



**ALDER TREE PRIMARY**

BELIEVE - BELONG - BECOME

# PROSPECTUS







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# A MESSAGE FROM THE PRINCIPAL



**Kate Burton**  
Principal

**On behalf of all the staff, children and Governors, I would like to wish you a warm welcome to Alder Tree Primary Academy.**

Here at Alder Tree we are committed to providing the best educational experience for all of our children. The focus in our academy is on giving all children the opportunity to achieve their full potential. In practice, this means providing exciting lessons to enable them to make the best progress they can in their studies, while also providing guidance and support so they can develop as happy, well-balanced individuals who can make the right decisions for themselves.

We pride ourselves on having the highest expectations for all our children and believe that there are no limits to what they can achieve. At the heart of the school's ethos is our commitment to work in partnership with parents, carers and the local community to raise aspirations for all, and to provide a high quality education for every child. Our goal is to ensure that every individual has the skills and the knowledge needed to succeed in life and to become a lifelong learner. In addition to making learning exciting and rewarding, we will also



“**THERE ARE NO  
LIMITS TO WHAT  
OUR CHILDREN  
CAN ACHIEVE**”

encourage and challenge so that our children have high aspirations. Working collaboratively is a key driver for our school. Relationships and support from parents and families is strong, and means a great deal to us.

Alder Tree Primary Academy benefits extensively from being a part of the White Rose Academies Trust, which is passionately committed to providing an exceptional education to our wonderful pupils.

It is a privilege to lead Alder Tree Primary Academy and I look forward to working alongside you to ensure that your child continues to receive the best education possible. Please do not hesitate to contact me if you have anything you wish to discuss.



# SCHOOL VALUES

## BELIEVE

We enable children to believe they can aspire to great heights and achieve remarkable success.

## BELONG

We belong to a community where all members are accepted for who they are.

## BECOME

We deliver a knowledge-rich curriculum that ensures children will become model citizens of the future.



“

ALL OUR  
CHILDREN WILL  
SUCCEED IN  
BECOMING LIFE  
LONG LEARNERS

”





# EXCEPTIONAL TEACHING

The success of any school lies within the quality of its teachers. At Alder Tree Primary Academy, our teachers pride themselves on their personalised approach to teaching. Our teachers are carefully selected for their enthusiasm for their subject, coupled with their values and common goals, to ensure that every student enjoys their learning and achieves their potential.

Our teachers work tirelessly to prepare lessons that are exceptional. Lessons are well-planned to meet the needs of individuals and our teachers ensure that our students understand precisely what they need to do to improve.

Our approach to teaching is driven by the latest research, which ensures our classroom practice is exceptional; through powerful professional development, we know that our teachers are amongst the best in the area. This, combined with a willingness to go the extra mile for our students, means that by choosing Alder Tree Primary Academy, you are joining a culture of excellence.

In order to provide students with a truly exceptional education, we invest in a comprehensive programme of high-quality training to ensure our teachers are excellent practitioners, share the very best ideas, and thrive in an environment where they can collaborate, share and innovate together. You are joining a community where we expect the highest of standards; from both our staff and from our students. You are joining a vibrant learning community where every student matters, in every classroom.





# A PERSONALISED APPROACH

At Alder Tree Primary Academy in Leeds, we invite all children to **Believe**, **Belong** and **Become**.

Our aim is to provide an education which encourages them to **Believe** in themselves, enables each child to develop a sense of **Belonging** in the world, and **Become** more than they thought was possible.

We have exceptional standards and expectations in both behaviour and work. We have no doubt that our children can meet these standards and achieve remarkable success.



# CURRICULUM

We define 'curriculum' as the totality of a child's experience at Alder Tree Primary Academy, ensuring that they are secondary school ready with both the right knowledge and the right skills for the next stage of their educational journey. The children are at the heart of our curriculum and it is underpinned by our ethos of:

- **Believing in your abilities**
- **Achieving your goals**
- **Succeeding beyond expectations**

At Alder Tree Primary Academy, we are committed to providing a curriculum that equips our children with knowledge and skills across all primary subjects, with the aim of ensuring pupils are ready for the next stage of their learning. We do this by ensuring that core learning is embedded throughout our curriculum, providing pupils with opportunities to practise and refine the skills they have been taught across a range of contexts.





# A READING ACADEMY

At Alder Tree Primary Academy all children have access to a well-resourced library with a wide variety of age-appropriate books and material to choose from.

Students will engage with reading in scheduled sessions, guided reading, library time and through cross-curricular texts.

This will enable children to develop their reading abilities through all areas of our curriculum, encouraging a love of reading for all.



# ENQUIRY BASED LEARNING

Many children join us in Reception. However, we also have spaces for up to 26 children in our Specialist Nursery Provision.

We provide an education which enables students to **Believe** in themselves, develop a sense of **Belonging** in the world and **Become** more than what they ever thought was possible.

We strive to create a warm family feel, and our approach to learning through play ensures that children are able to develop their skills and their confidence through first-hand experiences, while also thoroughly enjoying their time at school.

We love stories and reading books, and you will find many bookshelves around our school. We also love learning by being active within the natural environments that surround our wonderful school, such as our on-site Forest School.

We also use enquiry-based learning within our teaching. This approach provokes curiosity and motivation amongst our children, building their own academic knowledge with their teacher's guidance.



“

**CHILDREN ARE  
ENCOURAGED TO  
DEVELOP THEIR OWN  
INTRINSIC MOTIVATION  
THROUGH PROVISION  
LED LEARNING**

”







# HIGH PERFORMANCE LEARNING



Alder Tree Primary is the first Primary School in Leeds to embrace the High Performance Learning philosophy; an approach to learning that incorporates over 30 years of research and practical experience. It helps students to reach high levels of learning by focusing on the development of a specific range of characteristics and behaviours.

High Performance Learning was developed by experienced educational leader and academic Professor Deborah Eyre, whose key philosophy is that every student has the potential to be a high performer.

This prestigious programme is building on existing good practice and will ensure that Alder Tree Primary provides the right conditions and the right support to ensure every child reaches high levels of performance. In doing so, Alder Tree will secure world-class status by 2023.





# OUTDOOR LEARNING



At Alder Tree we recognise the importance of our learning being linked to outdoor learning. Our children learn through real life experiences in our Forest School, where trained practitioners nurture learner-led exploration and discovery.

We also work with Nature Friendly Schools. Nature Friendly Schools is a demonstration project which works to expand children's understanding of care for the environment through outdoor learning.

Our children in Years 4 to 6 also have the opportunity to attend a range of residential trips which centre around being outdoors and learning outside of the academy.



# PASTORAL/ NURTURE SUPPORT

Pivotal to the ethos of our academy is that we believe everyone should feel safe, happy, and cared for. To enable this to happen, we have a committed pastoral team who support our pupils and families throughout their time at the academy.







# REWARDS AND BEHAVIOUR

- ✓ **BE READY**
- ✓ **BE RESPECTFUL**
- ✓ **BE SAFE**

Our Positive Behaviour system provides our children with opportunities to be recognised and praised for the academic achievements, progress, behaviour, and attendance, as well as contributions to the academy and wider community.

We expect our staff to encourage and praise every success because we believe that praise and encouragement is more effective in engaging and motivating our children than punishment.





# PARTNERSHIPS

We are proud to have a number of strong community partnerships which engage our parents and children in a variety of activities and programmes such as the Leeds Rhinos Foundation. We also have strong links with Leeds City Academy and Leeds City College, who are also members of the Luminate Education Group.



# WRAP-AROUND CARE

It is proven that good quality wrap-around childcare has a positive impact on children's outcomes. This is why we have developed our wrap-around care provision.

## BREAKFAST CLUB

Our Breakfast Club enables you to drop off your child early in the morning. The club starts at 7.30am, providing free, trusted childcare with free cereal and toast, plus a range of activities before children start their learning for the day.

This means that you can be reassured that your child is safe and having the best start to their day.

## AFTER SCHOOL CLUB

The After School Club gives you and your child some greater flexibility, especially around a busy work schedule. Children who join in with the After School Club can go straight from their classroom at 3.10pm and stay until 6pm. We host a variety of activities including themed weekly events. We also take any opportunity to enjoy our wonderful school grounds.

It is £5 a session for the After School Club, with discounts for family groups. There are also opportunities to receive 30 hours free, funded by the government.



# TRUST SPONSOR



**Andrew Whitaker**  
CEO

The trust's vision is to be an exceptional and responsive academy group providing life-changing education, skills and experiences for individuals in our schools and in their communities. Our academies are outward facing, working closely with local secondary and primary schools on a national and international basis. They will also develop close links with other training and education providers including local colleges, universities and private training providers.

Our academies will be part of their local community and will develop relationships with community groups and employers. The aim of collaboration in every case is to raise our students' standards of achievement. The White Rose Academies Trust believes that by working as a member of Luminare Education Group and in close partnership with Leeds City College (also a member of Luminare) we will be well placed to provide an innovative local solution to the educational needs of Leeds, to benefit and support more young people across the city and raise their ambitions and aspirations.

Luminare Education Group is proud to support should this say Alder Tree and, as academy sponsor and strategic partner, believes that it can make a unique contribution to the work of all White Rose Academies through its expertise and national and international networks. The profile of Luminare Education Group as the largest educational provider in the area, will be of great benefit to the students and staff of Alder Tree Primary.



# EXECUTIVE PRINCIPAL MESSAGE



**Christian Wilcocks**  
Executive Principal

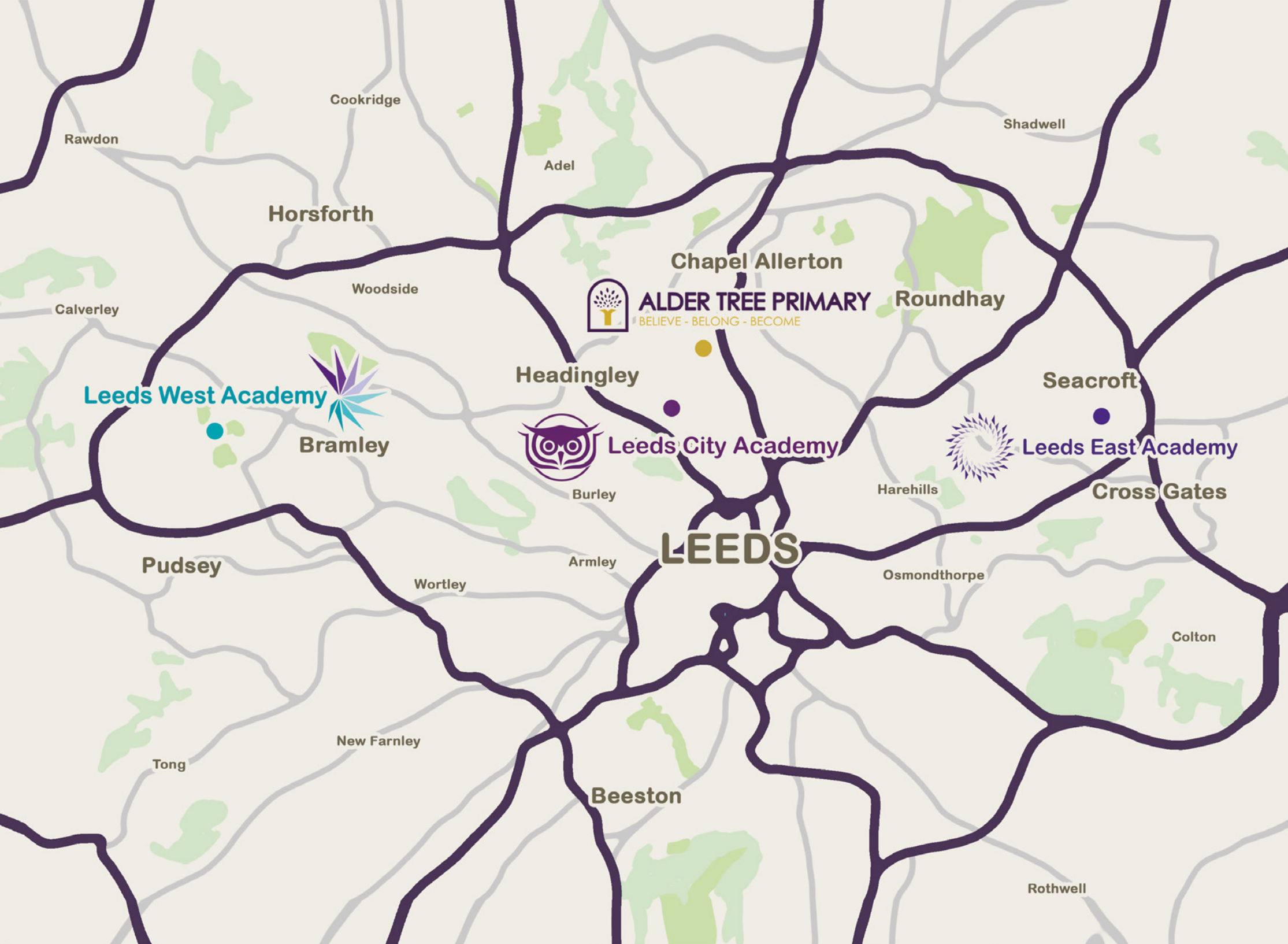
It is our core aim to ensure that our academies are beacons of safety, ambition and hope within our communities. Our Principals, their leadership teams and every colleague who chooses to work within our trust, all embrace this ambition. It is clear, not only through their commitment to providing world-class education, but in the exceptional care and unrelenting support for our students and their families throughout their time with us, and well into their adult lives.

In our academies, we have high expectations of our students, of ourselves and of each other. We work collaboratively, drawing on each other's strengths to ensure our students can think for themselves, are socially confident and have the skills to succeed, not just at school, but throughout their lives. It is our mission, and therefore our responsibility, to ensure that every student who attends our academies:

- is safe and is happy at school.
- makes outstanding progress in all their subjects.
- develops the values and skills they need to be ready for college, work and to lead successful lives.

We invite you to step into our academies, witness first hand the care that underpins the amazing relationships between our staff and our students. We know that their character, ambition and determination mean that the future of our society is in the safe hands of our students.





WHITE ROSE  
ACADEMIES

## WHERE ARE WE?



**ALDER TREE PRIMARY**

BELIEVE - BELONG - BECOME

Alder Tree Primary  
Potternewton Mount  
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**Leeds City Academy**

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**Leeds East Academy**

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"Our ambition is excellence.  
Every child, every teacher,  
everyone; outstanding."

The White Rose Academies Trust is a  
member of Luminare Education Group

**luminare**  
EDUCATION GROUP

**luminare**  
EDUCATION GROUP

## OUR SHARED PURPOSE AS THE LUMINARE EDUCATION GROUP IS **DEFINED THROUGH THE WORK OF ALL OUR STAFF EVERY DAY.**

The White Rose Academies Trust is a member of Luminare Education Group.

Together, the academies (Leeds City Academy, Leeds East Academy, Leeds West Academy and Alder Tree Primary) provide education to almost 4,000 4-16 year olds in Leeds. The Trust employs over 500 staff and has an annual turnover of £23 million.

Luminare Education Group also consists of Harrogate College, Keighley College, Leeds City College, Leeds Conservatoire, Leeds Sixth Form College and University Centre. It is one of the largest education providers in the Yorkshire region, with over 30,000 students and 3,000 staff members, offering education from Early Years through to Higher Education. The members work together to provide the best opportunities and experiences for students that are aligned to local needs and inclusive for all. The group has now established itself as 'a leading voice in education, training and community transformation'.





**Principal** Kate Burton  
**Executive Principal** Christian Wilcocks  
**Chief Executive Officer** Andrew Whitaker

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Alder Tree Primary is part of the  
White Rose Academies Trust



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Trust is a member of Luminare  
Education Group

