



# WE ARE THE CHURCH

**ST. LUCAS UCC**

*Transforming lives  
as the hands and feet of Christ*

**St. Lucas  
United Church of Christ**

**SEMI-ANNUAL REPORT**

**2025**

**St. Lucas UCC Semi-Annual Congregational Meeting**  
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St. Lucas United Church of Christ  
Semi-Annual Meeting  
May 4, 2025

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AGENDA -

Opening Prayer

Meeting Covenant

Introduction of Staff, Council Members, and Parliamentarian

Approval of Annual Meeting Minutes from November 10, 2024

Approval of Special Congregational Meeting Minutes from April 28, 2024

Report from Council President

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Old Business

New Business

Questions and/or Comments?

Adjournment with *The Lord's Prayer*

**ST. LUCAS UNITED CHURCH OF CHRIST  
ANNUAL CONGREGATIONAL MEETING  
NOVEMBER 10, 2024**

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**Call to Order** - Council President, Marty Schmidt, officially called the meeting to order at 11:03 a.m.

**Opening Prayer** - Pastor George gave the opening prayer.

**Meeting Covenant** - Marty Schmidt shared the meeting Covenant with the meeting attendees. As members of St. Lucas UCC, we covenant with each other. We promise each other that we will speak for ourselves. The "I" statement is important when speaking only for yourself. If you are willing to abide by these instructions, please say "I do". The congregation replied accordingly.

**Points of Order** - Marty shared the following for the meeting attendees:

- A quorum is in place with 76 people present. That number may increase if Zoom attendees continue to log in.
- If you wish to speak, please raise your hand. You will be given a microphone so everyone in house and on Zoom can hear your question/comment. Please state your name for the record before expressing your viewpoint so it may be documented in the minutes.
- If you are attending today and have not signed in, please raise your hand. Someone will bring the sign-in sheet to you.
- Marty asked if anyone had any other additions to the agenda. There were none.

**Introduction of Staff, Council Members, and Parliamentarian** - Marty introduced staff members Rev. George Miller, Michele Ottinger, Jeff Wagener, Debbie Heagle, Denee Bowers, Charlie Singler, Amy Bush, Lynn Fey, Kelly Blessing, Trevor Follis, and David Kuhns. As president, Marty advised the names of the 2024 Church Council: Phil Denton, Katy Forand, Wanda Gillman, himself, and Barbara Smith. Marty then took the opportunity to commend those additional Council members who will be leaving at the close of 2024: Violet Brooks, Marsha Fey, Kathy Herron, and Donovan Larson. Marty shared his sincere thanks and appreciation for the work each of these individuals contributed in 2024. Marty then introduced Paul Simons, the parliamentarian for today's meeting.

**Approval of Semi-Annual Meeting Minutes, June 2, 2024** - Marty referred to the meeting minutes of the Semi-Annual Congregational Meeting held on June 2, 2024, located on pages 1-13. Marty asked if there were any additions, deletions, or corrections needed to the minutes. Bill Biedenstein shared a correction. On page two, it reflects that Bill is the Chairman of P.E.T. He is not the chair. He is a trustee. With no other addition/deletion/correction, Kay Zink made a motion to approve the June 2, 2024, meeting minutes. Barbara Smith seconded her motion. Marty asked if there was any discussion needed. There was none. Marty asked for a show of hands from those in the sanctuary and those viewing by Zoom to approve the minutes. The motion to accept the June 2, 2024, Semi-Annual meeting minutes passed.

**Senior Pastor's Annual Report** - Rev. George Miller began his tenure with St. Lucas UCC on 8.1.24. In addition to the report he submitted, he thanked the congregation for making him feel welcome since his arrival. He has observed "amazing leadership of the Pastoral Care Committee". He also shared there was a wonderful Bible Study held Thursday at Friendship Village with 17 attendees.

**Financial Reports of the Church** - Marty introduced Wanda Gillman as the 2024 Financial Secretary for the Council and invited her to present the 2025 budget. Wanda opened her presentation with Ephesians 3:20-21, which she felt was a good analogy for this year's finances. Wanda then introduced the 2024 Financial Committee. In addition to offering her special thanks for the assistance Church Administrator, Jeff Wagener, has offered to her in 2024.

#### **2024 Budget/Financial Discussion** -

**Tom Winter** - Tom believes we have lost \$300K in cash from the Balance Sheet. He is also concerned about membership. The reduced numbers in church membership can only lead to reduced offerings. He feels these are underlying problems within our church and wants to know what we plan to do about them.

**Donovan Larson** - As a member of the Finance Committee, Donovan shared his opinion about Tom's comment. Their committee reviews the monthly figures at each meeting. He agrees that our offerings need to increase. A plan needs to be made to achieve that.

**Phil Denton** - As a member of the Council and a practicing attorney/businessman, he feels we have a fixable problem if we are prepared to make some hard decisions. But those decisions need to be made soon.

**Kay Zink** - She agrees with the comments made about our finances. She stated that we need to allow Pastor George time to build up what he can do for us. She feels that at times we live beyond our means, as if we are still operating like the larger church we once were. We need to change our mindset until we can grow our congregation to get back to where we once were.

**Paul Litzinger** - He agrees with Tom, with the exception of his opinion that we are a "business". We are a church to bring the message of the Lord to the people to enrich their lives spiritually.

**Tom Winter** - He understands the mission of the church. But to keep the church operating, you have to balance the finances.

**Adam Rustige** - Two questions: (1.) The church has voted to approve previous yearly budgets and continue to run a budget deficit. Will this continue? (2.) What is the plan to achieve a balanced budget? If there is a plan, he has not heard about it.

**Pastor George** - Observation - He's hearing anger, which is used to cover fear. What is it about St. Lucas UCC that we are willing to fight for and give to? We need to use "I" statements. Raising our voices and pointing fingers while speaking in anger is no way to invite people to join us.

**Marty Schmidt** - There is a plan. The number one expense for our church is personnel. However, discussing personnel in a live forum is not appropriate. The number two expense for our church is the upkeep of our building & grounds. Number three, we're brainstorming to come up with ideas to gain more money from our endowments. However, we need to be brave to do the work to achieve it.

**Sue Simmons** - As a member of the Finance Committee, she feels there is a plan. The 2024 budget allowed for a deficit decrease of \$200K. The 2025 plan cuts that deficit almost in half. Her opinion is we need to focus on a targeted ministry of attracting younger people.

**PJ Barbeau** - She admits she's not a numbers person. If there's a plan, she feels it has not been communicated enough. Could visuals such as banners or flyers be used to share the details?

Wanda Gillman - re: 2025 Budget - The Finance Committee is anticipating an increase in endowments and offerings. Budget projections for the Congregational Life Associate Pastor are \$100K plus an additional \$34K for the Music Director. If those slots are not filled in 2025, those two salaries will offset our deficit to result in a budget surplus of \$10K.

Marty Schmidt - Marty made the motion to accept the 2025 budget proposed by the Financial Secretary, Financial Committee, and Church Council. PJ Barbeau seconded the motion. Marty asked for discussion. Paul Simons asked how the projected \$12K increase in envelope giving was determined. Wanda Gillman advised they're anticipating the hope that the stewardship campaign will increase it. Marty Schmidt shared that (1.) the recent Sunday a.m. Mission Moments about Stewardship have not been the campaign. The campaign and the "why" of the campaign will be released early next year. (2.) We have seen an increase in revenue since Pastor George's arrival.

Paul Litzsinger - He shared his understanding of the financial math with the group.

Barbara Smith - She commented that her understanding is that if the Associate Minister and the Music Director spots are not filled in 2025, then the budget deficit will be resolved.

Kay Zink - She shared her concern that if we don't fill the Associate Minister spot, we run the risk of "burning out" Pastor George.

Tom Winter - Again, Tom expressed concern with \$300K cash he perceives as "missing".

Wanda Gillman - She advised that it is not missing. It is in the detailed expense report. It is not shown in the summary report. We didn't lose it. It was spent on the building and staff expenses. Amanda Boyer and Wanda both asked where he came up with that \$300K amount. Wanda shared that the Balance Sheet amount of cash today is \$403K.

Donovan Larson - He expressed that we've been losing money each year, yet not as much in recent months. Our reserves will continue to go down unless we cut something from the budget or increase our giving. We need to keep in mind that the church is experiencing price increases just as we are in our home budgets. We need to get control of it.

Paul Litzsinger - He asked who would be willing to increase their giving next year, knowing this information? A good portion of the attendees responded positively.

Sandy Harris - Sandy asked: (1.) What are the responsibilities of the Business Manager? (2.) Can't we cancel the Saturday services so Pastor George does not get burned out? (3.) Will the congregation vote on a second minister today?

Marty Schmidt - Marty shared: (1.) Jeff Wagener is our Church Administrator. As a part-time employee he is responsible for securing bids from vendors, for example, insurance. He makes sure the church is following all local and state regulations. He is responsible for overseeing all the financial reports and expenses. He and Debbie work closely together, managing payroll, i.e., all of the business aspects involved with the church. (2.) The Council is considering other options, one example being to look at students from Eden Seminary. (3.) Not today. The Council is still reviewing what will be needed in the immediate future. A "called" Associate Minister will require a Search 'n Call process just as we completed with Pastor George. Or there is the possibility we could find a part-time minister for a defined length of time. In that case, the Council would be allowed to hire that person.

Marsha Fey - She reminded the group that Saturday services are vital in the life of St. Lucas UCC.

Jim Kaiser - He offered since there seems to be a lot of concern about the hiring of an Associate Minister, can this budget discussion reflect in the minutes that the congregation requires the Council to come back to secure a congregational vote to approve whatever type of second minister will be pursued. That could be a way to ease concerns about that hire.

Marty Schmidt - Marty advised to bring in a designated term pastor requiring a congregational meeting to vote, vs. the Council's approval alone is not a good use of time or money. Especially if there are time constraints to hire someone to help Pastor George. He would prefer to continue to run a deficit and look for a designated term minister rather than amend his motion.

Sue Simmons - She agrees with Marty. The congregation votes to put church members in place on the Council. There is a solid Financial Committee currently in place who reviews weekly and monthly financial reports. She reminded the group that we need to get younger adults in as members of the church. That has not been discussed enough today. If we don't grow our church in that fashion, we'll be having the same discussion every year. Adding Amanda and Tracy to the Council, Justin to the Cemetery Board, and Eric to P.E.T. is a good start in this direction. But we need to get busy with having more young people join us. Sue then asked to CALL the QUESTION. Barbara Smith seconded it.

Marty Schmidt - Marty asked for everyone who would like to Call the Question to raise their hands. That motion carried. Marty then repeated the original motion "... to accept the 2025 budget proposed by the Financial Secretary, Financial Committee, and Church Council, seconded PJ Barbeau. He asked for all those in favor to raise their hands. He asked those opposed to raise their hands. The motion carried. The 2025 budget was approved.

Constitution/Bylaws Revisions - The first item to review is due to concerns that came up during our recent Search 'n Call process for Pastor George. In hindsight, the Search Committee and the Council feel there is a better way to go through the process. As background, under the current terms, the Search Process required the committee to handle all preliminary functions: searching/reviewing CVs, identifying, vetting, interviewing candidates by Zoom, meeting live, granting tours, meals/out, etc. Once their decision was unanimous to propose that a candidate was "the one," they would pass him over to the Council for consideration. The candidate was then invited to a candidate's weekend to meet 'n preach to the congregation. The Council then presented the candidate to the congregation. Yet, the Council, until that point, had no interaction with the candidate. They are only aware of the information that was presented on paper. The suggested wording change is to allow the Search Committee to have a more active hand in the presentations needed for the congregation. At which point, the Council, being the body that oversees the finances for the church, will then prepare the Call Agreement and negotiate the necessary terms with the candidate.

Therefore, the proposed new wording to Section 8/B. of the Constitution is: When a vacancy occurs in a pastorate of this congregation, a Search Committee shall be commissioned (\*This was never before outlined in the Bylaws,) by the congregation in the search process for a new minister. Before the Search Committee presenting a candidate to the congregation, the Council shall present a call agreement to the minister for review and approval. The Congregation shall consider one (1) candidate at a time, etc, (the remainder is unchanged). Barb Beck made the motion to accept this new wording to Section 8/B. of the Constitution. Linda Taylor seconded the motion. Discussion was asked for. There was none. The motion was passed.

The second item for consideration is under the Bylaws section, Part VII - Church Council, Paragraph B. named Responsibilities. Marty shared that recognizing the Council is much smaller than it used to be

(formerly as large as 15 members), the current Council has considered replacing the term Core Leadership Team (i.e., executive team) with the term Officers. The former term typically refers to a group of higher-ranking members of the Council who are focused on strategic or decision-making processes. Whereas officers tend to carry out the same daily work of the Council as do the other members. Randy Jurgensen made the motion to change the name under Bylaws Part VII, paragraph B. from Core Leadership Team to Officers. Barbara Smith seconded his motion. Marty asked for any discussion.

Tom Winter - He asked if this new group could make decisions or have discussions without the other Council members present. If so, he doesn't feel that would be appropriate. Marty shared that there has been some discomfort from Council members this year in that they have felt like they've been left out of discussion/decision-making times. Plus, during these days of Zoom, it's unlikely that a meeting cannot be called and held within hours if the need arises.

Bill Brinkhorst - He asked if there is a negative to not changing it? Marty advised that if left as is, it would be necessary to clearly define the functions of a core leadership team/executive committee. Sometimes it's easier to remove things rather than put them back in at a later time.

Wanda Gillman - She shared that the Council represents all of the congregation. Therefore, the more voices of the congregation you have, I feel the better functioning the Council will be. If we have more people, then one voice is not stronger than the others.

Paul Simons - He advised that under the current Constitution, nothing can be legally done without the entire Council. What Marty is proposing is just an administrative procedure. As Marty stated, in these days of Zoom, a meeting can be called and held within hours. This change will not cause a problem. Any official act will need to be taken into consideration by the entire Council. That will not change from the wording as it currently stands.

PJ Barbeau - She agrees with Bill Brinkhorst in that sometimes it's easier to remove things rather than put them back in at a later time. The current Council could define the duties of the Core Leadership Team. Yet also, she has a concern about the Core Leadership working together in their small group vs. one person who is absolutely right with better representation for everyone. ("I'm not sure I said anything...")

Marty Schmidt - Without any further discussion, Marty asked those in favor to raise their hands, then those opposed to raise their hands. The motion passed.

Marty continued to state the next order of business is a review of Clause 4 in the Perpetual Endowment Trust document. This was a recommendation that came to Council from the P.E.T. trustees after they were charged with doing a review of the trust document by consulting with legal and investment advisors. Currently, the easiest way to increase the amount of income that we could potentially receive from the trust is to increase the ceiling for gifts to 100% from the previous year's income (Which only includes interest and dividends.) Beyond that, P.E.T. has asked the Council -as representatives of the congregation- to further investigate the legal possibilities of changing the document. Marty's not saying we're going to do that. We've received legal opinions. Yet, the ones received have gone both ways. That's still an open ended question. So, the question before you today is whether or not to approve this change. We'd need a 2/3rd's majority of the congregation here today to approve it. To restate, this would be completed by striking out the last part of the clause (regarding the 80% figure), which puts the lower level at 20% but does not state an upper level. This means it could allow up to 100%. However, that is at the discretion of the trustees. If there is a bad year, the trustees could decide how to handle it.

If there is a particularly good year, the trustees may want to place that income back into the principal. The trustees would have full decision power as to how to handle any loss or gain of the funds.

\*\*\* A very lengthy (20+ minutes) discussion resulted due to the sensitive nature of the topic. Nine people were able to share their opinions during the discussion. Although the facilitator, Marty Schmidt, plus one other church member held the floor for the majority of the time. Concerns about invading the principal, doing what is legally allowed, following the rules, how communication was shared with the congregation, the type of communication used -paper vs. electronic- and if the Council could guarantee that every church member was aware of this discussion before the meeting. Paul Simons, as Parliamentarian, advised that our Church Constitution provides that all matters not addressed will be governed by the most recent version of Robert's Rules of Order, which does allow for electronic communications. One member shared that we should vote on today's topic. However, we then need to consult with legal professionals to learn the best way to update the bylaws to reflect the concerns shared regarding electronic mailings vs. snail mail mailings to "all" members of the congregation. Barb O'Brien asked to CALL the QUESTION. Wanda Gillman seconded it. Marty then asked for everyone who would like to Call the Question to raise their hands. That motion carried.

A head count showed a total of 62 members present. In order to pass this measure with 2/3rd's -i.e. 41 members present- is needed. The show of hands in house and on Zoom was 52. The motion passes.

**Nominating Committee Results** - Marsha Fey and Kathy Herron as outgoing Council members acted as lead members of the Nominating Committee with the assistance of Kristie Kienzler, Maddie Prewitt, and Linda Taylor for the 2025 search. The following church members have accepted the call to serve.

**Cemetery Board -**

- Jim Kaiser - 2nd installment of one 3 year term
- Justin Wenk - one 3 year term

**Council -**

- Melinda Borman - one 4 year term
- Amanda Boyer - one 3 year term
- Kirk Dalgaard - one 2 year term
- Tracy Mulderig - one 4 year term

**Perpetual Endowment Trust -**

- Eric Fey - one 5 year term

Marty asked if there were any additional nominations from the floor. As there were none he asked for a motion of acclamation to accept the above slate of nominees for the recommended vacancies in 2025. Barbara Smith made a motion of acclamation to accept this slate of nominees. Barb Beck seconded that motion. When asked for discussion there was none. The motion passed. The installation of these individuals will take place during the first Sunday worship service in January of 2025.

**Cemetery Board Report** - Jim Kaiser and Carl Heine reported the current status of the cemetery. They are working toward a balanced budget for 2024. Their 2024 figures through 9/30/24 show: \$61K in income. \$84K in expenses for a net loss of \$23K. Their largest net loss for this year was \$37K in road repairs. He stated it is a loss because they were not anticipating doing road repairs in 2024. However, when the church made the decision to pave/resurface their parking lots, it seemed cost effective that they too have their roads paved by the same vendor at the same time to be consistent with the upkeep. To date, they have had 17 lot sales (263% over last year) and 16 burials (76% over last year). He's

happy to report they've had less than \$1K in tree maintenance expenses. The Tree Task Force is planning to plant two Hornbeam trees with the funds they've raised.

Maddie Prewitt - She asked if members can buy a tree as a memorial to someone. Jim advised that the cemetery board designates the spots for future trees and the task force funds the planting of future trees.

Cathy Viehman - She asked how many plots are left before the cemetery will be full. Jim advised that is difficult to answer at the moment. There is a large section of unused land near the road that goes into the Fox Glen Subdivision. However they are intentionally holding off marking out future plots. Currently they are unsure what size plots will be in demand, (1, 2, 3, or 4's) in the immediate future. Plus choosing a headstone vs. a grave marker will have a bearing on how much space will be available. Until they have a clearer idea of future needs, they are holding off with the expense of marking. If no other questions, Jim asked for a motion to pass their proposed 2025 budget. Marty Schmidt made a motion to pass the proposed 2025 Cemetery Board budget. Barbara Smith seconded the motion. With no additional discussion the motion passed.

Preschool Board Report - Ken Graesser as Financial Secretary for the Preschool shared the following information: The Preschool is in the best financial condition it has ever been in the history of the school. Looking at the financial statement and the annual report will show that the fund principal and the weekly earnings as of 6/30/24 were at \$346K. Four years ago that amount was about \$73K. That's an increase of five times the amount in four years. The upcoming 2025/2026 school year budget is a conservative proposal estimating a loss of \$14K based on the actual enrollment received up through two months ago. The board anticipates that to be recouped once they review the current figures since that time.

Marty asked if there are any other questions concerning old or new business. There were none.

Adjournment - Marty then entertained a motion to adjourn. So moved by Barbara Smith and seconded by Kay Zink. The motion passed.

The Lord's Prayer - In closing, Marty asked the congregation to stand to recite The Lord's Prayer.

Respectfully submitted,

Barbara Smith, Recording Secretary,  
Church Council

(\*The length of this meeting was 2 hours, 43 mins)

**ST. LUCAS UNITED CHURCH OF CHRIST  
SPECIAL CONGREGATIONAL MEETING  
SUNDAY, APRIL 28, 2024**

**Call to Order** - Council President, Marty Schmidt, officially called the meeting to order at 11:04 a.m.

**Opening Prayer** - Marty Schmidt led the group in an opening prayer. After the prayer, Marty shared the meeting covenant. This covenant begins with God. We will not judge others by their words or actions. We will be respectful and listen to each other when it is their time to speak. He then asked if we all agree to this covenant, to please respond with the words "I do." The attendees answered as such.

**Remarks by Council President, Marty Schmidt** - Marty introduced the meeting Parliamentarian, Paul Simons. Marty then introduced the members of the Senior Minister Search Committee. They are: Co-chairs - Barb Beck & Bill Biedenstein. The remaining members were Shirley Bild, Joan Dalgaard, Beth Elmore, Karen Tylka, Lanny Wingbermuehle, and Jan Winters. Someone on the Search Committee recently shared with Marty that they were not aware of how difficult being on a Search Committee would be. There are so many moving parts in the work. Then, once they find someone they are hopeful for, that person needs to be willing to leave their home and current church to come to a new location, regardless of where that may be. It's a puzzle where you have to pray for the best outcome. If it doesn't work out, this Search Committee would need to be released from duty and a new Search Committee would be commissioned to begin the entire process all over again, from scratch. He continued to state that this Search Committee "did their job diligently, with intention, with patience, and with the guidance of the Holy Spirit, and for that we are forever thankful".

Marty continued to advise that last night's meeting was conducted in the same manner that today's meeting will be conducted. An explanation of the process was given to the Saturday attendees. A motion was made and seconded with time allowed for discussion and questions. The votes were taken by paper ballot. They were placed in an envelope that was sealed, initialed by Marty and Paul Simons. They then taped over the writing to ensure it would not be opened until those 51 ballots were ready to be mixed in and counted with today's ballots. The envelope was locked up overnight. That same process will be completed today. Except, today's ballots will be collected and mixed in with last night's ballots to determine the final result. Calculations will then be made to determine if all of the "yes" ballots reflect the 85% threshold to affirm Rev. Miller as our next Senior Pastor.

If that is attained, Marty will take those results to Rev. Miller and offer the Call Agreement to him for his signature. If 85% is not reached, then we'll begin this process again, completely from scratch with a new Search Committee.

The motion stated last night was: "*St. Lucas United Church of Christ, extending a Call Agreement to the Rev. George Miller to fulfill the Call Agreement for the position of Senior Minister*". It was made and seconded last night and is now on the floor. At this time, Marty reopened the meeting for questions and discussion.

Mark Stockhausen asked if selected, where would Rev. Miller live? Marty advised that it's unknown at the moment. He shared the following information: Rev. Miller has shown interest in the church's ownership of the Sexton's house. However, the church will not kick out Pastor Carole Barner and her husband. They have been made aware of Rev. Miller's interest. However, currently she is dealing with a family member with a serious illness. For now, Marty has not pursued it any further with her. If the vote is affirmed, he will call her tomorrow to advise her of the results of the vote. He also noted there is still money in the Search Committee budget to allow Rev. Miller to come back to St. Louis and do some house hunting.

Mark then asked if the church would pay his mortgage. Marty shared the following information: salary, benefits, and housing for a Senior Minister are all considered one lump package. The Missouri Mid-South Conference

offers data on what a minister can expect to receive. It is based on their years of experience and the size of a congregation. That package is reflected by a dollar amount approved by the Council vote. That dollar amount will be driven by what the church budget will allow. The stipend for housing can be used for a deposit on a mortgage, or rent, and utilities. The Bylaws do not stipulate how it is to be used, as long as the costs are related to housing.

Without any further questions, Marty asked the attendees to complete their ballots and pass them to the center aisle for collection by Council members. He then advised the attendees that if they want to stay for the final count to be announced to please remain in the sanctuary. If people prefer to leave, two eBlasts are pending the results for an immediate release. One for a favorable statement. The other for a non-favorable statement. The applicable draft will be sent out as soon as the final review is complete.

Carol Stelmach asked to share an opinion. She feels that “the congregation ‘couldn’t have had better leadership’ in the past year” than what we had with Marty.

After a 15-minute recess to count the ballots, the Council returned to the sanctuary. Marty announced that Rev. Miller’s vote tally received a 91% approval rating of the votes received. Rev. Miller will be the next Senior Minister at St. Lucas UCC. His start date and other details related to his move will be shared with the congregation in the upcoming weeks. Marty thanked everyone for their participation in this process.

With that announcement, Marty asked for a motion to adjourn today’s meeting. Pat Stephens made the motion. Wanda Gillman seconded the motion. The vote passed unanimously.

In closing, The Lord’s Prayer was recited.

*(Minute marker: 26 minutes)*

Respectfully submitted,  
Barbara Smith,  
Recording Secretary

## President's Report - 2025 Semi Annual Meeting

To My Brothers & Sisters at St. Lucas UCC:

Amazingly, it's been five years since the world was dealing with a deadly pandemic. It was a time when we wondered if it would ever end. Sadly, for some churches it did end by having to permanently close their doors. During that time and since then, St. Lucas has undoubtedly experienced its own ups and downs with difficult and heartbreaking decisions being made.

Yet, as a daughter of Illinois, I wanted to take this moment to share a quote from Abraham Lincoln with you. *"You cannot escape the responsibility of tomorrow by evading it today."* Despite our ups and downs, we are still here, working diligently to keep our doors open while looking toward a bright future.

Our dedicated Search Committee spent years trying to find the perfect match for St. Lucas UCC. This was no small feat when seminary enrollment has declined. Still, our congregation agreed to embark on a new journey when we called Rev. George Miller to be our settled Senior Minister with a 91% approval vote. His Search Committee compared it to *"divine intervention"* by finding him. As of this writing, it's been over eight months since he set foot in our church to lead us. Isn't it wonderful to feel the energy and excitement flowing back through the sanctuary on any given Sunday? That warm, family feeling, which was elusive, has returned. We're seeing this with multi-generational attendance.

It's as if St. Lucas has had a reboot or upgrade in the past year. We're greeting our church family and Zoom viewers with the Passing of the Peace. Our choir is in full swing with new members. *"The Lindas"* meet regularly with Pastor George to make the Sunday music selections inspiring and meaningful. Communion trays and offering plates are being handed back and forth to one another. The Social Hall is once again bustling with chatter and laughter during our fellowship/coffee hour. A robust Bible Study program has come back to Room 19 and Friendship Village.

In addition, the energy and excitement have also found their way to our staff. Under Pastor George's leadership, guidance, and presence, the church staff has also received a spark of renewal and vitality. Our congregation joyfully welcomed the return of Rev. Janet Pillman on January 1st. She has filled an overlooked void with her gentle, quiet, yet fun demeanor, serving as our new Associate Minister of Pastoral Care and Visitation. Whether it's for a concern, illness, or a friendly *"stopping in to say 'Hello' visit"*, Pastor Janet is a superb choice for our ministerial department.

Boards, committees, and ministries have experienced new purpose and direction. This year, LEGOs replaced Easter eggs for a worthy mission - Thank You, Kristin & Michele. The kitchen has been sorted and organized. The sanctuary was dusted and vacuumed, while special care was provided outside to various sites on campus during our recent Workday. We are reminded weekly that *"Love Grows Here"*.

For more exciting news, I'm happy to share that since Pastor George has joined us, our worship attendance has *increased* by an average of 30 people/month. Plus, our offerings from August 1 - March 31 have increased 15% compared to the same period for the prior year.

We have many blessings to be thankful for at St. Lucas UCC today. As Pastor George likes to remind us, "WHY" do you think that is?

Perhaps Katy Forand said it best recently, *"Our 'WHY' is sitting next to you... And for that, can I get an AMEN?"*

Warmly, your sister in Christ.

Barbara Smith,  
Council President

## Senior Minister's Report

The past 6 months have seen a lot of self-reflection, team-work, learning how to communicate and how to focus on transforming lives as *"the hands and feet of Christ"*. Though there have been obstacles and conflicts to confront and overcome, there has been a tremendous amount of healing and envisioning how we are **Church** and how to embrace the prophetic statement that *"Love Grows Here."* Below is a glimpse into what I have been doing on behalf of the people of St. Lucas UCC and the St. Louis community around us.

-Performed 7 funerals/memorials, a Baptism and wedding

-Interacted with Youth Group via activities like Friendsgiving, care package gathering, Pancake Dinner, Trivia Night, contacted families to be readers/lighters for Advent, Youth Mission Trip meeting, sponsored Trivia round, met with Youth Group Leaders, began discussions about Confirmation Class

- At Friendship Village held a Communion Service; taught a 3-week Bible Study; had multiple meals with church members

-Hosted monthly Staff/Team Lunches. Met with Rev. Pillman and Rev. Kies to discuss pastoral care, worship etc.

-Worked closely with Communications Director about creating Digital Directory, creating welcome video, end of year recap, increasing social media presence, contacting the Press which resulted in interview with KSDK re: "Home Town Takeover"

- Worked with office staff, musicians, and St. Lucas members to create worship services for Advent, Christmas, Lent, Easter; led Saturday Worship; joined worshippers for shared meal

-Weekly lunches & daily visits with Pre-School students/staff; attending Pre-K Halloween and Christmas Parade/Concerts, Present for Grandparents Day/Scholastic Book Fair; met families touring Pre-K

-Hospital and home visits, met with concerned members, crafted Pastoral Letter addressing post-election feelings, sent letters of thanks/appreciation/care/concern to members and to those in the Military, contacted people on Prayer List, called each member of Saturday Night Worship, texted church members after the March 2025 storm to see how they were

-Participated in numerous church activities such as the ZOOM Coffee Hour, Sunday Bible Study, having a table at Trunk or Treat, attending Mad Science, Oktoberfest Worship, Adult Botley, Dartball, Backpack Meal Program, "Soxs, Crocs & Cocoa", assisted in Backpack Program; delivered food to school, co-taught New Member Information Session with members of Mission and Evangelism

-Attended Finance Committee, Council, Stewardship, Cabinet Meeting, Social Justice, Ministry & Evangelism, AV, Pastoral Care Committee, Pastoral Relations, Personnel Committee, Search & Call team

-Active in St. Louis Association and Conference, attending Conference Meeting, Tuesday clergy meetings, Ministeriums, Committee on Ministry, discussion with Rev. Lake and Rev. Nelson, meeting with Clergy Mentor, discussions regarding Installation and Conflict- Management, registered to volunteer/attend GS35 (General Synod 35)

-Attended events at Eden Seminary, such as community meals, Tuesday Worship, dinner, Bracke Lecture, Convocation etc. at Eden Seminary; talked with Benjamin Hartley, Professor of Contextual Ed/Mission

-Secretary for **STAR Coalition** Steering Committee (Small Town And Rural) and co-facilitator for monthly STAR Coalition meetings. This is a nationwide UCC gathering via-ZOOM that has worked together for years to create a Resolution for General Synod 35, encouraging the UCC on the National Level to acknowledge and celebrate STAR Congregations/Communities as vital, active, important part of the UCC

-Active presence in community and cultural events like *"Dios De Lois Muertos/Day of The Dead"* at San Jose, Kawanza Celebration at History Museum, visiting M.I.C.A. Project (Migrant & Immigrant Community Action), connected with STL Para Ti (an organization for the Latin Community), Habitat For Humanity meeting and fundraiser, meeting with Darlene Sowell of Unleashing Potential, attending Lindberg School Board and Sunset Hills Alderman meetings, contacting Emmaus Homes, local NAACP, attended worship services at Central Reformed Congregation (synagogue) and St. John's The Beloved Community UCC, became member and volunteer at Gateway Men's Chorus

Grace and Peace,

Rev. George Miller

## **Associate Minister of Pastoral Care**

I have completed my first three months as part-time St. Lucas Associate Minister for Pastoral Care. I am pleased to report that I am very comfortable in this position and feel truly honored to be among you again.

My work week averages 21 hours per week and much of that time is spent visiting one on one with church members. Visits take place in a variety of settings - in members' homes, in rehab or skilled nursing centers, in senior living communities (mostly Friendship Village), or at church. As of the end of March, I have visited with 48 people at least once, and there are five folks I have been meeting with monthly.

I feel frustrated at times because there are so many people on my list that I have not yet visited and who I am really looking forward to getting to know better. St. Lucas is truly blessed with many interesting, talented, generous congregants, each one with unique (and sometimes quite difficult) backgrounds and experiences, and it is truly an honor to hear your stories and pray with you.

I have also preached twice since last summer and led a 4-week Bible study at Friendship Village, which I thoroughly enjoyed. I have also attended monthly staff meetings, and how I treasure being with such a devoted talented and likeable group who do excellent work on behalf of St. Lucas.

So, I thank you for the privilege of serving this church community and in closing, I just want to remind all of you that I am available to meet with you and hope you will feel comfortable contacting me.

In Christ, Pastor Janet

# 2025 Semi Annual Meeting Finance Secretary Report

On behalf of the Financial Ministry that consist of:

Jeff Wagener, Sue Simmons, Ken Fey, Carol Stelmach, Adam Rustige, Marty Schmidt and myself:

It takes a lot of hours each month volunteering to be part of this ministry as does all of the ministries. Thank you volunteers for making St. Lucas a success.

Our mission is to be very sure that the monies given so generously by this congregation are used wisely to the commitment of transparency with the desire to grow in faith and love for God and each other as we humbly support out Mission Partners.

**I first would like to cover how 2024 ended.**

December proved to be a very good month. It ended with the surplus amount of \$253,417.00 which made the end of year for 2024 in surplus also in the amount of \$72,365.00. The budgeting process had predicted a \$211,000.00 deficit. What made this happen was a very generous bequest for the amount of \$154,000.00 from the Beitel Family. Without this bequest the deficit would have been \$81,784.00 which still was a tremendous improvement over the budget. With all of this in 2024 the General Fund cash assets were left with the amount of \$606,567.00 to sustain 2025.

**Moving on to 2025**

January had a total income of \$74,804.00. The offering collections portion of this amount was \$67,419.00. While the expenses were \$90,631.00 leaving a deficit of \$15,826.00.

February had a total income of \$56,668.00. The offering collections portion of this income was \$40,634.00. While the expenses were \$81,637.00 leaving a deficit of \$24,969.00.

March had a total income of \$127,261.00. The offering total of this income was \$55,997.00. The large contributors to the total income were the three endowment distribution amounts. The General Endowment for the amount of \$19,998.46, the PET Endowment amount was \$28,815.40 and the Beyersdorfer Endowment for \$6,841.36, leaving a surplus of \$44,426.41 for the month of March.

The Net actual year to date for the first quarter, ending the last day of March was a surplus of \$3,630.00 while the end of the first quarter budget was for the amount of (\$18,371.95). The balance of cash assets at the end of the first quarter was \$607,565.00 to sustain us through the rest of 2025. With the continual give and less take the General Fund and the budget will stay strong. Staying strong is what all our Ministries have done through many generations, and will continue to stay strong with anything tossed their way. Stay strong St. Lucas, stay strong.

Respectfully submitted,  
Wanda Gillman  
Financial Secretary.

## Spring 2025 Semi-Annual Meeting Report

### St. Lucas Cemetery

The St. Lucas Cemetery Board is responsible for maintaining the 13.2 acres of cemetery property, our equipment, and burial records. We have three objectives as a committee:

1. Provide a sympathetic and professional experience to our grieving families that have lost a loved one.
2. Provide a pleasant and safe atmosphere for our perpetual internments.
3. Be financially good stewards of funds entrusted to us for the current and future needs of the cemetery.

We work with the Church staff, our contractors, and the family's funeral home to ensure each internment is managed with dignity and meets the specific needs of the grieving family in a timely and professional manner. In 2024, we oversaw over 24 internments and sold 29 lots.

We ensure the graves and grounds are kept in a presentable and safe condition for all users. This includes ensuring headstones are repaired and leveled. The grounds are leveled and seeded, and greenery is trimmed as needed. We have developed guidelines on a comprehensive plan to replace greenery on the cemetery grounds in the future and there is a working group of church members to help provide us with ideas on the right types of greenery to be planted, in the proper areas, with the proper soil conditions, allowing the new greenery the best opportunities to thrive for the long term and provide the best results for our limited funds. They are looking at locations for 2 new trees this year; and planted 2 trees last year.

Last year we re-vitalized the circle area in the Park Hill portion of cemetery, replaced the wooden stand and re-painted the Welcome to St. Lucas Cemetery sign, and performed an unbudgeted \$37,400 partial road replacement and full sealing of the cemetery roads in conjunction with the Church's sealing work.

We strive to be good stewards of the funds entrusted to us. During 2024 we ended the year with more expenses than income due to funding unbudgeted road work. Last year we spent \$9,247 over our income. We invest our reserve funds with a long-term horizon to ensure we maintain our endowment to cover our perpetual care requirements. This year we have adjusted our investments, moving into more funds into cost effective EFT funds.

Respectfully submitted,

St. Lucas Cemetery Board

## PET Report

The PET is currently managed by 4 Trustees which include Bill Biedenstein, Eric Fey, Jack Laudenslager, and Dan Wenk. Scott Benack, our 5<sup>th</sup> Trustee, has recently resigned and we are awaiting Council to appoint a replacement.

As was mentioned at the 2024 Annual Congregational Meeting, the Trustees have been considering changing the portfolio mix to result in higher income, less risk, and lower management fees. We have done so and with the help of Jason Sturm, our investment advisor with Butler and Assoc., we have gone from a mix of 80% stocks and 20% bonds and cash to a 70%/30% mix. We are now invested in 6 funds, all of which are ETF's. The total fees have gone from .8% of the portfolio balance to .42% with this new 70%/30% mix. The change in the portfolio took effect on February 24, 2025.

At the end of the 4<sup>th</sup> quarter, 2024, the PET account balance was \$3,444,966, an increase of 5.8% from the beginning of the year. The 4<sup>th</sup> quarter's distribution to the Church's General Fund was \$22,205. Total PET contributions to the Church for 2024 totaled \$94,074. This compares with a budgeted amount of \$110,000 for 2024.

At the end of the first quarter of 2025, the account balance was \$3,500,685. Income for the first quarter of 2025 was \$36,019. 80% of this was distributed to the church, resulting in a contribution to the General Fund of \$28,815.

Jack Laudenslager  
Chair, Perpetual Endowment Trust

## St. Lucas UCC Preschool Report

Exciting things continue to happen at the preschool, and the year is flying by. Along with more learning, Easter parties, a spring program, and a fabulous field day round out the year. Last days are May 14-15. Registration continues for our Summer Camps and for the fall enrollment. We're pleased to inform you that we will be full again.

St. Lucas Preschool is led by our Director, Kelly Blessing, and is supported by an incredible staff. The work environment is so pleasant that two teachers who left for other opportunities, are wanting to return. It works out well this year as two long-time teachers are retiring. We are able and fortunate to welcome them back to our preschool. Word of mouth and satisfied kids and parents with younger siblings continue to be our biggest success.

Our strong enrollment and careful financial planning by Ken Graesser and the board has afforded us a balanced budget along with making some necessary upgrades (painting the classrooms) and purchasing some new equipment. So that we can maintain this awesome staff, we are proud to offer competitive salaries. We also look forward to making another year-end donation to St. Lucas UCC.

On behalf of our dedicated Preschool Board, thanks to the congregation for their continued support of the Preschool which enables us to continue our mission in making a difference in the lives of so many children and in our community. We consider this to be an important mission.

Respectfully submitted,

St Lucas United Church of Christ Preschool Board

Barbara Bilgram O'Brien, Chairperson  
Pat Stephens  
Donna Alexander  
Jean Berry  
Ken Graesser  
Sandy Heine  
Vic Lenz

## AV Ministry Semi Annual Report 2025

The AV Ministry has been very busy during the past 12 months. Our regular monthly meetings are on Zoom. Our members are Bob Beck, Scott Benack, Bill Brinkhorst, Marsha Fey, Dan Herron, Randy Jurgensen, Adam Rustige, Sue Simmons and Kim Witbrodt. Bob, Dan, Adam and Randy regularly work the AV desk on Sunday mornings and Scott takes care of the Saturday night service. Sue occasionally fills in on Sunday mornings.

Our AV tech—Trevor Follis—got a great fulltime job in December and stopped working with us on January first. He was a very valuable part of AV and will be greatly missed. We are working with the personnel committee to find a replacement.

Pastor George also attends our meetings. We have enjoyed getting to know Pastor George and working with him. It is a two-way communication between pastor George and AV. We tell him what we can do and he tells us what he wants to do. We both are happy to try new things.

We livestream all Sunday services on YouTube and Facebook. Over the past year from April of 2024 thru March of 2025 the number of people who have seen our Sunday services online is equal to the number of people in the sanctuary. To put it another way, if there were 100 people in the sanctuary, 100 people watched online.

The AV Ministry also livestreams Lenten, Good Friday, Christmas, Christmas Eve services. We provide the annual and semi-annual meetings on Zoom in the sanctuary—with anonymous voting if needed.

For all of our regular services in the sanctuary we take care of the sound and put the liturgy, hymn lyrics etc. on the screens.

AV also is present for funerals, whether it is for just sound or if it includes video, livestreaming or recording as the family wishes.

The Spring Meeting of the St. Louis Association was held at St Lucas on May 2, 2024. Rev. Dr. Karen Georgia A. Thompson, General Minister and President / Chief Executive Officer of the United Church of Christ was the keynote speaker. Our AV team did all the technical work to put the event on Zoom for the Association. We also recorded everything and put a video of Rev. Thompson's address on our YouTube page. The video was also used by the UCC on its website.

The AV Ministry finished last year under budget and plans to do the same this year. Our only major expense of the last twelve months is the replacing of our computer in the AV desk. The money for the new computer came from our AV fund.

Our plans for the future include hiring a new AV Tech, recruiting additional volunteers, replacing our wireless microphone system, making videos, buying a handheld camera and expanding the AV Desk.

We continue to look for more and better ways to serve as "The Hands and Feet of Christ."

Respectfully submitted by Dan Herron

## Children's Ministries

Faith Footsteps, the children's ministry of St. Lucas United Church of Christ, is a gathering place for children where faith, imagination and learning go hand in hand. Through creative, active, and developmentally appropriate experiences the children are encouraged to grow in their faith and become committed disciples of Jesus Christ.

During the past year, the children of St. Lucas have had the opportunity to participate in Faith Footsteps in a variety of settings. Besides our regular Sunday morning gatherings, the children have created "commercials" for our Advent puppet show- Zac and Lizzie.

In the summer months at our Sunday Fundays, we had the chance to hear from an architect and to explore a few Old Testament stories through the use of our very own Botley robots. The Mad Scientist also paid us a visit.

Lent offered us all the opportunity to kick off our Pass the Brick program. Each Sunday, there is a discussion of the scripture reading for the day followed by our work in preparation for our Mother's Day Flower Booth event.

The children of St. Lucas are blessed because they are surrounded by a community of believers who hold each child closely in their hearts and together, they share their faith journey. Thanks to all those special people who have given of their time and talents to guide our children as they learn to know, love and serve God.

Blessings and Peace,

Michele Ottinger

## Heritage Committee

The Heritage Committee is small and has been less visible in the last few years, but there is a steady flow of records to keep and inquiries to answer, and work has been going on behind the scenes. We are charged with organizing and preserving historical items and documents, and with communicating some of the interesting and inspiring aspects of St. Lucas history to the congregation. We don't just deal with the earliest days of St. Lucas. We are creating new "chapters" of our history every day. In 2024, we opened a new chapter with the arrival of our new senior pastor in August.

We'd like to welcome new members to the committee. If you enjoy researching topics, are good at keeping records, like to organize things, have a knack for creating displays, or like to write articles to share information about our past, we could use your skills and time.

Looking forward, the committee is starting to discuss a project for fall involving an introduction to the past lives of some of the people buried in our cemetery.

Our archives are always growing. If you are reducing clutter and have things from St. Lucas' past to donate, whether it be from 140 years ago or from a mere 14 years ago, our door is open. If you are interested in helping to organize and preserve our history for future generations, please contact Joy Dressel.

Respectfully Submitted,

Joy Dressel

## Membership & Evangelism Ministry

*"for I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me" Matthew 25:35*

Our committee continues to welcome new people and to work to find new ways to engage members into the life of our community. We invite anyone interested in joining our ministry to do so. We can always use fresh ideas and more help. Please reach out if you feel called to this work.

Our team is exploring possibilities for attracting and engaging "younger" people into the life of St. Lucas UCC. We recognize our church family is under-represented in adults aged ~55 years and younger and their families. We're exploring ways our congregation might work with intention to increase the numbers of people in these age demographics engaged with our church. We believe our church future depends upon our success in doing so.

In February we invited adults we identified as younger than 55 years who are routinely engaged in the life of our church to a one hour listening session (held via Zoom) or to provide us written input. Seven (7) participated in the listening session via Zoom. Two (2) others provided thoughtful written input. We asked four (4) open ended questions about what inspires these "younger" people to be present and engaged, what they think our church does well, what our church could do better, and what we could do to encourage other "younger" people to engage in the ministries of our church and our faith community. Our team listened to what participants had to say to these questions. We heard a lot of thoughtful input with great ideas, rich in possibilities.

We documented the details and summarized themes and opportunities by age demographics. We provided the details and the summary to Church Council hoping to spark a church-wide strategic and intentional effort to take action that will encourage younger people to engage with us. We also hope that this information will be useful as our church thinks about staffing responsibilities and that it will be considered in defining the role of an Associate Pastor as our church prepares for a search. We're happy to share the documentation of this Engaging "Younger" People effort so far to anyone interested in this important work. Please let us know if you would like a copy.

We welcomed 17 new members to St. Lucas UCC during 2024, including 11 who joined with their Rite of Confirmation. As a reminder, our 2024 Confirmation class included 7<sup>th</sup> and 8<sup>th</sup> graders and there is not a confirmation class in 2025. We look forward to welcoming new members by confirmation again in 2026.

We routinely mail printed copies of the weekly e-blast, sermon transcripts, and other communications to people who we've identified are unable to attend church, and who also lack access to email and on-line worship. Please let us know if you know of someone who may benefit from receiving these printed copies and we will add them to mailings if they have interest in receiving them. Special thanks to Pat Stephens for her dedication to this ministry.

We sponsor blood drives scheduled every 4 months. Special thanks to Cathy Viehman for her longtime leadership in this important ministry.

We review our member roster each year and identify those who have not been active. Our by-laws stipulate a one year look back for activity to maintain active membership. Each identified inactive member receives a caring letter of encouragement to participate again in the life of St. Lucas UCC. Those still identified as inactive with the next year's review are removed from the membership roster. This annual process helps us to have an accurate roster and to be able to confidently identify the size of our congregation. It also helps us clearly identify those eligible to participate in the congregation's decision-making process.

We continue to support our staff with our outreach presence on social media. We provide pictures and content material, as well as budgeted financial resources to support this important work. If you haven't already, please "like" our St. Lucas UCC Facebook page and "follow" our Instagram page and consider sharing and commenting on our posts as often as you can. Your activity on our pages will help grow our important on-line community.

Sharing God's love,  
St. Lucas UCC Membership & Evangelism Ministry

## Mission & Outreach

### MONTHLY MISSION MOMENTS

The following presentations are planned for our Mission Partners.

October - Carolyn Held reported the strong support Lydia's House provides Women in need.

November - Feed My People thanked St. Lucas for the monthly contribution of food.

December - Loren Cope provided an update from the Christmas Fund which supports retired pastors and new churches starting up.

January - Unleashing Potential described their very ambitious program to provide after school programming to nearly 2000 students in the City and North County schools.

February - Eden Seminary updated their academic program to educate students in Christian ministry. The programs are very diverse as they continue to meet the needs of our society.

March - Loren Cope returned to our church to show the work that is accomplished through the St. Louis Association, Conference and headquarters in Cleveland.

Donations were maintained to all our Mission Partners.

## Music Department

The music department has been in full swing this past year with changes galore.

Our numbers in the choir have grown from 8 members to 17 and we are now a full part choir. We participate in many different ways around church besides just singing on Sunday mornings. During the last several months we have been part of the Oktoberfest, Thanksgiving service, Christmas Eve and duets on Christmas morning and will be participating in several upcoming events. These include, but are not limited to, work day with the Radick family playing, Psalm Sunday, Good Friday, Easter, Pet blessing, and the installation of our own Pastor George.

We had added confession responses, communion responses, varied music and smiles from the choir loft.

With our amazing pianist, Linda Radick, we are able to work on much more advanced music and she is a true trooper keeping us on our toes,

The choir is always ready and willing to play roles in special services with music, costumes and also other ways around church. We have an amazing group of dedicated members and our door is always open to anyone who likes to sing either in front of church or in the shower,

Come by any Wednesday evening at 6:30 to the choir room in the basement and see if this is something you would like to be part of. Looking forward to another great year of music and fun.

Respectfully submitted;

Linda Taylor, Music director

## Physical Facilities (Building and Grounds) Ministry

The Physical Facilities (Building and Grounds) Ministry accomplished several significant projects this year. The east parking lot asphalt was resealed and restriped by E Meier Contracting, and several slate tile roof and flashing leaks were repaired. This work also included the removal of an obsolete chimney and a new flat roof above several preschool classrooms. A follow up on a preschool leak is pending. Competitive bids were taken on both projects.

The ball field infields were improved last spring by Kyle Landscaping, and the lawn mowing contractor (MS Lawnscape) maintains them.

Vandalism to a pavilion picnic table was reported to police and repaired, and field trespassing has been an issue several times this last year.

The first Sunday after-church workday, organized by Katy Forand, occurred last fall, and many yard projects were accomplished by church members.

The kitchen dishwasher (1950's era) drew attention several times, but only one instance required a service repair. We are lucky so far.

The kitchen coffeemaker (1990's era) needs repair at this time, but should be functioning again soon.

A lightning strike last Spring caused concern, but after a closer inspection, minimal damage was done.

The sexton's house and parsonage, both rental units, have been maintained, and a new roof soon be placed on the sexton's house.

With the congregation's volunteering, many of our smaller needs can be met, and have saved the church money, so the Physical Facilities Ministry extends our thanks. We look forward to drawing on your skills and donation of time as new needs appear.

**Stewardship Ministry**  
St. Lucas United Church of Christ  
Semi-Annual Meeting Report 2025

We hosted our first annual Ministry Fair on Sunday, June 9, 2024. Over 10 ministries and groups showcased the various ways to be involved in St. Lucas missions and organizations. Over 25 new faces signed up to join a ministry. Pretzel Boys pretzels were provided to all who attended coffee hour and the fair. The 2025 Ministry Fair is scheduled for Sunday, June 8th.

Our second annual Day of Service in October 2024 was another success, with nearly 50 volunteers participating in various deeds inside, outside, and around our St. Lucas campus. We focused on landscaping at the church and pavilion, ensuring the ground around our church building was weeded and freshly mulched. Another large group focused on our sanctuary and narthex, working to declutter, clean, and add that little extra sparkle. This year, the Radick Family Band played during the 9:30 service, adding a bit of energy and contemporary Christian music. The day concluded with a bbq, chili, and fellowship in the social hall.

With the success of the Autumn Day of Service, we held an additional work day in March 2025. Over 35 volunteers focused on cleaning and organizing various rooms throughout the building, including the sanctuary and lower level. The outside group worked to clean, paint, and beautify entrances and common areas around the campus. The Radick's continued the tradition of providing work day contemporary music during the 9:30 service. We concluded with a hot dog lunch.

Stewardship also unveiled our "Love Grows Here" Stewardship Drive, focusing on increasing participation in giving while encouraging members to consider electronic, automated giving and alternative methods such as stock contributions. We also reintroduced the physical offering, encouraging not only loose offering, but prayer wishes and other notes - all in an effort to return to the physical embodiment of expressing gratitude to God for our many blessings. Looking forward, we're working to develop metrics for how to better measure the performance of stewardship campaigns, while more clearly defining what goals stewardship should set to offset any revenue deficit.

The Stewardship Ministry -  
Katy Forand  
Chris Blanke  
Ken Fey  
Jim Kaiser  
Tracy Mulderig  
Barb O'Brien

## Social Justice Ministry Report

In the past twelve months the Social Justice folks enjoyed several faith-related and community focused challenges and opportunities, which is basically our mission. We began the year with several ongoing challenges. Several of us have continued helping an Afghan family, here since 2023 when they were evacuated, having aided the US military's mission in their home country. That has recently included medical and dental support, and donating home good essentials, like a television and a sewing machine, and soon a set of pots and pans.

In March of 2024, the group organized a road and bike trip to Selma, and to several major institutions around the State of Alabama and Tennessee related to our country's civil rights history. The visits included a church service at Dexter Ave. Baptist, King's first church. We then shared the experience with the Sunday bible study group the next month. A similar trip may be planned in 2026.

In April, several volunteered work on a Habitat for Humanity house, one that was a rehab—unusual for Habitat to do. And through the year, several of us have joined UCC and other social justice webinars, and we have created various displays on the bulletin board in the social hall.

Several of us participated in a “underground railroad” tour in Alton, Illinois, traveling with a larger group by bus to churches, still standing, that hid fugitive slaves on their way north, to the cemetery holding Elijah Lovejoy, the abolitionist publisher and pastor murdered there.

We also took part in a tour organized by St. Cronan's Catholic Church and Reverend Gerry Kleba. This Roman Catholic social activist priest was well-informed about north St. Louis City and the impact of racism, having been pastor of several churches. He is also an expert in St. Louis's real estate history of red lining its neighborhoods. As we visited various St. Louis churches, he described the roles that they played in the 1950 to 1970 St. Louis civil rights work.

Recently we visited the Groit Museum of Black History, located in the old Sacred Heart Academy, where stories of slavery and emancipation in St. Louis were on display. It includes an original slave cabin, a slave ship replica, and slave holder data illustrating the normality of bondage in St. Louis.

We look forward to continuing our learning and supporting topics related to the church's opportunities to advance social justice in our community.

# Youth Ministries Semi Annual Report

Hello St. Lucas UCC!

Thank you for your continued support of our youth ministry and families! Our youth programming was a little different for the 2024-2025 school year window. Without a confirmation class our primary focus has been on preparation and planning for our high school youth mission trip to Biloxi, MS.

This mission trip planning began in August while our youth (per their request) were still invigorated from our 2024 mission trip. After reviewing 15 potential mission trip opportunities our youth selected Back Bay Mission in October. Our youth have planned and executed the following mission trip fundraisers:

Event & Date	Youth Role	Community Response	Raised
<b>Apple Dumplings</b> September-October	Taste-tested three different apple varieties and two different preparation methods to determine ours  Peeled and cored 12 bushels of apples, prepared pastry, wrapped apples of 200 pans (6 apples each).	<b>EXCELLENT</b> <ul style="list-style-type: none"> <li>- Many people shared apple peeler / corers with us! Thank you!</li> <li>- 179 pans were pre ordered</li> <li>- Extras were purchased as well</li> </ul>	<b>\$4,000</b>
<b>Gift Wrapping</b> December 13-14	Brainstormed and developed process for the fundraiser  13 youth attended, wrapped gifts, and stayed for a lock-in evening	<b>POOR</b> <ul style="list-style-type: none"> <li>- Only two families brought gifts to wrap</li> <li>- We will reevaluate this event for 2025</li> </ul>	<b>\$200</b>
<b>Soup &amp; Chili Cook Off</b> January 25	Youth set up, counting of tickets, and clean up	<b>GOOD</b> <ul style="list-style-type: none"> <li>- 8 participants with soup or chili</li> <li>- Deserts were donated and folks attended to sample and vote for their favorite soups/ chilis.</li> <li>- Winners: Marsha Fey (1st), Sara Savat (2nd), Tylka family (3rd)</li> </ul>	<b>\$950</b>
<b>Trivia Night</b> February 22	Youth met on December 8 to draft trivia rounds. Remaining rounds finished in January.  Youth families donated a 12-pack of soda and acquired donations for raffles and silent auction.  Youth roles: set up, emcees, scoring,	<b>EXCELLENT</b> <ul style="list-style-type: none"> <li>- 22 of 20 tables were sold (max capacity)</li> <li>- Many people donated items- - thank you!</li> <li>- 49 raffle baskets/ items and 4 silent auction items</li> </ul>	<b>\$10,000</b>

	ticket sales, concessions, and clean up		
<b>Pancake Dinner</b> March 4	Youth met on March 2 to prepare pancake mix, wash fruit, fill syrup bottles as prep for Tuesday.  Youth roles: set up, serving, dishes, and clean up	<b>EXCELLENT</b> - Very well attended (set up 3 extra tables)	<b>\$900</b>
<b>TOTAL</b>			<b>\$16,050</b>

At this time we have fully covered the cost of this mission trip. We will continue to keep our last two fundraisers because these are great opportunities to build community and commitment for our youth, their families and St. Lucas. In addition, our last two mission trips have not been self-sufficient from fundraising so we want to be responsible stewards in replenishing the funds we have needed in years past. We are incredibly grateful and proud to continue to foster community, fellowship and common goal for St. Lucas and our families through our fundraising efforts.

Other youth events included: Halloween Fest, Friendsgiving and college youth care packages, Epiphany Boxes, Souper Bowl of Caring and Slick City slide park. These events incorporated fellowship and service opportunities primarily the youth and/or St. Lucas and the wider community.

With gratitude,

Lynn Fey and Amy Bush  
Youth Ministry Program

**ST. LUCAS UNITED  
CHURCH OF CHRIST**

**FINANCIAL REPORTS  
DECEMBER 31, 2024**



St. Lucas United Church Of Christ  
**Semi-Annual Report Balance Sheet**

As of: Dec 31st 2024 | \*Inactive Account | Filtered by: Fund

**Fund: Bequest Fund**

Accounts	Balance December 31, 2023	Balance December 31, 2024
<b>Assets</b>		
SPECIAL FUNDS		
Bequest Fund		
120000 Beyersdorfer SEI Holdings	228,055.99	245,817.50
Total Bequest Fund	228,055.99	245,817.50
Total SPECIAL FUNDS	228,055.99	245,817.50
<b>Total Assets</b>	<b>\$ 228,055.99</b>	<b>\$ 245,817.50</b>
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Total Liabilities	0.00	0.00
Net Assets		
EQUITY ACCOUNTS		
300001 Bequest Fund Equity	228,055.99	245,817.50
Total EQUITY ACCOUNTS	228,055.99	245,817.50
Total Net Assets	228,055.99	245,817.50
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 228,055.99</b>	<b>\$ 245,817.50</b>

## Fund: General Fund

Accounts	Balance December 31, 2023	Balance December 31, 2024
<b>Assets</b>		
Cash Assets		
100001 General Fund -Enterprise Checking	65,585.92	320,474.76
100002 Money Market/Enterprise	89,896.03	75,617.20
100003 CD (Enterprise 180 Days)	200,000.00	0.00
100004 CD (Enterprise 13 Months)	200,000.00	210,524.53
Total Cash Assets	555,481.95	606,616.49
Asset Funds (Included in Checking)		
Memorial Fund		
100005 Memorial Fund	0.00	36,031.43
Total Memorial Fund	0.00	36,031.43
Scholarship Fund		
100006 Doernhoefer Fund	0.00	24,000.00
Total Scholarship Fund	0.00	24,000.00
Kruse Center Fund		
100007 Kruse Center Fund	0.00	8,949.04
Total Kruse Center Fund	0.00	8,949.04
Audio-Visual Fund		
100008 Audio-Visual Fund	0.00	4,872.07
Total Audio-Visual Fund	0.00	4,872.07
H.S. Youth/Mission Trip Fund		
100009 H.S. Youth/Mission Trip Fund	0.00	12,827.51
Total H.S. Youth/Mission Trip Fund	0.00	12,827.51
Total Asset Funds (Included in Checking)	0.00	86,680.05
Offset to Asset Funds		
100010 Offset to Asset Funds	0.00	( 86,680.05 )
Total Offset to Asset Funds	0.00	( 86,680.05 )
RECEIVABLES		
180001 Preschool School Receivable	0.00	( 2,826.19 )
180002 Misc. Receivable	0.00	632.00
180003 PET Receivable	0.00	23,348.54
Total RECEIVABLES	0.00	21,154.35
<b>Total Assets</b>	<b>\$ 555,481.95</b>	<b>\$ 627,770.84</b>
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Liability Funds		
Youth Funds		
*260000 Special Athletic Funds	250.00	0.00
*260001 Grant Fund	1,166.00	0.00
*260002 Living Nativity Fund	2,973.67	0.00
Total Youth Funds	4,389.67	0.00
Scholarship Funds		
*280000 Scholarship Fund	1,647.25	0.00
*280001 Charlotte Doernhoefer Fund	24,250.00	0.00
Total Scholarship Funds	25,897.25	0.00
Total Liability Funds	30,286.92	0.00
Memorial Fund		
*220000 Memorial Fund Account	36,455.43	0.00
Total Memorial Fund	36,455.43	0.00

Accounts	Balance December 31, 2023	Balance December 31, 2024
<b>Other Liabilities</b>		
<b>Miscellaneous Funds</b>		
*200000 Kitchen Fund	9,377.10	0.00
*200001 Special Music Fund	6,208.04	0.00
*200002 Local Mission Reserve Fund	300.00	0.00
*200004 Kruse Center Fund	8,949.04	0.00
*200005 Audio Visual Fund	5,094.07	0.00
*200006 Victory Garden Fund	775.77	0.00
*200007 H.S. Youth Activity Fund	13,110.12	0.00
*200008 Special Athletics Fund	9,635.15	0.00
*200009 Environmental Fund	4,119.65	0.00
*200010 Military Support Fund	3,744.60	0.00
<b>Total Miscellaneous Funds</b>	<b>61,313.54</b>	<b>0.00</b>
<b>Total Other Liabilities</b>	<b>61,313.54</b>	<b>0.00</b>
<b>Withholdings</b>		
210001 Social Security Withheld	7,954.77	8,024.83
210002 Medicare Tax Withheld	(8,258.15)	(8,241.66)
210003 Federal Income Tax Withheld	0.01	25.21
210004 State Income Tax Withheld	50.00	170.32
210006 Other Deductions	(575.00)	(575.00)
210007 Annuities Withheld	4,266.54	2,377.83
<b>Total Withholdings</b>	<b>3,438.17</b>	<b>1,781.53</b>
<b>Total Liabilities</b>	<b>131,494.06</b>	<b>1,781.53</b>
<b>Net Assets</b>		
<b>EQUITY ACCOUNTS</b>		
300000 St. Lucas UCC Equity	423,987.89	625,989.31
<b>Total EQUITY ACCOUNTS</b>	<b>423,987.89</b>	<b>625,989.31</b>
<b>Total Net Assets</b>	<b>423,987.89</b>	<b>625,989.31</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 555,481.95</b>	<b>\$ 627,770.84</b>

## Fund: General Endowment fund

Accounts	Balance December 31, 2023	Balance December 31, 2024
<b>Assets</b>		
SPECIAL FUNDS		
General Endowment		
150000 General Endowment - Cash	16,443.81	19,207.36
150001 General Endowment. - IShares	650,177.45	710,840.27
Total General Endowment	666,621.26	730,047.63
Total SPECIAL FUNDS	666,621.26	730,047.63
<b>Total Assets</b>	<b>\$ 666,621.26</b>	<b>\$ 730,047.63</b>
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Total Liabilities	0.00	0.00
Net Assets		
EQUITY ACCOUNTS		
300003 General Endowment Equity	666,621.26	730,047.63
Total EQUITY ACCOUNTS	666,621.26	730,047.63
Total Net Assets	666,621.26	730,047.63
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 666,621.26</b>	<b>\$ 730,047.63</b>

## Fund: Perpetual Endowment Fund

Accounts	Balance December 31, 2023	Balance December 31, 2024
<b>Assets</b>		
SPECIAL FUNDS		
Perpetual Endowment		
160000 Perpetual Endowment - Enterprise Bank	1,212.17	2,212.17
*160001 IShares - PET	3,256,143.17	0.00
160002 Perpetual Endowment - IShares	0.00	3,444,958.48
Total Perpetual Endowment	3,257,355.34	3,447,170.65
Total SPECIAL FUNDS	3,257,355.34	3,447,170.65
<b>Total Assets</b>	<b>\$ 3,257,355.34</b>	<b>\$ 3,447,170.65</b>
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Total Liabilities	0.00	0.00
Net Assets		
EQUITY ACCOUNTS		
300002 Perpetual Endowment Equity	3,257,355.34	3,447,170.65
Total EQUITY ACCOUNTS	3,257,355.34	3,447,170.65
Total Net Assets	3,257,355.34	3,447,170.65
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 3,257,355.34</b>	<b>\$ 3,447,170.65</b>

St. Lucas United Church Of Christ  
**Semi-Annual Meeting Revenue and Expenses Dec 31**

Date Range: Dec 1st 2024 - Dec 31st 2024 | Filtered by: Fund

**Fund: Bequest Fund**

Accounts	Actual December 31, 2023	Actual December 31, 2024	Annual Budget 2024
<b>Revenues</b>			
BEQUEST FUNDS REVENUE	4,880.56	5,092.07	0.00
<b>Total Revenues</b>	<b>\$ 4,880.56</b>	<b>\$ 5,092.07</b>	<b>\$ 0.00</b>
<b>Expenses</b>			
BEQUEST FUNDS EXPENSE	1,322.92	13,224.67	0.00
<b>Total Expenses</b>	<b>\$ 1,322.92</b>	<b>\$ 13,224.67</b>	<b>\$ 0.00</b>
<b>Net Total</b>	<b>\$ 3,557.64</b>	<b>( \$ 8,132.60 )</b>	<b>\$ 0.00</b>

## Fund: General Fund

Accounts	Actual December 31, 2023	Actual December 31, 2024	Annual Budget 2024
<b>Revenues</b>			
<b>GENERAL FUND REVENUE</b>			
Regular Offerings	551,455.42	607,804.63	623,100.00
Challenge Missions			
Total Challenge Missions	441.71	0.00	0.00
Building Use Revenue	34,303.00	23,100.00	45,000.00
Interest Revenue	5,519.08	15,895.57	26,000.00
Endowment Revenues	101,544.74	163,245.00	157,500.00
Rental Properties Revenue	30,360.00	33,351.74	31,800.00
Confirmation Revenue	1,315.00	750.00	0.00
Kitchen Revenue	0.00	5,305.00	0.00
Victory Garden Revenue	0.00	760.00	0.00
Athletics Fields Revenue	4,270.92	8,399.00	8,000.00
Environmental Revenue	0.00	734.62	0.00
Miscellaneous Revenue	274,632.31	227,587.60	5,700.00
Asset Fund Revenue	8,300.00	30,473.50	0.00
Special Offerings	0.00	4,895.00	0.00
<b>Total GENERAL FUND REVENUE</b>	<b>1,012,142.18</b>	<b>1,122,301.66</b>	<b>897,100.00</b>
<b>Total Revenues</b>	<b>\$ 1,012,142.18</b>	<b>\$ 1,122,301.66</b>	<b>\$ 897,100.00</b>
<b>Expenses</b>			
<b>GENERAL FUND</b>			
<b>Salaries &amp; Benefits</b>			
<b>Clergy Staff</b>			
Senior Minister	131,023.59	121,665.03	131,788.00
Min. of Congregational Life	99,968.92	66,538.34	112,302.00
Total Clergy Staff	230,992.51	188,203.37	244,090.00
Total Salaries & Benefits	230,992.51	188,203.37	244,090.00
<b>Other Staff</b>			
Business Administrator	69,703.31	74,140.04	71,628.00
General Maintenance	67,170.30	68,614.35	60,986.00
Administrative Assistant	64,763.29	76,971.24	76,721.00
Communications Coordinator	45,560.08	47,733.00	47,733.00
Youth/Child Coordinators	84,193.79	103,354.56	102,699.00
Music Department	44,345.97	8,730.55	52,091.00
Audio/Visual Technician	3,893.71	8,021.34	6,583.00
Total Other Staff	379,630.45	387,565.08	418,441.00
<b>Program &amp; Facility</b>			
<b>Staff Expenses</b>			
Total Staff Expenses	3,938.21	13,408.67	27,950.00
Maintenance & Repair	130,340.89	128,408.57	146,556.00
Improvements & New Equipment	0.00	21,950.00	6,300.00
Utilities	50,245.80	47,105.26	48,000.00
Rental Property Expense	10,457.09	10,561.77	15,920.00
Office Expense	15,143.55	18,994.27	13,797.00
Victory Garden Expense	0.00	463.43	0.00
Athletic Fields Expense	1,685.00	5,912.00	770.00
Environmental Expense	0.00	441.00	0.00
Kitchen Expense	1,802.36	5,365.87	0.00
Insurance Expense	48,600.70	53,218.03	50,000.00
Information Systems	14,328.42	12,736.85	12,200.00
Christian Education			

Accounts	Actual December 31, 2023	Actual December 31, 2024	Annual Budget 2024
Children's Ministry	1,407.32	2,446.88	3,650.00
Youth Ministry	1,259.13	161.60	1,000.00
Adult Ministry	0.00	0.00	1,200.00
Confirmation	4,574.59	1,619.71	1,250.00
Total Christian Education	7,241.04	4,228.19	7,100.00
Worship Expense	2,032.02	2,637.26	2,200.00
Music Expense	5,142.59	11,323.18	6,200.00
Membership & Evangelism	3,901.81	2,403.73	7,800.00
Caring Ministry	410.81	0.00	1,380.00
Mission			
Funded Mission	41,657.68	41,949.93	42,050.00
Covenanted Ministries	32,490.00	32,500.00	32,500.00
St. Lucas Missions	14,576.21	14,687.28	18,000.00
Total Mission	88,723.89	89,137.21	92,550.00
Miscellaneous Expenses	7,935.57	8,598.86	6,900.00
Asset Fund Expense	3,800.00	31,830.73	0.00
Special Offering Expense	0.00	5,177.50	0.00
Total Program & Facility	395,729.75	473,902.38	445,623.00
Total GENERAL FUND	1,006,352.71	1,049,670.83	1,108,154.00
<b>Total Expenses</b>	<b>\$ 1,006,352.71</b>	<b>\$ 1,049,670.83</b>	<b>\$ 1,108,154.00</b>
<b>Net Total</b>	<b>\$ 5,789.47</b>	<b>\$ 72,630.83</b>	<b>( \$ 211,054.00 )</b>

**Fund: General Endowment fund**

<b>Accounts</b>	<b>Actual December 31, 2023</b>	<b>Actual December 31, 2024</b>	<b>Annual Budget 2024</b>
<b>Revenues</b>			
GENERAL ENDOWMENT REVENUE	16,547.37	13,111.02	0.00
<b>Total Revenues</b>	<b>\$ 16,547.37</b>	<b>\$ 13,111.02</b>	<b>\$ 0.00</b>
<b>Expenses</b>			
GENERAL ENDOWMENT FUND EXPENSE	38,644.08	39,999.94	0.00
<b>Total Expenses</b>	<b>\$ 38,644.08</b>	<b>\$ 39,999.94</b>	<b>\$ 0.00</b>
<b>Net Total</b>	<b>( \$ 22,096.71 )</b>	<b>( \$ 26,888.92 )</b>	<b>\$ 0.00</b>

**Fund: Perpetual Endowment Fund**

<b>Accounts</b>	<b>Actual December 31, 2023</b>	<b>Actual December 31, 2024</b>	<b>Annual Budget 2024</b>
<b>Revenues</b>			
PERPETUAL ENDOWMENT	110,434.93	127,279.78	0.00
<b>Total Revenues</b>	<b>\$ 110,434.93</b>	<b>\$ 127,279.78</b>	<b>\$ 0.00</b>
<b>Expenses</b>			
PERPETUAL ENDOWMENT FUND EXPENSE	99,888.50	151,003.50	0.00
<b>Total Expenses</b>	<b>\$ 99,888.50</b>	<b>\$ 151,003.50</b>	<b>\$ 0.00</b>
<b>Net Total</b>	<b>\$ 10,546.43</b>	<b>( \$ 23,723.72 )</b>	<b>\$ 0.00</b>

**ST. LUCAS UNITED  
CHURCH OF CHRIST  
CEMETERY**

**FINANCIAL REPORTS  
DECEMBER 31, 2024**



St Lucas UCC Cemetery  
**Balance Sheet Analysis**

As of: Dec 31st 2024

Accounts	Balance End of Year 2023	Balance End of Year 2024
<b>Assets</b>		
Cash Assets		
100000 Enterprise Bank & Trust-Checking	45,005.29	44,434.93
100001 SEI Cemetery Fund (Old)	416,383.00	0.00
100002 SEI Perpetual Care (Old)	1,053,159.00	0.00
100003 SEI Cemetery Fund	0.00	461,687.00
100004 SEI Perpetual Care	0.00	1,173,308.00
Total Cash Assets	1,514,547.29	1,679,429.93
<b>Total Assets</b>	<b>\$ 1,514,547.29</b>	<b>\$ 1,679,429.93</b>
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Total Liabilities	0.00	0.00
Net Assets		
Fund Principal1		
300000 General Fund Equity	484,008.15	504,699.10
300001 Perpetual Care Equity	919,296.66	1,174,730.83
300002 Current Year Equity	111,242.48	0.00
Total Fund Principal1	1,514,547.29	1,679,429.93
Total Net Assets	1,514,547.29	1,679,429.93
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 1,514,547.29</b>	<b>\$ 1,679,429.93</b>

# Semi-Annual Report - Rev and Exp Dec 31

Date Range: Jan 1st 2024 - Dec 31st 2024

Accounts	Actual December 31, 2023	Actual December 31, 2024	Annual Budget 2024
<b>Revenues</b>			
Operating Income			
400000 Sale of Lots	13,387.50	21,750.00	9,000.00
400001 Grave Openings	48,370.00	32,100.00	45,000.00
400002 Foundations	1,200.00	2,400.00	1,000.00
400003 Miscellaneous	150.00	0.00	0.00
400004 Interest Income-checking account	459.82	460.08	500.00
400005 Income-SEI Cemetery Fund	4,190.93	5,762.00	7,000.00
400007 Income-SEI PET Care	21,641.94	13,296.38	22,000.00
<b>Total Operating Income</b>	<b>89,400.19</b>	<b>75,768.46</b>	<b>84,500.00</b>
Perpetual Care Income			
410000 Sale of Lots Perpetual Care	4,462.50	7,250.00	3,000.00
410001 Transfers to Operating Income	0.00	14,052.31	0.00
<b>Total Perpetual Care Income</b>	<b>4,462.50</b>	<b>21,302.31</b>	<b>3,000.00</b>
<b>Total Revenues</b>	<b>\$ 93,862.69</b>	<b>\$ 97,070.77</b>	<b>\$ 87,500.00</b>
<b>Expenses</b>			
Operating Expenses			
Salaries and Contractors			
500000 Grass Cutting Contract	23,480.45	33,120.40	20,000.00
500001 Grave Digging Contract	15,850.00	10,200.00	15,000.00
500002 Grave Maintenance Contract	0.00	0.00	1,000.00
500003 Grave/Foundation Layouts	1,645.00	1,734.50	2,200.00
500004 Tree Trimming	32,325.00	450.00	15,000.00
500005 Cemetery Grounds Clean-up	801.52	365.40	5,000.00
<b>Total Salaries and Contractors</b>	<b>74,101.97</b>	<b>45,870.30</b>	<b>58,200.00</b>
Insurance and License			
510000 Other	80.00	76.75	350.00
<b>Total Insurance and License</b>	<b>80.00</b>	<b>76.75</b>	<b>350.00</b>
Utilities			
520000 Utilities	48.95	0.00	100.00
520001 Garage-electric	735.23	695.82	850.00
<b>Total Utilities</b>	<b>784.18</b>	<b>695.82</b>	<b>950.00</b>
Improvements			
530000 Cemetery Improvements	251.97	0.00	500.00
530001 Road Improvements	0.00	37,400.00	0.00
<b>Total Improvements</b>	<b>251.97</b>	<b>37,400.00</b>	<b>500.00</b>
Equipment			
540000 New Equipment	0.00	0.00	5,000.00
540001 Building Repairs/Equip. Repairs	6,529.00	0.00	1,500.00
<b>Total Equipment</b>	<b>6,529.00</b>	<b>0.00</b>	<b>6,500.00</b>
Other Expense			
550000 Foundation expense	2,038.21	1,615.00	1,500.00
550001 Materials & Supplies	0.00	395.86	250.00
550002 Miscellaneous Expense	538.79	0.00	1,000.00
550003 Data Entry	0.00	0.00	1,500.00
550004 Bank fees	0.00	0.00	100.00
550005 Investment Fees -Cem Account	2,186.79	2,341.63	3,000.00

<b>Accounts</b>	<b>Actual December 31, 2023</b>	<b>Actual December 31, 2024</b>	<b>Annual Budget 2024</b>
550006 Trash Service	469.79	587.40	500.00
550007 SEI Investment Expense (PET)	10,998.02	17,335.28	11,500.00
<b>Total Other Expense</b>	<b>16,231.60</b>	<b>22,275.17</b>	<b>19,350.00</b>
<b>Total Operating Expenses</b>	<b>97,978.72</b>	<b>106,318.04</b>	<b>85,850.00</b>
<b>Total Expenses</b>	<b>\$ 97,978.72</b>	<b>\$ 106,318.04</b>	<b>\$ 85,850.00</b>
<b>Net Total</b>	<b>( \$ 4,116.03 )</b>	<b>( \$ 9,247.27 )</b>	<b>\$ 1,650.00</b>



**ST. LUCAS UNITED  
CHURCH OF CHRIST**

**FINANCIAL REPORTS  
MARCH 31, 2025**



St. Lucas United Church Of Christ  
**Semi-Annual Report Balance Sheet**

As of: Mar 31st 2025 | \*Inactive Account | Filtered by: Fund

**Fund: Bequest Fund**

Accounts	Balance March 31, 2024	Balance March 31, 2025
<b>Assets</b>		
SPECIAL FUNDS		
Bequest Fund		
120000 Beyersdorfer SEI Holdings	242,324.10	236,678.66
Total Bequest Fund	242,324.10	236,678.66
Total SPECIAL FUNDS	242,324.10	236,678.66
<b>Total Assets</b>	<b>\$ 242,324.10</b>	<b>\$ 236,678.66</b>
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Total Liabilities	0.00	0.00
Net Assets		
EQUITY ACCOUNTS		
300001 Bequest Fund Equity	242,324.10	236,678.66
Total EQUITY ACCOUNTS	242,324.10	236,678.66
Total Net Assets	242,324.10	236,678.66
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 242,324.10</b>	<b>\$ 236,678.66</b>

## Fund: General Fund

Accounts	Balance March 31, 2024	Balance March 31, 2025
<b>Assets</b>		
Cash Assets		
100001 General Fund -Enterprise Checking	68,670.36	80,258.13
100002 Money Market/Enterprise	30,051.44	527,307.49
100003 CD (Enterprise 180 Days)	202,303.53	0.00
100004 CD (Enterprise 13 Months)	202,539.79	0.00
Total Cash Assets	503,565.12	607,565.62
Asset Funds (Included in Checking)		
Memorial Fund		
100005 Memorial Fund	0.00	36,255.44
Total Memorial Fund	0.00	36,255.44
Scholarship Fund		
100006 Doernhoefer Fund	0.00	24,000.00
Total Scholarship Fund	0.00	24,000.00
Kruse Center Fund		
100007 Kruse Center Fund	0.00	8,949.04
Total Kruse Center Fund	0.00	8,949.04
Audio-Visual Fund		
100008 Audio-Visual Fund	0.00	4,872.07
Total Audio-Visual Fund	0.00	4,872.07
H.S. Youth/Mission Trip Fund		
100009 H.S. Youth/Mission Trip Fund	0.00	27,982.49
Total H.S. Youth/Mission Trip Fund	0.00	27,982.49
Sabbatical Fund - Sr. Pastor		
100011 Sabbatical Fund - Sr. Pastor	0.00	1,250.01
Total Sabbatical Fund - Sr. Pastor	0.00	1,250.01
Total Asset Funds (Included in Checking)	0.00	103,309.05
Offset to Asset Funds		
100010 Offset to Asset Funds	0.00	( 103,309.05)
Total Offset to Asset Funds	0.00	( 103,309.05)
<b>RECEIVABLES</b>		
180000 Cemetery Receivable	48.95	0.00
180001 Preschool School Receivable	3,056.59	0.00
180003 PET Receivable	0.00	28,815.40
Total RECEIVABLES	3,105.54	28,815.40
<b>Total Assets</b>	<b>\$ 506,670.66</b>	<b>\$ 636,381.02</b>
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Liability Funds		
*210012 Kitchen Fund	8,497.49	0.00
*210013 Special Music Fund	6,208.04	0.00
*210014 Local Mission Reserve Fund	300.00	0.00
*210015 Kruse Center Fund	8,949.04	0.00
*210016 Audio-Visual Fund	4,965.07	0.00
*210017 Victory Garden Fund	1,000.77	0.00
*210018 H.S. Youth/ Mission Trip Fund	20,176.86	0.00
*210019 Athletics Fund	9,635.15	0.00
*210020 Environmental Fund	5,454.95	0.00
*210021 Military Support Fund	3,744.60	0.00
Youth Funds		

Accounts	Balance March 31, 2024	Balance March 31, 2025
*210025 Special Athletics Fund	250.00	0.00
*210026 Grant Fund	1,166.00	0.00
*210027 Living Nativity Fund	2,955.96	0.00
Total Youth Funds	4,371.96	0.00
Scholarship Funds		
*210023 Scholarship Fund	1,647.25	0.00
*210024 Doernhoefer Fund	24,250.00	0.00
Total Scholarship Funds	25,897.25	0.00
Total Liability Funds	99,201.18	0.00
Memorial Fund		
*210022 Memorial Fund	36,095.43	0.00
Total Memorial Fund	36,095.43	0.00
Other Liabilities		
210000 Accounts Payable	3,264.40	0.00
Total Other Liabilities	3,264.40	0.00
Withholdings		
210001 Social Security Withheld	8,024.83	8,024.83
210002 Medicare Tax Withheld	( 8,241.66 )	( 8,241.66 )
210003 Federal Income Tax Withheld	25.01	25.21
210004 State Income Tax Withheld	115.52	213.32
210006 Other Deductions	( 575.00 )	( 575.00 )
210007 Annuities Withheld	3,466.44	2,377.83
Total Withholdings	2,815.14	1,824.53
Total Liabilities	141,376.15	1,824.53
Net Assets		
EQUITY ACCOUNTS		
300000 St. Lucas UCC Equity	365,294.51	634,556.49
Total EQUITY ACCOUNTS	365,294.51	634,556.49
Total Net Assets	365,294.51	634,556.49
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 506,670.66</b>	<b>\$ 636,381.02</b>

## Fund: General Endowment fund

Accounts	Balance March 31, 2024	Balance March 31, 2025
<b>Assets</b>		
SPECIAL FUNDS		
General Endowment		
150000 General Endowment - Cash	15,032.15	15,204.33
150001 General Endowment. - IShares	700,072.59	688,540.60
Total General Endowment	715,104.74	703,744.93
Total SPECIAL FUNDS	715,104.74	703,744.93
<b>Total Assets</b>	<b>\$ 715,104.74</b>	<b>\$ 703,744.93</b>
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Total Liabilities	0.00	0.00
Net Assets		
EQUITY ACCOUNTS		
300003 General Endowment Equity	715,104.74	703,744.93
Total EQUITY ACCOUNTS	715,104.74	703,744.93
Total Net Assets	715,104.74	703,744.93
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 715,104.74</b>	<b>\$ 703,744.93</b>

## Fund: Perpetual Endowment Fund

Accounts	Balance March 31, 2024	Balance March 31, 2025
<b>Assets</b>		
SPECIAL FUNDS		
Perpetual Endowment		
160000 Perpetual Endowment - Enterprise Bank	1,212.17	2,212.17
160002 Perpetual Endowment - IShares	3,378,103.51	0.00
160003 Perpetual Endowment Brokerage (OSAIC)	0.00	3,496,653.71
Total Perpetual Endowment	3,379,315.68	3,498,865.88
Total SPECIAL FUNDS	3,379,315.68	3,498,865.88
<b>Total Assets</b>	<b>\$ 3,379,315.68</b>	<b>\$ 3,498,865.88</b>
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Total Liabilities	0.00	0.00
Net Assets		
EQUITY ACCOUNTS		
300002 Perpetual Endowment Equity	3,379,315.68	3,498,865.88
Total EQUITY ACCOUNTS	3,379,315.68	3,498,865.88
Total Net Assets	3,379,315.68	3,498,865.88
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 3,379,315.68</b>	<b>\$ 3,498,865.88</b>

## Semi-Annual Meeting Revenue and Expenses March 31

Date Range: Mar 1st 2025 - Mar 31st 2025 | Filtered by: Fund

### Fund: Bequest Fund

Accounts	YTD Actual March 31, 2024	YTD Actual March 31, 2025	Annual Budget (2025)
<b>Revenues</b>			
BEQUEST FUNDS REVENUE	746.44	758.64	0.00
<b>Total Revenues</b>	<b>\$ 746.44</b>	<b>\$ 758.64</b>	<b>\$ 0.00</b>
<b>Expenses</b>			
BEQUEST FUNDS EXPENSE	362.90	357.61	0.00
<b>Total Expenses</b>	<b>\$ 362.90</b>	<b>\$ 357.61</b>	<b>\$ 0.00</b>
<b>Net Total</b>	<b>\$ 383.54</b>	<b>\$ 401.03</b>	<b>\$ 0.00</b>

## Fund: General Fund

Accounts	YTD Actual March 31, 2024	YTD Actual March 31, 2025	Annual Budget (2025)
<b>Revenues</b>			
<b>GENERAL FUND REVENUE</b>			
Regular Offerings	155,817.12	165,196.11	699,990.00
Challenge Missions			
Total Challenge Missions	0.00	323.50	0.00
Building Use Revenue	6,150.00	6,500.00	25,000.00
Interest Revenue	4,998.73	2,050.04	5,000.00
Endowment Revenues	20,419.81	54,511.56	173,680.28
Rental Properties Revenue	8,123.50	7,674.00	31,800.00
Kitchen Revenue	1,020.08	781.75	0.00
Victory Garden Revenue	320.00	380.00	0.00
Athletics Fields Revenue	1,360.00	4,160.00	11,000.00
Environmental Revenue	662.00	60.73	0.00
Miscellaneous Revenue	744.21	1,317.53	44,200.00
Asset Fund Revenue	13,659.50	16,055.01	0.00
Special Offerings	4,585.00	0.00	0.00
Total GENERAL FUND REVENUE	217,859.95	259,010.23	990,670.28
<b>Total Revenues</b>	<b>\$ 217,859.95</b>	<b>\$ 259,010.23</b>	<b>\$ 990,670.28</b>
<b>Expenses</b>			
<b>GENERAL FUND</b>			
<b>Salaries &amp; Benefits</b>			
<b>Clergy Staff</b>			
Senior Minister	32,865.21	34,151.64	136,094.36
Min. of Congregational Life	24,826.73	15,816.65	100,000.75
Supply Minister	0.00	2,400.00	0.00
Total Clergy Staff	57,691.94	52,368.29	236,095.11
Total Salaries & Benefits	57,691.94	52,368.29	236,095.11
<b>Other Staff</b>			
Business Administrator	18,172.29	19,188.84	80,263.71
General Maintenance	16,719.36	17,050.51	68,412.52
Administrative Assistant	18,556.32	18,830.38	86,605.16
Communications Coordinator	11,933.25	12,291.25	49,164.99
Youth/Child Coordinators	25,315.50	26,793.38	107,835.36
Music Department	5,464.55	1,121.28	38,580.13
Audio/Visual Technician	2,083.19	0.00	6,780.28
Total Other Staff	98,244.46	95,275.64	437,642.15
<b>Program &amp; Facility</b>			
<b>Staff Expenses</b>			
Total Staff Expenses	1,228.95	1,525.99	12,950.00
Maintenance & Repair	23,299.79	23,243.17	143,500.00
Improvements & New Equipment	0.00	0.00	7,300.00
Utilities	15,334.16	15,826.67	51,500.00
Rental Property Expense	1,183.37	6,676.57	13,300.00
Office Expense	6,002.94	7,010.14	16,200.00
Victory Garden Expense	135.00	0.00	0.00
Athletic Fields Expense	161.00	1,608.22	4,000.00
Environmental Expense	0.00	207.90	0.00
Kitchen Expense	0.00	1,018.07	0.00
Insurance Expense	26,417.71	14,472.97	53,964.00
Information Systems	2,889.94	2,624.64	13,198.00
Christian Education			

<b>Accounts</b>	<b>YTD Actual March 31, 2024</b>	<b>YTD Actual March 31, 2025</b>	<b>Annual Budget (2025)</b>
Children's Ministry	345.00	547.85	3,650.00
Youth Ministry	0.00	0.00	500.00
Adult Ministry	0.00	0.00	1,200.00
Confirmation	456.68	0.00	0.00
<b>Total Christian Education</b>	<b>801.68</b>	<b>547.85</b>	<b>5,350.00</b>
Worship Expense	801.18	962.61	2,200.00
Music Expense	1,050.00	3,735.00	6,200.00
Membership & Evangelism	354.45	522.80	7,300.00
Caring Ministry	0.00	0.00	1,380.00
<b>Mission</b>			
Funded Mission	10,487.41	10,710.94	42,050.00
Covenanted Ministries	8,124.99	8,124.99	32,500.00
St. Lucas Missions	5,610.72	4,156.66	18,000.00
<b>Total Mission</b>	<b>24,223.12</b>	<b>22,992.59</b>	<b>92,550.00</b>
Miscellaneous Expenses	1,429.50	4,084.81	5,200.00
Asset Fund Expense	7,685.38	676.02	0.00
<b>Total Program &amp; Facility</b>	<b>112,998.17</b>	<b>107,736.02</b>	<b>436,092.00</b>
<b>Total GENERAL FUND</b>	<b>268,934.57</b>	<b>255,379.95</b>	<b>1,109,829.26</b>
<b>Total Expenses</b>	<b>\$ 268,934.57</b>	<b>\$ 255,379.95</b>	<b>\$ 1,109,829.26</b>
<b>Net Total</b>	<b>( \$ 51,074.62 )</b>	<b>\$ 3,630.28</b>	<b>( \$ 119,158.98 )</b>

**Fund: General Endowment fund**

<b>Accounts</b>	<b>YTD Actual March 31, 2024</b>	<b>YTD Actual March 31, 2025</b>	<b>Annual Budget (2025)</b>
<b>Revenues</b>			
GENERAL ENDOWMENT REVENUE	1,916.70	2,414.30	0.00
<b>Total Revenues</b>	<b>\$ 1,916.70</b>	<b>\$ 2,414.30</b>	<b>\$ 0.00</b>
<b>Expenses</b>			
GENERAL ENDOWMENT FUND EXPENSE	986.18	25,900.88	0.00
<b>Total Expenses</b>	<b>\$ 986.18</b>	<b>\$ 25,900.88</b>	<b>\$ 0.00</b>
<b>Net Total</b>	<b>\$ 930.52</b>	<b>( \$ 23,486.58 )</b>	<b>\$ 0.00</b>

## Fund: Perpetual Endowment Fund

<b>Accounts</b>	<b>YTD Actual March 31, 2024</b>	<b>YTD Actual March 31, 2025</b>	<b>Annual Budget (2025)</b>
<b>Revenues</b>			
PERPETUAL ENDOWMENT	25,483.66	3,589,166.37	0.00
<b>Total Revenues</b>	<b>\$ 25,483.66</b>	<b>\$ 3,589,166.37</b>	<b>\$ 0.00</b>
<b>Expenses</b>			
PERPETUAL ENDOWMENT FUND EXPENSE	27,859.91	3,582,185.74	0.00
<b>Total Expenses</b>	<b>\$ 27,859.91</b>	<b>\$ 3,582,185.74</b>	<b>\$ 0.00</b>
<b>Net Total</b>	<b>( \$ 2,376.25 )</b>	<b>\$ 6,980.63</b>	<b>\$ 0.00</b>

**ST. LUCAS UNITED  
CHURCH OF CHRIST  
CEMETERY**

**FINANCIAL REPORTS  
MARCH 31, 2025**



St Lucas UCC Cemetery  
**Balance Sheet Analysis**

As of: Mar 31st 2025

Accounts	Balance on March 31, 2024	Balance on March 31-2025
<b>Assets</b>		
Cash Assets		
100000 Enterprise Bank & Trust-Checking	56,963.85	55,064.22
100003 SEI Cemetery Fund	433,321.00	466,831.00
100004 SEI Perpetual Care	1,109,007.00	1,151,854.00
Total Cash Assets	1,599,291.85	1,673,749.22
<b>Total Assets</b>	<b>\$ 1,599,291.85</b>	<b>\$ 1,673,749.22</b>
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Total Liabilities	0.00	0.00
Net Assets		
Fund Principal1		
300000 General Fund Equity	502,164.33	516,761.16
300001 Perpetual Care Equity	1,097,127.52	1,156,988.06
Total Fund Principal1	1,599,291.85	1,673,749.22
Total Net Assets	1,599,291.85	1,673,749.22
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 1,599,291.85</b>	<b>\$ 1,673,749.22</b>

St Lucas UCC Cemetery  
**Semi-Annual Report - Rev and Exp March 31**

Date Range: Jan 1st 2025 - Mar 31st 2025

Accounts	YTD Actual March 31, 2024	YTD Actual March 31, 2025	Annual Budget 2025
<b>Revenues</b>			
Operating Income			
400000 Sale of Lots	2,250.00	0.00	16,500.00
400001 Grave Openings	3,000.00	9,150.00	40,000.00
400002 Foundations	600.00	400.00	1,700.00
400003 Miscellaneous	0.00	45.00	0.00
400004 Interest Income-checking account	136.93	75.39	500.00
400005 Income-SEI Cemetery Fund	0.00	0.00	8,000.00
400007 Income-SEI PET Care	12,077.49	0.00	23,000.00
Total Operating Income	18,064.42	9,670.39	89,700.00
Perpetual Care Income			
410000 Sale of Lots Perpetual Care	750.00	0.00	5,500.00
Total Perpetual Care Income	750.00	0.00	5,500.00
<b>Total Revenues</b>	<b>\$ 18,814.42</b>	<b>\$ 9,670.39</b>	<b>\$ 95,200.00</b>
<b>Expenses</b>			
Operating Expenses			
Salaries and Contractors			
500000 Grass Cutting Contract	0.00	0.00	25,000.00
500001 Grave Digging Contract	0.00	0.00	13,000.00
500002 Grave Maintenance Contract	0.00	0.00	1,000.00
500003 Grave/Foundation Layouts	0.00	0.00	2,200.00
500004 Tree Trimming	450.00	1,417.50	5,000.00
500005 Cemetery Grounds Clean-up	365.40	360.00	1,000.00
Total Salaries and Contractors	815.40	1,777.50	47,200.00
Insurance and License			
510000 Other	0.00	0.00	150.00
Total Insurance and License	0.00	0.00	150.00
Utilities			
520000 Utilities	0.00	0.00	100.00
520001 Garage-electric	277.77	304.67	850.00
Total Utilities	277.77	304.67	950.00
Improvements			
530000 Cemetery Improvements	0.00	0.00	500.00
Total Improvements	0.00	0.00	500.00
Equipment			
540000 New Equipment	0.00	0.00	5,000.00
540001 Building Repairs/Equip. Repairs	0.00	0.00	1,000.00
Total Equipment	0.00	0.00	6,000.00
Other Expense			
550000 Foundation expense	1,615.00	475.00	1,500.00
550001 Materials & Supplies	250.84	48.31	500.00
550002 Miscellaneous Expense	0.00	0.00	1,000.00
550003 Data Entry	0.00	0.00	500.00
550004 Bank fees	0.00	0.00	100.00
550005 Investment Fees -Cem Account	771.00	828.84	2,700.00
550006 Trash Service	146.85	146.85	600.00
550007 SEI Investment Expense (PET)	2,859.00	10,294.11	11,500.00

<b>Accounts</b>	<b>YTD Actual March 31, 2024</b>	<b>YTD Actual March 31, 2025</b>	<b>Annual Budget 2025</b>
Total Other Expense	5,642.69	11,793.11	18,400.00
Total Operating Expenses	6,735.86	13,875.28	73,200.00
<b>Total Expenses</b>	<b>\$ 6,735.86</b>	<b>\$ 13,875.28</b>	<b>\$ 73,200.00</b>
<b>Net Total</b>	<b>\$ 12,078.56</b>	<b>( \$ 4,204.89 )</b>	<b>\$ 22,000.00</b>



**ST. LUCAS UNITED  
CHURCH OF CHRIST  
PRESCHOOL**

**FINANCIAL REPORTS  
MARCH 31, 2025**



**St. Lucas UCC Preschool  
Balance Sheets**

	March 31,		
	2023	2024	2025
<b><u>Assets</u></b>			
Cash			
Checking Account	70,093	60,810	42,295
Money Market Account	137,444	119,312	120,683
Total Cash	<u>207,537</u>	<u>180,122</u>	<u>162,978</u>
Certificates of Deposit	0	204,982	215,652
Other Assets	1,369	833	312
<b>Total Assets</b>	<b><u>208,906</u></b>	<b><u>385,937</u></b>	<b><u>378,942</u></b>
<b><u>Liabilities and Fund Principal</u></b>			
Liabilities			
FICA and Medicare Withheld	0	0	0
Federal Tax Withheld	0	0	0
State Taxes Withheld	0	0	0
Workers' Compensation	776	776	0
Total Payables	<u>776</u>	<u>776</u>	<u>0</u>
Deferred Income			
Next Year Registration	8,575	6,650	7,475
Next Year Tuition	596	149	4,859
Summer Tuition Deferred	4,650	4,725	320
Total Deferred	<u>13,821</u>	<u>11,524</u>	<u>12,654</u>
<b>Total Liabilities</b>	<b><u>14,597</u></b>	<b><u>12,300</u></b>	<b><u>12,654</u></b>
Fund Principal			
St. Lucas Preschool Equity	152,174	292,499	346,591
Current Year Net Income	42,135	81,138	19,697
Total Fund Principal	<u>194,309</u>	<u>373,637</u>	<u>366,288</u>
<b>Total Liabilities and Fund Principal</b>	<b><u>208,906</u></b>	<b><u>385,937</u></b>	<b><u>378,942</u></b>

**St. Lucas UCC Preschool  
Detailed Expenses  
Fiscal Year Ended June 30**

	<u>2022-23 Actual</u>	<u>2023-24 Actual</u>	<u>2024-25 Budget</u>	<u>2024-25 Projected</u>	<u>2025-26 Budget</u>
Director's Salary & Benefits					
Salary	52,730	54,605	59,754	59,754	62,730
FICA/Medicare	4,034	4,177	4,571	4,571	4,799
Pension/Annuity/Insurance	3,054	3,164	3,463	3,463	3,671
Total Director's Salary & Benefits	<u>59,818</u>	<u>61,946</u>	<u>67,788</u>	<u>67,788</u>	<u>71,200</u>
Teachers/Staff Salaries & Benefits					
Salaries	235,869	259,868	281,722	276,971	280,713
FICA/Medicare	18,045	19,879	21,551	21,188	21,473
Total Teachers/Staff Salaries & Benefits	<u>253,914</u>	<u>279,747</u>	<u>303,273</u>	<u>298,159</u>	<u>302,186</u>
Total All Salaries & Benefits	<u>313,732</u>	<u>341,693</u>	<u>371,061</u>	<u>365,947</u>	<u>373,386</u>
Other Expenses					
Advertising/Promotion	1,008	1,229	1,540	1,040	1,040
Reimbursements - Field Trips	2,394	2,560	2,500	1,500	2,000
Reimbursements - Other	2,241	871	800	100	500
Professional Development	527	1,024	3,050	2,110	2,400
Insurance (St. Lucas Allocation)	1,632	730	2,000	1,200	1,500
Overhead (St. Lucas Custodial Allocation)	18,000	21,000	24,000	24,000	24,000
Donation to St. Lucas	20,000	30,000	30,000	30,000	30,000
Maintenance & Repairs	4,116	11,889	7,500	22,550	7,500
Office Expense	6,469	6,161	7,100	4,800	6,000
Classroom/Staff Expense	19,468	17,824	18,900	17,600	17,800
Fees	357	1,491	5,000	2,100	2,500
New Equipment - Playground	1,741	886	1,000	2,500	2,000
New Equipment/Furniture - Other	2,391	4,548	3,500	100	3,000
Board Expense	1,002	1,097	1,500	1,250	1,500
Fundraising/Misc. Expenses	(75)	0	0	0	0
Total - Other Expenses	<u>81,271</u>	<u>101,310</u>	<u>108,390</u>	<u>110,850</u>	<u>101,740</u>
<b>TOTAL EXPENSES</b>	<u><u>395,003</u></u>	<u><u>443,003</u></u>	<u><u>479,451</u></u>	<u><u>476,797</u></u>	<u><u>475,126</u></u>

**St. Lucas UCC Preschool  
Analysis of Revenues & Expenses  
Fiscal Year Ended June 30**

	<u>2022-23</u> Actual	<u>2023-24</u> Actual	<u>2024-25</u> Budget	<u>2024-25</u> Projected	<u>2025-26</u> Budget
<b>REVENUES</b>					
Registration Fees	9,650	10,075	8,675	8,825	9,000
Tuition - Regular	348,403	397,317	374,432	359,000	388,000
Tuition - Summer	8,330	8,328	8,550	8,550	9,000
Tuition - Lunch Bunch	7,569	7,672	7,128	7,600	8,000
Tuition - Before Care	12,276	21,443	12,578	10,900	12,000
Tuition - Parents Day Out	4,845	5,250	10,800	11,000	12,000
Tuition - After Care	12,935	32,492	28,294	24,500	26,000
Total Tuition	<u>404,008</u>	<u>482,577</u>	<u>450,457</u>	<u>430,375</u>	<u>464,000</u>
Employee Retention Credit	125,794	0	0	0	0
Other Income	1,745	1,967	1,800	2,200	2,400
Reimbursements - Field Trips	2,480	2,555	2,500	1,500	2,000
Investment Income	1,301	9,996	10,600	10,500	10,600
<b>TOTAL REVENUES</b>	<u>535,328</u>	<u>497,095</u>	<u>465,357</u>	<u>444,575</u>	<u>479,000</u>
<b>EXPENSES</b>					
Total Director's Salary & Benefits	59,818	61,946	67,778	67,788	71,200
Total Teachers/Staff Salary & Benefits	253,914	279,747	303,283	298,159	302,186
<b>Total All Salaries &amp; Benefits</b>	<u>313,732</u>	<u>341,693</u>	<u>371,061</u>	<u>365,947</u>	<u>373,386</u>
Total Other Expenses	81,271	101,310	108,390	110,850	101,740
<b>TOTAL EXPENSES</b>	<u>395,003</u>	<u>443,003</u>	<u>479,451</u>	<u>476,797</u>	<u>475,126</u>
<b>YEAR'S SURPLUS (DEFICIT)</b>	<u>140,325</u>	<u>54,092</u>	<u>(14,094)</u>	<u>(32,222)</u>	<u>3,874</u>