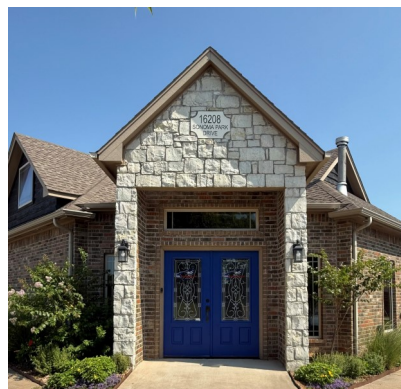




Remember how you felt when you opened your business? Success was limitless! We can help you regain that feeling and give you the freedom to focus on the revenue-generating part of your business.



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**Is Safety Really
“First” in Your
Business??**

**PEO BROKERS
GROUP**

**Safety & HR Solutions
for Your Business . . .**



What IS a PEO?

It is the multi-billion dollar industry you've probably heard very little about.

Professional Employer Organizations (PEOs) were the fastest growing industry in the 1990s, and, currently, there are over 500 PEOs who operate in all the 50 states and provide services to approximately 200,000 businesses.

A PEO is defined by NAPEO (National Association of Professional Employer Organizations) as an "organization that provides an integrated and cost-effective approach to the management and administration of human resources and employer risk of its clients, by contractually assuming substantial employer responsibilities and risk, through the establishment and maintenance of a co-employer relationship with client's employees."

This relationship includes but is not limited to:

- Payroll
- Employee Benefits
- Workers' Compensation
- Risk Management & Safety
- Human Resource Management
- Unemployment Management

Did You Know . . .

- There were approximately **2.9 million nonfatal workplace injuries and illnesses** reported by private industry employers and an estimated **752,600 injury and illness cases** reported among the approximately 18.4 million state and local government workers in 2016.¹
- There were **5,190 fatal occupational injuries in 2016**, across all business sectors.¹
- The **most costly** lost-time **workers' comp claims** by nature of injury are **amputations**, which average about **\$85,426 per claim**.²
- The **Top 5 Workplace Fatalities by Injury Event** are: 1) Transportation; 2) Violence; 3) Slips, Trips, & Falls; 4) Contact with Objects & Equipment; and 5) Exposure to harmful substances or environments.³

PEOs can help you with:

- **Risk Management & Safety**— PEOs have Risk Management & Safety departments that may assist employers with safety manuals, job descriptions, return-to-work programs, etc., as well as help establish programs to reduce on-the-job risks
- **Reducing Workers' Comp Costs**— PEOs have master workers' comp policies with varied risks, and because of economies of scale, they are able to offer premiums to employers that are very competitive
- **Re-establishing your ISNetworld status** — If you have been removed from the ISNetworld database, PEOs are a way to get you back on it quickly

Who Are We?

We are PEO Brokers Group (PBG), and we provide professional outsourcing assistance with and solutions for the oftentimes confusing "puzzle" of Human Resource management.

We are professionals, just like you. We take our business seriously and understand the needs of your business. We seek out the type of companies that will help our clients reach their goals.

We have been in the PEO and ASO business for many years and know the right questions to ask. We offer a direct line to help you get the services and products you need. We have multiple companies in our portfolio and will explore many options for you.

Our experience is in helping you find solutions to your human resources, employee administration, business management, unemployment, and workers' compensation issues. We offer you the unique advantage of being on both sides of the equation.

Contact Us

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¹ U.S. Bureau of Labor Statistics News Releases, November 9, & December 19, 2017.

² National Safety Council's Injury Facts 2017 Edition.

³ National Safety Council's Workplace Fatalities By the Numbers 2017.