



*We are recruiting a new
Chair of Trustees!*

October to December 2026

Who are we?

Music Therapy Works (MTW) is a charity delivering high quality Music Therapy across the West and East Midlands.

Our vision is: “Greater wellbeing through music”.

What is Music Therapy?

You don’t have to be ‘good at music’ or play a musical instrument to benefit from Music Therapy. Musicality is an innate human quality that can be mobilised to enable expression and build relationships, as a means of nurturing wellbeing and enriching our sense of self. Music Therapists are HCPC-registered professionals, trained to Masters level, who have developed the skills to use music, in all its guises, to support people at all stages of life, facing all manner of psychological, cognitive, emotional and physical challenges.

What do we do?

Our team of HCPC-registered Music Therapists support people across the age-range including infants in palliative care, children with autism, learning disabilities, emotional, behavioural and communication needs, and adults with dementia and mental health problems. Many of our clients have experienced trauma or brain injuries. We work with individuals and groups in a wide range of settings such as schools, hospitals, residential care, private homes and hospices. We’re also open to collaborating on projects and research to better understand the benefits of Music Therapy.

“Music provides us with such a unique tool for supporting our clients to express how they feel. And this capacity to feel emotionally connected to the music being made is something everybody always has, whether they have learning difficulties, are mental health service users, have a brain injury, or have experienced something in their life they need to come to terms with.”

Dan Bramhall, MTW Music Therapist



How can a new Chair of Trustees help us to achieve our mission?

Our mission is to deliver: “High quality Music Therapy for clients, innovative collaborations with partners and wider understanding of the benefits of music for all.”

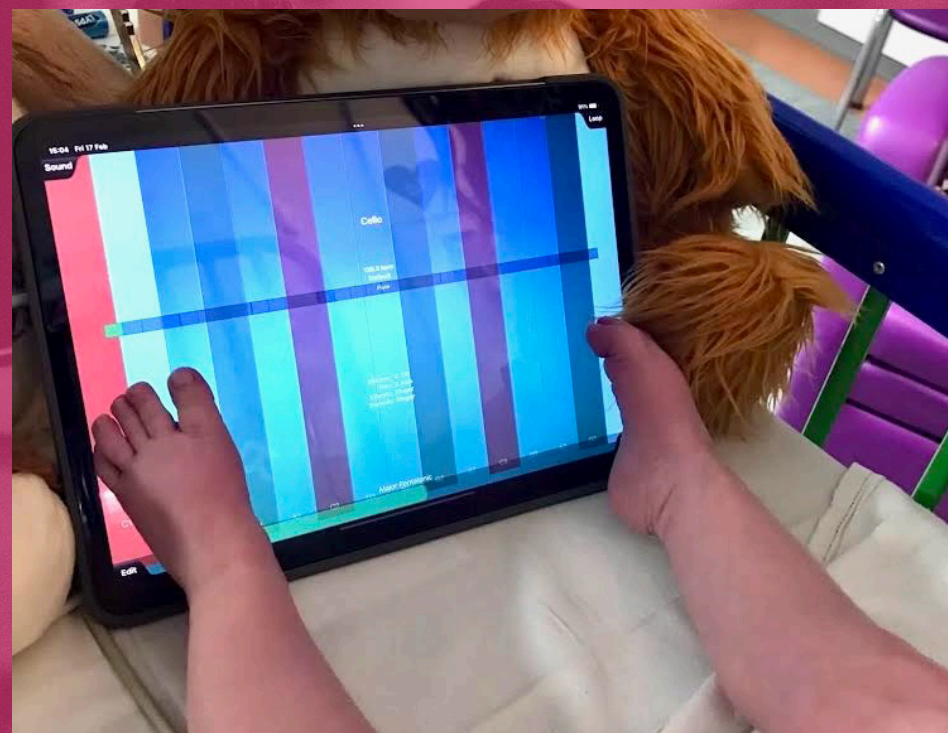
As our Chair, you will be responsible for leading our Board of Trustees to deliver our strategic plan, whilst supporting our Chief Executive and acting as the public face and an ambassador of the charity.

Could you be our new Chair?

Are you based in the West or East Midlands and looking for an opportunity to create positive social change and lead a group of people focused on a common goal? Our current Chair is retiring, so we are looking for a new motivated and experienced Chair or a very experienced Trustee looking for their first Chair role. Someone committed to working with our Board of Trustees, with the sole aim of achieving MTW’s aims and enabling even more people to benefit from music therapy.

We’re looking for a Chair with the following capabilities, qualities and behaviours...

- Leadership: able to lead MTW in partnership with our CEO and staff
- Clarity of purpose: work with the Board of trustees to ensure decisions made advance the purpose, strategy and values of MTW
- Cohesive board: create a productive working environment whilst facilitating constructive trustee meetings
- Decision-making: able to steer the Board in key governance decisions and ensuring well founded decision-making
- Ambitious for positive social change: motivated to make a difference and lead this charity into its next strategic phase of growth and development
- Motivated: facilitative, empowering, approachable, able to delegate
- Capacity to lead: keen to commit, able to devote time and effort to the role
- Attributes: confident, organised, focused, able to see the ‘bigger picture’
- Ease of self: flexible, non-judgemental, emotionally intelligent, self-aware plus a good sense of humour always helps!



Job Description

Governance

- Understand MTW's charitable objects as set out in the governing document and ensure that MTW operates in accordance with them.
- Instigate discussions on the strategic development of the organisation, ensuring that agreed strategic and financial objectives are implemented and monitored.
- Use your skills, knowledge and experience to further the work of MTW.
- Chair quarterly meetings of the Board of Trustees effectively and efficiently, bringing impartiality and objectivity to the decision-making process.
- Ensure that Trustees are fully engaged and that decisions are taken in the best, long-term interests of the Charity and that the Board takes collective ownership.
- Foster, maintain and ensure that constructive relationships exist with and between the Trustees, within a culture where challenge and scrutiny are welcomed.
- Work closely with the Chief Executive to give direction to Board policy-making and to ensure that meetings are well planned, meaningful and reflect the responsibilities of trustees.
- Ensure that the Board has enough trustees with the relevant skills, knowledge and experience from diverse backgrounds
- Uphold MTW's values, policies and approach to equity, diversity and inclusion

Working with Staff

- Understand and maintain boundaries between the governance perspective of the board, and the work of the staff team.
- Provide support and challenge to the CEO and other senior staff to ensure they are carrying out their roles and achieving the strategic objectives of MTW.
- Help with the recruitment and/or induction of the Chief Executive/senior management as required.

Representing MTW

- Represent the board when speaking publicly on behalf of MTW.
- Act as an ambassador and champion for MTW as applicable.

Responsibilities:

The Chair will be responsible for 121s with the CEO and conducting their annual appraisal, liaising with subcommittee chairs, holding annual sessions with trustees, taking an active part in the annual Away Day, plus chairing Board meetings and the AGM. We hold four Board meetings a year, currently held online on Monday evenings (January/March/June/Sept). We aim to meet in person at least once a year in addition to our Away Day.



Interested? What to do next

1. For further details about MTW's work, please see our website: www.musictherapyworks.co.uk and in addition, if you would like to have an informal discussion before applying for the role please email: trustees@musictherapyworks.co.uk. We will be happy to discuss any queries about the role or the recruitment process.
2. To apply, please complete the application form on our website at www.musictherapyworks.co.uk/opportunities and attach a copy of your CV. Alternatively, you can download a copy of the application form as a Microsoft Word document from www.musictherapyworks.co.uk/opportunities and email it with a copy of your CV to trustees@musictherapyworks.co.uk.
3. If you require any materials in an alternative format, please do not hesitate to ask.
4. The closing date for applications is Wednesday 11th November 2026.
5. Initial interviews will be held on-line, week commencing 23rd November and face to face interviews for successful candidates will be held week commencing 7th December.
6. The successful applicant will be asked to provide details of two referees and complete a declaration that they are not disqualified from acting as trustees.

We really look forward to hearing from you!



Music Therapy Works

Registered Charity No. 1126584

Company limited by guarantee: 6663759

105 High Street, Worcester, WR1 2HW

www.musictherapyworks.co.uk

