

## Job Description - Paracanoe Pathway Officer/Coach

### Job Details

**Responsible to:** SCA Head of Performance and Pathways

**Responsible for:** Development of the Scottish Paracanoe Pathway and coaching of identified paracanoe athletes

**Direct contacts:**

- SCA staff, volunteers and relevant committees
- Athletes engaged with the SCA performance programme
- Scottish Competitors
- Local Coaches, Volunteers, Parents, Partners
- **sportscotland** Institute of Sport practitioners

### Key Result Areas:

- A. Working with clubs and hubs to develop a support structure for paracanoe
- B. Supporting coaches to develop skills and experience supporting paracanoe athletes
- C. Increasing the number of paracanoe athletes competing at National level
- D. Progressing athletes through to Scottish Performance Squad level
- E. Continue to develop and coordinate pathway activities across Scotland

The Paracanoe Pathway Officer/Coach will be responsible for developing strategies and working within the different areas A-E. The work schedule, time & effort on each area and the places of work, will be agreed with the Line Manager (Head of Performance and Pathways) and adjusted from time to time as any emerging needs require.

### Responsibilities

1. Develop, manage and deliver a seamless systematic training pathway for six ability bands from introduction to kayaking to graduation of athletes to meet the SCA inclusion criteria at performance level or GB level
2. Work with Scottish Disability Sport to identify opportunities for talent transfer and para sport upskilling

3. Be the epicentre of coordination and communications with a variety of stakeholders involved in developing para sport
4. Provide training opportunities and mentoring to volunteer coaches to cascade knowledge throughout Scotland
5. Create individualised athlete profiling and training plans with an identified group of athletes..
6. Work with SCA performance staff offering joint sessions within within the Squad structure
7. Deliver coach-led training sessions to supported Athletes during training camps and races supported by the SCA

### **General tasks**

- A. Achieving the targets and outcomes agreed with the Line Manager as part of on-going performance appraisal
- B. Attending meetings (virtually or in person) relevant to the post and reporting to the Line Manager.
- C. Reporting regularly (at least quarterly) and as requested, to the Line Manager including specific reports on competition and training camps
- D. Working as part of the overall SCA team – namely to support the development of canoeing and kayaking in its widest sense within Scotland.
- E. Undertaking any other tasks appropriate to this level of responsibility at the request of the Line Manager