

ADVERTISEMENT



Executive Director

Lead an organization with a mission to provide social connection, support service and transportation for people in York Region, helping them to lead fulfilling lives, and maintain their well-being and independence.

Founded in 1989, Routes Connecting Communities (Routes) is a York Region community based not-for-profit charity providing safe, affordable, compassionate, and timely transportation, food deliveries, connections and referrals to community programs and services, friendly phone calls, and opportunities for social connection. Routes is also dedicated to improving access to basic needs, enhancing community engagement, and improving social connections. Routes helps those who are experiencing social, physical, mental, and financial limitations to using common transportation methods, and is there in times of need for members across the communities served. Routes is a lead agency for a number of region wide initiatives supported by York Region.

Led by a dynamic volunteer Board of Directors, Routes prides itself on strengthening human connection by being the vital link that enables participation, fosters belonging, and nurtures independence, creating a community where everyone feels valued and supported. Routes is accredited with exemplary standing through Imagine Canada, the umbrella organization for the Canadian charitable and nonprofit sector, meeting standards for nonprofit governance, transparency, and management, and demonstrating an ongoing commitment to effective organizational practices that strengthen their ability to serve and support people and communities. Routes is also proud to work in partnership with other health and social service providers and community agencies across the York Region and work to support the development of Ontario Health Teams.

The Board is looking for a leader to provide visionary leadership and strategic direction to the organization and ensure the delivery of high-quality personalized services to the community. Strong communication, relationship-building, orientation to fundraising and problem-solving skills are essential, as is a commitment to equity, inclusivity, and the well-being of underserved communities. Leveraging relationships and networks with external stakeholders and funders, the ED, in partnership with the Board, will advocate for the organization and those it serves, advancing the delivery of integrated, and personalized, services and supports. The compensation range for this role is \$120,000 to \$130,000.

The ED will have five to seven years of relevant non-profit senior management experience, and hold a graduate degree, Master's level preferred, in health administration, health sciences, business administration, public administration or another relevant field, or a combination of equivalent education, job-related training, and experience. An extensive knowledge of working with government-funded programs and a proven track record of developing and securing funding strategies for a non-profit organization will be essential. Experience of working successfully with a Board of Directors and cultivating new and existing board member relationships is essential as is a track record of community leadership in a culturally diverse and changing community environment. The ED will also have a proven track record of building strong organizational systems and leadership capacity to achieve optimal utilization of resources and strategic financial management and planning.

The closing date for applications is Friday February 27, 2026. To obtain more information or to express your interest in this leadership opportunity please call Tony Woolgar at 416 902 2974 or forward your resume, in complete confidence, to tony.woolgar@lesp.ca and liz@lizlatimer.com. To learn more about Routes Connecting Communities please visit their web site at <https://www.routescc.org>

Artificial Intelligence (AI) is not used to screen, assess or select applicants at any point in the recruitment process.

This posting is for the purpose of filling an existing vacancy.

Legacy Executive Search Partners
3080 Yonge St, Suite 6060, Toronto, Ontario, M4N 3N1

