Bequest Fund (Beyersdorfer) - Dividends	$ 3,382.11	$ 3,118.62
470004 Bequest Fund - Net Change In Portfolio Value	$ -	$ 24,610.63
Total BEQUEST FUNDS REVENUE	**$ 3,378.59**	**$ 27,732.13**
BEQUEST FUNDS EXPENSE		
599000 Bequest Fund (Beyersdorfer) - Advisory Fees	$ 1,074.37	$ 1,153.79
599003 Bequest Fund (Beyersdorfer)-Transfer to St. Lucas	$ 6,841.36	$ 19,538.13
Total BEQUEST FUNDS EXPENSE	**$ 7,915.73**	**$ 20,691.92**
Net Total	**$ (4,537.14)**	**$ 7,040.21**

St. Lucas United Church of Christ General Endowment Fund

Saint Lucas United Church Of Christ
2026 Annual Meeting
General Endowment
Balance Sheet

	Balance 9/30/2025	Balance 9/30/2026
Assets		
General Endowment		
150000 General Endowment - Cash	$ 16,642.62	$ 16,798.13
150001 General Endowment - OSAIC	$ 775,538.99	$ 815,613.06
Total General Endowment	$ 792,181.61	$ 832,411.19
Total Assets	**$ 792,181.61**	**$ 832,411.19**
Liabilities & Net Assets		
Liabilities		
Total Liabilities	$ -	$ -
Net Assets		
EQUITY ACCOUNTS		
300003 General Endowment Equity	$ 792,181.61	$ 832,411.19
Total Equity Accounts	**$ 792,181.61**	**$ 832,411.19**
Total Net Assets	**$ 792,181.61**	**$ 832,411.19**
Total Liabilities & Net Assets	**$ 792,181.61**	**$ 832,411.19**

Saint Lucas United Church Of Christ

2026 Annual Meeting

General Endowment

Revenue and Expense Statement

	Actual 9/30/2025	Actual 9/30/2026
GENERAL ENDOWMENT REVENUE		
490001 General Endowment - Interest	18.61	$ 21.03
490002 General Endowment - Dividends	10047.27	$ 7,698.06
490003 General Endowment - Deposits	2071.75	$ 692.82
490004 General Endowment - Net Change In Portfolio Value	0	$ 74,251.74
Total GENERAL ENDOWMENT REVENUE	**$ 12,137.63**	**$ 82,663.65**
GENERAL ENDOWMENT FUND EXPENSE		
599200 General Endowment Operating Expense	3044.2	$ 1,299.26
599201 General Endowment - Transfer to St. Lucas	19998.64	$ 58,136.08
599202 General Endowment Cash/Securities Withdrawals	26438.44	$ 2,120.82
Total GENERAL ENDOWMENT FUND EXPENSE	**$ 49,481.28**	**$ 61,556.16**
Net Total	**$ (37,343.65)**	**$ 21,107.49**

St. Lucas United Church of Christ Perpetual Endowment Fund

Saint Lucas United Church Of Christ
2026 Annual Meeting
Perpetual Endowment
Balance Sheet

	Balance 9/30/2025	Balance 9/30/2026
Assets		
Perpetual Endowment		
160000 Perpetual Endowment - Enterprise Bank	$ 2,212.17	$ 2,312.17
160003 Perpetual Endowment Brokerage (OSAIC)	$ 3,653,607.23	$ 3,875,582.69
Total Assets	**$ 3,655,819.40**	**$ 3,877,894.86**
Liabilities & Net Assets		
Liabilities		
Other Liabilities		
230000 Perpetual Endow. Accounts Payable - General Fund	$ 28,305.28	$ -
Total Perpetual Endowment	$ 28,305.28	$ -
Total Other Liabilities	**$ 28,305.28**	**$ -**
Total Liabilities	**$ 28,305.28**	**$ -**
Net Assets		
EQUITY ACCOUNTS		
300002 Perpetual Endowment Equity	$ 3,627,514.12	$ 3,877,894.86
Total Equity Accounts	**$ 3,627,514.12**	**$ 3,877,894.86**
Total Net Assets	**$ 3,627,514.12**	**$ 3,877,894.86**
Total Liabilities & Net Assets	**$ 3,655,819.40**	**$ 3,877,894.86**

Saint Lucas United Church Of Christ

2026 Annual Meeting

Perpetual Endowment

Revenue and Expense Statement

	Actual 9/30/2025	Actual 9/30/2026
PERPETUAL ENDOWMENT		
491000 Perpetual Endowment-Contributions	$ -	$ -
491001 Perpetual Endowment-Interest	$ 2,212.67	$ 34.50
491002 Perpetual Endowment-Dividends	$ 98,371.19	$ 96,225.57
491004 Perpetual Endowment-Net Change In Portfolio Value	$ -	$ 216,602.46
Total PERPETUAL ENDOWMENT	**$ 100,583.86**	**$ 312,862.53**
PERPETUAL ENDOWMENT FUND EXPENSE		
599300 Perpetual Endowment - Transfer to St. Lucas	$ 104,783.79	$ 91,775.80
599301 Perpetual Endowment Operating Expense	$ 13,138.53	$ 11,908.16
599302 Perpetual Endowment Taxes Withheld	$ 336.92	$ -
Total PERPETUAL ENDOWMENT FUND EXPENSE	**$ 118,259.24**	**$ 103,683.96**
Net Total	**$ (17,675.38)**	**$ 209,178.57**

St. Lucas United Church of Christ Cemetery Financial Report & Budget

Saint Lucas UCC - Cemetery

2026 Annual Meeting

Balance Sheet

	Balance 9/30/2025	Balance 9/30/2026
FUND: GENERAL FUND		
Assets		
General Fund Cash Assets		
100000 Enterprise Bank & Trust-Checking	$ 52,756.55	$ 37,252.52
100003 SEI Cemetery Board Fund	$ 501,583.00	$ 583,647.12
Total General Fund Cash Assets	$ 554,339.55	$ 620,899.64
Total Assets	$ 554,339.55	$ 620,899.64
Liabilities & Net Assets		
Liabilities		
Accounts Payable		
200000 Accounts Payable to Perpetual Trust (Lot Sales)	$ -	$ 3,000.00
Total Accounts Payable	$ -	$ 3,000.00
Total Liabilities	$ -	$ 3,000.00
Net Assets		
300000 General Fund Equity	$ 556,089.55	$ 617,899.64
300001 Perpetual Trust Equity	$ (1,750.00)	$ -
Total Net Assets	$ 554,339.55	$ 617,899.64
Total Liabilities & Net Assets	$ 554,339.55	$ 620,899.64
Fund: PERPETUAL CARE FUND		
Assets		
General Fund Cash Assets		
100004 SEI Perpetual Trust Fund	$ 1,305,573.00	$ 1,417,397.24
Total General Fund Cash Assets	$ 1,305,573.00	$ 1,417,397.24
Receivables		
110000 Trust Receivables from Lot Sales	$ -	$ 3,000.00
Total Receivables	$ -	$ 3,000.00
Total Assets	$ 1,305,573.00	$ 1,420,397.24
Liabilities & Net Assets		
Liabilities		
Total Liabilities	$ -	$ -
Net Assets		
Fund Principal1		
300000 General Fund Equity	$ 1,750.00	$ 19,307.81
300001 Perpetual Trust Equity	$ 1,303,823.00	$ 1,401,089.43
Total Net Assets	$ 1,305,573.00	$ 1,420,397.24
Total Liabilities & Net Assets	$ 1,305,573.00	$ 1,420,397.24

Saint Lucas UCC- Cemetery

2026 Annual Meeting

General Fund

Revenue and Expense Statement

	Actual 9/30/2025	Actual 9/30/2026	Annual Budget 2026
Fund: General Fund			
Revenues			
Operating Income			
400000 Sale of Lots	$ 5,250.00	$ 18,750.00	$ 15,000.00
400001 Grave Openings	$ 23,100.00	$ 31,450.00	$ 40,000.00
400002 Foundations	$ 1,400.00	$ 1,200.00	$ 1,900.00
400003 Miscellaneous	$ 400.19	$ 195.00	$ 500.00
400004 Interest Income - Operating Account	$ 304.97	$ 215.49	$ 400.00
400005 Income - SEI Cemetery Board Fund	$ 4,398.44	$ 9,189.20	$ 8,900.00
400007 Income - SEI Perpetual Care Fund	$ 8,418.06	$ 7,443.53	$ 17,000.00
410000 Sale of Lots - Perpetual Care	$ -	$ 6,250.00	$ -
410004 General Fund - Fair Value Adjustment	$ -	$ 19,883.40	$ -
Total Operating Income	**$ 43,271.66**	**$ 94,576.62**	**$ 83,700.00**
Total Revenues	**$ 43,271.66**	**$ 94,576.62**	**$ 83,700.00**
Expenses			
Operating Expenses			
Salaries and Contractors			
500000 Grass Cutting Contract	$ 20,365.28	$ 22,383.65	$ 25,000.00
500001 Grave Digging Contract	$ 5,050.00	$ 7,150.00	$ 11,500.00
500002 Grave Maintenance Contract	$ -	$ -	$ 1,500.00
500003 Grave/Foundation Layouts	$ 1,155.00	$ 1,820.00	$ 2,000.00
500004 Tree Trimming	$ 2,992.50	$ 1,100.00	$ 6,000.00
500005 Cemetery Grounds Clean-up	$ 360.00	$ -	$ 1,000.00
Total Salaries and Contractors	**$ 29,922.78**	**$ 32,453.65**	**$ 47,000.00**
Insurance and License			
510000 Cemetery License	$ 174.93	$ 70.00	$ 200.00
Total Insurance and License	**$ 174.93**	**$ 70.00**	**$ 200.00**
Utilities			
520001 Garage-electric	$ 558.27	$ 635.09	$ 850.00
550006 Trash Service	$ 440.55	$ 440.55	$ 600.00
Total Utilities	**$ 998.82**	**$ 1,075.64**	**$ 1,450.00**
Improvements			
530000 Cemetery Improvements	$ -	$ -	$ 7,000.00
530001 Road Improvements	$ -	$ -	$ 1,000.00
Total Improvements	**$ -**	**$ -**	**$ 8,000.00**
Equipment			
540000 New Equipment	$ -	$ -	$ 5,000.00
540001 Building Repairs/Equip. Repairs	$ 126.70	$ 1,204.18	$ 1,000.00

	Actual 9/30/2025	Actual 9/30/2026	Annual Budget 2026
Total Equipment	**$ 126.70**	**$ 1,204.18**	**$ 6,000.00**
Other Expense			
550000 Foundation expense	$ 625.00	$ 75.00	$ 1,500.00
550001 Materials & Supplies	$ 453.37	$ 475.88	$ 500.00
550002 Miscellaneous Expense	$ -	$ -	$ 1,000.00
550003 Data Entry	$ -	$ -	$ 500.00
550005 Investment Fees -Cem Account	$ 2,529.63	$ 2,949.06	$ 3,400.00
550008 Lots Sales Payable to Perpetual Trust	$ -	$ 6,250.00	$ -
Total Other Expense	**$ 3,608.00**	**$ 9,749.94**	**$ 6,900.00**
Total Operating Expenses	**$ 34,831.23**	**$ 44,553.41**	**$ 69,550.00**
Total Expenses	**$ 34,831.23**	**$ 44,553.41**	**$ 69,550.00**
Net Total	**$ 8,440.43**	**$ 50,023.21**	**$ 14,150.00**
Fund: Perpetual Care Trust			
Revenues			
Operating Income			
400007 Income - SEI Perpetual Care Fund	$ -	$ 19,307.81	$ -
410000 Sale of Lots - Perpetual Care	$ 1,750.00	$ -	$ -
Total Operating Income	**$ 1,750.00**	**$ 19,307.81**	**$ -**
Perpetual Trust Income			
410002 Perpetual Care Revenue	$ 13,693.95	$ -	$ 27,000.00
410003 Perpetual Care - Lot Sales	$ -	$ 6,250.00	$ 5,000.00
410005 Perpetual Care - Fair Value Adjustment	$ -	$ 83,697.36	$ -
Total Perpetual Trust Income	**$ 13,693.95**	**$ 89,947.36**	**$ 32,000.00**
Total Revenues	**$ 15,443.95**	**$ 109,255.17**	**$ 32,000.00**
Expenses			
Operating Expenses			
Other Expense			
550007 SEI Investment Expense (PET)	$ 5,350.26	$ 4,897.21	$ 11,000.00
Total Other Expense	**$ 5,350.26**	**$ 4,897.21**	**$ 11,000.00**
Total Operating Expenses	**$ 5,350.26**	**$ 4,897.21**	**$ 11,000.00**
Perpetual Trust Expense			
560000 Perpetual Trust Expense	$ -	$ 1,573.22	$ -
560001 Transfer to Cemetery Operating Account	$ 8,418.06	$ 7,443.53	$ -
Total Perpetual Trust Expense	**$ 8,418.06**	**$ 9,016.75**	**$ -**
Total Expenses	**$ 13,768.32**	**$ 13,913.96**	**$ 11,000.00**
Net Total	**$ 1,675.63**	**$ 95,341.21**	**$ 21,000.00**

ST. LUCAS CEMETERY - 2027 BUDGET

ACCOUNT NUMBER	DESCRIPTION	2027 BUDGET AMOUNT	2026 BUDGET AMOUNT	2025 ACTUAL AMOUNT
PERPETUAL CARE INCOME				
410003	SALE OF LOTS PERPETUAL CARE	6,000	5,000	3,500
410007	INCOME - SEI PET CARE	27,000	27,000	19,695
GENERAL FUND INCOME				
400000	SALE OF LOTS	18,000	15,000	10,500
400001	GRAVE OPENINGS	35,000	40,000	27,200
400002	FOUNDATIONS	1,900	1,900	1,600
400003	MISCELLANEOUS INCOME	200	500	470
400004	INTEREST INCOME - CHECKING ACCT	300	400	364
400005	INCOME - SEI CEMETERY FUND	10,000	8,900	11,841
400008	INCOME - SEI PERPETUAL FUND	16,000	17,000	20,658
410000	SALE OF LOTS PERPETUAL CARE	6,000		3,050
TOTAL REVENUES		120,400	115,700	98,877
PERPETUAL EXPENSES				
560001	TRANSFER TO CEM OPERATING ACCT	16,000	-	20,658
550007	SEI INVESTMENT EXPENSES (PET)	11,000	11,000	10,182
GENERAL EXPENSES				
SALARIES AND CONTRACTORS				
500000	GRASS CUTTING	28,000	25,000	26,115
500001	GRAVE DIGGING	13,000	11,500	8,450
500002	GRAVE MAINTENANCE	1,500	1,500	-
500003	GRAVE LAYOUT	2,000	2,000	1,155
500004	TREE TRIMMING AND REMOVAL	6,000	6,000	2,993
500005	CEMETERY GROUNDS CLEAN-UP	500	1,000	360
TOTAL SALARIES AND CONTRACTORS		51,000	47,000	39,073

ST. LUCAS CEMETERY - 2027 BUDGET

ACCOUNT NUMBER	DESCRIPTION	2027 BUDGET AMOUNT	2026 BUDGET AMOUNT	2025 ACTUAL AMOUNT
INSURANCE AND LICENSE				
510000	OTHER	200	200	175
TOTAL INSURANCE AND LICENSE		200	200	175
UTILITIES				
520001	GARAGE ELECTRIC	1,100	850	737
550006	TRASH SERVICE	600	600	538
TOTAL UTILITIES		1,700	1,550	1,275
IMPROVEMENTS				
530000	CEMETERY IMPROVEMENTS	3,500	7,000	-
530001	ROAD IMPROVEMENTS	10,000	1,000	-
TOTAL IMPROVEMENTS		13,500	8,000	-
EQUIPMENT				
540000	NEW EQUIPMENT	-	5,000	-
540001	BUILDING REPAIRS/EQUIPMENT REPAIRS	1,000	1,000	272
TOTAL EQUIPMENT		1,000	6,000	272
OTHER EXPENSES				
550000	FOUNDATION EXPENSE	1,500	1,500	625
550001	MATERIALS & SUPPLIES	500	500	453
550002	MISCELLANEOUS EXPENSE	500	1,000	-
550003	DATA ENTRY	500	500	-
550004	BANK FEES	-	-	-
550005	INVESTMENT FEES CEM ACCT	3,400	3,400	4,275
550008	LOT SALES PAYABLE TO PERPETUAL TR	6,000	-	3,500
TOTAL OTHER EXPENSES		12,400	6,900	8,853
TOTAL EXPENSES		106,800	80,650	80,488
NET TOTAL		13,600	35,050	18,389

St. Lucas United Church of Christ Preschool Financial Report & Budget

St. Lucas UCC Preschool
Balance Sheet
As Of June 30, 2024, 2025 and 2026

	June 30 2024	June 30 2025	June 30 2026
Assets			
Cash			
Checking Account	12,250	24,629	20,866
Money Market Account	149,737	100,921	81,559
Total Cash	161,987	125,550	102,425
Interest Receivable	853	0	1,296
Investments			
Certificates of Deposit	207,523	217,715	224,487
Total Assets	370,363	343,265	328,208
Liabilities and Fund Principal			
Liabilities			
Payables - St. Lucas	0	0	0
Payables - Other	7,523	5,007	463
Total Payables	7,523	5,007	463
Deferred Income			
Next Year Registration	7,550	8,225	7,550
Next Year Tuition	149	3,636	5
Summer Tuition Deferred	8,550	6,240	0
Total Deferred	16,249	18,101	7,555
Total Liabilities	23,772	23,108	8,018
Fund Principal			
St. Lucas Preschool Equity	292,499	346,591	320,157
Current Year Net Income	54,092	(26,434)	33
Total Fund Principal	346,591	320,157	320,190
Total Liabilities and Fund Principal	370,363	343,265	328,208

St. Lucas UCC Preschool
Analysis of Revenues & Expenses
Fiscal Year Ended June 30

	2024-25 Actual	2025-26 Budget	2025-26 Actual	2026-27 Budget
REVENUES				
Registration Fees	8,825	9,125	8,900	8,000
Tuition - Regular	367,007	420,012	399,512	411,912
Tuition - Summer	8,550	6,080	14,480	8,000
Tuition - Lunch Bunch	8,504	7,128	6,857	9,702
Tuition - Before Care	10,146	8,775	8,912	18,769
Tuition - Parents Day Out	10,500	11,664	11,583	8,217
Tuition - After Care	24,593	17,028	15,320	19,350
Total Tuition	438,125	479,812	465,564	483,950
Other Income	1,623	1,300	1,438	1,800
Reimbursements - Field Trips	1,485	2,000	1,505	1,500
Reimbursements - Miscellaneous	430	1,400	1,449	1,200
Investment Income	10,523	10,600	8,705	8,600
TOTAL REVENUES	452,186	495,112	478,661	497,050
EXPENSES				
Director's Salary & Benefits				
Salary	59,755	62,730	62,727	65,830
FICA/Medicare	4,572	4,799	4,799	5,036
Pension/Annuity	3,463	3,671	3,636	3,913
Total Director's Salary & Benefits	67,790	71,200	71,162	74,779
Teachers/Staff Salaries & Benefits				
Salaries	278,573	292,811	284,671	291,652
FICA/Medicare	21,311	22,400	21,800	22,311
Total Teachers/Staff Salaries & Benefits	299,884	315,211	306,471	313,963
Total All Salaries & Benefits	367,674	386,411	377,633	388,742
Other Expenses				
Advertising/Promotion	540	1,040	600	840
Reimbursements - Field Trips	1,463	2,000	1,496	1,500
Reimbursements - Miscellaneous	45	500	992	500
Professional Development	2,287	2,400	820	2,600
Insurance (St. Lucas Allocation)	1,618	2,000	1,642	2,000
Overhead (St. Lucas Custodial Allocation)	24,000	24,000	24,000	24,000
Donation to St. Lucas	30,000	30,000	30,000	20,000
Maintenance & Repairs	22,464	7,000	6,605	17,200
Office Expense	5,142	6,000	6,084	6,700
Classroom/Staff Expense	15,574	14,800	13,698	18,100
Fees	2,145	2,500	3,144	3,000
New Equipment/Furniture	4,296	15,000	10,766	2,500
Board Expense	1,372	1,250	1,148	1,500
Total - Other Expenses	110,946	108,490	100,995	100,440
TOTAL EXPENSES	478,620	494,901	478,628	489,182
YEAR'S SURPLUS (DEFICIT)	(26,434)	211	33	7,868

Nominees for 2027 Open Positions per Church By-Laws

Council – One term of four years expiring end of 2030:
Bo Frumson (replacing termed member, Kirk Dalgaard)

Cemetery Board – One term of three years (2 term max) expiring end of 2029:
Steve Kienzler (replacing termed member, Sandy Harris)
Carl Heine (replacing termed member, Jeff Heutel)

Perpetual Endowment Trust – One term of five years expiring end of 2031:
Adam Rustige (replacing termed member, Bill Biedenstein)

Nominee Backgrounds

Council

Bo Frumson – see next page

Cemetery Board

Carl Heine - I've been an active member of St. Lucas since 1992. I served on the Cemetery board for 6 years, several of those years as president. I have since then helped to maintain our cemetery. I am also a long-time choir member.

Steve Kienzler - Steve has been a member of St. Lucas since 2006, with several current and past involvements at St Lucas, including currently serving as an usher and member of the General Endowment Trust committee, while previous serving as a member of the Mission and Vision Teams. He and his wife Kristi live in Fenton and they have two college-aged kids, Carson and Mia.

Perpetual Endowment Trust

Adam Rustige – St. Lucas has always been a part Adam Rustige's life. He grew up off of Baptist Church Road, and attended St. Lucas Preschool as a child. As a young man, Adam kept strong ties to St. Lucas through school and Demolay friends. You can even find him in his confirmation picture in the downstairs hallway! After high school, Adam enlisted in the Navy as a Seabee, which fueled both his building skills and passion for serving others. Upon returning from the Navy, Adam found his way back to St. Lucas, where he has been ever since. He has committed himself to its betterment, serving in various ways including: youth/mission group volunteer, church council, leading fish fries, not to mention the Earth Care, Social Justice, Building and Grounds, and audio/video ministries. Professionally, Adam enjoys a job in the energy efficiency field for more than 15 years, and is currently employed by St. Louis University. He and his wife, Amy, currently live in Lindenwood Park, in St. Louis City. They enjoy traveling, working on their home, and being pet-parents to three Cavalier King Charles Spaniels, Ollie, Dudley and Sunny.

Bo (Boris) Frumson - A Brief Biography

Born in Leningrad, now St. Petersburg, in 1949, I grew up in the Soviet Union during the final years of Stalin's rule. From an early age, music became an important part of my life, and I attended music school alongside my regular education. At fourteen, I was secretly baptized and confirmed in the Christian faith, which I maintained despite the officially atheistic Soviet environment, where religious believers could face discrimination, persecution, and even imprisonment for their faith and activities.

After performing with a traveling variety show and serving in the Soviet Air Force from 1968 to 1970, I graduated from music college in 1973. That same year, I left the Soviet Union for the West, eventually immigrating to the United States and settling in St. Louis, Missouri—a great state and a great city, and a decision I have never regretted. In 1982, I became a naturalized American citizen, formalizing my commitment to the country I had chosen as my new home, the home I had always wanted.

My love of music continued in America. I earned a Master of Arts in Music Theory from Washington University in St. Louis and performed with a Top 40 band before moving to Los Angeles to explore opportunities in the music industry. After three years, I returned to St. Louis and entered the international import-export business, traveling extensively throughout Asia and the Caribbean.

In 1984, I began a second professional career in real estate appraisal. I earned the SRA professional designation in 1990 and spent twelve years in private practice throughout the greater St. Louis metropolitan area. In 2002, I joined the St. Louis County Assessor's Office as a commercial real estate appraiser, where I worked until my retirement in 2018.

In 2008, I married Janet Banks, beginning a new and happy chapter in my personal life. My interests are varied and reflect a lifelong curiosity about the world around me. I enjoy native Missouri gardening and music ranging from classical compositions and opera to rock and roll, jazz, and blues. History is another enduring passion. I am particularly interested in ancient and medieval history, the Protestant Reformation, the history of Christianity, and the development of American religious denominations and independent Christian movements. I also have a keen interest in the history of Missouri and St. Louis, the state and city that have been my home for so many years.

Faith remains an important part of my life. Having grown up in a society where openly practicing Christianity could carry serious consequences, I deeply appreciate the religious freedom I enjoy in America—the freedom to worship openly, follow my conscience, and participate fully in the life of my church and community. I have found a spiritual home at St. Lucas United Church of Christ (UCC), where I am grateful to share fellowship with wonderful people and a wonderful pastor, all committed to serving the needs of our wider community.

Having lived under communism and built a new life in America, I value constitutional government, individual liberty, religious freedom, and the preservation of democratic institutions. Two expressions that reflect my convictions are: **"Protect the Constitution by all legal means!"** and **"Democracy is not a suicidal pact!"**