



2025-26 Teacher, Associate Teachers, & SEL Additional Compensation Package, Effective July 1, 2025

Service to School in the Square

Referral Bonus paid each of the first 3 years for each instructional staff hired. Paid each 12/1 of the following year for up to 3 years if both staff member and hire are still employed at S2. Bonus will be prorated for the first year if the hire began after the start of the school year.	\$500/year
Longevity Bonus for five years of service to S2 - to be paid 12/15 of the following year to those still employed at S2	\$5,000
Longevity Bonus for 8 years of service to S2 to be paid 12/15 of the following year to those still employed at S2	\$3,000
Relocation Bonus for full-time staff towards relocating within the boundaries of Community School District 6 or within 2 miles of your school building. This one-time payment is awarded upon the presentation of a signed lease. (minimum 1 year).	\$500
Extracurricular Compensated Opportunities are positions such as Grade Team Lead, Culture Committee, leading a club and coaching a sports team will be compensated at a rate that will be shared by school leadership. You will have the opportunity to apply to these positions.	To be Determined by Leadership

Certification Financial Support

All uncertified staff pursuing their initial teaching certification will receive the following financial support:

- Tuition funding, bonuses and salary raise information for staff pursuing a teaching certification:
 - [Information for employees hired prior to February 1st linked here.](#)
 - [Information for employees hired after February 1st linked here.](#)
- Fees for completing workshop requirements, assessment requirements and application submissions are reimbursed up to 100% of the cost paid at completion upon submission of requirement fee receipt.
 - Each individualized assessment is reimbursed up to two attempts at passing the assessment.

Staff who pursue a School Building Leadership certification are reimbursed up to \$1,000 per semester paid at completion upon submission of transcript and course fee receipt.

Additional Pre-Approved Professional Development

Coursework at accredited institutions that aligns with S2's mission and has the potential to improve your practice are reimbursed up to \$500 per semester paid at completion upon submission of transcript and course fee receipt (up to 3 semesters/year).