



Advanced Practice Practitioner (Experienced, PA or NP) – Direct Primary Care

Location: Denver, CO (On-site)

Company: Balanced Healthcare

About Balanced Healthcare

Balanced Healthcare is redefining primary care through a membership-based Direct Primary Care (DPC) model that prioritizes time, trust, and truly personalized medicine. With no rushed appointments or insurance-driven limitations, we deliver accessible, relationship-based care that puts patients—and clinicians—first.

We are a growing practice dedicated to evidence-based medicine, prevention, and whole-person wellness. If you're seeking a clinical environment where you can practice medicine the right way, build meaningful patient relationships, and be part of an innovative model, we'd love to meet you.

Position Overview

We are seeking an experienced Practitioner (1–3+ years) with a strong background in family medicine to join our team. This full-time, on-site role involves delivering comprehensive primary care through thorough assessment, diagnosis, treatment, patient education, and ongoing support.

Our ideal candidate is confident, compassionate, and comfortable practicing with appropriate autonomy in a dynamic outpatient setting. Prior experience in a concierge or DPC environment is a plus, but not required.

Key Responsibilities

- Conduct comprehensive patient assessments including physical exams and detailed health histories
- Diagnose and manage acute and chronic conditions across a broad family medicine population
- Perform common office-based procedures (e.g., suturing, injections, dermatologic procedures, wound care)
- Order, interpret, and follow up on labs, imaging, and diagnostic tests
- Develop and execute individualized care plans, including medication management and lifestyle-based interventions
- Provide clear, empathetic patient education and counseling for prevention and

- chronic disease management
- Document all encounters accurately within the EHR system
- Manage telehealth visits and communicate with patients through secure messaging
- Coordinate referrals, follow-up care, and care navigation when needed
- Collaborate with a small, supportive clinical team within the DPC model
- Participate in quality improvement efforts and workflow or process optimization

Qualifications

- Certified Physician Assistant or Nurse Practitioner with active Colorado licensure (or ability to obtain)
- 1.5+ years of experience in primary care, family medicine, or outpatient care required
- Strong clinical assessment and diagnostic skills across ages and conditions
- Proficiency in EHR/EMR systems and comfort with digital communication platforms (email, Slack, etc.)
- Competency in common outpatient procedures (e.g., suturing, injections, skin procedures, wound care, I&D, toenail removal)
- Strong understanding of preventive care, chronic disease management, and evidence-based guidelines
- Excellent interpersonal and communication skills
- Ability to work independently while collaborating closely within a small team
- Interest in or willingness to learn the Direct Primary Care model

Why Join Balanced Healthcare?

- A schedule that allows time for thoughtful, unrushed patient care
- A supportive, mission-driven practice culture
- Opportunity to build long-term patient relationships
- A growing practice with room for professional development and leadership
- A model that prioritizes clinician well-being and autonomy

Compensation & Benefits

Salary: \$90,000–\$125,000 annually (based on experience)

Benefits include:

- Flexible schedule
- Paid time off
- Employee membership discount
- Professional development opportunities

If you're passionate about delivering high-quality, relationship-centered primary care and want to be part of a team transforming healthcare in Denver, we'd love to hear from you!