Modern Slavery Policy Statement

Quality Home Care are proud of the steps they have taken to eradicate slavery and human trafficking in our supply chain and business.

This statement is made on behalf of Quality Home Care and published with regards to the Modern Slavery Act 2015 which requires large employers to be transparent about their efforts to eradicate slavery and human trafficking in their supply chain. We are proud of the steps we have taken to combat slavery and human trafficking and this statement details our policies and practices in recognising and preventing human trafficking and slavery in our business and supply chain during the year ending 30th September 2020.

Our structure and supply chains:

We are a provider of social care services in the adult domiciliary home care sector. We have been delivering social care services throughout the UK for more than 10 years. We have in excess 60 care staff and 200 care users across East Anglia.

Our supply chains include procurement of agency staff, medical consumables, facilities maintenance, utilities and waste management.

Our policies in relation to slavery and human trafficking:

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence process:

As part of our initiative to identify and mitigate risk we ensure that any suppliers we use have completed our questionnaires in relation to slavery and human trafficking. We ensure that we work with suppliers who treat their obligations towards modern slavery with the same importance that we do.

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Risk assessment and management:

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers
- Key performance indicators to measure effectiveness of steps being taken:

No reports have been received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Training on modern slavery and human trafficking:

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business this policy forms part of the induction process for all individuals who work for us. Regular training will be provided on the policy and the risk our businesses face from modern slavery in our supply chains as is deemed necessary. Our employees are encouraged to identify and report any potential breaches of our anti-slavery policy and we have in place protection for whistle blowers.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 for the financial year ended 30th September 2020.