

# **Christ Church Virginia Water**

## **Role Profile: Worship and Music Director**

### **Christ Church**

Christ Church Virginia Water is Church of England Parish with a congregation made up of an international family drawn from over 25 different countries, many Christians of other denominations and mainly living within a 20-mile radius of Virginia Water. We rejoice in our rich diversity but are united in knowing Jesus Christ as our Lord and Saviour and share a desire to help one another, from God's Word, to discover our full potential in a personal relationship with God through Jesus Christ. Jesus brings meaning, purpose and fulfilment as we grow to know him, to trust him and to serve him together for his glory. Our Vision and Purpose is: *"To know Jesus, and to make Jesus known in the community, to the glory of God."*

We are seeking to employ a part time Worship and Music Director, who shares our Vision and Purpose, who desire to serve God and his people in the congregational life of Christ Church, and feel a sense of calling to use their gifts to bring God glory.

### **Role Opportunities:**

**Part Time Worship and Music Director** (20 hours per week) –

Overseeing Sunday worship team across 3 services, supporting our Worship leaders with administration and team building in preparation for Sunday services, and help shape the Sunday worship music.

### **Essential requirements**

- Demonstrable music ability; aptitude in leading sung worship in a Church context; and a desire to support the worshipping life of Christ Church
- A passion for serving God in the context of Christ Church and who can support us in furthering our Vision and Purpose
- Provide administrative and technical support for Sunday Worship services, including creation of PowerPoint/Pro-Presenter Share Point slides, and managing the AV provision for livestream etc
- There is a genuine occupational requirement for the candidate(s) to be Christians

### **Essential Personal Attributes General:**

- A vibrant personal faith in Jesus Christ
- A role model of Christian values and disciplines in personal and spiritual life
- Demonstrable experience in musical performance
- Excellent interpersonal skills with the ability to relate to and inspire others
- Humility, eagerness to learn and develop
- Willingness to work within a ministry team, and also manage time well.
- Flexibility and enthusiasm
- Ability to manage time
- A clear understanding of related safeguarding issues

### **Desirable Personal Attributes Worship Support:**

- Proficient with Office 365 word and PowerPoint
- Able to work unsupervised and attention to detail
- Understanding of live music performances by others

### **Accountability & Working Relationships**

- The contract will be with Christ Church PCC
- The successful candidate will be accountable to a designated Line Manager with whom he/she will meet fortnightly for planning and review of activities and for support
- Reporting to the PCC against the role's goals and objectives, under the direction of their Line Manager
- Will read, adhere to and promote all aspects of the Diocesan Safeguarding Policy ([www.cofeguildford.org.uk/safeguardingpolicy](http://www.cofeguildford.org.uk/safeguardingpolicy)), including recruitment and training requirements; and all other Policies of The PCC
- It is a condition of employment:
  - That Sundays are a working day Worship and Music Director
  - They undertake and complete all necessary Safeguarding training
  - subscribes to the Christ Church Statement of Faith <https://www.cc-vw.org/what-we-believe> and shares our Vision and Purpose statements
  - They become a fully participating member of Christ Church in accordance with the Church's Membership Scheme and attends services regularly
  - understands, accepts and abides by the policies detailed in the Employee Handbook\*
- Will join the Church Staff Team and participate in monthly Staff Meeting and fortnightly Planning Meetings.

### **Training, Development & Performance Review**

- All Christ Church staff are expected to continue their personal and professional development. Funding for this may be available
- The role may be subject to DBS (Disclosure and Barring Service) clearance
- The successful candidate will attend Diocesan safeguarding training as appropriate for the role
- Performance Reviews will take place with the designated Line Manager annually

### **Terms and Conditions**

Detailed below are the principal terms and conditions associated with the post. A full Statement of Terms & Conditions is incorporated into the Contract of Employment:

- The hours of work will be dependent upon the skills and responsibilities as outlined above
- Sunday is a working day
- Holiday entitlement is 24 days per annum (pro-rata for part time staff) plus Public and Bank Holidays. Where Bank Holidays are working days (Sunday) time off in lieu will be given
- Hours can be worked flexibly across the week, including Sundays, to meet the requirements of the role and with the agreement of the designated Line Manager
- The normal place of work is within the Christ Church campus
- Expenses incurred will be reimbursable in line with the Expenses Policy in the Employee Handbook
- There is a Genuine Occupational Requirement (GOR) that the post-holder is a Christian.
- Salary Range - £26,800-£28,000 (pro rata)

*March 2026*