



SOUTHWESTERN OHIO NAZARENE DISTRICT PROFILE

NOVEMBER 2025 TO MAY 2026

"But seek first His Kingdom and His righteousness, and all these things will be given to you as well."- Matthew 6:33

Prepared by

The Southwestern Ohio District Advisory Board and District Advisory Committee

DISTRICT LEADERSHIP TEAM

Global Church Leadership

Dr. Christian Sarmiento
(General Superintendent)

Dr. Stan Reeder
(USA/CAN Regional Director)

District Advisory Board

Rev. Adam Profitt
Rev. Alex Mahaffey
Mrs. Carol Neeld
Rev. Daryl Blank
Mr. Gary Johnson
Ms. Jill Peddenpohl
Mrs. Karen Helton
Rev. Kyle Lanham
Mr. Michael Graves
Mr. Paul Lail
Rev. Sheila Slone
Rev. Terry Blosser

District Advisory Committee

Rev. David Crofford (Asst. DS)
Rev. Kalyn Vogelmann (NDI)
Dr. Kurt Johnson (NMI)
Mr. Lee Van Houten (Treasurer)
Rev. Teresa Bowden (NYI)

Per Manual Section 239, the DAC consists of the elected members of the DAB plus the District NDI, NYI, NMI presidents, treasurer, and secretary.

OUR PROCESS

1. Prayer

Meetings began with prayer to ask God to give us clear direction of how to begin this process of electing our new district leader.

2. Teams

Two different teams were formed; **Prayer and Communications**, designed to mobilize intentional prayer and provide regular communication throughout the process, and a **Process Committee**, designed to create a profile for the next District Superintendent and district.

3. Input

The DAB/DAC designed a survey that was sent out to the district in regards to developing a profile that will fit the needs of the district.

4. Next Phases

Based on survey results (included in this document), a profile is ready to be created, and an open ballot (with certain criteria) will be used at District Assembly in July to elect our next District Superintendent.

SWO AT A GLANCE

Home to nearly 2.6 million people across twelve counties in Southwest Ohio, the Southwestern Ohio District is comprised of 79 churches—which include PAC (Parent Affiliated Congregations) and Target Dayton Ministries, which is a Compassionate Ministry Center. Our churches represent different countries and cultures from around the world. Our average attendance is approximately 10,669.

Since 1959, our district has been a strong and vibrant community of faith, marked by dedicated leadership that has made an impact not only locally, but across the United States and around the world. Southwest Ohio has remained deeply committed to supporting global missions, partnering faithfully with Mount Vernon Nazarene University (MVNU), and discipling the next generation of the Church through children's and youth ministries.

Serving the major cities of Cincinnati and Dayton, along with the surrounding urban and rural communities, the Southwest Ohio region offers unique ministry opportunities to reach people from a wide variety of cultures, religions, and backgrounds. It is an area rich with resources that equip local churches to lead effective ministries and introduce people to Jesus.

One of the greatest strengths of our district is that in nearly every community, a Nazarene church is close by and ready to welcome, serve, and point people to Christ. Our people have a deep heart for missions and are passionate about serving locally, nationally, and around the world.



WE ARE READY!

Since 2016, Southwestern Ohio has been faithfully led by Dr. Bob Mahaffey, alongside his wife Carolyn Mahaffey and the late Elaine Mahaffey. With a pastor's heart, Pastor Bob has modeled love and grace, and we are grateful for his ten years of dedicated leadership.

As we look ahead, we trust our next leader will guide us in strategic growth, leadership development, and discipleship as we continue our mission of making Christlike disciples.

We do not take this search lightly. Because of great leadership, we are committed to making prayer the foundation of every step, building a district-wide team of prayer warriors and inviting both laypeople and leaders to seek the Lord together for His direction in choosing our next leader. This district belongs to Him, and we are simply His instruments who are called to share the good news and continue building the Kingdom of God.

Process Timeline

Summer 2025

Dr. Bob Mahaffey announces his final year as District Superintendent.

December 9, 2025

The Process Development team met to develop a district-wide survey to gather information for a DS election profile.

January 19, 2026

The entire team, led by Dr. Reeder, met to begin talking about the process of identifying prayer champions, develop strategies for district-wide communication, and establish the process for implementing an online electronic voting system for the election.

November 19, 2025

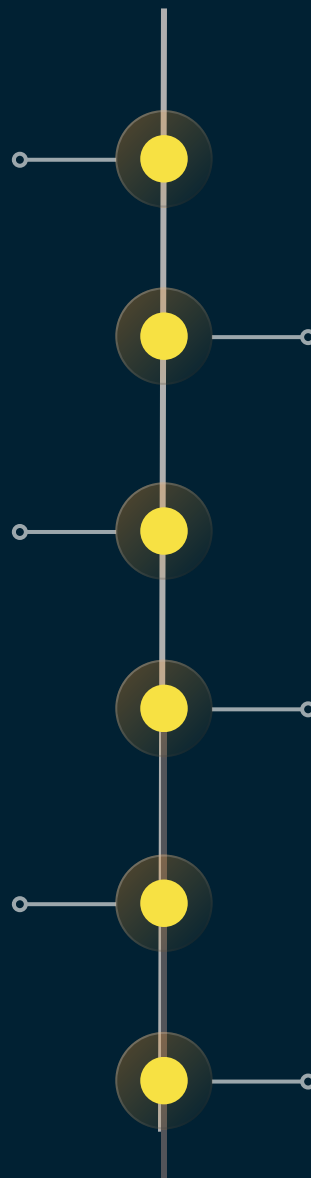
DAB and DAC Meet for the first time with Dr. Sarmiento and Dr. Reeder to start the process according to manual article 205.12 & 209.

January 2026

The survey was sent out to the district to collect data to build the district profile for the next DS.

March to July 2026

Prayer champions will pray for guidance as we seek our new District Superintendent, and updates will be shared district-wide through text and email.



SOUTHWESTERN OHIO DISTRICT SURVEY RESULTS

SURVEY FACTS

In January 2026, a district-wide survey was distributed to gather input and feedback from across the district regarding the qualities and characteristics desired in our next District Superintendent.

OBJECTIVES

- To give a voice to the district, not just from pastors, but from all.
- To better understand where people see the strengths and weaknesses of the district.

1

MISSIONS

47 top answers from
108 survey responses

TOP 3 STRENGTHS OF THE DISTRICT

2

HGCRC

40 top answers from
108 survey responses

3

COMPASSIONATE & NYI MINISTRIES

34 top answers from
108 survey responses

TOP 5 TRAITS OR SKILLS FOR THE NEXT D.S.

Leader Development		77
Pastoral Assessment & Placement		74
Effective Communication		69
Vision Casting		51
Church Renewal and Revitalization		46

TOP TWO AREAS FOR IMPROVMENT

- 01 Church Renewal and Revitalization
- 02 Church Planting

SURVEY RESULTS

Total responses: 108
Churches Participating: 42

SOUTHWESTERN OHIO DISTRICT SUPERINTENDENT PROFILE

Given the strengths, challenges, and realities identified from our district survey, we seek a District Superintendent who possesses the following abilities:

- Someone who has a deep relationship with Jesus and a heart for the district.
- A person who has a strong identity of Nazarene standards.
- One who will set expectations and require accountability.
- A skilled communicator who can effectively articulate the shared vision of the Southwestern Ohio District and present the vision in a way that inspires and drives people to necessary change when needed.
- Someone who demonstrates a strong relational capacity that develops a culture of trust.
- One who is a people person, a person of compassion and care, and who is a shepherd to those they are leading.
- A person who is ready to revitalize churches that are dying in order to build the local church and the district.
- A person who cares about ALL churches.
- A leader who will leverage our resources and teams effectively to help create a culture of strategic church planting across the various contexts of the district.
- One who will work with leaders to help build and develop the district auxiliaries of NDI, NMI, and NYI.

**JOIN US FOR 2026 DISTRICT ASSEMBLY & CONVENTIONS AT
WEST CHESTER CHURCH**

NYI- MAY 3RD (6:00PM)

NMI- JULY 11TH (9:00AM) & NDI (1:30PM)

ORDINATION SERVICE- JULY 12TH (6:00PM)

DISTRICT ASSEMBLY- JULY 13TH (9:00AM)

**WEST CHESTER NAZARENE
7951 TYLERSVILLE RD. WEST CHESTER, OH 45069**