



TOWARD A GOLDENJUBILEE

ST. JOHN NEUMANN CATHOLIC CHURCH
PASTORAL PLAN 2026-2029



“LIVE JESUS”

HYMN

**WRITTEN BY
MARTY HAUGEN**

**LIVE JESUS! LIVE JESUS!
COME FOLLOW AND
ABIDE IN HIM.
LIVE JESUS! LIVE JESUS!
LIVE JESUS FOR AS LONG
AS YOU LIVE.**

ST. JOHN NEUMANN PARISH

**“ALL ARE
WELCOME”**





“UNIDIVERSITY”

TREATISE ON THE LOVE OF GOD
BOOK II, CHAPTER 2



“God’s unity of purpose employs *distinction and variety* to *bring forth beauty* by reducing all differences and diversity to proportion, proportion to order and order to the unity of the world, which comprises all created things, both visible and invisible.”



“All these together are called the universe, perhaps because all their diversity is reduced to unity, as if one were to say ‘*universe*’, that is, *unique and diverse*, unique along with diversity and *diverse along with unity*...therefore, even to this day we see a perpetual revolution and succession of change, times and seasons which shall continue until the end of the world.”



WE ARE A
“UNIDIVERSE”
PARISH.

AS ONE PERSON PHRASED IT:

“SJN IS A DIVERSE COMMUNITY IN WHICH WE ARE BOTH NOURISHED AND CHALLENGED IN ONE FAITH.”

UNITY

WONDERFUL
GREAT
ENGAGED
WELCOMING
DIVERSE
UPBEAT
OASIS
INCLUSIVE
LOVING
SOURCE OF
LIGHT
VERY POSITIVE
SUPPORTIVE
WIDE RANGING
INVOLVED
SALESIAN
SENSE OF
COMMUNITY

FAITH-FILLED
HELPFUL
COMMITTED
SPIRITUAL
CATHOLIC
SHARING
DEEPENING
DEVOTION
ACTION
REALLY SPECIAL
CONNECTED
GROWING
LISTENING
ACCEPTING
RICH
"THE BEST"
MEETS-US-
WHERE-WE-ARE

BLESSED
FAMILY
SAFE
FRIENDS
MEET/SPEAK
ENJOY
VIBRANT
CARING
UPLIFTING
DEDICATED
SERVICE
BALANCED
FANTASTIC
EXCEPTIONAL
AMAZING
BLESSED
TALENTED
FRIENDLY

BEACON
OF LIGHT
WHOLEHEARTED
PASTORAL
INTERACTING
COLLABORATIVE
GREAT PLACE
TO RAISE A
FAMILY
DIFFERENT
PERSEPECTIVES
OVERALL
A GREAT
EXPERIENCE
THE BEST
PARISH TO
WHICH I HAVE
EVER
BELONGED



WE ARE A “UNIDIVERSE” PARISH.

St. John Neumann Catholic Community strives to be a place where all are welcome. It is less a case of wishful thinking and more a statement of fact, for as the process itself of refreshing our Parish Pastor Plan illustrates, the unity for which we strive on an ongoing basis includes a great deal of diversity.

DIVERSITY

WHAT DO PARISHONERS DESIRE?



SOME DESIRE FOR THE TRIDENTINE MASS.



SOME DESIRE FORMORE CONTEMPORARY SONGS/HYMNS

WHILE OTHERS EXPRESS A DESIRE FOR MORE TRADITIONAL HYMNS.



MOST LIKE THE WORSHIP SPACE.

OTHERS SUGGEST ADDING STATUES & OTHER TRADITONAL VISUAL MEDIA.



SOME DESIRE MORE OPPORTUNITIES FOR EUCHARISTIC ADORATION, DEVOTIONS, PUBLIC PRAYERS AND DEVOTIONALS AT THE CONCLUSION OF MASS.

DIVERSITY

WHAT DO PARISHONERS DESIRE?



HOMILIES

SOME WANT MORE EMPHASIS ON CURRENT POLITICAL & CULTURAL ISSUES.

OTHERS PREFER THE SALESIAN EMPHASIS, ROOTED IN REALITY WHILE NOT POLARIZING.



WORSHIP

SOME WANT WORSHIP TO BE MORE CHILD FRIENDLY.

AT LEAST ONE PARISHONER SUGGESTED THE FAMILY/CRY ROOM BE FULLY ENCLOSED.



CLERGY

SOME WANT CLERGY TO BE MORE VISIBLE AND AVAILABLE SACRAMENTALLY AND SOCIALLY.

OTHERS EXPRESS THAT CLERGY NEED TO PRACTICE BETTER SELF-CARE.

DIVERSITY

WHAT DO PARISHONERS DESIRE?

BALANCING OF FAITH & WORKS



SOME PARISHONERS SUGGEST WE NEED
TO DO MORE COMMUNITY SERVICE AND OUTREACH.
OTHERS SUGGEST DOING LESS, BUT MORE EFFECTIVELY.

SOME INDICATE THAT WE NEED TO DO MORE JUSTICE WORK.
OTHERS EXPRESS CONCERN THESE WORKS
COULD UNINTENTIONALLY BECOME AN END IN ITSELF.

**Faith/Worship grounds and motivates our Works; Works are a
concrete expression of Faith/Worship.**



**UNITY FROM A
SALESIAN
PERSPECTIVE**

A SALESIAN PERSPECTIVE

BRIDGES & INTEGRATES:

- *INDIVIDUAL GROWTH*
- *COMMUNAL GROWTH*
- *FAITH FORMATION*
- *SACRAMENTAL LIFE*
- *STEWARDSHIP*
- *SUSTAINABILITY*
- *SOCIAL ACTION*



IT DECLARES THAT EVERYONE,
IN THEIR OWN WAY, HAS SOMETHING TO CONTRIBUTE
TO THE BUILDING UP OF THE KINGDOM OF GOD TOGETHER.

GROWTH?

IN ADDITION TO SO MANY
OUTWARD FACING MINISTRIES AND
ACTIVITIES, THERE IS A DESIRE TO
CREATE **MORE FORMAL AND
INFORMAL OPPORTUNITIES TO
GATHER SOCIALLY** AND JUST GET
TO KNOW OTHER FOLKS (E.G.,
MEALS SOCIALS, GAMES, TRIPS,
MOVIE NIGHTS, ETC.) WITHIN THE
PARISH ITSELF ACROSS
AGE/INTEREST GROUPS



“I DO NOT THINK ST. JOHN NEUMANN PARISH HAS TO CHANGE TOO MUCH. (STAFF) KEEPING AN **OPEN MIND** AND **BEING FLEXIBLE** TO SUGGESTIONS FROM PARISHIONERS THROUGHOUT THE YEARS MAY BE **JUST WHAT IS NEEDED**. ST. JOHN NEUMANN DOES A **GOOD JOB** OF TWEAKING THINGS HERE AND THERE AND LIKewise IS **NOT AFRAID** OF TRYING NEW THINGS.”





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SJN PASTORAL PLAN 2026-2029

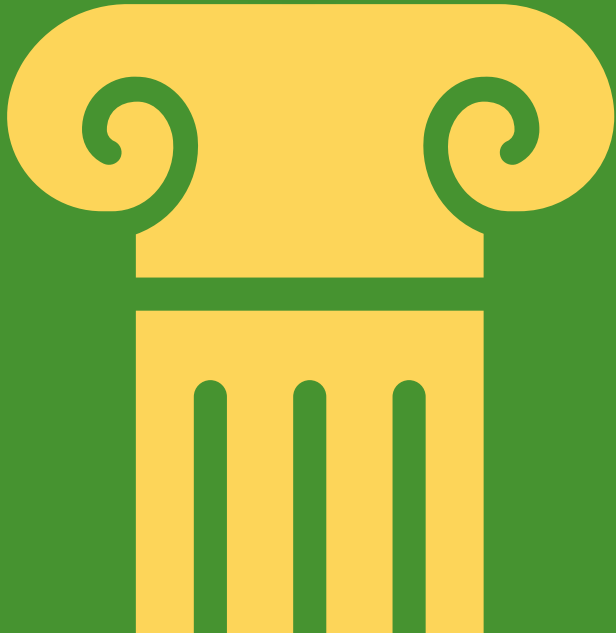




SALESIAN SPIRITUALITY

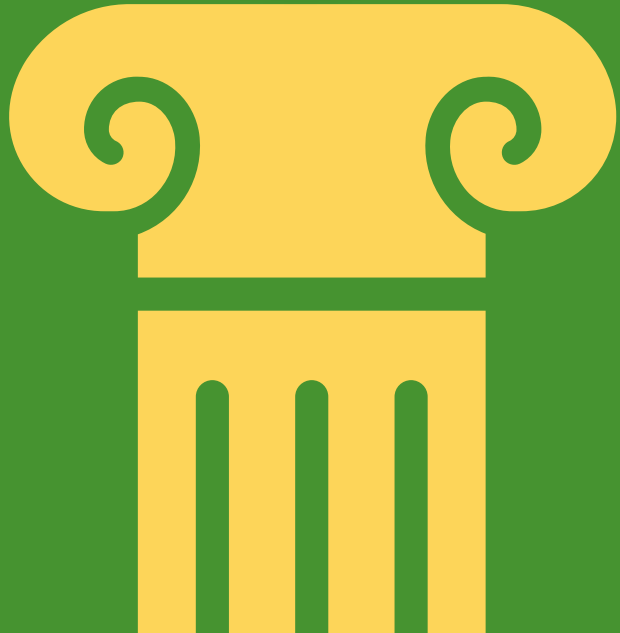
**SALESIAN SPIRITUALITY IS PART AND PARCEL
OF ALL ASPECTS OF PARISH LIFE.**

THE PERSPECTIVE OF SALESIAN SPIRITUALITY ON
LIVING THE GOSPEL OF JESUS CHRIST IS RECOGNIZED
AND VALUED AS THE UNIQUE CHARACTER/QUALITY
OF PARISH LIFE AT ST. JOHN NEUMANN
CATHOLIC COMMUNITY.





S TRENGTHEN



**STRENGTHENING ALL ASPECTS
OF PARISH/MINISTERIAL LIFE.**

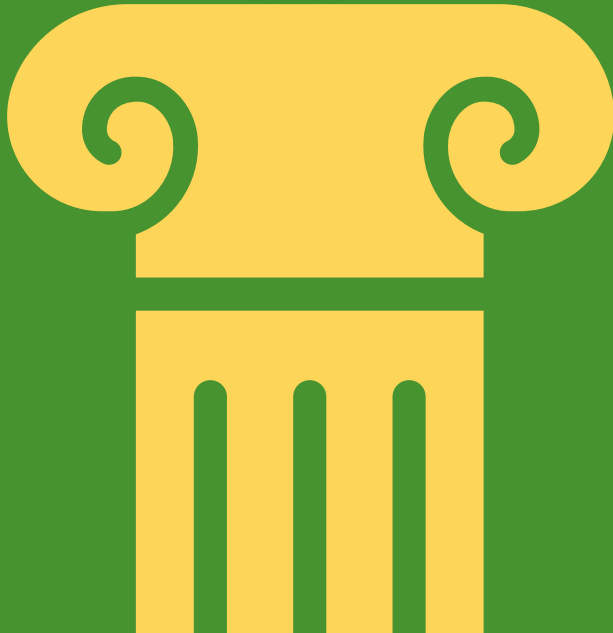
WE ARE INVITED TO CONTINUE TO
STRENGTHEN
AND BUILD UPON WHAT WE ARE
ALREADY DOING
IN ALL FACETS OF PARISH LIFE.



SUSTAIN

SUSTAIN ALL ASPECTS OF PARISH LIFE.

WE NEED TO EMPLOY STRATEGIES FOR IDENTIFYING AND INVITING THE NEXT GENERATION OF VOLUNTEERS/LEADERS/GIVERS TO TAKE THEIR PLACE(S) IN ALL FACETS OF PARISH LIFE AND PROMOTE PARISH-WIDE SUPPORT OF TIME, TALENT, AND TREASURE.



MISSION

“WE, THE FAITHFUL OF SAINT JOHN NEUMANN CATHOLIC COMMUNITY, COMMIT OURSELVES TO **CELEBRATING** AND **GIVING WITNESS** TO THE PRESENCE OF GOD IN OUR MIDST BY **LIVING THE GOSPEL TO THE FULLEST.**”

MAY WE (STRIVE TO) DO ALL THINGS IN THE **SPIRIT OF ST. FRANCIS DE SALES** WITH COMPASSION, HUMILITY AND GENTLENESS.”



COMMUNITY

PROVIDE OPPORTUNITIES FOR PARISHONERS & FAMILIES TO SPEND MORE TIME TOGETHER SOCIALLY AND TO INTERACT WITH/MEET MORE PEOPLE.

IDENTIFY & INVITE MORE PARISHONERS TO ASSUME VOLUNTEER & LEADERSHIP ROLES IN BOTH SOCIAL AND SERVICE ASPECTS OF PARISH LIFE.

CONTINUE EFFORTS TO ENHANCE LITURGICAL, SPIRITUAL, SOCIAL & SERVICE INTERGRATION FOR ENGLISH & SPANISH SPEAKING COMMUNITIES.

CONTINUE TO MAKE SALESIAN SPIRITUALITY THE FOUNDATION FOR A VIBRANT FAITH COMMUNITY THAT WELCOMES A DIVERSITY OF PEOPLE, PERSPECTIVES, AND CULTURES.

WORSHIP

IMPLIMENT INTENTIONAL STRATEGIES FOR IDENTIFYING, INVITING & TRAINING PARISHONERS TO SERVE IN A VARIETY OF LITURGICAL MINISTRIES.

INCREASE CONGREGATIONA L PARTICIPATION ACROSS THE BOARD, FROM INTER-GENERATIONAL INDIVIDUALS AND FAMILIES, ESPECIALLY AT THE EUCHARIST.

CONTINUE TO PROVIDE A WIDE VARIETY OF LITURGICAL EXPERIENCES THROUGHOUT THE YEAR TO MEMBERS OF A DIVERSE FAITH COMMUNITY, INCLUDING A GREATER SPANISH-ENGLISH SPEAKING INTEGRATION.

CONTINUE TO INTEGRATE SALESIAN SPIRITUALITY WITH ALL ASPECTS OF LITURGICAL AND SACRAMENTAL LIFE.

FAITH FORMATION

PURSUE COLLABORATIVE, ORGANIC APPROACH FOR ONGOING MULTI-GENERATIONAL FAITH FORMATION FOR MEMBERS OF THE FAITH COMMUNITY.

IDENTIFY & INVITE PARISHONERS TO ASSUME VOLUNTEER & LEADERSHIP ROLES IN OUR ACROSS-THE-BOARD EFFORTS AT ONGOING FAITH FORMATION, INCLUDING FAMILY-BASED MODELS.

INCLUDE SALESIAN SPIRITUALITY AND TENETS OF CATHOLIC SOCIAL TEACHING ACROSS ALL EFFORTS AND STRATEGIES FOR ONGOING PARISH-WIDE FAITH FORMATION AND EVANGELIZATION.

STRIVE FOR GREATER INTEGRATION IN FAITH FORMATION WITH ENGLISH & SPANISH SPEAKING PARISHONERS, INCLUDING SMALL FAITH COMMUNITY PROGRAMS.

SERVICE

CONTINUE INTEGRATING MULTI-FACETED SERVICE AND OUTREACH WITH WORSHIP, FAITH-FORMATION, SALESIAN SPIRITUALITY AND CATHOLIC SOCIAL TEACHING.

IDENTIFY AND INVITE PARISHONERS TO ASSUME VOLUNTEER AND LEADERSHIP ROLES IN THE DIVERSE SERVICE AND OUTREACH INITIATIVES.

PROVIDE OPPORTUNITIES FOR GREATER COLLABORATION AND COORDINATION AMONG DIVERSE SERVICE AND OUTREACH MINISTRIES.

PARTNER WITH OTHER SURROUNDING FAITH COMMUNITIES AND NON-PROFITS IN SUPPORTING NUMEROUS MINISTRY ENDEAVORS.

STEWARDSHIP

CONTINUE TO PRACTICE SUSTAINABILITY (CARE FOR OUR COMMON HOME) ACROSS ANY/ALL FACETS OF PARISH LIFE, INCLUDING ONGOING CARE & MAINTENANCE OF CHURCH FACILITIES, GROUNDS, & RESOURCES

CONTINUE TO EDUCATE & INVITE PARISHONERS REGARDING CONCRETE WAYS TO ACTIVELY VOLUNTEER & CONTRIBUTE THEIR TIME & TALENT ACROSS ALL FACETS OF PARISH LIFE AND PROVIDE METHODS OF INVITATION.

CONTINUE TO EDUCATE PARISHONERS REGARDING SHORT AND LONG-TERM FINANCIAL NEEDS OF THE PARISH.

INCREASE THE PERCENTAGE OF HOUSEHOLDS WHO ACTIVELY AND CONSISTENTLY PROVIDE FINANCIAL SUPPORT AS THEIR MEANS ALLOW.

**“DO NOT WANT TO
DO EVERYTHING;
ONLY DO WHAT YOU CAN
AND NO DOUBT YOU WILL
DO MUCH.”**

ST. FRANCIS DE SALES





“LET US REDOUBLE OUR EFFORTS AT SERVING GOD AND ONE ANOTHER FAITHFULLY, ESPECIALLY IN SMALL AND SIMPLE WAYS. GOD ONLY EXPECTS WHAT WE CAN DO, BUT WHAT WE CAN DO GOD EXPECTS. THEREFORE, LET US BE DILIGENT IN GIVING OUR BEST TO GOD, LEAVING THE REST IN THE HANDS OF GOD’S INFINITE GENEROSITY.”

ST. JANE DE CHANTAL



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