



BENEFIT SUMMARY

Effective 1/1/2025 – 12/31/2025

WELCOME TO THE S2 TEAM!

BENEFIT PLAN YEAR:

January 1st – December 31st

BENEFIT HIGHLIGHTS:

Plans cover full-time employees who work at least 30 hours/week and their legal spouse and/or dependent children up to age 26

BENEFIT START DATE:

Benefits are effective on the 1st of the month following date of hire

HEALTHCARE BENEFITS:



Medical (4)



Dental (3)



Vision (2)

PAID TIME OFF:

Full-Time employees receive:

- 10 PTO Days
- 4 Hours Flex Time
- ~27 Paid Office Closure Days in addition to Summer Break

PAYROLL SCHEDULE:

S2 employees are paid biweekly across 26 pay periods in a year.

ANY BENEFIT QUESTIONS?

Email benefits@schoolinthesquare.org or access the [Benefits Guide](#)

ANCILLARY BENEFITS:

- Hospital Indemnity, Accident, Critical Illness, Supplemental Life and Legal & ID Theft Insurance
- Short-Term Disability up to \$2,500/week
- Long-Term Disability up to \$5,000/month
- TalkSpace Mental Health
- Employee Assistance Program
- 401(k) Retirement Plan with up to a 6% match with immediate vesting

TAX ADVANTAGED FLEX SPENDING ACCOUNTS:

- Medical FSA
- Dependent Care FSA
- Transit / Parking FSA

ADDITIONAL BENEFITS:

- Tuition Reimbursement
- Free Masters Degree for Teachers
- Professional Development
- Relocation & Longevity bonuses

