Vision Council Agenda
Lutheran Church of the Good Shepherd
Tuesday, August 5, 2025 6:00 PM
Upper Lakeside Room

Vision Council Members Present: Dave Larsen, Melissa Bergman, Craig Bursch, Bob Franseen, Spenser Miller, Cole Peterson, Ann McIntosh, Leah Moore, and Cyndi Venberg

I. Call Meeting to Order- Dave called the meeting to order at 6:00

2. Opening Prayer/Devotions - Bob

3. Approve agenda
- Adding Blue Stone Dance Group Request and Parker's proposal to new business.
- Missy made a motion to approve the agenda with the addition of the two new items. Cole seconded the motion. All in favor.

4. Approve Minutes of July 8, 2025 VC meeting
- Bob made a motion to approve July's minutes. Craig seconded the motion. All were in favor, no further discussion.

5. Treasurer's Report
- Budgeted revenues through August stand at $297,064.14 or $11,664.97 below the budget.
- Pledged receipts are below YTD budget by $7,643.50 but unpledged receipts are over by $3,633.41.
- Because a Special Appeals to the congregation has not taken place, this line item is $9,500 below budget and $12,095.00 below 2024 during the same period.
- Budgeted expenses through August stand at $ 313,742.52or $9,991.56 under the budget.
- Personnel expenses are $9,551.6 under budget and continue to be well managed.
- Both Miscellaneous Building Expense and Building Repairs remain over budget by $3,919.16 and $1,798.25 respectively.
- YTD budgeted, non-budgeted and donor designated revenues stand at $335,483.80. YTD budgeted, non-budgeted and donor designated expenses stand at $333,154.79.
- As a result, the overall financial picture remains positive with a balance $2,328.01.

6. Pastor's Report

A. Administration
- Bathroom update

- Painting, signage to single-use”
    - Ordering automatic paper towel dispensers
    - Rick Guernt to continue work mid-August
- Staff evaluations for office staff to be completed 8/7/25
- Aug. 3 began the shift to worship leader sign-ups on Sunday morning
- Updated funeral guidelines to increase donation for funerals w/out funeral home

B. Pastoral Care/Education/Events

- Enneagram Workshop by Karen Carlsen (www.karencarlsen.com) on Wednesday, August 13 th from 5-8pm ($875 total program cost)
    - One $250 Thrivent card to cover program cost + $10/participant
    - One $250 Thrivent card to cover food expense
    - Planning meeting on August 3

C. Stewardship Education Events (leaders: Joel Abenth, Jeff Hakala, Stacy Corrick)

- Nov. 16th “Thrivent Action Team 101” – how to ignite creativity in ministry through the use of Thrivent Action Team grants. Light lunch and child care provided
- Nov. 23 rd “Legacy Planning” – explore generosity in retirement. Light lunch provided
- Nov. 25 th – 3pm “Legacy” repeat, 6pm “Action Team 101” repeat

D. Parker Update

- Amassing private lessons as part of building use privilege
- Working with Katie for youth children’s choir, Christmas program
- Having a “Musical Moment” at beginning of worship
- Working toward “Music Laboratory” during offering featuring new musicians or new types of music in worship

+FYI – There is a new national bishop of the ELCA – Rev. Yehiel Curry +

7. Old Business

A. Katie Rich’s Sabbatical request
    - Katie joined the VC to discuss her Sabbatical request.
    - Her Sabbatical would be March, April, and May (March 1 through May 31)
    - A description and formal proposal was submitted.
    - She answered some key questions, including who will help fill in her position while she is out.
    - Discussion was had about how this will help her in her current position within the church, and how she would bring her learning into the church.
    - Dave made a motion to put Katie’s Sabbatical request on the October 26th Congregational Meeting with the Sabbatical timeline of March 1-May 31st 2026 with Vision Council's support.
    - Cyndi seconded the motion. All in favor. No other discussion.

B. Call Committee candidates
    - Continued discussion on candidates. We are hoping to get the official

names out by later August or September.

C. Approve a Charge Statement for the call committee
    - Bob made a motion to approve the charge statement that formed from the June meeting notes and revised by the sub committee. All were in favor. No further discussion.

D. LCGS Constitution change update
    - ○ The committee is going to meet again to go through the Constitution again and present changes to VC at the September meeting.

E. Congregational meeting mechanics
    - 30 days prior to the meeting information will be given out about Katie's Sabbatical.
    - 2 Q& A sessions will be held before the meeting in October to answer any questions the congregation might have about the upcoming changes on the Constitution.

8. Leadership team and liaison reports (as submitted)
    A. Experiencing God
    B. Reaching Out
    C. Nurturing Faith
    D. Resource Development
    E. Endowment Fund

9. New Business

A. Blue Stone Dance Request
- Motion to approve this request on a month to month basis with the following perimeters:
    - ○ Involvement of a congregation member every week
    - ○ Security- who will be unlocking and locking the doors
    - ○ Contact information set up in case of an emergency
    - ○ They must abide by all of our building policies (no alcohol)
- Craig made a motion to approve, Dave seconded the motion. All were in favor.

B. Parker's Proposal
- This will be added to the September meeting.

10. Schedule next meeting(s) and devotions
- September 8th 6:00- Cole Devotions
- October 7th 6:00- Missy Devotions

11. Lord's Prayer and adjourn