

Christ Church Virginia Water

Role Profile: Youth, Student and Young Adult Pastor

Christ Church

Christ Church Virginia Water is Church of England Parish with a congregation made up of an international family drawn from over 25 different countries, many Christians of other denominations and mainly living within a 20-mile radius of Virginia Water. We rejoice in our rich diversity but are united in knowing Jesus Christ as our Lord and Saviour and share a desire to help one another, from God's Word, to discover our full potential in a personal relationship with God through Jesus Christ. Jesus brings meaning, purpose and fulfilment as we grow to know him, to trust him and to serve him together for his glory. Our Vision and Purpose is: *"To know Jesus, and to make Jesus known in the community, to the glory of God."*

We are seeking to employ a full time Youth, Student and Young Adult Pastor, who share our Vision and Purpose, who desire to serve God and his people in the congregational life of Christ Church, and feel a sense of calling to use their gifts to bring God glory. We are also open to this being two part time posts if appropriate and desirable.

Role Opportunities:

Youth –

To lead and encourage the youth in our Church through a combination of bible study and social programme of events. This will entail teaching on a Sunday, mentoring and nurturing discipleship amongst the youth, working with and growing a team of volunteers, and organising a social/support programme for the young people.

Student and Young Adults–

To support students at Royal Holloway, and other places of higher education, who attend Christ Church through mentoring; bible study and supporting student lunches at Church, arranging transportation to Sunday services, and mentoring and nurturing discipleship amongst our students and young adults.

Essential requirements

- Evidence of suitable experience and skills for each of the roles outlined above
- A passion for serving God in the context of Christ Church and who can support us in furthering our Vision and Purpose
- There is a genuine occupational requirement for the candidates to be Christians

Essential Personal Attributes General:

- A vibrant personal faith in Jesus Christ
- A role model of Christian values and disciplines in personal and spiritual life
- Previous experience of leading and teaching young people
- Excellent interpersonal skills with the ability to relate to and inspire others
- Humility, eagerness to learn and develop
- Willingness to work within a ministry team
- Flexibility and enthusiasm
- Ability to manage time
- A clear understanding of related safeguarding issues

Desirable Personal Attributes Youth Leader:

- Proficient with Office 365 word and PowerPoint
- Able to work unsupervised and attention to detail
- Able to use a wide range of teaching strategies to make the Bible relevant and exciting to youth in the church
- Demonstrable ability to build a team, and develop the spiritual and social life of leaders and young people

Desirable Personal Attributes Student & Young Adult Pastor:

- Proficient with Office 365 word and PowerPoint
- Able to work unsupervised and attention to detail
- Experience and knowledge of pastoral and counselling strategies specific to working with students and young adults
- Confidence in leading both small and large groups or meetings
- Relational and bridge-building skills

Accountability & Working Relationships

- The contract will be with Christ Church PCC
- The successful candidate will be accountable to a designated Line Manager with whom he/she will meet fortnightly for planning and review of activities and for support
- Reporting to the PCC against the role's goals and objectives, under the direction of their Line Manager
- Will read, adhere to and promote all aspects of the Diocesan Safeguarding Policy (www.cofeguildford.org.uk/safeguardingpolicy), including recruitment and training requirements; and all other Policies of The PCC
- It is a condition of employment:
 - That Sundays are a working day for Youth Worker and Student and Young Adult Worker.
 - They undertake and completes all necessary Safeguarding training.
 - subscribes to the Christ Church Statement of Faith <https://www.cc-vw.org/what-we-believe> and shares our Vision and Purpose statements.
 - They becomes a fully participating member of Christ Church in accordance with the Church's Membership Scheme and attends services regularly.
 - understands, accepts and abides by the policies detailed in the Employee Handbook*
- Will join the Church Staff Team and participate in monthly Staff Meeting and fortnightly Planning Meetings

Training, Development & Performance Review

- All Christ Church staff are expected to continue their personal and professional development. Funding for this may be available
- The role may be subject to DBS (Disclosure and Barring Service) clearance
- The successful candidate will attend Diocesan safeguarding training as appropriate for the role
- Performance Reviews will take place with the designated Line Manager annually

Terms and Conditions

Detailed below are the principal terms and conditions associated with the post. A full Statement of Terms & Conditions is incorporated into the Contract of Employment:

- The hours of work will be dependent upon the skills and responsibilities as outlined above
- Sunday is a working day
- Holiday entitlement is 24 days per annum (pro-rata for part time staff) plus Public and Bank Holidays. Where Bank Holidays are working days (Sunday) time off in lieu will be given
- Hours can be worked flexibly across the week, including Sundays, to meet the requirements of the role and with the agreement of the designated Line Manager
- The normal place of work is within the Christ Church campus with some time spent on Royal Holloway campus, externally for mentoring, and evening meetings as appropriate
- Expenses incurred will be reimbursable in line with the Expenses Policy in the Employee Handbook
- There is a Genuine Occupational Requirement (GOR) that the post-holder is a Christian
- Salary Range - £26,800 - £28,000 (pro rata)

March 2026