

# IMPORTANT NOTES ABOUT YOUR PAYSTUB

Access Paystubs in UKG through Document Manager

Questions about your paystub? Contact [keeleepayroll@keeleyconstruction.com](mailto:keeleepayroll@keeleyconstruction.com)

| EMPLOYEE NAME            | EMPLOYEE # | EE UNION     | TRADE           | CONTRACT NO      | PERIOD ENDING DATE  |   |                  |                  |               |                 |
|--------------------------|------------|--------------|-----------------|------------------|---------------------|---|------------------|------------------|---------------|-----------------|
| 04-07-2026               |            |              |                 |                  |                     |   |                  |                  |               |                 |
| EARNINGS AND BENEFITS    |            |              |                 |                  | B                   | TAXES & DEDUCTIONS                      |                  |                  |               |                 |
| DESCRIPTION              | RATE       | HOURS        | AMOUNT          | YTD              | DESCRIPTION         | AMOUNT                                  | YTD              | DESCRIPTION      | AMOUNT        | YTD             |
| REGULAR WAGES            | 50.00      | 40.00        | 2,000.00        | 25,300.00        | WITHHOLDING ST IL   | 81.70                                   | 139.87           | DUE FROM EMPLOYE | 0.00          | 156.97          |
| OVERTIME WAGES           | 75.00      | 4.00         | 300.00          | 8,062.50         | WITHHOLDING ST MO   | 11.00                                   | 1,162.00         | U DUE - GW       | 88.58         | 1,302.85        |
| HOLIDAY                  |            | 0.00         | 0.00            | 400.00           | FED WITHHOLDING     | 450.29                                  | 6,599.03         | U VAC-HR WK      | 44.00         | 613.50          |
| AUTO ALLOWANCE           |            | 0.00         | 230.77          | 3,461.55         | MEDICARE EE         | 36.70                                   | 539.76           | <b>*TOTAL*</b>   | <b>132.58</b> | <b>2,073.32</b> |
| EXPENSE                  |            | 0.00         | 0.00            | 2,040.00         | SS EMPLOYEE         | 156.91                                  | 2,307.89         |                  |               |                 |
| Per Diem No-Tax          |            | 0.00         | 1,020.00        | 6,100.00         | CITY EE MOST. LOUIS | 0.00                                    | 6.08             |                  |               |                 |
| TRAVEL No-Tax            |            | 0.00         | 150.00          | 1,050.00         | CITY EE MOST. LOUIS | 0.00                                    | 17.04            |                  |               |                 |
| <b>*TOTAL*</b>           |            | <b>44.00</b> | <b>3,700.77</b> | <b>46,414.05</b> | <b>*TOTAL*</b>      | <b>736.60</b>                           | <b>10,771.67</b> |                  |               |                 |
| A FRINGE BENEFITS        |            |              |                 |                  |                     |   |                  |                  |               |                 |
| DESCRIPTION              | RATE       | HOURS        | AMOUNT          | YTD              |                     |   |                  |                  |               |                 |
| U H&S HRS WK**           |            | 0.00         | 55.00           | 766.89           |                     |   |                  |                  |               |                 |
| U EDU FND**              |            | 0.00         | 21.56           | 300.63           |                     |   |                  |                  |               |                 |
| U PEN HRS WK**           |            | 0.00         | 363.00          | 5,061.39         |                     |   |                  |                  |               |                 |
| U TRAIN HRWK**           |            | 0.00         | 26.84           | 374.25           |                     |   |                  |                  |               |                 |
| U WELFR HWK**            |            | 0.00         | 382.80          | 5,337.45         |                     |   |                  |                  |               |                 |
| <b>*TOTAL NON-CASH*</b>  |            | <b>0.00</b>  | <b>849.20</b>   | <b>11,840.61</b> |                     |   |                  |                  |               |                 |
|                          |            |              |                 |                  |                     | C                                       |                  |                  |               |                 |
|                          |            |              |                 |                  |                     | DIRECT DEPOSIT DISTRIBUTIONS            |                  |                  |               |                 |
|                          |            |              |                 |                  |                     | ACCOUNT #                               |                  | AMOUNT           |               |                 |
|                          |            |              |                 |                  |                     | ****                                    |                  | 2,831.59         |               |                 |
|                          |            |              |                 |                  |                     | TOTAL TAXES & DEDUCTIONS                |                  |                  |               |                 |
|                          |            |              |                 |                  |                     |   |                  | \$ 869.18        |               | \$ 12,844.99    |
|                          |            |              |                 |                  |                     | CHECK DATE                              |                  | CHECK NO.        |               |                 |
|                          |            |              |                 |                  |                     | 04-10-2026                              |                  |                  |               |                 |
|                          |            |              |                 |                  |                     | CHECK AMOUNT                            |                  |                  |               |                 |
|                          |            |              |                 |                  |                     | \$ 2,831.59                             |                  |                  |               |                 |
| ** Employer contribution |            |              |                 |                  |                     | Leave C Frwd. Accrued Used Lost Balance |                  |                  |               |                 |
| TOTAL EARNINGS           |            |              | \$ 3,700.77     |                  |                     |   |                  |                  |               |                 |
| TOTAL YEAR TO DATE       |            |              | \$ 37,224.05    |                  |                     |   |                  |                  |               |                 |

### Important Notes for UNION Team Members:

- Not all Union benefits are shown on the paystub. Some benefits are accrued and paid monthly to the Unions but are NOT displayed to keep the paystub simpler. **For questions regarding Union benefits, you should contact your Union Local.**
- Union benefits displayed on the stub include: Pension, Annuity, Welfare, Vacation, and all Union Deductions. (A)
- Employer contributions on the paystub are estimated and may not match exactly what is reported to the Union Local if the Union calculates the contribution differently.
- For questions regarding hours/jobs coded to each day, contact [keeleepayroll@keeleyconstruction.com](mailto:keeleepayroll@keeleyconstruction.com).**

### Important Notes for ALL Team Members:

- Team members are taxed based on their Work Location.
- Craft team members follow the Work Location set up on the Job and may be taxed in multiple locations.
- Asterisks \*\* denote items that are an Employer Contribution. These are Fringe Benefits and not a deduction from the team member, even though they may be displayed in the Taxes & Deductions section. (A)
- Multiple state withholdings mean both will show up on your W2. (B)
- Taxes should be reviewed regularly for accuracy. **If you believe you've been taxed incorrectly, please contact [keeleepayroll@keeleyconstruction.com](mailto:keeleepayroll@keeleyconstruction.com).**
- On the sample check displayed at the end of the paystub, the amount reflects only the first direct deposit payment amount. If you have multiple accounts set up for direct deposit, you can view the total check amount in the Direct Deposit Distributions section. (C)

A

| FRINGE BENEFITS          |      |             |               |                  |
|--------------------------|------|-------------|---------------|------------------|
| DESCRIPTION              | RATE | HOURS       | AMOUNT        | YTD              |
| U H&S HRS WK**           |      | 0.00        | 55.00         | 766.89           |
| U EDU FND**              |      | 0.00        | 21.56         | 300.63           |
| U PEN HRS WK**           |      | 0.00        | 363.00        | 5,061.39         |
| U TRAIN HRWK**           |      | 0.00        | 26.84         | 374.25           |
| U WELFR HWK**            |      | 0.00        | 382.80        | 5,337.45         |
| <b>*TOTAL NON-CASH*</b>  |      | <b>0.00</b> | <b>849.20</b> | <b>11,840.61</b> |
| ** Employer contribution |      |             |               |                  |
| Leave C Frwd. Accrued Us |      |             |               |                  |

B

| DESCRIPTION       | AMOUNT | YTD      |
|-------------------|--------|----------|
| WITHHOLDING ST IL | 81.70  | 139.87   |
| WITHHOLDING ST MO | 11.00  | 1,162.00 |

C

| FRINGE BENEFITS                         |      |             |               |                  |
|---|------|-------------|---------------|------------------|
| DESCRIPTION                             | RATE | HOURS       | AMOUNT        | YTD              |
| U H&S HRS WK**                          |      | 0.00        | 55.00         | 766.89           |
| U EDU FND**                             |      | 0.00        | 21.56         | 300.63           |
| U PEN HRS WK**                          |      | 0.00        | 363.00        | 5,061.39         |
| U TRAIN HRWK**                          |      | 0.00        | 26.84         | 374.25           |
| U WELFR HWK**                           |      | 0.00        | 382.80        | 5,337.45         |
| <b>*TOTAL NON-CASH*</b>                 |      | <b>0.00</b> | <b>849.20</b> | <b>11,840.61</b> |
| ** Employer contribution                |      |             |               |                  |
| Leave C Frwd. Accrued Used Lost Balance |      |             |               |                  |
| TOTAL EARNINGS                          |      |             | \$ 2,296.15   |                  |
| TOTAL YEAR TO DATE                      |      |             | \$ 60,726.04  |                  |

| DIRECT DEPOSIT DISTRIBUTIONS |          |
|------------------------------|----------|
| ACCOUNT #                    | AMOUNT   |
| ****                         | 2,831.59 |

| TOTAL TAXES & DEDUCTIONS |           |
|--------------------------|-----------|
| CHECK DATE               | CHECK NO. |
| 04-10-2026               |           |
| CHECK AMOUNT             |           |
| \$ 950.00                |           |