**Present:** Kathleen Cromp, John Crusius, Tim Vos, Rosemary Daszkiewicz, Patricia Graesser, Paula Nurius, Jim Thompson, Jon Luopa  
**Absent:** None  
**Guests:** Chuck Harwood

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**Agenda/Notes**

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<tr>
<th>Lighting the Chalice, Opening Readings [Kathleen] – “Centering” by Danna Faulds*</th>
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**Check in – [All] In light of the March 19 service, what was your favorite game as a child (or what is now) and why?**

**Perspective and Updates**

<table>
<thead>
<tr>
<th>Kathleen Cromp</th>
<th>No items in addition to the agenda.</th>
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<tr>
<td>Jon Luopa</td>
<td>The staff hopes to close the church for a week July 31-August 6, with no service August 6. The Board endorses this move to support staff resilience.</td>
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**Work of the Board**

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<tr>
<th>Annual Meeting Planning [Chuck Harwood, Kathleen Cromp]</th>
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**Summary:**
- The meeting date is June 11
- Hybrid meeting format with Zoom and in-person (staff focused on technological issues and Board with in-person meeting – Jessica tech support for Zoom, Byron in the chapel with assistance)
- Schedule planned: Breakfast 8:30-9:30 a.m., Service 10-10:30 a.m., and meeting will begin as soon as check-in is completed following the service end at 10:30.
- Roles – Chuck Harwood is our moderator, and we’ll need a designated monitor of the on-screen participants (chat, raised hands), 2-3 people to act as tellers, Zoom teller, 2 check in in-person, somebody need to check the status of Zoom check ins.

**Follow up:**
- Next steps in preparation and timeline: announcement has been out per notice requirement, the proposed budget will be available before the meeting. We’ll be refining agenda two weeks prior, assigning roles, preparation and a practice meeting.

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<tr>
<th>UUC Operational Budget [Jim Thompson]</th>
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**Summary**
- We are keeping the line of credit and pledge campaign separate. They will have an event with previous capital campaign donors to discuss paying off the line of credit. Finance, Jon Luopa and Stewardship leaders continue to meet about paying it prior to having to take out a conventional loan. The budget for 2024 doesn’t include payments on a conventional loan.
• The annual pledge campaign has raised more money than ever before with more pledging units than in some time.
• The budget includes compromises – health insurance reduction in level, added childcare providers and half-time person in Family Ministry, funded 4% COLA, reduced expense accounts
• There was discussion about the potential for adding to Health Savings Account, increasing COLA
• The Board needs to discuss the budgeting process at its February retreat

Motions:
• There was a motion to withdraw the amount necessary from the reserves to provide an 8.1% COLA for staff. Motion approved unanimously.
• There was a motion to adopt the proposed budget as modified to include an 8.1% COLA and forward it to the congregation for a vote at the annual meeting. Motion unanimously approved.

Anti-Racism Discernment [Tim Vos]
Summary:
• The team meets twice per month, they are meeting with small groups in the congregation now and through the summer

Faith Land Initiative [Patricia Graesser]
Summary:
Patricia Graesser attended a Zoom meeting May 15 regarding the Faith Land Initiative coordinated by Social Justice leaders. FLI facilitates a network of faith communities and community leaders to build collective power around faithful stewardship of land. They lead cohorts, with the next one this summer. Members of a cohort form a ‘Core Team’ of 3-4 congregation members who commit to spend 10-15 hours monthly: Attend monthly gatherings, meet regularly, approach the process with curiosity and trust and connect to other faith communities for continued learning and support. Participating congregations commit to make a meaningful financial gift toward supporting the costs of their cohort and the wider work of the Faith Land Initiative.

GA Delegate Approval [Patricia Graesser]
Five delegates were approved at the April meeting: Jonathan Tweet, Betty Williams, Debbie Maranville, Meta Thayer and Mike Kasprzak. There are nine total spaces available.

Motion: Move to provide Jon Luopa authority to approve any additional delegates who are members in good standing, assuming we receive no more than four additional candidates. Approved unanimously.

Social Justice Positions, Process and Content [Rosemary Daszkiewicz]
Summary:
There is a process that was established with the last strategic plan. No positions have been taken in some time. The website will be updated with information about positions taken.

Consent Agenda

Motion to approve the April meeting minutes approved unanimously.
Adjourned 9 p.m.

Dates to Remember
- 05/18 – Board Business Meeting
- 05/25 – Budget Town Hall
- 06/01 – Study Session
- 06/11 – Annual Meeting
- 06/15 – Board Business Meeting, Transition, Election of Officers
- 07/20 – Potential meeting or on-boarding session
- 08/TBD – Social barbecue Graessers’ patio

Recorded & submitted by Patricia Graesser, Secretary | UUC Board of Trustees

* “Here. Right here, right now, bring your mind to this place and time. Invite it, even if it resists, to sit and witness what it is to be alive. Let there be no ulterior motive in this moment but to be.

Rest on the waves of breath and choose to experience all of it. Let thoughts float through and leave again, as the mind slowly settles like snow inside a shaken paperweight.

This is all there is. Here. Right here and now.”