Circularity for Fit-Outs and Interiors

22nd October 2025

reusefully

Join Us For #CEweek2025

Circularity for Fit-Outs and Interiors - Making it Happen

Wednesday 22nd October 2025 11am-12.30pm

Online Event



Elina Grigoriou



Ray Molony



James Ivin



Katherine Adams

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Today's session

- Please add questions and comments into the chat
- Copies of presentations will be sent after the event
- We are recording the session for internal purposes only

About Reusefully



Reusefully is a partnership created to provide **expert circular economy advice** and support within the built environment.



We enable the **practical implementation of circular economy thinking** throughout construction and provide evidence-based support for related policy development. We collaborate and work with others who genuinely share this objective and value our commitment.



We address material and resource efficiency, embodied carbon, design for deconstruction, waste prevention, reuse and recycled content. Collectively, Reusefully brings together over 100 years of experience, working across small practical projects to large scale R&D.



Our team

 A committed group of individuals who are passionate about circularity and sustainability. A mix of experience and youth.

 Currently standing at a team of nine and 3 associates, but with plans for modest recruitment and expansion towards the end of this year.

 A team whose experience and expertise is recognised at national and international level.

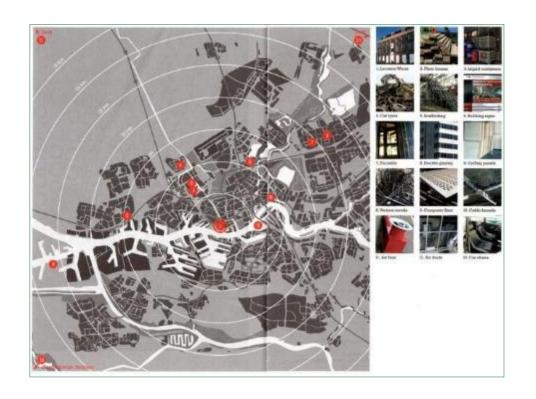
More at <u>www.reusefully.co.uk/our-team</u>



Some typical projects



Our vision





PREVIOUS BUILDINGS

Donors of building products and materials

CURRENT BUILDINGS

Recipients – reducing carbon, cost and preserving heritage

FUTURE BUILDINGS

Designed for adaptability and future reuse = longer lived assets & future bank of resources



The challenge



- The construction and property sectors are hugely wasteful, squandering precious resources when other alternatives could be considered. Around half of total waste arising in most developed economies is due to construction activity and demolition waste.
- Where resources are recycled, they are typically 'downcycled' into lower grade and lower value applications.
- This has a huge impact on the carbon intensity of the sector and is not sustainable.
- The sector is traditionally conservative and risk averse.

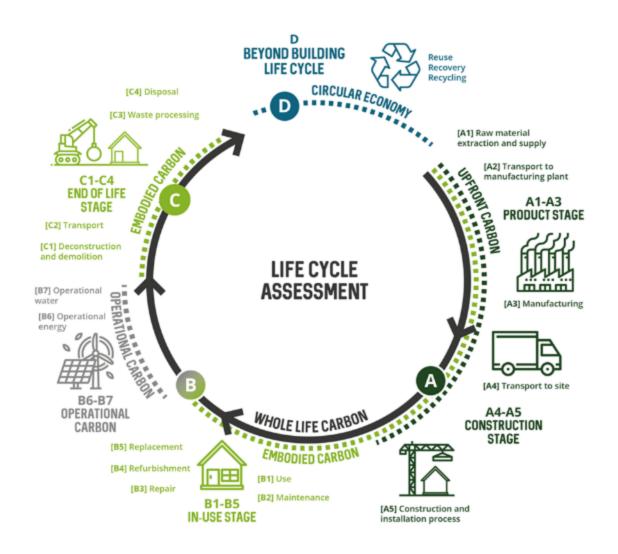


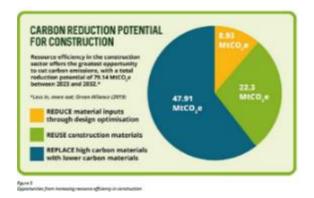
Interiors and fit-outs



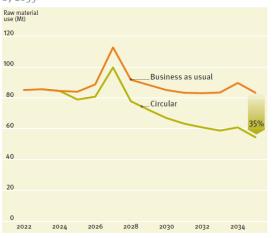
- We spend 80-90% of our time indoors
- 300 tonnes of fit-out waste still goes to landfill each day
- A typical office building is fitted out 10x over its lifetime
- Office leases are getting shorter
- Fit-outs can cause up to a third of carbon emissions over a building's lifetime
- Very fast turnaround

Embodied carbon and circularity



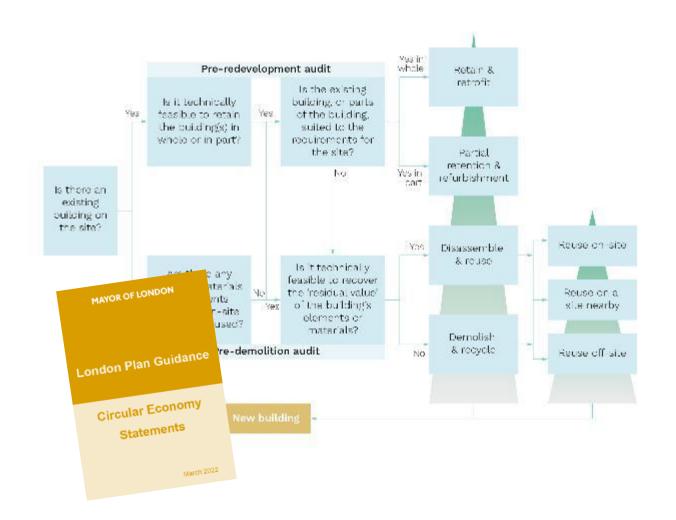


Raw material use in construction could be cut by a third by 2035





Planning



City of London's 'retrofit first' policy to come into force

22 JANUARY 2025 * BY WILL HURST



Planning for Sustainability Supplementary Planning Document (SPD)



Clients

Great Portland Estates is vowing to use at least 40% of reused materials on new construction sites and major refurbishments.



1,700 tonnes of recycled steel will be used by main contractor Mace at 30 Duke Street.

The developer will start measuring the percentage of reused materials on jobs from next April using its newly developed 'Circularity Score'.



Others...















Circularity for Fit-Outs and Interiors







Some Better Examples

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The Waterman Building, London Image: Martina Ferrera

The original structure of the Waterman Building, in London's Farringdon district, was retained, and materials from the strip-out/refurbishment were reused in the new scheme. This included the reuse of raised access flooring (saving 255 tonnes of upfront carbon), the reuse of timber flooring, the repurposing of glazing into worktops and the rehoming of furniture and light fittings with over 700 individual pieces donated to local charities. Vintage fittings and furnishings were specified in keeping with the building's age and character. Read More by scanning the QR code.





White Arkitekter, London

When relocating its London office from Shoreditch to Farringdon in May 2023, White Arkitekter decided to commit to a circular economy fit-out of its new home on Bastwick Street. The Scandinavian architecture firm aimed to reuse materials as much as possible to reduce waste and to design the new offices with a minimum embodied carbon and operational energy approach. Whilst the process took longer than a non-circular fit-out, achieving an 80% material re-use target set an impressive sustainability precedent. It also saved an estimated 40% on costs, compared with an all-new office overhaul, cutting the project budget. Material sourcing challenges included finding the right size of partition glazing for acoustic separation between meeting rooms, whilst 80% of the furniture in the new office was reused from the old office. Read More by scanning the QR code.





A Vision for a More Circular Built Environment for the Future

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Material Audits

Assessment to determine what components and materials can be recovered at end-of-service life in an existing building

- Pre-demolition audits
- Pre-refurbishment audits
- In-use material audits (e.g. to optimise asset management)
- Now more properly known as Pre-Deconstruction Audits

A history of pre-demolition audits in the UK

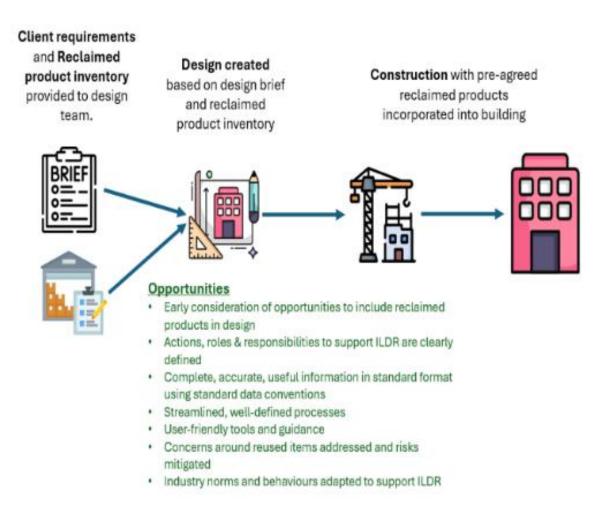






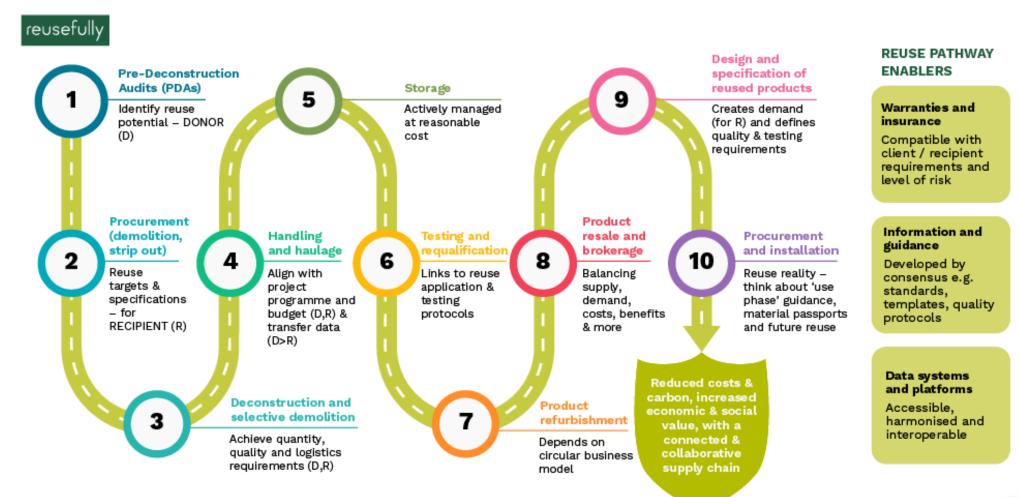


Inventory-led design for reuse





Implementing the 'Reuse Pathway'





Creative reuse











Design for disassembly and adaptability



ISO 20887:2020 outlines 16 core principles for Design for Disassembly and Adaptability (DfD/A), aimed at improving sustainability in buildings and civil engineering works. These principles are grouped into two categories: disassembly and adaptability.

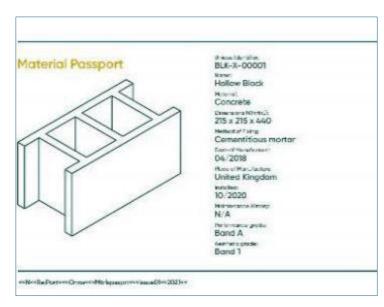
Design for disassembly and adaptability (DfD/A) – Principles, requirements and guidance

- Adaptability Principles:
 - Versatility, Convertibility, Expandability
- Disassembly Principles:
 - Ease of access (components & services), Independence, Avoidance of unnecessary treatments & finishes, Supporting reuse (circular economy) business models, Simplicity, Standardisation, Safety of disassembly
- Other sections:
 - Developing the client brief, Design Strategies, Levels & Scope of analysis
 - Documentation and information (such as Deconstruction plans, Material passports
 - Continuing implementation of DfD/A(through to eventual end of use/decommissioning)



Material passports

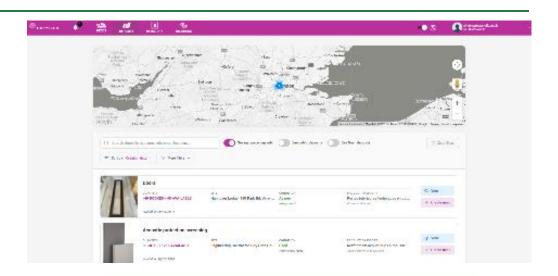
- Digitally-stored information about objects to support circularity throughout lifecycle
- Live updated at key points throughout lifecycle
- Helps solve problem of data availability / transfer
- Can be product/component-level and building-level
- Lots of activity in this space recently
 - CEN TC 350 task group passports and logbooks for products & buildings
 - Orms material passports working group
 - Circuland / Waterman Passports Protocol
 - UCL passport alignment project
 - Madaster commercial platform
- British Land now require product/component passports
- EU will soon require digital product passports and digital building logbooks (essentially a building passport)





Material reuse platforms

One ring to rule them all?





Industry action





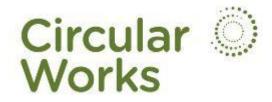
Circular Works



- Commercial office fit-outs create **four times** more carbon than the initial construction.
 We're committed to changing that
- Circular Works is a collaboration between Reusefully, Blackstone Strip Out and Lumybel



Circular Works





- Our combined expertise and experience means that we take projects from concept to completion, creating spaces that are built for purpose and practicality, while minimising their impact
- info@circularworks.co.uk / circularworks.co.uk

Circularity for fit-outs and interiors – a vision

- Clients and design teams need to play a bigger role
- Be inventive and openminded
- We need to rethink warranties
- Realise the benefits
- More material passporting and reuse sharing
- Rethink the business model leasing

- Understand the real costs of reuse - and cost savings
- Manufacturers need to step up, embrace take-back
- Use new technology
- Start with the quick wins
- Share, share and share!

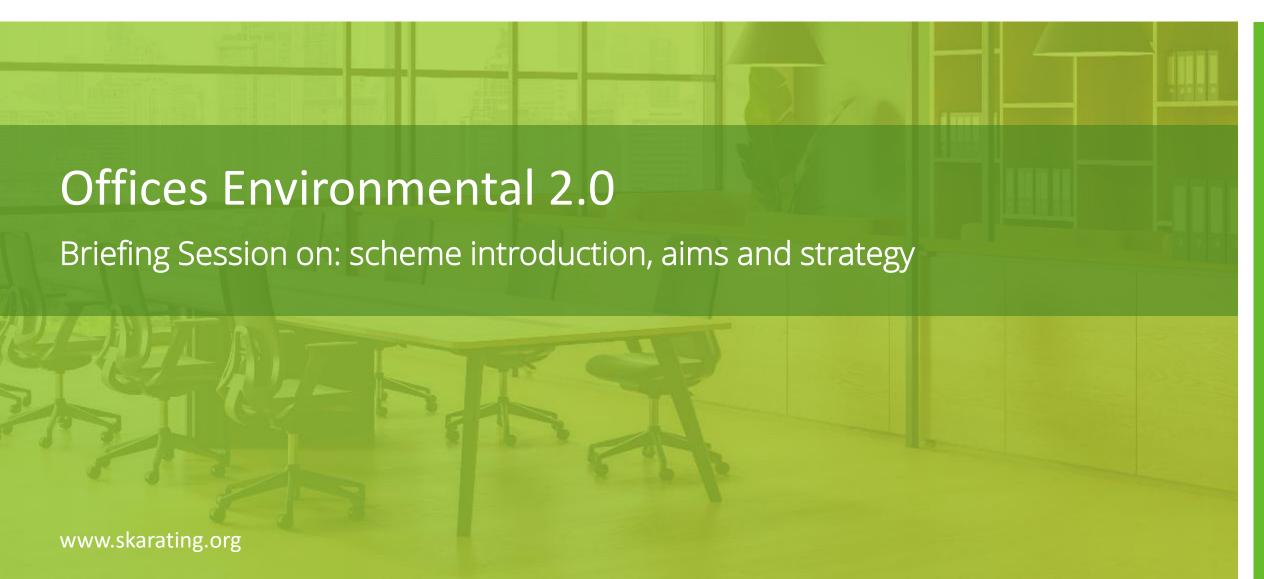
Thanks for Listening

katherine@reusefully.co.uk hello@reusefully.co.uk www.reusefully.co.uk +44 (0)1234 385940



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What is SKArating?

SKArating[®]



Key benefits



Provide an effective and robust system to report environmental impacts.



Reduce in real terms the negative impact of fit-out project delivery, support Net Zero Carbon & Circularity targets.



Create systemic change in design and delivery of fit-outs.



Create better Value for clients, true savings and better spaces in operation.



Enable ESG robust and credible reporting and align with new regulatory requirements and anti-greenwashing.



Increase asset value and retain value over time and through multiple life cycles.

SKArating[®]





Three Pillars of Sustainability









Offices scheme overview

- 83 Good Practice Measures
- 9 impact categories
- Free GPMs and online tool use
- 100% of project works in scope
- ...benchmarking against industry good practice.









Net Zero Carbon alignment





Energy Use Intensity (EUI)

Criteria

The fit out should be designed to achieve the relevant energy use intensity (EUI) targets included in the current UK Net Zero Carbon Buildings Standard (UKNZCBS) for the year that the fit-out project will commence construction.

Where the base build construction has commenced **after 1 January 2025**, the fit-out shall comply with the limits in Table OE-1 of the Annex A of the UKNZCBS.

Where the base build refurbishment has commenced **after 1 January 2025**, the fit-out shall comply with the limits in Table OE-2 of Annex A of the UKNZCBS.

Where the fit-out is being installed in a building that was constructed or refurbished **before 1 January 2025** the fit-out shall achieve the limits in Table OE-3 of Annex A of the UKNZCBS.

The limits apply to the space as-fitted out, and take into account performance of the building fabric and central building services.

For example, in UKNZCBS Pilot Version rev2, Annex A Table OE-3 Existing Building with Stepped Retrofit

New fitout or refurbishment commencement after 1 January

	2025	2026	2027
General office space (including receptions, atria, toilets, circulation etc.)	150 kWh / m² NIA / year	145 kWh / m² NIA / year	140 kWh / m ² NIA / year
Call centre space	259 kWh / m²	253 kWh / m²	247 kWh / m ²
	NIA / year	NIA / year	NIA / year
Trading floors	298 kWh / m²	292 kWh / m²	284 kWh / m²
	NIA / year	NIA / year	NIA / year

Energy use intensity forecasts must be calculated as detailed in GPM D66 Energy Modelling otherwise this measure cannot be achieved.

If the assessment is part of a whole building Net Zero Building Standard assessment and there is a commencement year established as part of the wider assessment of works, this can be used instead.

Fit-out benchmark & assessment tool

Energy & CO₂

D85

Rank

01

Version

SKArating for Offices 2.0

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Embodied Carbon Intensity (ECI)

Criteria

The project is designed and delivered to achieve the Offices reportable works upfront embodied carbon intensity (ECI) limits in line with the UK Net Zero Carbon Buildings Standard, as applicable for the year in which the project commences on site. Example of limits targeted and reported as delivered at handover for the project:

Project commenced 1 January and any time in the year:

	2025	2026	2027
General office space*	260	250	235
	kgCO ₂ e / m² NIA	kgCO ₂ e / m² NIA	kgCO ₂ e / m² NIA

^{*}including receptions, atria, tollets, circulation etc.

Embodied carbon intensity limits must be calculated as detailed in D89 Embodied carbon assessment, otherwise this measure cannot be achieved.

If the assessment is part of a whole building Net Zero Carbon Buildings Standard assessment and there is a commencement year established as part of the wider assessment and works, this can be used instead.

Scoping

This measure is in scope if the client and team decide to target it and claim Net Zero alignment performance for the project.

Assessment

At design stage: review the LCA report to ensure it meets the commencement year limits during RIBA stages 2 and 4. The RICS WLC methodology template must be used for the report required at each stage assessment.

At handover stage: review the Stage 6 handover actuals LCA report and ensure it meets the criteria.

At occupancy stage: If this measure was achieved at handover stage, this measure will be considered achieved by default at this stage.

Rationale

The aim is to reduce the embodied lifetime environmental impacts of materials in line with science-based targets which can be measured during a life cycle assessment (LCA). A Whole Life Carbon assessment takes account of environmental impacts over the lifetime of a

Fit-out benchmark 8 assessment tool

Materials

ID

D90

Rank 4

Version

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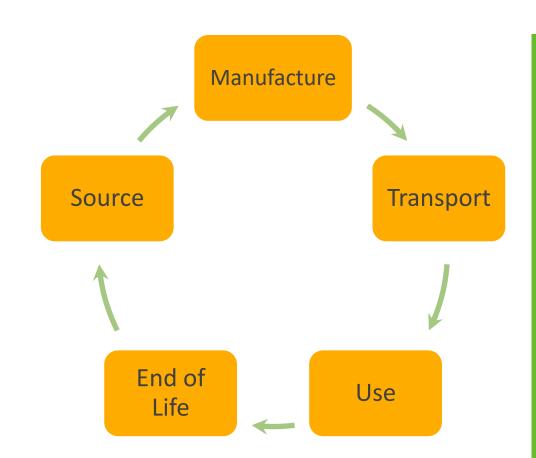
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100% Circularity

- Circular Design & Circular Procurement
- Ongoing lifting of circularity performance baseline
- Upfront in use downstream
- Links to GHG reductions
- Systemic change
- 'Golden Thread'





Pre-refurbishment audit

Criteria

An experienced member(s) of the design team (or other competent person) is to carry out a pre-refurbishment audit to identify opportunities for retaining and reusing existing products and materials from the proposed refurbishment, and existing space where applicable. The audit must cover the key refurbishment material streams including:

- · ceiling systems (see also D13)
- · wall finishes (see also D34)
- · floor finishes (see also D14)
- . desks and tables (see also D15)
- chairs (see also D16)
- . storage units (see also D17)
- . other loose furniture (see also D18)
- · raised access floors (see also D74)
- · solid and Glazed partitions (see also M08)
- doors (see also D48)
- . joinery and kitchen fittings (see also D34)
- · mechanical and electrical services (see also D68 and D46)
- light fittings, controls (see also D38, and D46)

And, the schedule must include a figure of the actual number of items/m²/volume/tonnage of material along with an estimate of the waste quantities if all material were discarded.

Scoping

This measure applies to all projects. It includes existing client spaces where furniture is used and owned already.

Assessment

At design stage: a completed pre-refurbishment audit covering the key refurbishment waste streams outlined above, is carried out early in the design process (i.e. during Concept Design stage, equivalent to RIBA stage 2) by an experienced designer or other competent person, which identifies opportunities for retaining and reusing existing materials.

At handover stage: this is not re-assessed at this stage, and it maintains the same status as achieved, or not, during the design stage.

At occupancy stage: this measure is not assessed. The measure is achieved by default if it was achieved at handover stage.

Fit-out benchmark & assessment tool

Resource
Management

D**72**

Rank

5

Version

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Fixed Asset Tagging and Register

Criteria

An identity tag is added onto all fixed assets of the project. This
is to be applied on each product and item that is installed or
adapted in the project's scope.

And

 An asset register is setup, or updated where one already exists, to record/link all asset identity tags and is available by the occupant's team(s) that work on day-to-day operations and facility management. Product / material information should be stored in an accessible digital location for use by space/building managers. This could be an online asset register, a Computer-aided Facilities Management (CAFM) system, BIM or other form of database.

And

- The asset tag should allow users to source the following information on the product / material:
 - · material type
 - manufacturer
 - · warranty details
 - · installation date
 - · installation location
 - product or system Environmental product declaration or Product Circularity Data Sheet
 - · material / product data sheet
 - deconstruction guide
 - · end-of-life reuse and / or disposal regulrements

The criteria apply to all products, systems and materials that have been targeted in an assessment and product circularity and LCA information has been generated. It is optional good practice for projects to request for the rest of the data from suppliers.

Scoping

This measure applies to all fit-outs.

Assessment

At design stage:

 Obtain details of the asset tags being selected and confirm their application on each asset item is included in the project's scope of works and

Fit-out benchmark & assessment tool

Resource Management

D84

Rank 80

Version

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Light fittings

Criteria

 All products are installed fully demountable and upgradeable with no damage to luminaire and supplied with a demountability guide.

And.

where existing fittings are less than 2 years old, 50% of fittings by quantity are retained.

And,

 largest product number of fittings in scope, or a minimum of two key luminaire types on the project, are regenerated or re-used products (Net Zero aligned approach) or supplied from a manufacturer with a closed-loop take-back scheme, and in all cases supplied with a Product Circularity Data Sheet (PCDS).

And.

- 4. where new, all products are compliant with the following criteria:
 - a. are supplied with an Environmental Product Declaration or LCA study written in accordance with ISO 14025 standard, TM65. or TM65.2. and
 - b. where products align with one of the listed luminaire types below, they must have a maximum upfront A1-A3 carbon limit as follows:
 - Suspended luminaire: 6 kgCO₃e per unit (Net Zero aligned approach) or 50 kgCO₃e per 1500mm long unit (good practice approach) and allocate pro rata for other lengths
 - Downlights, all types: 13 kgCO₂e per unit (Net Zero aligned approach) or 50 kgCO₂e per unit (good practice approach).

And.

- for projects over £5m build cost, the below additional circularity criteria apply for the larger luminaire type by quantity or a minimum of three luminaires of varying quantities:
 - a. have a Cradle to Cradle Certified® Bronze or higher certificate, or
 - are manufactured for Circular performance and undertaken a circularity assessment according to TM66.

Scoping

Any new and reused (relocated or adapted) architectural and integrated light fitting as listed below is in scope:

· pendant / hanging / suspended light fittings / track systems

Fit-out benchmark & assessment tool

Issue

Materials

ID

M32

Rank

45

Version

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Decorative and other light fittings

Criteria

 All products are installed fully demountable and upgradeable with no damage to luminaire and supplied with a demountability guide.

And comply with either criteria 2 or 3 below in each instance;

 largest product (by quantity in number) or a minimum of two luminaire types on the project, are re-used products (Net Zero aligned approach) or supplied from a manufacturer with a closedloop take-back scheme, and in all cases supplied with a Product Circularity Data Sheet (PCDS).

Or,

- where new materials are added or repairs made, 50% of the number of fittings in scope are compliant with at least one of the following criteria;
 - a. are supplied with an environmental product declaration, written in accordance with ISO 14025 standard, TM65, or TM65.2.
 - b. have a Cradle to Cradle Certified® Silver or higher certificate;
 - c. the product assembly or system (excluding suspended tiled products and systems) are manufactured for circular performance, are supplied with a Product Circularity Data Sheet (PCDS), and are designed with:
 - at least 60% (measured by mass), post-consumer recycled, rapidly renewable or otherwise compliant content, and
 - at least 90% (measured by mass) of components that can be re-used or recycled at end of life, and
 - manufactured in a factory that has achieved and maintains an Environmental Management System in accordance with ISO 14001, or ISO 14005 or Eco-Management and Audit Scheme (EMAS).

Where not already covered by the above;

- d. If fabrics or fabric-containing elements, the products must comply with the criteria for fabrics found in any of the furniture measures M19-M21
- e. if paints or coating elements not already covered in above criteria, the products must comply with the criteria of measure M14 Paints and coatings.

Fit-out benchmark & assessment tool

Issue

Materials

ID

M33

Rank

79

Version

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Resource Management - light fittings

Criteria

- At least 50% (measured by number of items) of removed and relocated light fittings are:
 - Directly reused on this or another project with or without upgrades to the fitting; or
 - Returned to a manufacturer via a take back scheme for closedloop recycling.

(Net Zero aligned approaches).

And,

Each re-used or take-back scheme product, is supplied with a Product Circularity Data Sheet (PCDS).

The remaining light fittings must be divered from landfill in line with The Waste Electrical and Electronic Equipment Regulations 2013 (WEEE Regulations).

Scoping

This measure is in scope if existing light fittings as listed below, are relocated or removed:

- · Architectural and integrated fittings
- · Decorative or non-integrated light fittings
- · Plug-in and task light fittings

Note: for any re-used products, project teams should be mindful of the operational energy efficiency criteria under measures E04 Energy efficient light fittings and D87 LCA impact comparison analysis measures.

Assessment

At design stage:

- Verify the listing of the products in the project's pre-refurbishment audit and RMP tracker.
- Obtain a copy of the PCDS or equivalent material passport for any equipment reused on this or another site.

At handover stage, collate for all products:

- Verify that the project's RMP tracker and SWMP still verify the criteria is achieved.
- Obtain delivery notes or other confirmation of receipt for reused products and that these correspond to the RMP tracker.
- Verify that all remainder products have been managed in compliance with the WEEE Regulations.

Fit-out benchmark 8 assessment tool

Issue

Resource Management

ID

D38

Rank

32

Version

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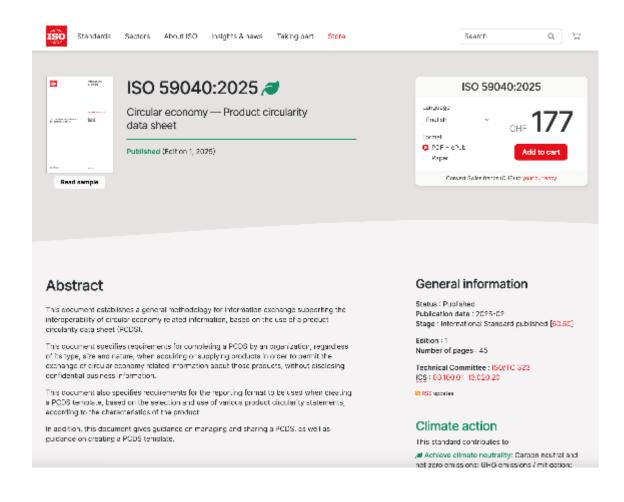
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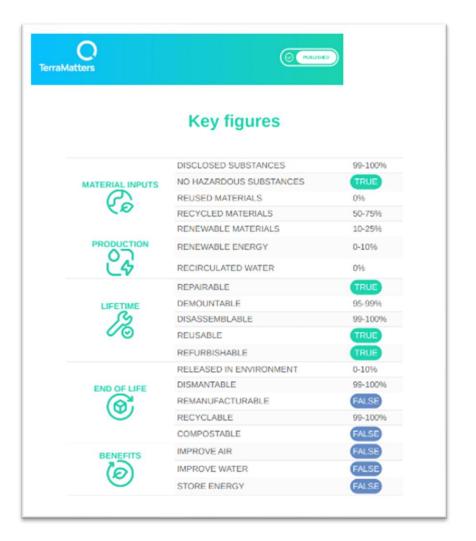
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Product Circularity Data Sheet (PCDS)





Offices Environmental 2.0 – Key aims



Alignment with UK Net Zero Carbon Buildings Standard



Awarding only of Circular performance – diversion from landfill is standard practice



Wider scope around Resource and Asset management



Removal of Wellbeing category – Retention of health safeguarding

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By email at Support@skarating.org

By phone at +44 (0)300 30 20 752

Register for newsletter updates via out main website www.skarating.org

Through social media...

Join the SKArating LinkedIn Group and Page









Key stats

• 100,000 luminaires are removed in the UK every week

Key stats

- 100,000 luminaires are removed in the UK every week
- 5 million annually

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- 100,000 luminaires are removed in the UK every week
- 5 million annually
- 7% currently recycled









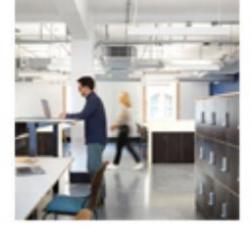








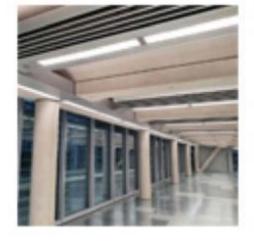






















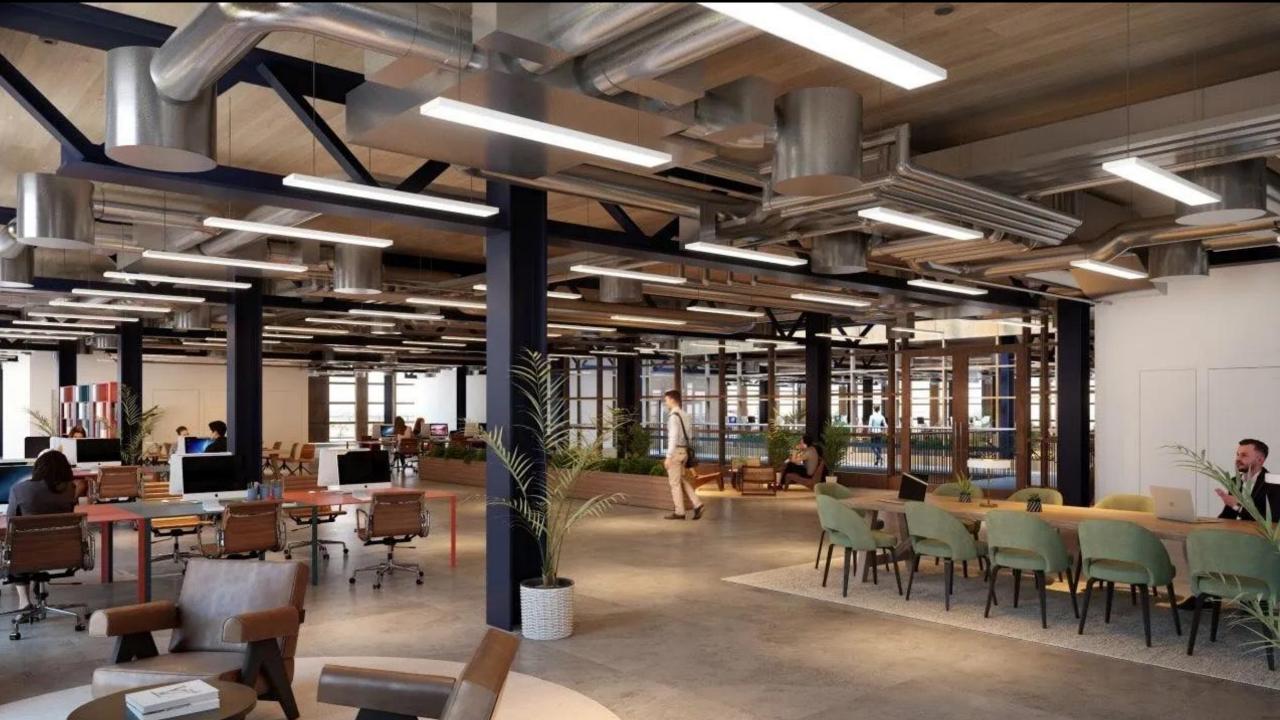






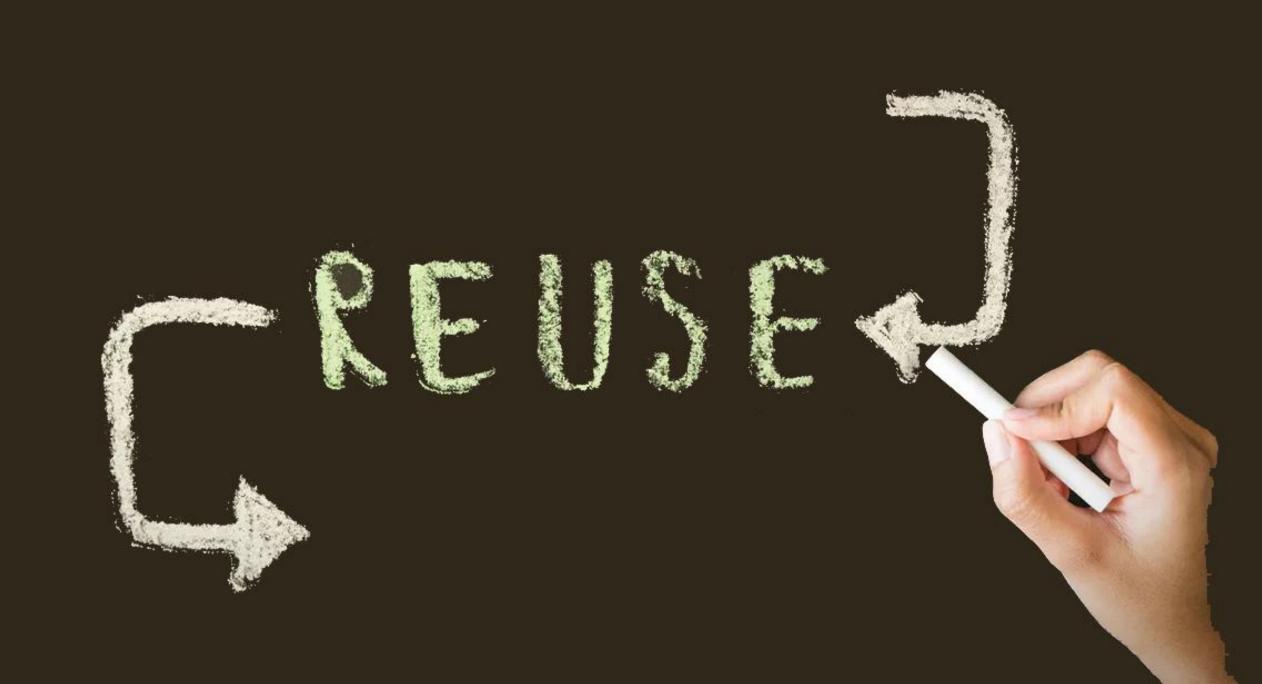


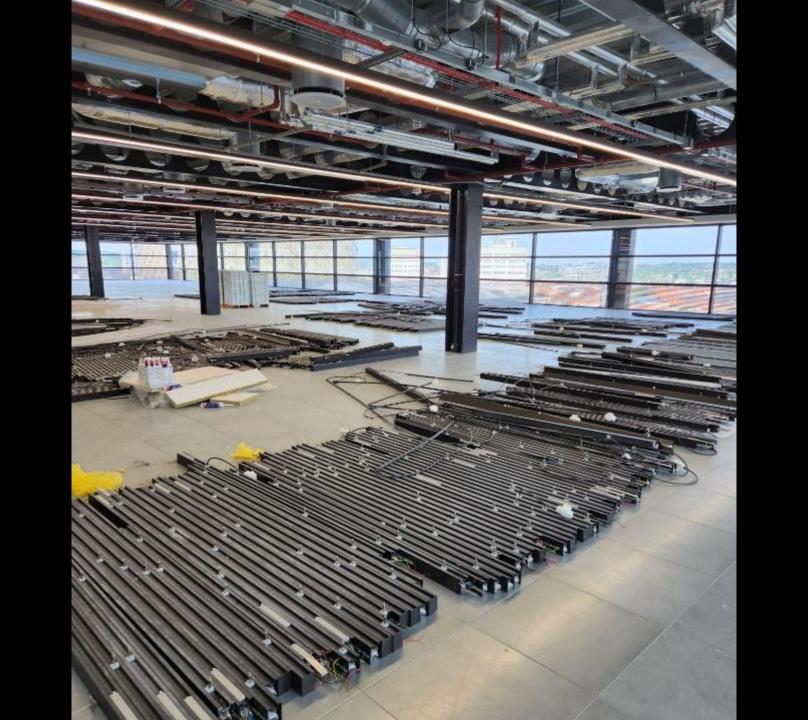














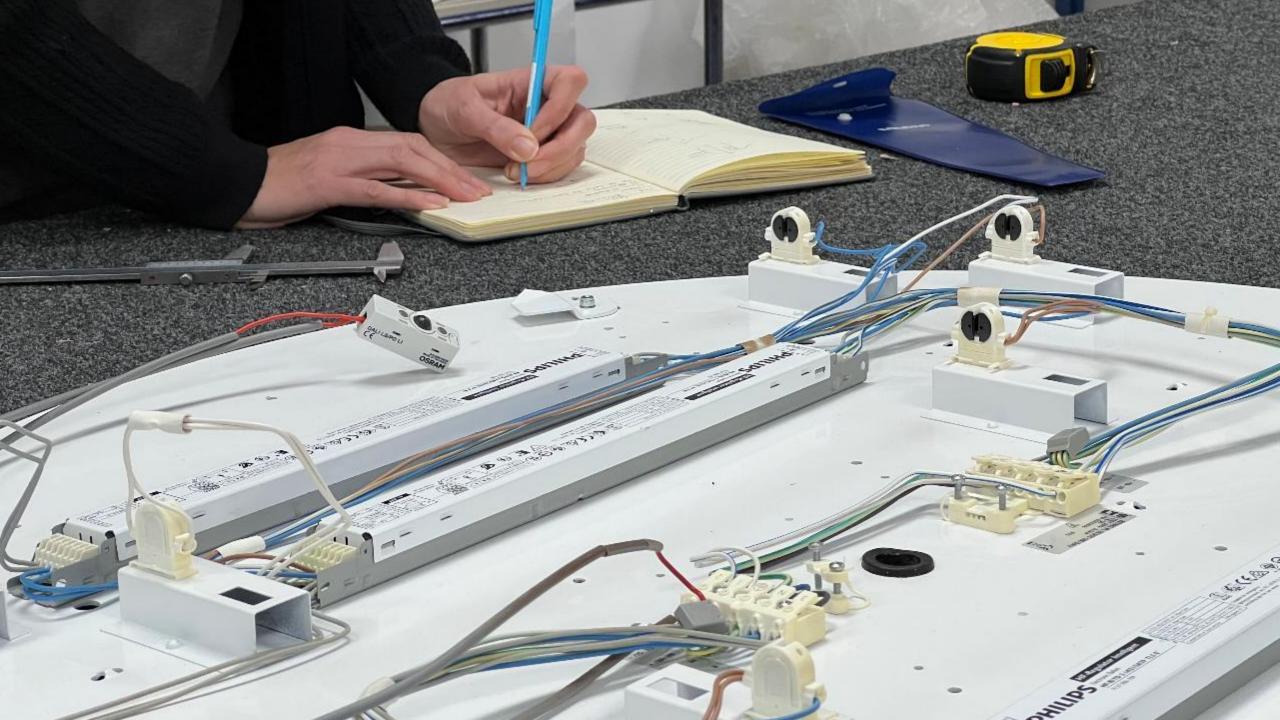






Facilitating reuse









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PROLIGHT

DESIGN

REVITALITE



















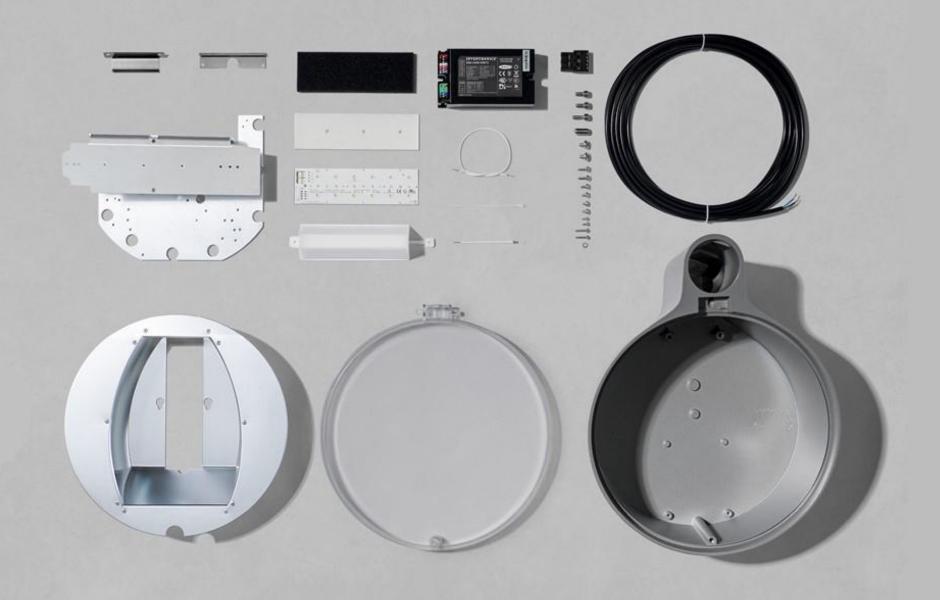


UK Designed Developed Manufactured



8 Year Warranty





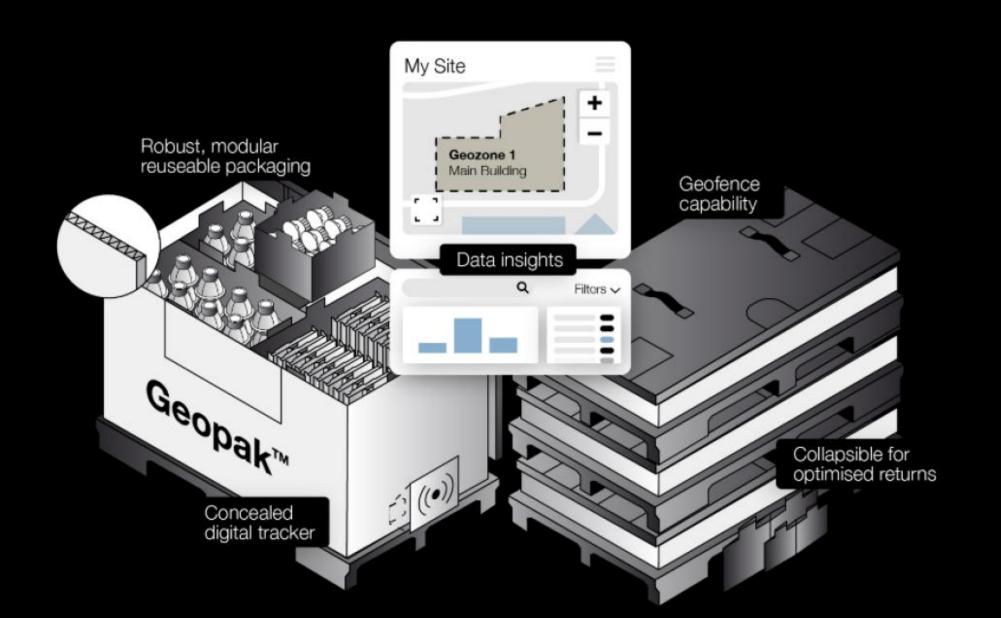




























All categories

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Buscar...

Products available



ID: 195

Steph's Flood Lights

Category: Grandes aparatos eléctricos (+50cm)

Maximum application date: 08/04/2023

50 available units



ID: 193

Floods 123

Category: Aporatos de intercambio de temperatura

Maximum application date: 05/04/2023

60 available units



ID: 190

Fran's Flood Lights

Category: Aparatos de intercambio de temperatura

Maximum application date: 31/08/2023

45 available units

VIEW DETAILS

VIEW DETAILS

VIEW DETAILS



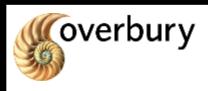




www.endcata.co.uk



www.recolight.co.uk/circular-lighting-report/



Introductions

James Ivin – Environmental & Sustainability Manager – Overbury

10+ years in industry, 7+ years at Overbury. BREEAM Assessor, BREEAM AP, WELL AP & SKA Assessor



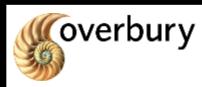
About Overbury:

- Fit Outs Fully tailored interiors Throughout the Uk
- Refurbishments Enhancing existing spaces across different sectors
- Specialist Environments Education, healthcare, government, corporate partnerships
- Sustainability Focus
- Embodied carbon tracking & circular economy principles





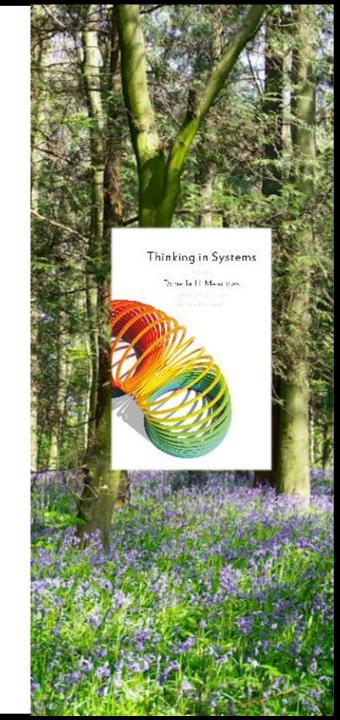




System thinking and the built environment

Donella Meadows: 'An interconnected set of elements that is coherently organised in a way that achieves something'.

- Buildings are Complex
- Linear Process
- Design for Compliance Approach
- Silo Approach

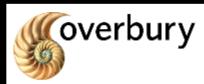




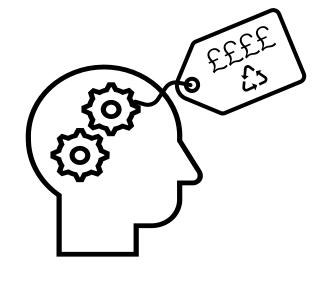
There are always 100 reasons not to do something!



How can collaboration break down the barriers?





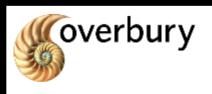


"Buildings are 'gold mines' of materials just waiting to be harvested, and if designed correctly they can be material repleters instead of depleters."

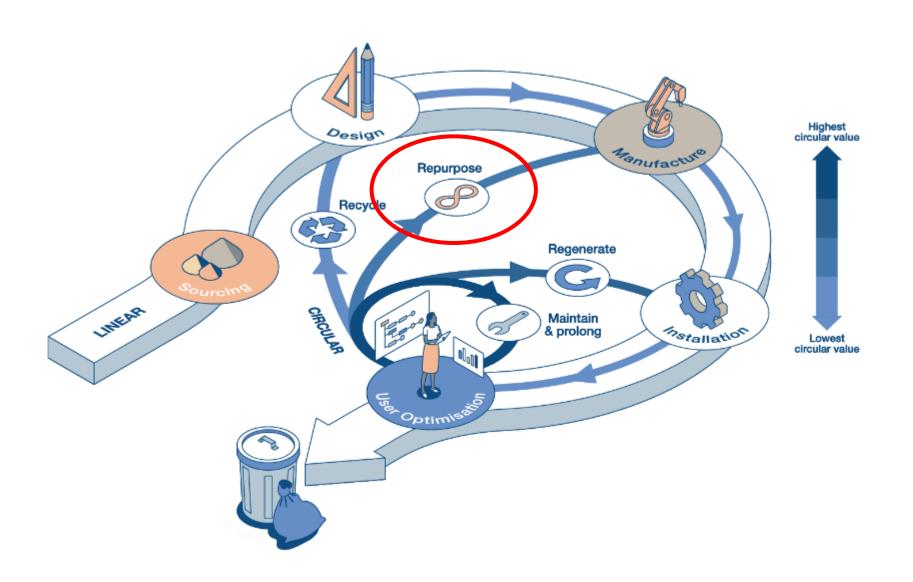
Sources:

2: Braungart, M. and Mulhall, D. (2013) Cradle to Cradle®. From recycling building components to upcycling buildings. Adapting to accelerated building cycles. In Webster, K., Blériot, J. and Johnson, C. (editors) A New Dynamic: Effective Business in a Circular Economy. Cowes: Ellen MacArthur Foundation. 75-86.

^{1:} https://sustainablebuild.co.uk/reclaimedmaterials/



Repurposing and the circular economy?

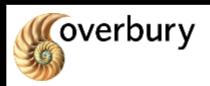




Barriers to Repurposing?

- Business as Usual
- Product Knowledge
- Economics
- Lack of Closed Loops





Alternative Material Sourcing

Moving away from "take-make-waste"























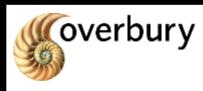








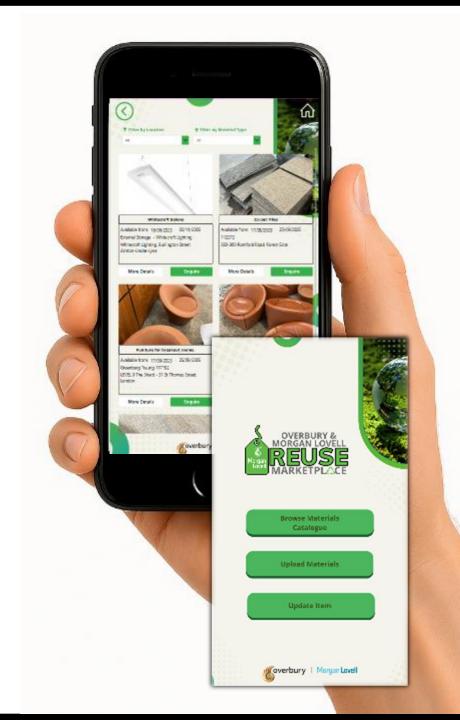
Plus many more!!!

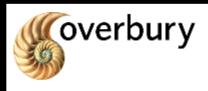


Reuse Market Place

Aim 'To enable accessible and easy sharing of materials and supplies across Overbury sites'

- In House App
- Formalising an often ad-hoc process.
- Embodied Carbon Reduction
- Divert Waste
- Supports sustainability accreditations.
- Closing the Loop





Case Studies

Whitecroft - Light fittings









Uplyfted – Carpet Tiles



Material Index – Orangebox Pod



On site & Off-Site Reuse

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DBS – Cinema Style Seats

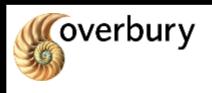


Internal Sourcing





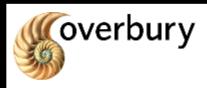
Case Study for a large commercial project coming soon!



Next Steps:

- Pioneering Stage
- Formalisation of the process
- Digitalisation
- Learn and share with those around us





Thanks!

Any Questions?





