

Full-Time Employees of Shipmonk, Inc.

Benefits At-A-Glance

In-Network **Out-of-Network Coverage Amounts** Up to \$40 Eye examination 100% after \$10 copay reimbursement **Eyeglass lenses** Up to \$40 Single vision 100% after \$10 copay reimbursement Up to \$60 Bifocal 100% after \$10 copay reimbursement Up to \$80 Trifocal 100% after \$10 copay reimbursement Up to \$80 Lenticular 100% after \$10 copay reimbursement Up to \$45 **Eyeglass frames** Up to \$130 allowance reimbursement Contact lenses **Covered Contact Lens** Up to \$125 100% after \$10 copay Selection reimbursement Up to \$125 Other contact lens Up to \$125 allowance options reimbursement

How Often?	
Eye examination	Every 12 months
Eyeglass lenses OR contact lenses	Every 12 months
Eyeglass frames	Every 24 months

100% after \$10 copay

Note: You can choose either eyeglass lenses or contact lenses every 12 months.

Vision Insurance

Lincoln VisionConnect®:

- Provides 100% coverage for annual eye exams and eyeglass lenses after low (or no) copay*
- Maternity Benefit and Children's Eye Care Program*
- Includes a generous allowance for eyeglass frames*
- Offers discounts for certain upgraded lenses*
- Preferred pricing on laser vision correction
- Gives you the option to choose contact lenses instead of eyeglass lenses
- Features group rates for Shipmonk, Inc. employees
- Includes an online member portal where you can view your claims, print ID cards, and more

Up to \$210

reimbursement

Medically necessary

contact lenses

Plan Features

In-Network vs. Out-of-Network Coverage

 Lincoln VisionConnect® members are supported through the Spectera Vision network. When you visit your eye care provider, let the office know you are a Spectera customer to make the most of your innetwork provider benefits.



- To find a Spectera vision network provider close to work or home, call 1-800-440-8453 or locate a provider in a few easy steps:
 - Visit Ivc.Ifg.com. On the left side of the page, use the Provider Quick Search.
 - In the Provider Quick Search box, enter a ZIP Code or street address.
 - Click the **Search** button to display a list of providers near you.
- If you choose an out-of-network provider, you pay the provider in full and submit a claim for reimbursement of covered services and products.
- Lincoln's exclusive in-network partnership with Warby Parker lets employees use their annual allowances to purchase eyeglasses and/or contact lenses from this convenient online and retail vendor.

Covered Contact Lens Selection

- Lincoln VisionConnect® gives you the option to choose contact lenses instead of eyeglass lenses.
- Lincoln VisionConnect® features a Covered Contact Lens Selection benefit.
- This benefit covers fitting and evaluation fees, up to four boxes of contact lenses (depending on the prescription), and two follow-up visits.
- To view your current covered contact lens choices*, visit lvc.lfg.com or call 1-800-440-8453.
- The Covered Contact Lens Selection is not available at 1-800 Contacts, Costco®, LensCrafters, Sam's Club®, Target, Walmart® or Warby Parker locations.

Other Contact Lens Options

- A \$125 allowance is provided for all other contact lenses, as well as for contact lenses purchased at 1-800 Contacts, Costco®, LensCrafters, Sam's Club®, Target, Walmart® or Warby Parker with no copay.
 - This allowance does not include the cost of a fitting/evaluation or follow-up.

Medically Necessary Contact Lenses

 Contact lenses are considered "medically necessary" at the discretion of the eye care provider and are covered 100% (after low or no copay) when you choose a network provider.

Eyeglass Frames

- Lincoln VisionConnect® provides a \$130 retail frame allowance. This covers many of today's popular eyeglass frames.
- If the cost of the frames you choose exceeds \$130, you simply pay the remaining balance (which includes a discount of up to 30% at participating providers).

Plan Discounts

Further maximize your plan with in-network discounts.

Eyeglass Lens Option Discounts**	
Coatings	
Standard scratch coating	No charge
Scratch warranty	\$10
Tint	\$14
UV coating	\$16
Photochromic	\$67
Tier I anti-reflective coating	\$30
Tier II anti-reflective coating	\$50
Tier III anti-reflective coating	\$75
Tier IV anti-reflective coating	\$95
Lenses	
Roll and polish edges	\$13
Tier I progressive	\$55
Tier II progressive	\$100
Tier III progressive	\$150
Tier IV progressive	\$200
Tier V progressive	\$250
Material	
High index (1.66 or lower)	\$53
High index (1.67-1.73)	\$63
Polycarbonate	\$33
Polycarbonate for dependents under the age of 19	No charge

Other Discounts	
Additional eyeglasses and contact lenses	Up to 20%
Mail order contact lenses	10%

Preferred Pricing on Laser Vision Correction

- Free LASIK consultation with in-network providers
- Convenient access to experienced LASIK surgeons at more than 900 locations nationwide
- Flexible 0% financing options available to qualified applicants
- For more information, visit vision.qualsight.com or call 855-250-2020

Covered Family Members

When you choose coverage for yourself, you can also provide coverage for:

- Spouse
- Dependent children, up to age 26.

Wellness Benefits — Maternity Benefit and Children's Eye Care Program:

Pregnant or breastfeeding women, and children up to age 13 receive additional coverage for each service frequency period:

- A second eye exam, after any applicable co-pay
- A new pair of glasses including frames and lenses (if the prescription changes .5 diopter or greater)

Questions? Call 800-423-2765 and mention Group ID: 981498.

This is not intended as a complete description of the insurance coverage offered. While benefit amounts stated in this summary are specific to your coverage, other items may summarize our standard product features and not the specific features of your coverage. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A policy will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the policy, the policy will govern.

Lincoln VisionConnect® is underwritten by UnitedHealthcare Insurance Company. UnitedHealthcare Insurance Company is not a Lincoln Financial Group® company.

Lincoln VisionConnect® is marketed by The Lincoln National Life Insurance Company (Fort Wayne, IN), which does not solicit business in New York, nor is it licensed to do so. In New York, Lincoln VisionConnect® is marketed by Lincoln Life & Annuity Company of New York (Syracuse, NY). Both are Lincoln Financial Group® companies. Lincoln VisionConnect® is a registered trademark of Lincoln National Corporation.

Lincoln VisionConnect® coverage is provided by or through UnitedHealthcare Insurance Company, located in Hartford, Connecticut; UnitedHealthcare Insurance Company of New York, located in Islandia, New York; or their affiliates. Administrative services are provided by Spectera, Inc., UnitedHealthCare Services, Inc. or their affiliates. Plans sold in Texas use policy form number VPOL.06.TX or VPOL.13.TX and associated COC form number VCOC.INT.06.TX or VCOC CER.13.TX. Plans sold in Virginia use policy form number VPOL.06.VA or VPOL.13.VA and associated COC form number VCOC.INT.06.VA or VCOC.CER.13.VA. This policy has exclusions, limitations and terms under which the policy may be continued in-force or discontinued. For costs and complete details of the coverage, contact Lincoln VisionConnect® at 800-440-8453.

The contracting entity for Spectera Eyecare Networks is Spectera, Inc.



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Benefit Exclusions

Like any insurance, this vision insurance plan does have some exclusions. The plan does not cover:

- Post-cataract lenses
- Non-prescription items
- Medical or surgical treatment for eye disease that requires the services of a physician
- Workers' Compensation services or materials
- Services or materials that the patient, without cost, obtained from any governmental organization or program
- Services or materials that are not specifically covered by the plan
- Replacement or repair of lenses and/or frames that have been lost or broken
- Cosmetic extras, except as stated in the policy

A complete list of benefit exclusions is included in the policy. State variations apply.

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