

AUTO-ENROLMENT PENSION THRESHOLDS TO STAY THE SAME IN 2026/2027

DWP Confirms Auto-Enrolment Pension Thresholds for 2026/27

The Department of Work and Pensions (DWP) has announced that all essential auto-enrolment pension thresholds will remain the same for the 2026/27 fiscal year. This means:

- The auto-enrolment earnings trigger will stay at £10,000 – the annual salary above which employees must be automatically enrolled
- The lower earnings limit will remain at £6,240
- The upper earnings limit will continue to be £50,270

These thresholds play a crucial role in determining which employees are eligible for automatic enrolment and the portion of their earnings that will require contributions.

Employees earning less than the earnings trigger can still opt into their employer's workplace pension. It's also important to note that if they earn between the lower earnings limit and the earnings trigger, it mandates an employer contribution upon enrolment.

With these thresholds unchanged, there should be no need to modify your payroll systems or processes in the upcoming year.

If you would like support with your payroll system and auto-enrolment, please give us a call.

